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AWARDS:

APPENDIX AND INDEXES.

VOL. XV.



WELLINGTON

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APX

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AWARDS:

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APPENDIX.

ACCEPTED RECOMMENDATIONS, INDUSTRIAL AGREEMENTS, AWARDS, INTERPRETATIONS, AND IMPORTANT ENFORCEMENTS CONTAINED IN VOLS. I TO XV.

In the third column the date in black type indicates latest award or agreement in force. * Notwithstanding the expiration of its currency, every award or agreement in force at the date of the passing of the Act of the 20th October, 1900, remains in force until superseded, or until the registration of the union of workers is cancelled.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT.				
..	Aerated - water Workers (see "Brewers," &c.).			
Auckland City and suburbs	Bakers ..	7/5/98	I, p. 7: Recommendation	..
Auckland (10-mile radius)	" ..	13/1/02	III, p. 46: Award ..	..
" (15-mile radius)	" ..	12/5/05	VI, p. 77: Award ..	..
" "	" and Pastrycooks	14/11/05	VI, p. 305: Interpretation of award	..
" "	" "	26/4/06	VII, p. 187: Interpretation of award	..
" "	" "	15/5/09	X, p. 205: Award ..	..
" "	" "	19/7/09	X, p. 446: Adding parties to award	..
" "	" "	4/10/09	X, p. 707: Adding parties to award	..
" "	" "	14/4/10	XI, pp. 183, 265: Enforcement of award	..
" "	" "	20/10/10	XI, p. 648: Enforcement of award	..
" "	" "	25/1/12	XIII, p. 272: Enforcement of award	..
" "	" "	20/6/05	VI, p. 142: Award ..	..
Country districts except Poverty Bay	" ..			
Ditto	" and Pastrycooks	15/5/09	X, p. 198: Award ..	..
" "	" "	19/7/09	X, p. 447: Adding parties to award	..
" "	" "	21/6/11	XII, p. 731: Enforcement of award	..
" "	" "	25/10/12	XIII, p. 778: Award ..	..
Whole district except Gisborne	" "			
Judicial District	" "			
Ditto	" "	28/11/12	XIII, p. 1022: Amendment of award ..	..

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APPX.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district except Gisborne	Bakers and Pastrycooks	8/4/13	XIV, p. 289: Interpretation of award ..	..
Judicial District	"	5/9/13	XIV, p. 645: Interpretation of award ..	..
Ditto	"	1/9/13	XIV, p. 766: Adding parties to award ..	..
"	"	24/11/13	XIV, p. 1147: Enforcement of award ..	..
"	"	2/5/06	VII, p. 180: Award ..	..
Poverty Bay ..	"	15/5/09	X, p. 180: Award ..	..
"	and Pastrycooks	2/12/12	XIII, p. 1097: Accepted recommendation of Conciliation Council ..	..
"	"	13/11/13	XV, p. 359: Enforcement of accepted recommendation of Conciliation Council ..	..
"	"	17/11/13	XIV, p. 1149: Enforcement of agreement ..	..
Auckland (10-mile radius)	Beamsmen	27/10/08	IX, p. 739: Award ..	..
"	"	31/3/11	XII, p. 262: Award ..	..
"	"	10/9/13	XIV, p. 673: Award ..	..
Auckland and suburbs	Biograph Operators	2/10/14	XV, p. 699: Award ..	..
Whole district except Gisborne ..	Boilermakers, Iron-ship Workers, and Bridgebuilders	30/10/07	VIII, p. 888: Award ..	..
"	Ditto	10/5/09	X, pp. 192, 540: Enforcement of award ..	..
"	"	10/5/09	X, p. 230: Amendment of award ..	..
"	"	10/10/10	XI, p. 556: Award ..	..

Auckland City and suburbs	Bookbinders, Paper-rulers, and Cutters	8/5/07	VIII, p. 191 : Award	1/9/00
"	Ditto	(No date)	VIII, p. 295 : <i>Erratum</i> in award	..
"	"	21/7/09	X, p. 374 : Award	..
Not stated	"	5/9/13	XIV, p. 620 : Award	..
Auckland City and suburbs	Bootmakers	17/7/99	I, p. 25 : Award	1/9/00
"	"	6/9/99	I, p. 39 : Agreement adding parties to award	..
"	"	8/11/99	I, p. 51 : Recommendation adding party to award	..
"	"	27/8/00	II, p. 6 : Agreement..	..
"	"	24/9/03	IV, p. 323 : Award	..
Auckland (also Wellington, Canterbury, and Otago and Southland Districts)	"	21/11/05	VI, pp. 363, 390 : Award	..
Ditto	"	18/6/09	X, p. 285 : Award <i>re</i> male operatives	..
"	"	12/6/09	X, p. 293 : Award <i>re</i> female operatives	..
"	"	4/8/09	X, p. 540 : Enforcement of award <i>re</i> male operatives	..
"	"	2/9/09	X, p. 705 : Enforcement of award <i>re</i> female operatives	..
"	"	4/10/09	X, p. 707 : Adding parties to award	..
"	"	17/1/10	XI, pp. 120, 224 : Enforcement of award	..
"	"	16/5/10	<i>re</i> female operatives	..
"	"	18/3/10	XI, p. 81 : Enforcement involving interpretation of award <i>re</i> female operatives	..
"	"	25/11/10	XI, p. 642 : Interpretation of award <i>re</i> female operatives	..
"	"	16/2/11	XII, p. 269 : Enforcement of award <i>re</i> female operatives	..
"	"	20/6/11	XII, pp. 437, 765 : Enforcement of award <i>re</i> female operatives	..
"	"	25/4/11	XII, p. 504 : Enforcement of award <i>re</i> male operatives	..

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Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—continued.				
Northern (except Gisborne District), also Wellington, Taranaki, Canterbury, and Otago and Southland Districts	Bootmakers..	.. x 16/7/12	XIII, p. 458: Award <i>re</i> female operatives	..
"	"	.. x 16/7/12	XIII, p. 464: Award <i>re</i> male operatives	..
"	"	.. 8/10/12	XIII, p. 1020: Adding parties to award <i>re</i> female operatives	..
"	"	.. 8/10/12	XIII, p. 1021: Adding parties to award <i>re</i> male operatives	..
"	"	.. 22/5/13 14/8/13	XIV, pp. 459, 505, 755, 1124: Enforcements of award <i>re</i> male operatives	..
Whole district	Brewers, Wine and Spirit Merchants, and Aerated-water Employees	31/10/07	VIII, p. 898: Award	..
"	Ditto	18/11/07	VIII, p. 963: Adding parties to award..	..
"	"	9/5/08	IX, p. 359: Adding parties to award ..	..
"	"	29/7/08	IX, p. 478: Interpretation of award ..	..
Whole district except Poverty Bay	" (re Aerated-water and Cordial Bottlers, Brewers of Non-intoxicating Beverages, and Confection-manufacturers)	11/4/10	XI, p. 129: Award ..	..
Whole district except Gisborne Judicial District	Ditto	10/9/13	XIV, p. 653: Award	..
Ditto	"	30/9/14	XV, p. 748: Adding party to award ..	..
Whole district except Poverty Bay	Brewers, &c. (re Breweries, Malt-houses, and Bottling-houses)	9/4/10	XI, p. 135: Award ..	..
Whole district except Gisborne Judicial District	Ditto	9/9/13	XIV, p. 625: Award	..

Auckland (20-mile radius)	..	Brick, Pottery, and Clay Workers	5/2/03	IV, p. 9: Award ..	..
Auckland and suburbs, &c.	..	" "	24/3/03	IV, p. 97: Recommendation ..	..
Auckland (20-mile radius)	..	" "	27/5/04	V, p. 129: Award ..	..
" "	..	" "	13/5/07	VIII, p. 284: Adding parties to award..	..
" "	..	" "	3/5/09	X, p. 162: Award ..	..
Whole district except Poverty Bay	..	" "	3/10/11	XII, p. 597: Award..	..
Whole district except Poverty Bay	..	Bricklayers ..	31/10/07	VIII, p. 868: Award ..	..
" "	..	" "	22/10/08	IX, p. 682: Interpretation of award ..	..
" "	..	" "	21/4/09	X, p. 197: Opinion of Court <i>re</i> providing sleeping-accommodation on country work	..
" "	..	" "	10/10/10	XI, p. 463: Award ..	..
" "	..	" "	7/4/11	XII, p. 289: Amendment of award ..	..
Not stated	..	Butchers	4/9/99	I, p. 47: Recommendation ..	..
Auckland (12-mile radius)	..	" "	11/2/02	III, p. 57: Award ..	..
Not stated	..	" "	12/2/06	VII, p. 46: Agreement ..	..
" "	..	" "	25/6/06	VII, p. 228: Award ..	..
" "	..	" "	11/5/08	IX, p. 359: Amendment of award ..	..
Auckland (15-mile radius)	..	" "	26/6/09	X, p. 312: Award ..	..
" "	..	" "	23/7/09	X, p. 496: Adding parties to award ..	..
" "	..	" "	8/10/09	X, p. 630: Interpretation of award ..	..
" "	..	" "	12/4/10	XI, p. 175: Interpretation of award ..	..
" "	..	" "	4/8/10	XI, pp. 362, 375: Enforcement of award ..	..
" "	..	" "	27/4/11	XII, p. 486: Enforcement of award ..	..
" "	..	" "	8/7/12	XIII, p. 982: Enforcement of award ..	..
" "	..	" "	23/10/12	XIII, p. 668: Award ..	..
" "	..	" "	26/3/14	XV, p. 192: Adding parties (pork-butchers) to award	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT — <i>continued.</i>				
Country districts (outside 15-mile radius Auckland City), except Gisborne Judicial District	Butchers ..	8/4/11	XII, p. 185: Award..	..
Ditto	"	11/9/11	XII, p. 746: Enforcement of award	..
"	"	23/4/14	XV, p. 716: Enforcement of award	..
"	"	27/9/11	XII, p. 669: Adding parties to award (2)	..
"	"	7/5/12	XIII, p. 450: Interpretation of award..	..
"	"	7/10/12	XIII, p. 1020: Adding parties to award	..
"	"	4/4/12	XIII, p. 257: Agreement ..	..
Gisborne district	"	5/5/13	XIV, pp. 457, 481: Enforcement of agreement	..
"	"	12/1/14	XV, p. 1: Accepted recommendation of Conciliation Council	..
Auckland City and suburbs	Cabmen	9/1/02	III, p. 39: Award ..	..
Auckland (10-mile radius)	"	30/10/07	VIII, p. 905: Award ..	..
"	"	3/5/09	X, p. 165: Award ..	..
"	"	10/5/09	X, p. 193: Adding party to award	..
"	"	10/5/12	XIII, p. 316: Award ..	31/12/14
Auckland City and suburbs	Carpenters and Joiners	17/7/99	I, p. 40: Award ..	..
"	"	8/11/99	I, p. 51: Recommendation <i>re</i> award	..
Auckland (10-mile radius)	"	6/1/02	III, p. 31: Award ..	..
Whole district except Poverty Bay	"	6/7/05	VI, p. 127: Award ..	..
"	"	25/7/05	VI, p. 180: <i>Re</i> amendments of award	..
"	"	16/6/06	VII, p. 215: Adding parties to award	..
"	"	31/10/07	VIII, p. 840: Award ..	..

Whole district except Poverty Bay	Carpenters and Joiners	..	11/5/08	IX, p. 360: Adding parties to award ..	..
" "	" "	..	4/10/09	X, p. 709: Adding parties to award ..	..
" "	" "	..	9/3/10	XI, p. 111: Enforcement of award <i>re</i> preference	..
Whole district except Gisborne Judicial District	" "	..	8/4/11	XII, p. 232: Award ..	..
Ditto	" "	..	27/9/11	XII, p. 667: Adding parties to award ..	..
" "	" "	..	28/9/11	XII, p. 670: Adding parties to award ..	..
" "	" "	..	14/8/11	XII, p. 745: Enforcement of award ..	..
" "	" "	..	16/1/14	XV, p. 523: Enforcement of award ..	..
" "	" "	..X	16/4/14	XV, p. 257: Award ..	..
" "	" "	..X	11/5/14	XV, p. 270: Amendment of award ..	..
" "	" "	..	3/11/14	XV, p. 738: Adding parties to award (special provisions)	..
" "	" "	..	4/11/14	XV, p. 735: Interpretation of award ..	..
Gisborne (10-mile radius)	" "	..	14/3/03	IV, p. 109: Award ..	..
Poverty Bay district	" "	..	18/7/05	VI, p. 150: Award ..	..
" "	" "	..	4/11/08	IX, p. 760: Award ..	..
Gisborne Judicial District	" "	..X	18/6/12	XIII, p. 357: Award ..	..
Limestone Island, New Zealand, Portland Cement Company (Limited)	Cement and Lime Workers	..X	13/4/14	XV, p. 635: Accepted recommendation of Conciliation Council	..
Kemphorne, Prosser, and Co., Westfield	Chemical-manure Workers	..	28/12/04	V, p. 337: Agreement ..	..
Ditto	" "	..	16/5/07	VIII, p. 441: Award ..	..
" "	" "	..X	7/10/10	XI, p. 489: Award ..	..
" "	" "	..X	31/3/11	XII, p. 192: Amendment of award ..	..
Northern Steamship Company (Limited)	Chief Stewards	..X	24/4/12	XIII, p. 329: Agreement ..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district except Poverty Bay	Coachworkers	22/3/06	VII, p. 132: Award ..	..
"	"	16/6/06	VII, p. 214: Adding parties to award ..	..
"	"	18/6/06	VII, p. 215: Adding parties to award ..	..
"	"	13/6/07	VIII, p. 285: Adding party to award ..	..
"	"	22/4/09	X, p. 114: Award ..	..
"	"	10/5/09	X, p. 194: Adding party to award ..	..
"	"	3/9/13	XIV, p. 602: Award ..	..
Whole district except Gisborne Judicial District	"	..	XV, p. 756: Adding parties to award ..	..
Ditto	"	30/9/14		..
Hikurangi Coal Company, Hikurangi Collieries (Limited), Ngunguru Coal-mines (Limited), and Kiripaka Coal Company (Limited)	Coal-miners	14/2/00	II, p. 63: Recommendation ..	..
Hikurangi Coal Company	"	21/4/04	V, p. 107: Agreement ..	..
"	"	23/10/07	VIII, p. 918: Enforcement of award ..	6/4/11
"	"	8/5/08	IX, p. 264: Award ..	..
"	"	19/4/11	XII, p. 295: Opinion of Court on case stated by Stipendiary Magistrate	..
"	"	31/12/13	XIV, p. 1105: Agreement ..	19/1/11
"	"	14/1/05	VI, p. 4: Agreement ..	19/1/11
"	"	12/1/05	VI, p. 1: Agreement ..	..
"	"	25/2/03	IV, p. 8: Agreement ..	..
Kiripaka Coal Company (Limited)	"	23/5/05	VI, p. 97: Award ..	..
Ngunguru Coal-mines (Limited)	"	26/4/06	VII, p. 188: Interpretation of award ..	..
Northern Coal Company (Limited), Hikurangi	"	6/5/08	IX, p. 257: Award ..	6/4/11
Ditto	"			..
"	"			..
"	"			..

Northern Coal Company (Limited), Hikurangi	Coal-miners ..	..	..	..	XIV, p. 1096: Agreement	..	..
Northern Coal Company (Limited), Kiripaka	"	..	..	9/3/07	VIII, p. 51: Award ..	..	..
Ditto	"	..	..	26/7/09	X, p. 499: Award ..	..	2/8/11
Taupiri Coal-mines (Limited) ..	"	..	..	29/11/99	I, p. 52: Recommendation	..	..
Taupiri Coal-mines (Limited) and Union Collieries (Limited)	"	..	..	28/2/03	IV, p. 99: Award ..	..	..
Taupiri Coal-mines (Limited) ..	"	..	..	27/3/07	VIII, p. 139: Agreement	..	..
Taupiri Coal-mines (Limited), Taupiri West Coal-mining Company (Limited), Union Collieries (Limited), and Tau- piri South Coal-mining Com- pany (Limited)	"	..	..	10/5/07	VIII, p. 220: Award	..	9/3/11
Ditto	"	..	..	14/6/09	X, p. 450: Interpretation of award	..	..
Taupiri Coal-mines (Limited), Huntly	"	..	..	11/4/10	XI, p. 153: Award ..	..	11/4/13
Ditto	"	..	..	29/11/12	XIII, p. 1005: Agreement	..	30/11/15
"	"	..	..	..	XIV, p. 1085: Agreement	..	..
Union Collieries (Limited)	"	..	..	..	XI, p. 410: Agreement	..	5/9/13
Waro Coal Company ..	"	..	..	3/9/10	VI, p. 42: Agreement	..	6/4/11
West Bryens and Phoenix Coal- mine	"	..	..	1/3/05	III, p. 29: Agreement	..	6/4/11
	"	..	..	29/10/01		..	
Auckland City	Compositors (see also "Typo- graphers")	..	..	2/6/00	I, p. 68: Award	..	..
Union Steamship Company (Li- mited)	Cooks and Stewards ..	..	..	22/5/07	VIII, p. 256: Award	..	..
Ditto	"	..	..	17/7/11	XII, p. 421: Award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued</i>.				
Employers (except Union Steamship Company) running steamers from Auckland, Onehunga, or Kaipara	Cooks and Stewards ..	5/11/07	VIII, p. 818: Award	..
Ditto	"	25/3/08	IX, p. 97: Interpretation of award	..
"	"	18/12/08	IX, p. 887: Interpretation of award	..
"	"	21/7/09	X, p. 379: Award	..
"	"	16/3/10	XI, p. 83: Interpretation of award	..
"	"	7/5/12	XIII, p. 304: Award	..
"	"	3/12/12	XIII, p. 1016: Interpretation of award	..
"	"	10/8/14	XV, p. 635: Interpretation of award	..
Whole district except Gisborne ..	Cooks and Waiters (see also "Hotel and Restaurant Employees")	30/5/04	V, p. 132: Award	7/6/06
Auckland City	Coopers	2/11/04	V, p. 310: Recommendation	..
Auckland (10-mile radius)	"	26/10/08	IX, p. 743: Award	..
"	"	6/5/12	XIII, p. 289: Award	..
Auckland City and suburbs	Curriers	26/2/00	I, p. 56: Agreement	..
"	"	8/7/01	III, p. 3: Recommendation	..
"	"	1/7/04	V, p. 181: Agreement	..
"	"	18/7/05	VI, p. 166: Interpretation of agreement	..
Auckland (10-mile radius)	"	31/10/07	VIII, p. 882: Award	..
Whole district except Poverty Bay	"	4/10/11	XII, p. 591: Award	..

Auckland (10-mile radius)	..	Dairy Employees	..	..x	13/10/10	XI, p. 492: Award .. XII, p. 289: Adding parties to award .. XII, p. 626: Interpretation of award .. XII, p. 483: Enforcements of award .. XIII, p. 433: Amendment of award .. XIII, pp. 977, 978: Enforcement of award ..	13/4/01
Not stated ..	..	Drivers	..	..	14/4/99 27/4/14 29/3/02 16/9/02 29/6/06 19/7/06 26/10/07 3/5/09 10/5/09 19/7/09 27/7/09 4/10/09 9/12/09 3/11/09 26/5/10 3/10/11	I, p. 13: Recommendation .. XV, p. 720: Enforcement of award .. III, p. 76: Award .. III, p. 99: Interpretation of award .. VII, p. 235: Interpretation of award .. VII, p. 277: Award .. VIII, p. 915: Interpretation of award .. X, p. 153: Award .. X, p. 193: Adding parties to award .. X, p. 447: Adding parties to award .. X, p. 497: Interpretation of award .. X, p. 709: Adding parties to award .. X, p. 853: Interpretation of award .. X, p. 872: Enforcement of award .. XI, p. 266: Enforcement of award .. XII, pp. 627, 634, 742: Enforcements of award†	
Auckland (10-mile radius)	..	..	..	..x	6/5/12 9/10/12 18/10/12 3/2/13 7/4/13 17/7/13	XIII, p. 516: Enforcement of award† .. XIII, p. 1023: Interpretation of award .. XIII, p. 706: Award .. XIV, p. 104: Enforcement of award .. XIV, p. 289: Adding parties to award .. XIV, pp. 679, 727: Enforcement of award	..
Borough of Gisborne ..	..	..	..	..	1/10/13 7/10/10	XIV, p. 764: Interpretation of award .. XI, p. 548: Award ..	..

† I Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Gisborne (10-mile radius)	Drivers	..X 18/10/12	XIII, p. 769: Award	..
"	"	.. 31/10/12	XIII, p. 1074: Enforcement of award	..
Gisborne Borough Council	"	..X 10/9/12	XIII, p. 587: Agreement	27/6/07
Thames, Paeroa, Waihi, Te Aroha, and adjoining districts	"	.. 23/12/04	V, p. 339: Award	..
Hamilton (10-mile radius)	"	.. 11/5/09	X, p. 175: Award	9/10/13
" (25-mile radius)	"	..X 2/4/14	XV, p. 193: Award	..
"	"	.. 2/11/14	XV, p. 736: Adding parties to award	..
Auckland (20-mile radius)	" (aerated-water carts)	..X 8/4/10	XI, p. 100: Award	..
Auckland Electric Tramways Company (Limited)	Electric Tramways	.. 17/5/04	V, p. 104: Award	..
Ditto	"	.. 14/5/07	VIII, p. 288: Enforcement of award	..
"	"	.. 7/6/07	VIII, p. 263: Award	..
"	"	.. 2/9/07	VIII, p. 618: Interpretation of award	..
"	"	.. 29/10/08	IX, p. 749: Interpretation of award	..
"	"	.. 28/10/08	IX, p. 751: Enforcement of award	..
"	"	.. 1/5/09	X, p. 148: Award	19/10/11
Auckland (10-mile radius)	Electrical Workers	.. 20/10/08	IX, p. 660: Award	..
"	"	.. 7/4/11	XII, p. 256: Award	..
"	"	.. 7/5/12	XIII, p. 449: Interpretation of award	..
Whole district except Gisborne Judicial District	"	..X 8/9/13	XIV, p. 646: Award	..
Whole district except Poverty Bay	Engine-drivers	.. 5/2/03	IV, p. 14: Award	..
"	"	.. 18/5/08	IX, p. 327: Award	..

Whole district except Poverty Bay	Engine-drivers	..	3/5/09	X, p. 197: Interpretation of award	..
"	"	..	8/10/09	X, p. 629: Enforcement of award	..
"	"	..	4/10/09	X, p. 713: Adding parties to award	..
"	"	..	6/4/10	XI, p. 271: Enforcement of award	..
"	"	..	27/6/12	XIII, p. 434: Award	..
"	"	..	7/10/12	XIII, p. 1019: Adding parties to award	..
Kaipara Harbour, Hokianga Harbour, and Waikato River	"	..	26/11/08	IX, p. 776: Award	..
Ditto	"	..	10/5/09	X, p. 193: Adding party to award	..
"	"	..	4/10/09	X, p. 712: Adding parties to award	..
Kaipara Harbour and all tributaries leading thereto, and Port of Hokianga	"	..	3/10/11	XII, p. 609: Award	..
Huntly	"	..	3/2/13	XIV, p. 1: Agreement	..
South Auckland District	Engine-drivers and Firemen (in coal-mines)	..	19/4/13	XIV, p. 299: Agreement	..
	Engine-drivers, Winders, Motor-men, and Firemen (in gold-mines)	..			..
Whole district except Poverty Bay	Engineers (on shore)	..	15/5/05	VI, p. 65: Award	..
"	"	..	15/10/06	VII, p. 487: Interpretation of award	..
"	"	..	31/10/07	VIII, p. 858: Award	..
"	"	..	19/10/14	XV, p. 730: Interpretation of award	..
"	"	..	12/5/08	IX, pp. 361, 402: Enforcement of award	..
"	"	..	26/8/10	XI, pp. 454, 562: Enforcement of award	..
"	"	..	19/12/10	XI, p. 757: Award	..
"	"	..	14/4/10	XI, p. 267: Enforcement of award	..
"	"	..	3/9/13	XIV, p. 678: Adding parties to award	..
"	"	..	6/5/12	XIII, p. 295: Award	..
"	"	..	5/9/13	XIV, p. 571: Award	..
Ohinemuri district	"	..	12/5/14	XV, p. 496: Agreement	..
Union Steamship Company of New Zealand (Limited)	"	..	26/11/08	IX, p. 773: Award	..
Northern Steamship Company (Limited)	"	..	23/7/09	X, p. 498: Interpretation of award	..
Devonport Ferry Company	"	..			..
"	"	..			..

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT —continued.				
Devonport Steam Ferry Company and Takapuna Tramways and Ferry Company	Engineers (River)	5/4/11	XII, p. 229: Award ..	..
Ditto ..	..	17/9/13	XIV, p. 659: Award ..	..
Whole district except Poverty Bay				
Auckland (40-mile radius)	Farriers and General Blacksmiths	16/5/08	IX, p. 298: Award ..	..
" "	" "	4/11/08	IX, p. 768: Interpretation of award ..	..
" "	" "	8/10/12	XIII, p. 591: Award ..	..
Whole district except Poverty Bay				
Auckland (10-mile radius)	Fellmongers, Tanners, and Soap-workers	26/3/06	VII, p. 126: Award ..	..
" "	Ditto	26/3/06	VII, p. 298: Parties included in error ..	..
Auckland (10-mile radius)	" "	20/10/08	IX, p. 665: Award ..	..
Auckland (10-mile radius)	" "	16/3/10	XI, p. 83: Interpretation of award ..	..
Whole district except Poverty Bay	" "	6/5/12	XIII, p. 299: Award ..	..
Auckland City				
Auckland City	Fire Brigade Employees	2/4/14	XV, p. 201: Award ..	..
Auckland City and suburbs				
Auckland (30-mile radius)	Fish-curers	23/2/03	IV, p. 56: Award ..	..
" "	" "	1/6/06	VII, p. 202: Award ..	..
" "	" "	25/11/08	IX, p. 778: Award ..	..
" "	" and Smokers	3/9/13	XIV, p. 616: Award ..	..
Not stated				
Auckland City	Flour-mill Employees..	20/9/00	II, p. 61: Recommendation ..	..
" "	" "	19/7/01	III, p. 4: Agreement ..	..
" "	" "	7/10/03	IV, p. 329: Agreement ..	..
" "	" "	1/6/07	VIII, p. 287: Interpretation of agreement ..	..
" "	" "	4/12/11	XII, p. 726: Award ..	..

Town of Gisborne	..	Freezing-works (see also "Slaughtermen")	14/7/04	V, p. 161 : Award ..	..
"	..	Ditto	29/11/04	V, p. 339 : Amendment of award	..
"	..	"	24/8/05	VI, p. 238 : Interpretation of award	..
"	..	"	1/5/07	VIII, p. 209 : Award ..	..
"	..	"	26/10/07	VIII, p. 916 : Interpretation of award	..
"	..	"	30/7/10	XI, p. 350 : Award ..	..
"	..	"	10/10/10	XI, p. 562 : Amendment of award	..
"	..	"	31/3/11	XII, p. 267 : Adding parties to award	..
"	..	"	18/1/12	XIII, p. 279 : Enforcement of award	..
"	..	"	13/11/12	XIII, p. 898 : Award ..	..
"	..	"	16/5/13	XIV, p. 481 : Interpretation of award	..
Tokomaru Bay	..	"	2/12/12	XIV, p. 188 : Agreement ..	..
Auckland City and suburbs	..	Furniture Trades	26/7/99	I, p. 23 : Recommendation ..	..
"	..	"	19/2/03	IV, p. 50 : Award ..	..
"	..	"	30/5/04	V, p. 147 : Interpretation of award	..
"	..	"	11/10/09	X, p. 627 : Enforcement of award	..
"	..	"	21/4/10	XI, p. 267 : Enforcement of award	..
Whole district except Poverty Bay	..	"	5/4/11	XII, p. 203 : Award ..	..
"	"	"	6/6/12	XIII, p. 518 : Enforcement of award	..
"	"	"	7/4/13	XIV, p. 290 : Adding parties to award	..
"	"	"	27/2/13	XIV, p. 103 : Enforcement of award	..
"	"	"	3/9/13	XIV, p. 918 : Amendment of award	..
"	"	"	1/9/13	XIV, p. 919 : Adding parties to award	..
Gisborne district	..	"	12/1/14	XV, p. 9 : Accepted recommendation of Conciliation Council	..
Whole district except Poverty Bay	..	Gardeners' Employees (Nursery and Landscape)	5/10/11	XII, p. 583 : Award ..	..
"	"	Ditto	11/10/12	XIII, p. 1070 : Enforcement of award	..
"	"	"	4/4/14	XV, p. 218 : Award ..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued</i>.				
Auckland Gas Company and Birkenhead and Northcote Gas Company	Gasmeter Waterers and Burner-maintenance Men	15/4/13	XIV, p. 197: Award	..
Ditto	Ditto	30/4/14	XV, p. 422: Interpretation of award	..
Auckland City	Gasworks Stokers	24/1/02 23/7/03	III, p. 53: Award .. III, p. 54: Amendment of award	4/3/07 ..
Whole district	Gold-miners	4/10/01	III, p. 15: Award	..
" .. ..	" .. ..	.. ..	III, p. 28: Interpretation of award	..
Whole district except Waihi	"	-/2/02	III, p. 62: Interpretation of award	..
"	"	19/12/03	V, p. 1: Recommendation ..	..
"	"	24/1/09	X, p. 43: Agreement	..
"	"	14/9/12	XIII, p. 686: Agreement ..	..
"	"	Various	XIII, pp. 1024-1029, 1103, 1104: Con- currences in agreement	..
Thames " Drainage Board and other companies	"	20/11/13	XIV, p. 1148: Enforcement of agreement	..
Ditto	"	19/12/03	V, p. 8: Recommendation ..	..
Waihi Mines	"	1/5/07	VIII, p. 228: Interpretation of agreement	..
"	"	9/5/07	VIII, p. 199: Award	..
"	"	2/9/07	VIII, p. 619: Interpretation of award ..	..
"	"	13/5/08	IX, p. 365: Enforcement of award	..
"	"	25/1/13	XIV, p. 64: Agreement	11/5/11 ..
Ohinemuri district	Gold-mines and Batteries Em- ployees	17/5/13	XIV, p. 328: Decision of Conciliation Commissioner re wages of youths	..
"	Ditto	2/4/14	XV, p. 234: Interpretation of agreement	..
"	"			..

Auckland (10-mile radius)	..	Grocers' Assistants	..	5/2/03	IV, p. 22 : Award	..
	..	"	..	19/7/06	VII, p. 258 : Award..	..
	..	"	..	8/4/10	XI, p. 163 : Award ..	..
	..	"	..	8/3/10	XI, p. 111 : Enforcement of award	..
	..	"	..	11/9/11	XII, p. 583 : Interpretation of award	..
	..	"	..	27/9/11	XII, p. 670 : Adding parties to award	..
	..	"	..	5/10/11	XII, p. 670 : Adding parties to award	..
	..	"	..	12/10/12	XIII, p. 673 : Award	..
Whole district	..	Gun-workers	..	14/7/04	V, p. 154 : Award	..
	..	"	..	24/10/07	VIII, p. 895 : Award	..
	..	"	..	21/7/09	X, p. 368 : Award ..	..
	..	"	..	6/5/12	XIII, p. 268 : Award	..
Auckland (10-mile radius)	..	Hairdressers' Assistants	..	22/3/06	VII, p. 116 : Award..	..
	..	"	..	18/5/08	IX, p. 305 : Award ..	..
	..	"	..	24/10/08	IX, p. 753 : Amendment of award	..
	..	"	..	22/4/09	X, p. 448 : Enforcement of award	..
	..	"	..	15/6/10	XI, p. 302 : Interpretation of award	..
	..	"	..	7/10/10	XI, p. 498 : Award ..	..
	..	"	..	7/4/10	XI, p. 268 : Enforcement of award	..
	..	"	..	22/8/12	XIII, p. 978 : Enforcement of award	..
	..	"	..	14/4/13	XIV, p. 201 : Award	..
	..	"	..	..	..	..
Auckland City and suburbs	..	Hotel and Restaurant Employees (see also "Cooks and Waiters")	..	22/10/08	IX, p. 895 : Agreement	..
	..	Hotel Employees	..	8/10/10	XI, p. 513 : Award ..	..
	..	"	..	11/5/11	XII, pp. 372, 492 : Enforcement of award†	..
	..	"	..	3/10/11	XII, pp. 631, 743 : Enforcement of award†	..
	..	"	..	12/10/11	XII, p. 741 : Enforcement of award	..
	..	"	..	12/9/12	XIII, p. 979 : Enforcement of award	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Auckland (10-mile radius)	Hotel Employees	14/8/13	XIV, p. 727: Enforcement of award	..
"	"	9/12/13	XIV, p. 950: Agreement	..
"	"	16/4/14	XV, p. 225: Award	..
Auckland City	"	7/3/14	XV, p. 102: Agreement	19/12/16
"	"	7/4/14	XV, p. 238: Agreement	19/12/16
Town of Rotorua	"	21/10/09	X, p. 762: Agreement	..
"	"	23/3/12	XIII, p. 353: Agreement	..
Borough of Gisborne and Counties of Cook, Waikohu, and Waipau	"	21/6/11	XII, p. 415: Agreement	..
Ditto	"	(21/5/12 20/8/12)	XIV, p. 327: Concurrence in agreement	..
Whole district except Auckland City and Gisborne (10-mile radius)	"	8/5/12	XIII, p. 320: Award	..
Ditto	"	18/10/12	XIII, p. 1018: Adding parties to award	..
"	"	25/2/13	XIV, pp. 219, 274: Enforcement of award	..
"	"	18/3/13	XIV, pp. 217, 273: Enforcement of award	..
"	"	22/4/13	XIV, p. 275: Enforcement of award	..
"	"	15/4/13	XIV, p. 452: Enforcement of award	..
"	"	5/11/13	XIV, p. 1144: Enforcement of award	..
"	"	3/4/14	XV, pp. 691, 721: Enforcement of award	..
"	"	3/4/14	XV, pp. 693, 720: Enforcement of award	..
"	"	27/11/12	XIII p. 1015: Supplementary agreement to award dated 8/5/12	..
Waivera Hotel Company (Limited)	"	10/11/14	XV, p. 757: Award	..
Whole district except Auckland City and Gisborne (10-mile radius)	"	26/7/09	X, p. 490: Award	..
Auckland (10-mile radius)	Restaurant, Tea-room, and Oyster-saloon Employees			..

Auckland (10-mile radius)	Restaurant, Tea-room, and Oyster-saloon Employees	4/10/09	X, p. 713 : Adding parties to award ..	..
"	Ditto	13/10/10	XI, pp. 638, 649 : Enforcement of award	..
"	"	5/4/10	XI, p. 105 : Adding parties to award ..	..
"	"	9/3/10	XI, p. 109 : Enforcement of award ..	..
"	"	4/10/11	XII, p. 636 : Award ..	..
"	"	27/2/13	XIV, pp. 70, 103 : Enforcement of award	..
"	"	14/3/14	XV, p. 719 : Enforcement of award ..	..
Town of Rotorua	Tourist Accommodation and Boardinghouse Employees	11/4/10	XI, p. 149 : Award ..	..
"	Ditto	14/10/10	XI, p. 564 : Adding parties to award ..	..
"	"	25/10/12	XIII, p. 888 : Award ..	..
"	"	3/3/13	XIV, p. 105 : Enforcements of award ..	..
"	"	22/4/13	XIV, p. 456 : Enforcements of award ..	..
"	"	30/4/14	XV, p. 496 : Amendment of award ..	..
Whole district except Gisborne..	Iron and Brass Moulders	11/6/02	III, p. 84 : Award ..	..
"	"	15/5/05	VI, p. 72 : Award ..	..
"	"	30/10/07	VIII, p. 909 : Award ..	..
"	"	11/4/10	XI, p. 296 : Award ..	..
"	"	10/10/10	XI, p. 555 : Amendment of award ..	..
Whole district	"	2/12/12	XIII, p. 893 : Award ..	..
"	"	8/4/13	XIV, p. 293 : Adding parties to award ..	..
Whole district except Poverty Bay	Jewellers, Watch and Clock Makers, &c.	15/10/14	XV, p. 685 : Award ..	..
Auckland (10-mile radius)	Labourers (Builders' and Contractors)	14/2/03	IV, p. 27 : Award ..	..
"	Ditto	1/6/06	VII, p. 205 : Award ..	..
"	"	28/10/07	VIII, p. 924 : Adding parties to award	..
"	Labourers (Builders)	27/7/09	X, p. 462 : Award ..	2/11/11
"	"	10/9/13	XIV, p. 637 : Award ..	..
"	"	3/4/14	XV, p. 191 : Amendment of award ..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date
NORTHERN INDUSTRIAL DISTRICT—<i>continued</i>.				
Auckland (10-mile radius)	Labourers (Contractors)	27/7/09	X, p. 473: Award	2/11/11
"	"	4/10/09	X, p. 710: Adding parties to award	"
"	"	6/10/10	XI, p. 477: Adding parties to award	"
"	"	10/9/13	XIV, p. 631: Award	"
"	"	30/4/14	XV, p. 422: Interpretation of award	"
"	"	11/4/10	XI, p. 141: Award	18/4/12
	employed by coal, lime, sand, or cement merchants, and stonemasons (Engineers', Boiler-makers', &c.) (Ironfounders')			
Whole district except Poverty Bay	"	11/10/10	XI, p. 481: Award	17/10/13
"	"	27/7/09	X, p. 478: Award	2/11/11
"	"	4/10/09	X, p. 711: Adding parties to award	"
"	"	30/6/11	XII, p. 414: Interpretation of award	"
Auckland (10-mile radius)	"	27/7/09	X, p. 482: Award	2/11/11
"	employed by local bodies			
"	Ditto	4/10/09	X, p. 711: Adding parties to award	"
"	"	18/2/13	XIV, p. 13: Accepted recommendation of Conciliation Council	"
"	"	4/9/13	XIV, p. 566: Award	"
"	"	2/10/14	XV, p. 694: Award	"
"	"	19/11/14	XV, p. 816: Amendment of award	"
"	"	27/7/09	X, p. 486: Award	2/11/11
	Labourers, Quarry and Scoria-pit (see also "Quarry and Scoria-pit Employees")			
"	Ditto	10/9/13	XIV, p. 662: Award	"
"	Labourers (Builders', Contractors', and General)	28/6/12	XIII, p. 443: Award	"
Poverty Bay district	Ditto	29/10/12	XIII, p. 1116: Adding parties to award	"
"	"	17/9/12	XIII, p. 588: Agreement	"
"	"	1/10/12	XIII, p. 635: Agreement	"
"	"			"
Gisborne Borough Council				
Langland and Co. (Limited)				

Auckland City and suburbs (10-mile radius)	Letterpress Machinists	..	20/6/06	VII, p. 192 : Award ..	..
"	"	..	4/11/08	IX, p. 755 : Award ..	..
"	"	..	25/6/10	XI, pp. 363, 635, 649 : Enforcement of award	..
"	"	..	13/10/10	XIII, p. 309 : Award	..
"	"	..	9/5/12		..
Auckland (12-mile radius)	Lithographers	..	21/7/09	X, p. 371 : Award ..	..
"	"	..	7/4/10	XI, p. 251 : Adding parties to award	..
Whole district except Poverty Bay	"	..	7/10/10	XI, p. 505 : Award ..	..
Northern (also Wellington, Canterbury, and Otago and Southland Districts)	Lithographic and Letterpress x Printers' Machinists	..	25/10/12	XIII, p. 788 : Award	..
Ditto	Ditto	..	7/4/13	XIV, p. 293 : Adding parties to award	..
Northern Steamship Company	Merchant Service (Ships' Officers)	..	15/4/10	XI, p. 181 : Agreement	..
"	"	..	22/12/11	XII, p. 965 : Award ..	..
"	Moulders (see "Iron and Brass Moulders").	..			..
Auckland City (15-mile radius)	Musicians	..	8/10/12	XIII, p. 630 : Award	..
"	"	..	14/4/13	XIV, pp. 220, 274 : Enforcements of award†	..
"	"	..	12/3/14	XV, p. 718 : Enforcement of award	..
Auckland City and suburbs	Painters	..	21/9/98	I, p. 8 : Recommendation	30/9/00
"	"	..	27/2/01	II, p. 66 : Recommendation	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Auckland (10-mile radius)	Painters	14/7/04	V, p. 166: Award	..
"	"	24/10/05	VI, p. 305: Adding parties to award	..
"	"	16/6/06	VII, p. 216: Adding parties to award	..
"	"	23/8/06	VII, p. 320: Interpretation of award	..
"	"	13/5/07	VIII, p. 285: Adding parties to award	..
"	"	24/10/08	IX, p. 674: Award	..
Whole district except Poverty Bay	"	15/6/10	XI, p. 302: Interpretation of award	..
"	"	8/4/11	XII, p. 374: Enforcement of award†	..
"	"	4/10/11	XII, p. 611: Award	..
"	"	4/10/11	XII, p. 628: Enforcement of award†	..
"	"	1/2/12	XIII, p. 16: Amendment of award	..
"	"	13/12/12	XIII, p. 1083: Enforcement of award	..
"	"	9/4/13	XIV, p. 163: Award	..
Whole district except Gisborne	"	8/9/13	XIV, p. 677: Amendment of award	..
Judicial District	"	30/9/14	XV, p. 737: Adding parties to award	..
Ditto	"	18/7/05	VI, p. 158: Award	7/8/08
Poverty Bay	"	8/5/06	VII, p. 186: Amendment of award	..
"	"	8/4/07	VIII, p. 230: Enforcement of award <i>re</i> position of manager	..
"	"	8/4/07	VIII, p. 231: Enforcement of award	..
"	"	15/5/09	X, p. 186: Award	..
"	"	12/1/14	XV, p. 4: Accepted recommendation of Conciliation Council	..
Hamilton (6-mile radius)	"	30/4/08	IX, p. 244: Award	..
"	"	10/9/13	XIV, p. 666: Award	..
Riverhead Paper-mills	Paper-mill Workers	16/1/02	III, p. 51: Award	20/1/05

Whole district except Gisborne Judicial District	Photo-engravers	..	..x	7/10/12	XIII, p. 625: Award	..
Whole district except Poverty Bay	Plasterers	..	..	18/5/08	IX, p. 313: Award ..	..
"	"	..	..	4/10/09	X, p. 637: Enforcement of award	..
Whole district except Gisborne	"	..	..x	11/10/12	XIII, p. 697: Award	..
Judicial District						
Ditto	"	..	..	1/9/13	XIV, p. 765: Adding parties to award	..
"	"	..	..	16/6/14	XV, p. 719: Enforcement of award	..
"	"	..	..	4/11/14	XV, p. 733: Interpretation of award	..
Auckland City and suburbs	Plumbers	..	..	21/1/99	I, p. 11: Recommendation	..
Auckland (10-mile radius)	"	..	..	13/1/02	III, p. 42: Award ..	..
"	"	..	..	26/5/05	VI, p. 91: Award ..	..
"	"	..	..	26/5/08	IX, p. 352: Award ..	..
"	"	..	..	1/12/09	X, p. 873: Enforcement of award	..
"	"	..	..	15/10/10	XI, p. 521: Award ..	..
"	"	..	..	28/10/10	XI, p. 531: Amendment of award	..
"	"	..	..	9/2/11	XII, p. 272: Enforcements of award	..
"	"	..	..	27/9/11	XII, p. 671: Adding parties to award	..
"	"	..	..	1/6/11	XII, pp. 369, 738: Enforcement of award†	..
"	"	..	..	16/5/12	XIII, p. 517: Enforcement of award	..
"	"	..	..x	24/3/14	XV, p. 149: Award	..
Whole district (also Taranaki, Wellington, Canterbury, and Otago and Southland)	"	..	..	3/11/14	XV, p. 741: Adding parties to award (special provisions)	..
Ditto	"	..	..	24/9/14	XV, p. 773: Enforcement of award	..
"	"	..	..	7/4/11	XII, p. 248: Award ..	..
Whole district (outside 10-mile radius of Auckland City)	"	..	..	27/9/11	XII, p. 672: Adding parties to award ..	..
Ditto	"	..	..	7/10/12	XIII, p. 1017: Adding parties to award	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
..	Pork-butchers (see "Butchers").			
Auckland (10-mile radius)	Quarry and Scoria-pit Employees (see also "Labourers," quarry-owners)	1/6/06	VII, p. 197: Award..	4/6/09
"	Ditto	27/7/09	X, p. 486: Award ..	2/11/11
"	"	10/9/13	XIV, p. 662: Award ..	..
Auckland City and suburbs	Rattan and Wicker Workers	22/3/06	VII, p. 122: Award ..	..
"	"	25/11/08	IX, p. 782: Award ..	..
Auckland (10-mile radius)	"	3/9/13	XIV, p. 611: Award ..	..
"	"	3/9/13	XIV, p. 918: Amendment of award ..	..
..	Restaurant Employees (see "Hotel and Restaurant Em- ployees").			
Auckland City and suburbs	Saddlers, Harnessmakers, Collar- makers, and Bridle-cutters	2/6/00	I, p. 63: Award ..	..
Whole district	Ditto	4/7/00	II, p. 2: Recommendation and agree- ment to award ..	..
"	"	16/10/00	II, p. 61: Recommendation and agree- ment to award ..	..
"	"	18/12/02	III, p. 99: Award ..	..

Whole district	..	Saddlers, Harnessmakers, Collar-makers, and Bridle-outters	18/2/03	IV, p. 116: Adding parties to award	..
"	..	Ditto	-/3/03	IV, p. 126: Amendment of award	..
"	..	"	28/7/06	VII, p. 268: Award ..	..
"	..	"	..	VIII, p. 294: Enforcement of award	..
"	..	"	11/10/10	XI, p. 531: Award ..	..
"	..	"	22/4/13	XIV, p. 208: Award	..
"	..	" and Bag-makers	..X	XV, p. 768: Adding parties to award	..
"	..	"	14/11/14	..	..
Auckland City	..	Sail, Tent, and Cover Makers	14/2/03	IV, p. 32: Award	..
Not stated	..	"	28/9/11	XII, p. 622: Award	..
..	..	Sawmillers (see "Timber-workers").			
Not stated	..	Seamen	24/1/98	I, p. 6: Award	28/2/99
Whole district	..	"	30/6/02	III, p. 90: Award ..	..
"	..	"	3/3/03	IV, p. 118: Interpretation of award	..
"	..	"	23/3/06	VII, p. 106: Award	..
"	..	"	4/4/08	IX, p. 177: Award ..	20/6/12
"	..	"	18/12/08	IX, pp. 887, 888: Interpretations of award	..
"	..	"	8/4/11	XII, pp. 294, 373: Interpretations of award	..
Whole district except Northern Steamship Company (Limited)	..	" and Firemen	5/2/14	XV, p. 58: Agreement	..
Northern Steamship Company (Limited)	..	"	31/12/13	XIV, p. 1074: Agreement	..
Ditto	..	"	16/2/14	XV, p. 69: Agreement	..
"	..	"	23/11/14	XV, p. 817: Interpretation of agreement	..
Leyland-O'Brien, Parker, Lamb, and Co., Kauri Timber Company, and Cashmore Bros.	..	" (on towage vessels)	21/7/14	XV, p. 639: Agreement	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Gisborne Judicial District	Shearers and Woolshed Em- ployees	5/4/11	XII, p. 212: Award	..
Poverty Bay district	Ditto	21/7/14	XV, p. 645: Agreement	..
"	"	10/9/14	XV, p. 657: Amendment of agreement	..
Devonport Steam Ferry Company (Limited)	Shipmasters	28/4/09	X, p. 122: Award	..
Ditto	"	29/5/12	XIII, p. 351: Agreement	..
Whole district except Northern Steamship Company and Devon- port Ferry Company	"	29/4/09	X, p. 128: Award	..
Ditto	"	4/10/09	X, p. 853: Enforcement of award	..
Northern Steamship Company	"	11/6/12	XIII, p. 366: Agreement	..
Not stated	Shipwrights (see also "Ship, Yacht, and Boat Builders")	16/10/01	III, p. 28: Recommendation	11/8/04
Whole district except Gisborne	Ship, Yacht, and Boat Builders	23/7/06	VII, p. 285: Award	..
"	"	1/6/07	VIII, p. 287: Interpretation of award	..
"	"	3/5/09	X, p. 135: Award	..
Not stated	"	4/10/11	XII, p. 601: Award	..
Whole district except Poverty Bay	Shirt and White Workers	18/2/13	XIV, p. 5: Accepted recommendation of Conciliation Council	..

Auckland City and suburbs (firms mentioned except Auckland Farmers' Freezing Company engaged slaughtering for export) Auckland City Council and R. and W. Hellaby (Limited)	Slaughtermen	16/5/07	VIII, p. 271: Award	16/1/13
Auckland City and suburbs (firms engaged slaughtering for local consumption)	..	..	..	..
Ditto	..	..	..	..
Nelson Bros., Gisborne	..	..	..	..
Auckland Farmers' Freezing Company	..	..	..	..
Ditto	..	..	..	..
Gisborne Sheep-farmers' Frozen Meat Company	..	..	..	..
Tokomaru Sheep-farmers' Freezing Company	..	..	..	..
Gisborne and Tokomaru Bay	..	..	..	..
Certain companies (whole district)	Stage Employees	..	..	..
Whole district except Poverty Bay	Stonemasons	..	..	..
"	"	..	..	..
"	"	..	..	..
"	"	..	..	..
"	"	..	..	..
Colonial Sugar-refining Company, Chelsea	Sugar-workers	..	..	..
Ditto	"	..	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Auckland City	Tailorresses (factories) ..	23/11/97	I, p. 2: Recommendation	30/11/98
"	"	13/5/99	I, p. 16: Agreement	1/5 00
"	"	7/4/00	II, p. 1: Agreement (supplementary)	"
"	"	+25/3/02	III, p. 62: Agreement	"
Auckland (also Wellington, Canterbury, and Otago Districts)	"	+22/12/02	III, p. 104: Award ..	"
Ditto	"	9/5/03	IV, p. 175: Award (supplementary)	"
Auckland City	"	29/4/04	V, p. 110: Agreement	"
Auckland and Thames (also Wellington, Canterbury, and Otago and Southland Districts)	"	5/4/10	XI, p. 356: Extending award (Vol. X, p. 243) to Auckland District, with modifications	"
Ditto	"	15/12/10	XI, pp. 766, 786: Enforcement of award involving interpretation	"
"	"	30/6/11	XII, p. 439: Order of Court <i>re</i> Schedule "B" of award	"
"	"	18/11/11	XII, p. 963: Interpretation of award <i>re</i> Schedule "B"	"
"	"	10/11/11	XII, p. 974: Enforcement of award	"
"	"	9/8/13	XIV, pp. 697, 731: Enforcement of award†	"
Northern District (also Wellington, Canterbury, and Otago and Southland)	Tailorresses (factories) (Cutters and Trimmers)	1/3/10	XI, p. 9: Award ..	"
Ditto	Ditto	5/4/10	XI, p. 174: Adding parties to award	"
"	Tailorresses (factories) (Machinists, Cutters, Trimmers, and Pressers)	17/3/13	XIV, p. 130: Award	"
"	Ditto	1/9/13	XIV, p. 917: Adding parties to award..	"
Auckland City	Tailorresses (shops) ..	5/9/00	II, p. 21: Recommendation and agreement	"

Whole district	..	Tailoresses (shops)	..	5/3/03	IV, p. 129: Award ..	..
"	..	"	..	11/4/03	IV, p. 129: Amendment of award	..
"	..	"	..	16/10/06	VII, p. 468: Award ..	..
"	..	"	..	21/3/07	VIII, p. 56: Interpretation of award	..
"	..	"	..	16/3/09	XI, p. 173: Agreement under award	..
"	..	"	..	14/4/10	XI, pp. 175, 270: Enforcement of award re chart orders and factory-made suits	..
"	..	"	..	18/5/11	XII, p. 490: Enforcement of award..	..
Whole district except Poverty Bay	..	"	..	4/10/11	XII, p. 769: Award ..	..
Auckland City	..	Tailors	..	5/9/00	II, p. 21: Recommendation and agree- ment	..
Whole district	..	"	..	5/3/03	IV, p. 129: Award ..	..
"	..	"	..	11/4/03	IV, p. 129: Amendment of award	..
"	..	"	..	15/12/06	VII, p. 673: Interpretation of award	..
"	..	"	..	1/5/07	VIII, p. 229: Enforcement of award re bespoke work	..
"	..	"	..	13/5/07	VIII, p. 286: Adding parties to award	..
"	..	"	..	23/10/07	VIII, p. 916: Enforcement of award	..
"	..	"	..	27/7/09	X, p. 391: Award ..	..
"	..	"	..	9/10/09	X, p. 714: Amendment of award	..
Whole district except Poverty Bay	..	"	..	5/10/11	XII, p. 676: Award	..
"	..	"	..	27/3/14	XV, p. 236: Case stated, and opinion thereon	..
"	..	"	..	7/10/12	XIII, p. 1018: Adding parties to award	..
"	..	"	..	7/4/14	XV, p. 291: Award ..	..
"	..	"	..	2/5/14	XV, p. 423: Case stated, and opinion thereon	..
"	..	"	..	30/4/14	XV, p. 719: Enforcement of award	..
"	..	"	..	23/11/14	XV, p. 816: Amendment of award	..
"	..	"	..	23/11/14	XV, p. 821: Interpretation of award	..
"	..	"	..	16/10/06	VII, p. 421: Awards	..
Poverty Bay District	..	"	..	19/10/11	XII, pp. 673, 753: Enforcement of award	..
"	..	"	..	19/6/12	XIII, pp. 454 and 984: Enforcement of award†	..
"	..	"	..	29/8/12		..

† In Arbitration Court.

† Otago, Canterbury, and Wellington award extended to Auckland, notwithstanding agreement made on 25/3/02.

‡ Formerly applied to whole district.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT — <i>continued</i> .				
Poverty Bay District ..	Tailors ..	.. x 19/4/13	XIV, p. 227: Award	..
"	"	.. 24/9/14	XV, p. 775: Enforcement of award	..
Ports and Harbours of Auckland and Onehunga	Tallymen ..	.. x 15/10/12	XIII, p. 682: Award	..
Auckland City	Tanners (see also "Fellmongers, Tanners, &c.")	5/12/00	II, p. 62: Recommendation	..
Whole district except Poverty Bay	Timber-workers	29/3/02	III, p. 70: Award	..
"	"	19/1/03	IV, p. 2: Order of Court re award	..
"	"	15/8/04	V, p. 224: Agreement	..
"	"	26/4/06	VII, p. 187: Interpretation of agreement	..
"	"	1/6/07	VIII, p. 286: Interpretation of agreement	..
"	"	10/10/07	VIII, p. 686: Award	..
Whole district	"	28/10/07	VIII, p. 922: Adding parties to award	..
"	"	2/7/08	IX, p. 452: Interpretation of award	..
"	"	22/4/09	X, pp. 448, 449: Enforcements of award	..
"	"	6/4/11	XII, p. 193: Award	..
Whole district except Gisborne	"	6/7/11	XII, pp. 481, 739: Enforcement of award†	..
Judicial District	"	30/6/11	XII, p. 739: Enforcement of award	..
Ditto	"	15/10/12	XIII, p. 1073: Enforcement of award	..
"	"	15/10/12	XIII, p. 1074: Enforcement of award	..
"	"	1/3/12	XIII, p. 278: Enforcement of award	..
"	"	11/6/12	XIII, p. 515: Enforcement of award	..

Whole district except Judicial District	Timber-workers	9/7/12	XIII, p. 528: Enf	t f award	..
Ditto	..	8/7/12	XIII, p. 982: nforcement f award	..	..
"	"	22/4/13	XIV, p. 456: nforcement of award	..	..
"	"	9/5/14	XV, p. 501: Award	..	..
"	"	30/9/14	XV, p. 774: Enforcement of award †	..	..
Auckland (10-mile radius)	Tinsmiths and Workers	28/5/08	IX, p. 283: Award	..	..
"	Ditto	3/10/11	XII, pp. 635, 743: Enforcement of award†	..	..
Whole district except Gisborne Judicial District	"	9/5/12	XIII, p. 260: Award	..	..
Gisborne Judicial District	"	17/6/12	XIII, p. 451: Extending operation of award	..	..
Whole district	"	5/8/12	XIII, p. 983: Enforcement of award	..	..
"	"	7/4/13	XIV, p. 298: Adding parties to award	..	..
..	Tourist Accommodation and Boardinghouse Workers (see "Hotel and Restaurant Em- ployees").				
Auckland City and suburbs	Typographers (see also "Com- positors")	19/2/03	IV, p. 36: Award	..	..
" (10-mile radius)	Ditto	28/5/08	IX, p. 336: Award	..	..
"	"	6/4/11	XII, pp. 371, 491: Enforcement of award†	..	..
Borough of Gisborne	"	8/7/08	IX, p. 900: Agreement	..	1/8/08
Hamilton, Cambridge, Te Aroha, Raglan	"	25/7/06	VII, p. 292: Award	..	..
Dominion of New Zealand	"	31/10/12	XIII, p. 721: Award	..	..
"	"	7/4/13	XIV, p. 296: Adding parties to award	..	..
"	"	25/2/13	XIV, p. 113: Enforcement of award	..	..
"	"	6/8/13	XIV, p. 903: Interpretation of award	..	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
NORTHERN INDUSTRIAL DISTRICT—<i>continued.</i>				
Port of Auckland	Waterside Workers (or Wharf Labourers)	11/6/07	VIII, p. 277: Award	..
"	Ditto	18/10/07	VIII, p. 920: Adding parties to award	..
"	"	2/9/07	VIII, p. 619: Interpretation of award	..
"	"	26/10/07	VIII, p. 915: Interpretation of award	..
"	"	13/2/08	IX, p. 40: Interpretation of award	..
"	"	2/3/08	IX, p. 73: Ruling by Chairman of Board <i>re</i> places for engagement of labour	..
"	"	11/5/08	IX, p. 367: Adding parties to award, with modifications	..
"	"	12/5/08	IX, p. 363: Enforcement of award	..
"	"	10/10/08	IX, p. 657: Enforcement of award	..
"	"	10/10/08	IX, p. 658: Enforcement of award	..
"	"	23/7/09	X, p. 496: Enforcement of award	..
"	"	8/10/09	X, p. 619: Award	..
"	"	12/8/10	XI, p. 640: Ruling by Conciliation Commissioner <i>re</i> wages and places for engagement of labour	23/5/12
"	"	17/11/10	XI, p. 650: Enforcement of award	..
"	"	12/4/11	XII, pp. 267, 491: Enforcement of award†	..
"	"	24/2/11	XII, p. 273: Enforcement of award	..
"	"	30/6/11	XII, p. 413: Interpretation of award	..
"	"	11/9/11	XII, p. 582: Interpretation of award	..
"	"	3/10/11	XII, pp. 634, 635: Interpretation of award	..
"	"	31/10/11	XII, p. 668: Ruling by Conciliation Commissioner <i>re</i> place for engagement of labour	..
"	"	7/1/14	XV, p. 14: Agreement	..

Port of Onehunga	Waterside Workers (or Wharf Labourers)	7/1/14	XV, p. 25: Agreement	..
"	Ditto	6/3/14	XV, p. 160: Agreement	..
"	"	31/3/14	XV, p. 204: Agreement	..
Port of Gisborne	"	14/9/04	V, p. 157: Award	27/6/07
"	"	11/7/05	VI, p. 167: Interpretation of award	..
"	"	17/10/05	VI, p. 289: Interpretation of award	..
"	"	28/5/08	IX, p. 290: Award	..
"	"	12/12/11	XII, pp. 964, 972: Enforcement of award	..
"	"	19/6/12	XIII, p. 458: Enforcement of award†	..
"	"	14/9/12	XIII, p. 579: Agreement	..
Onehunga Woollen-mills Company	Woollen-mills Employees	..	See "Petone (Wellington) Woollen-mills award."	..

TARANAKI INDUSTRIAL DISTRICT.

Whole district	Bakers and Pastrycooks	25/6/14	XV, p. 565: Award	..
Town of New Plymouth	Bootmakers	18/7/99	I, p. 77: Award	1/9/00
"	"	17/4/03	IV, p. 160: Award	..
New Plymouth (also Northern, Wellington, Canterbury, and Otago and Southland Districts)	"	18/4/04	V, p. 67: Extending award (Vol. IV, p. 323) to Taranaki	..
Ditto	"	24/7/06	VII, p. 236: Extending award (Vol. VI, p. 390) to Taranaki	..
"	"	28/10/10	XI, p. 593: Extending award (Vol. X, p. 285) to Taranaki	..
"	"	31/3/11	XII, p. 296: Extending award (Vol. X, p. 293) to Taranaki	..
"	"	20/6/11	XII, pp. 437, 765: Enforcement of award re female operatives	..
"	"	16/2/11	XII, p. 269: Enforcement of award re female operatives	..
"	"	25/4/11	XII, p. 504: Enforcement of award re male operatives	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—continued.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	● Expiry Date.
TARANAKI INDUSTRIAL DISTRICT—continued.				
Taranaki, also Northern (except Gisborne District), Wellington, Canterbury, and Otago and Southland Districts	Bootmakers ..	.. 16/7/12	XIII, p. 458: Award <i>re</i> female operatives	..
Ditto	"	.. 16/7/12	XIII, p. 464: Award <i>re</i> male operatives	..
"	"	.. 3/10/12	XIII, p. 845: Adding party to award <i>re</i> female operatives	..
"	"	.. 3/10/12	XIII, p. 845: Adding party to award <i>re</i> male operatives	..
"	"	.. { 22/5/13 14/8/13 }	XIV, pp. 459, 505, 755: Enforcement of award <i>re</i> male operatives	..
Whole district	Carpenters	.. 18/4/03	IV, p. 152: Award ..	13/7/05
"	"	.. 4/10/12	XIII, p. 831: Award ..	..
"	"	.. 22/4/13	XIV, p. 277: Enforcement of award ..	..
Whole district	Creameries, Butter, and Cheese Factories	13/8/07	VIII, p. 452: Agreement ..	..
"	Ditto	.. 16/1/08	IX, p. 1: Amendment of agreement ..	..
"	"	.. 6/10/09	X, p. 585: Award ..	11/10/11
Waitara Freezing-works	Freezing-works Employees	.. 13/12/07	VIII, p. 967: Agreement ..	..
"	"	.. 3/3/11	XIII, p. 346: Agreement ..	..
"	"	.. 28/11/14	XV, p. 797: Award ..	..

Whole district	..	Furniture Trade	..	..x	25/10/13	XIV, p. 719: Award	..	..
Whole district	..	Hotel Employees	..	..x	27/11/14	XV, p. 809: Award ..	..	..
..	..	Labourers, Builders' and General (see also "Freezing-works").	..	..				
New Plymouth Borough Council	..	Ditto	..	..x	27/9/12	XIII, p. 610: Agreement	..	..
"	..	"	..	..x	14/10/14	XV, p. 673: Agreement	..	..
New Plymouth (10-mile radius)	..	"	..	..x	4/10/12	XIII, p. 839: Award	..	..
Whole district	..	Letterpress, Lithographers, and Machinists	..	..	2/6/02	III, p. 390: Award ..	..	2/4/14
"	..	Ditto	..	..	17/4/03	IV, p. 257: Interpretations of award (2)	..	..
Town and suburbs of New Ply- mouth	..	Painters	..	..	18/4/03	IV, p. 147: Award ..	..	9/5/07
Whole district	..	" and Decorators	..	..	13/3/12	XIII, p. 160: Award	..	..
"	..	"	..x	..	10/9/13	XIV, p. 701: Accepted recommendation of Conciliation Council	..	..
"	..	"	..	..	3/3/14	XV, p. 525: Enforcement of agreement	..	..
Whole district	..	Plumbers, Gasfitters, Tinplate and Sheet-metal Workers	..	..	23/12/12	XIII, p. 1105: Accepted recommenda- tion of Conciliation Council	..	..
Taranaki (also Northern, Welling- ton, Canterbury, and Otago and Southland Districts)	..	Plumbers and Gasfitters	..x	..	24/3/14	XV, p. 149: Award ..	..	..
Ditto	..	"	..	..	19/11/14	XV, p. 1033: Adding parties to award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
TARANAKI INDUSTRIAL DISTRICT—<i>continued.</i>				
All freezing-works in district	Slaughtermen	23/7/09	X, p. 385 : Award	16/1/13
Waitara	..	..	XV, p. 274 : Agreement	..
..	..	..	..	..
Whole district	Tailors and Tailoresses (Shops)	13/3/12	XIII, p. 105 : Award	..
Whole district	Timber-yards and Saw-mills Em- ployees	21/11/14	XV, p. 802 : Award	..
Dominion of New Zealand	Typographers	31/10/12	XIII, p. 721 : Award	..
"	"	23/10/13	XIV, p. 1152 : Adding parties to award	..
"	"	25/2/13	XIV, p. 113 : Enforcement of award	..
"	"	6/8/13	XIV, p. 903 : Interpretation of award	..
"	"	3/11/14	XV, p. 870 : Enforcements of award	..
Port of New Plymouth	Waterside Workers	16/1/14	XV, p. 97 : Agreement	..
WELLINGTON INDUSTRIAL DISTRICT.				
Wellington (10-mile radius)	Aerated-water Workers	21/6/07	VIII, p. 301 : Award	1/7/09
Wellington City and suburbs	Bakers	3/2/98	I, p. 96 : Award	24/11/99
"	"	14/10/98	I, p. 104 : Adding parties to award	..

Wellington City and suburbs ..	Bakers	..	..	27/2/00	I, p. 150 : Partly accepted recommendation	..
Wellington City and suburbs (including Lower Hutt, Johnsonville, and Porirua)	"	..	..	30/7/00	II, p. 94 : Award ..	..
Whole district	"	..	..	26/3/04	V, p. 73 : Award ..	..
"	"	..	..	10/5/04	V, p. 115 : Interpretation of award ..	..
"	"	..	..	-/11/04	V, p. 346 : Adding parties to award ..	..
"	"	..	..	24/10/05	VI, p. 292 : Adding parties to award ..	..
"	"	..	..	26/9/06	VII, p. 498 : Interpretation of award ..	..
"	"	..	..	30/10/06	VII, p. 531 : Interpretation of award ..	..
"	"	..	..	2/9/07	VIII, p. 631 : Opinion of Court <i>re</i> baker employing no hands	..
"	"	..	..	26/10/07	VIII, p. 925 : Interpretation of award ..	..
"	"	..	..	28/5/08	IX, p. 270 : Award ..	..
"	"	..	..	27/5/09	X, pp. 454, 455 : Enforcement of award	..
"	"	..	..	5/8/09	X, p. 523 : Enforcement of award ..	..
"	"	..	..	8/10/09	X, p. 631 : Interpretation of award ..	..
"	"	..	..	16/12/09	X, p. 883 : Enforcement of award ..	..
"	"	..	..	1/2/10	XI, pp. 97, 118 : Enforcement of award <i>re</i> employing hands between 10 p.m. and midnight	..
"	"	..	..	21/4/11	XII, pp. 377, 493 : Enforcement of award	..
"	"	..	..	3/8/11	XII, p. 756 : Enforcement of award ..	..
"	(Pastrycooks)	..	..	9/6/09	X, p. 267 : Award ..	..
"	"	..	..	19/7/09	X, p. 451 : Adding parties to award ..	..
"	"	..	..	1/11/09	X, p. 731 : Adding parties to award ..	..
"	"	..	..	21/4/11	XII, pp. 377, 493 : Enforcement of award	..
"	"	..	..	6/6/12	XIII, p. 523 : Enforcement of award ..	..
"	"	..	..	16/7/12	XIII, pp. 535, 549 : Enforcement of award	..
"	"	..	..	25/10/12	XIII, p. 757 : Award ..	..
"	"	..	..	17/3/13	XIV, p. 224 : Interpretation of award ..	..
"	"	..	..	17/3/13	XIV, p. 225 : Adding parties to award ..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

APPENDIX.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district	Bakers (Pastrycooks)	17/6/13	XIV, p. 501: Interpretation of award ..	..
"	"	8/9/13	XIV, p. 698: Interpretation of award ..	..
"	"	1/10/13	XIV, p. 755: Interpretation of award ..	..
"	"	10/8/14	XV, p. 666: Adding party to award ..	..
Wellington City (20-mile radius)	Boilermakers	12/9/11	XII, p. 509: Award..	..
Other parts of district outside Wellington City (20-mile radius)	"	3/4/12	XIII, p. 97: Award..	..
Whole district	Bookbinders and Paper-rulers	22/7/02	III, p. 346: Award ..	..
"	"	29/4/04	V, p. 112: Award ..	..
"	"	19/12/06	VII, p. 701: Award..	..
"	"	8/10/08	IX, p. 620: Award ..	..
"	"	21/9/10	XI, p. 451: Adding party to award ..	..
"	Bookbinders, Paper-rulers, and Cutters	20/6/13	XIV, p. 464: Award ..	..
"	Ditto	10/8/14	XV, p. 667: Adding parties to award ..	..
Wellington (also Christchurch and Dunedin)	Bootmakers	9/9/98	I, pp. 105, 369: Award ..	1/9/00
Ditto	"	7-31/8/99	I, p. 139: Agreement, in terms of award	1/9/00
Wellington (also Auckland, Canterbury, and Otago and Southland Districts)	"	24/9/03	IV, p. 323: Award ..	..
Ditto	"	21/11/05	VI, pp. 380, 390: Award ..	..
"	"	18/6/09	X, p. 285: Award <i>re</i> male operatives ..	..
"	"	12/6/09	X, p. 293: Award <i>re</i> female operatives..	..

Wellington (also Auckland, Canterbury, and Otago and Southland Districts)	..	..	2/9/09	X, p. 705: Enforcement of award <i>re</i> female operatives	..
Ditto	..	..	5/11/09	X, p. 732: Adding parties to awards <i>re</i> male and female operatives	..
"	..	..	(17/1/10 16/5/10 18/3/10)	XI, pp. 120, 224: Enforcement of award <i>re</i> female operatives	..
"	..	..	..	XI, p. 81: Enforcement involving interpretation of award <i>re</i> female operatives	..
"	..	..	21/9/10	XI, p. 576: Adding party to awards <i>re</i> male and female operatives	..
"	..	..	25/11/10	XI, p. 642: Interpretation of award <i>re</i> female operatives	..
"	..	..	16/2/11	XII, p. 269: Enforcement of award <i>re</i> female operatives	..
"	..	..	20/6/11	XII, pp. 437, 765: Enforcement of award <i>re</i> female operatives	..
"	..	..	25/4/11	XII, p. 504: Enforcement of award <i>re</i> male operatives	..
"	..	..	16/7/12	XIII, p. 458: Award <i>re</i> female operatives	..
Wellington, also Northern (except Gisborne District), Taranaki, Canterbury, and Otago and Southland Districts	..	..	..	XIII, p. 464: Award <i>re</i> male operatives	..
Ditto	..	..	16/7/12 12/9/12	XIII, p. 645: Adding parties to award <i>re</i> male operatives	..
"	..	..	12/9/12	XIII, p. 646: Adding parties to award <i>re</i> female operatives	..
"	..	..	11/6/13	XIV, p. 476: Adding parties to award <i>re</i> male operatives	..
"	..	..	5/11/13	XIV, p. 1004: Adding party to award <i>re</i> male operatives	..
"	..	..	22/5/13 14/8/13	XIV, pp. 459, 505: Enforcement of award	..
"	..	..	..	XIV, pp. 755, 1124: Enforcement of award	..
"	..	..	11/6/13	XIV, p. 476: Adding parties to award <i>re</i> female operatives	..

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	●Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—continued.				
Wellington City (25-mile radius)	Brewery, Malt-house, and Bottling-store Employees	10/8/14	XV, p. 597: Award ..	..
Wellington City and suburbs ..	Brick, Tile, Drain-pipe, and Pottery Makers	19/5/02	III, p. 293: Award ..	4/6/09
Wellington City and suburbs ..	Bricklayers ..	6/9/06	VII, p. 488: Award..	..
" ..	" ..	21/3/07	VIII, p. 69: Interpretation of award ..	..
" ..	" ..	..	VIII, p. 354: Enforcement of award ..	..
Wellington (25-mile radius) ..	" ..	..	X, p. 745: Award ..	..
Hawke's Bay Provincial District except Woodville	" ..	24/11/09	X, p. 738: Award ..	..
	" ..	22/11/09		..
Wellington City and suburbs ..	Butchers ..	30/7/00	II, p. 100: Award ..	..
Wellington (15-mile radius) ..	" ..	25/5/05	VI, p. 84: Award ..	..
" ..	" ..	21/3/07	VIII, p. 70 or 173: Interpretation of award	..
" ..	" ..	16/9/12	XIII, p. 553: Award ..	..
" ..	" ..	4/3/13	XIV, pp. 76, 109: Enforcement of award	..
" ..	" ..	17/12/07	VIII, p. 1028: Award ..	..
Whole district outside 15-mile radius of Wanganui Post-office†	" ..	-/3/08	IX, p. 237: Enforcement of award ..	..
Ditto ..	" ..	16/6/08	IX, p. 405: Interpretation of award ..	..
" ..	" ..	26/8/08	IX, p. 612: Adding parties to award ..	..
" ..	" ..	14/6/09	X, p. 441: Interpretation of award ..	..

Whole district outside 15-mile radius of Wanganni Post-office†	Butchers	..	..	6/10/09	X, p. 641 : Enforcement of award	..	..
Ditto	"	..	..	8/12/09	X, p. 859 : Enforcement of award	..	..
"	"	..	..	6/4/11	XII, p. 497 : Enforcement of award	..	..
Wanganni	"	..	..	23/11/03	IV, p. 366 : Award..	..	..
(15-mile radius)	"	..	..	28/11/06	VII, p. 705 : Award..	..	..
"	"	..	..	7/12/06	VII, p. 717 : Adding parties to award..	..	..
"	"	..	..	18/6/09	X, p. 281 : Award	..	..
"	"	..	..	14/3/11	XII, p. 495 : Enforcement of award	..	..
"	"	..	..	18/9/11	XII, p. 515 : Award..	..	..
"	"	..	..	15/8/13	XIV, p. 552 : Award	..	..
Hawke's Bay and Manawatu Districts	"	..	..	15/10/13	XIV, p. 1122 : Enforcement of award	..	..
Ditto	"	..	..	..	..	..	..
Whole district	Butter, Creamery, and Cheese Factories	..	..	30/4/09	X, p. 142 : Award	..	..
Whole district except Wellington City	Ditto	..	..	6/10/10	XI, p. 568 : Award	..	10/10/13
Ditto	"	..	..	24/11/10	XI, p. 629 : Amendment of award	..	..
Wellington City and suburbs	Carpenters	..	..	17/2/98	I, p. 94 : Award	..	31/12/99
"	"	..	..	10/7/99	I, p. 116 : Adding parties to award	..	..
"	"	..	..	3/8/00	II, p. 105 : Award	..	..
Wellington (25-mile radius)	"	..	..	17/1/03	IV, p. 60 : Award	..	..
"	"	..	..	14/11/06	VII, p. 678 : Award..	..	..
"	"	..	..	15/2/07	VIII, p. 24 : Exempting party from award	..	..
"	"	..	..	10/5/07	VIII, p. 233 : Adding parties to award..	..	..
"	"	..	..	11/11/07	VIII, p. 934 : Adding parties to award..	..	..
"	"	..	..	23/3/08	IX, p. 222 : Adding parties to award	..	..
"	"	..	..	21/5/07	IX, p. 836 : Adding parties to award	..	..
"	"	..	..	27/8/08	IX, p. 618 : Enforcement of award	..	..
"	"	..	..	19/3/09	X, p. 86 : Interpretation of award	..	..
"	"	..	..	..	..	..	..

† Wellington City (15-mile radius) and Hawke's Bay and Manawatu Districts excluded by subsequent awards.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—<i>continued.</i>				
Wellington (25-mile radius)	Carpenters	(No date)	X, p. 105: Enforcement of award involving interpretation	..
"	"	15/3/09	X, p. 106: Enforcement of award	..
"	"	16/3/09	X, p. 221: Enforcement of award	..
"	"	25/6/09	X, p. 298: Award	..
"	"	14/3/10	XI, p. 58: Adding parties to award	..
"	"	12/4/10	XI, p. 186: Interpretation of award	..
"	"	13/12/10	XI, p. 785: Enforcement of award	..
"	"	9/3/11	XII, p. 100: Interpretation of award	..
"	"	16/2/11	XII, p. 281: Enforcement of award	..
"	"	1/7/11	XII, p. 386: Award	..
"	"	4/9/11	XII, p. 506: Adding parties to award	..
"	"	25/7/11	XII, p. 757: Enforcement of award	..
"	"	5/12/11	XII, pp. 958, 973: Enforcement of award†	..
"	"	8/12/11	XII, pp. 960, 973: Enforcement of award involving interpretation†	..
"	"	7/11/11	XII, p. 758: Enforcement of award	..
"	"	2/7/12	XIII, p. 578: Adding parties to award	..
"	"	19/11/12	XIII, pp. 1003, 1077: Enforcement of award	..
"	"	13/2/12	XIII, p. 283: Enforcement of award	..
"	"	18/4/12	XIII, p. 522: Enforcement of award	..
"	"	22/4/13	XIV, pp. 523, 539: Enforcement of award	..
"	"	6/11/13	XIV, pp. 1004: Interpretation of award	..
"	"	7/8/13	XIV, pp. 1150, 1152, 1154: Enforcement of award	..
(50-mile radius)	"	13/3/14	XV, p. 134: Award	..

Wellington (50-mile radius) ..	Carpenters ..	..	10/8/14	XV, p. 664: Adding parties to award ..	..
Country districts outside 25-mile radius of Wellington ..	" ..	..	17/1/03	IV, p. 70: Award ..	..
Ditto ..	" ..	..	20/6/03	IV, p. 261: Amendment of award ..	..
" ..	" ..	..	29/3/09	X, pp. 213, 450: Interpretation of award ..	..
" ..	" ..	..	14/3/10	XI, p. 57: Adding parties to award ..	..
Wanganui and Rangitikei Districts ..	" ..	..	2/4/12	XIII, p. 88: Award ..	..
" ..	" ..	..	28/11/14	XV, p. 785: Award ..	..
" ..	" ..	..	4/4/12	XIII, p. 238: Award ..	..
Country districts south of Rangitikei River and outside Wellington City (25-mile radius) and outside Hawke's Bay District ..	" ..	..	9/2/14	XV, pp. 494, 526: Enforcement of award ..	..
Ditto ..	" ..	..	10/8/14	XV, p. 601: Award ..	..
Whole district outside Wellington (50-mile radius), and excluding Wanganui, Rangitikei, and Hawke's Bay Districts ..	" ..	..	21/12/05	VI, p. 373: Award ..	..
Hawke's Bay Provincial District ..	" ..	..	1/2/06	VI, p. 423, and VII, p. 41: Amendment of award ..	..
" ..	" ..	..	19/2/07	VIII, p. 24: Interpretation of award ..	..
" ..	" ..	..	4/10/09	X, p. 571: Award ..	..
" ..	" ..	..	14/12/09	X, p. 863: Enforcement of award ..	..
" ..	" ..	..	14/5/10	XI, pp. 273, 306: Enforcement of award ..	..
" ..	" ..	..	27/9/10	XI, pp. 451, 452: Adding parties to award ..	..
" ..	" ..	..	12/9/11	XII, p. 566: Award ..	..
" ..	" ..	..	31/10/12	XIII, p. 1060: Interpretation of award ..	..
" ..	" ..	..	14/12/14	XV, p. 1015: Award ..	..
Wellington City and suburbs ..	Coachworkers ..	..	30/7/00	II, p. 97: Award ..	..
" ..	" ..	..	10/5/06	VII, p. 190: Interpretation of award ..	..
" ..	" ..	..	27/9/06	VII, p. 531: Interpretation of award ..	..
Whole district ..	" ..	..	21/12/06	VII, p. 688: Award ..	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district	Coachworkers	1/11/07	VIII, p. 936: Adding party to award	..
"	"	24/6/13	XIV, pp. 521, 538: Enforcement of award	..
"	"	1/4/14	XV, p. 245: Award ..	..
"	"	11/6/14	XV, p. 564: Amendment of award	..
Union Steamship Company only	Cooks and Stewards	20/2/02	III, p. 276: Agreement	..
"	"	28/6/11	XII, p. 401: Award	..
Whole district	"	27/4/04	V, p. 86: Award	..
"	"	20/5/04	V, p. 117: Amendment of award	..
"	"	16/8/04	V, p. 200: Decision <i>re</i> parties bound by award	..
"	"	25/4/06	VII, p. 190: Interpretation of award	..
"	"	24/10/06	VII, p. 729: Interpretation of award <i>re</i> employment out of the colony	..
"	"	25/3/08	IX, p. 89: Interpretation of award	..
"	"	No date	X, p. 717: Enforcement of award	..
"	"	29/10/09	X, p. 724: Enforcement of award	..
"	"	27/5/11	XII, p. 367: Interpretation of award	..
"	"	28/3/12	XIII, p. 39: Award	..
Wellington City and suburbs	Cooks and Waiters (hotels and restaurants)†	24/3/02	III, p. 288: Award ..	..
"	Ditto	19/12/07	VIII, p. 970: Award	..
"	"	24/3/08	IX, p. 102: Amendment of award	..
"	"	23/3/08	IX, p. 221: Adding parties to award	..
"	"	11/4/08	IX, p. 230: Interpretation of award	..

Wellington City and suburbs	..	Cooks and Waiters (hotels and restaurants)†	16/6/08	IX, p. 406: Interpretation of award	..
"	"	Ditto	30/7/08	IX, p. 480: Interpretation of award	..
"	"	"	26/8/08	IX, p. 611: Adding parties to award	..
"	"	"	17/2/09	X, p. 89: Interpretation of award	..
"	"	"	16/3/09	X, p. 106: Enforcement of award	..
"	"	"	11/3/11	XII, p. 105: Award	..
"	"	Cooks and Waiters (Luncheon x and Tea-room Proprietors, Restaurant-keepers, &c.)	27/6/11	XII, pp. 407, 409: Adding parties to award	..
"	"	Ditto	4/7/12	XIII, pp. 534, 559: Enforcement of award	..
"	"	"	20/2/12	XIII, p. 283: Enforcement of award	..
"	"	"	3/3/13	XIV, p. 77: Adding parties to award	..
"	"	"	10/4/13	XIV, p. 279: Enforcement of award	..
"	"	"	12/2/14	XV, p. 528: Enforcement of award	..
"	"	"	5/11/14	XV, p. 873: Enforcement of award	..
"	"	"	12/8/09	X, pp. 527, 560: Enforcement of award	..
"	"	Cooks and Waiters (hotels)	15/7/10	XI, p. 325: Award	..
Wellington (25-mile radius)	..	"	21/9/10	XI, p. 450: Adding parties to award	..
"	"	"	16/9/12	XIII, p. 578: Interpretation of award	..
"	"	"	2/4/14	XV, p. 239: Award	..
"	"	"	4/4/14	XV, p. 245: Amendment of award	..
"	"	"	13/8/14	XV, p. 631: Refusal to add parties to award	..
"	"	"	10/8/14	XV, p. 666: Adding parties to award	..
"	"	"	14/8/14	XV, p. 778: Enforcements of award	..
Boroughs of Napier and Hastings	..	"	20/7/11	XII, p. 432: Agreement	..
"	"	"	11/9/11	XII, p. 530: Award	..
"	"	"	16/11/14	XV, p. 749: Award	..
Napier and Hawke's Bay Licensing Districts	..	"	..	XII, p. 524: Award..	..
Boroughs of Palmerston North and Wanganui	..	"	18/9/11	XIII, p. cxxvii: <i>Erratum</i> in Award	..
Ditto	..	"	..	..	..

† The Agreement dated 26/10/08 has been held to be invalid (see Vol. viii, p. 927).

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—<i>continued</i>.				
Borough of Palmerston North and Wanganui	Cooks and Waiters (hotels)	21/11/11	XII, p. 972: Enforcement of award	..
Ditto	"	10/2/12	XIII, pp. 237, 282: Enforcement of award	..
Wellington (25-mile radius)	Dairymen's Employees	8 5/14	XV, p. 348: Award	..
"	"	10/8/14	XV, p. 688: Adding parties to award	..
"	"	1/9/14	XV, pp. 755, 778: Enforcement of award	..
..	Drapers' Assistants (see "Soft-goods Trade Employees"),			
Wellington City Tramways	Drivers (tramway)	17/9/99	I, p. 141: Agreement	21/12/01
"	"	6/9/01	III, p. 143: Award	..
"	"	3/11/03	IV, p. 352: Agreement	..
Wellington City	(gravel and sand cart)	20/12/99	I, p. 141: Agreement	21/12/01
"	(aerated-water cart)	21/12/99	I, p. 144: Agreement	21/12/01
Not stated	"	21/12/99	I, p. 145: Recommendation	21/12/01
Wellington City and suburbs	"	27/11/01	III, p. 207: Award	..
"	"	5/3/02	III, p. 223: Interpretation of award	..
"	"	..	III, p. 224: Variation of award	..
"	"	12/4/04	V, p. 93: Interpretation of award	..
Wellington (20-mile radius)	"	29/11/04	V, p. 312: Award	..
"	"	14/3/05	VI, p. 25: Amendment of award	..
"	"	8/4/05	VI, p. 59: Interpretation of award	..

Wellington (20-mile radius)	..	Drivers	..	14/4/05	VI, p. 60: Interpretation of award	..
"	"	"	"	24/10/05	VI, p. 292: Adding parties to award	..
"	"	"	"	11/4/08	IX, p. 123: Award	..
"	"	"	"	5/11/09	X, p. 733: Adding parties to award	..
"	"	"	"	10/3/11	XII, p. 99: Interpretation of award	..
"	"	"	"	6/3/11	XII, p. 100: Adding parties to award	..
"	"	"	"	22/8/08	IX, p. 604: Award	..
"	"	"	"	4/7/12	XIII, p. 533: Enforcement of award	..
"	"	"	"	19/3/06	VII, p. 63: Supplementary award	..
Wellington City and contiguous boroughs	..	Drivers (Cab - proprietors' and others)	..	25/9/06	VII, p. 532: Interpretation of award	..
Ditto	..	"	"	13/11/06	VII, p. 535: Enforcement of award involving interpretation	..
"	..	"	"	26/4/07	VIII, p. 70: Interpretation of award	..
"	..	"	"	4/9/08	IX, p. 546: Interpretation of award	..
"	..	"	"	4/10/09	X, p. 568: Award	..
Wellington City Corporation	..	Drivers (Corporation Employees)	..	21/3/05	VI, p. 26: Agreement	..
"	"	"	"	2/11/08	IX, p. 838: Agreement	..
"	"	"	"	19/3/06	VII, p. 68: Supplementary award	..
Palmerston North (10-mile radius)	..	"	"	24/11/06	VII, p. 714: Adding parties to award	..
"	"	"	"	19/3/06	VII, p. 75: Supplementary award	..
Wanganui (5-mile radius)	..	"	"	20/4/06	VII, p. 162: Order exempting party from award	..
"	"	"	"	26/11/06	VII, p. 715: Adding parties to award	..
"	"	"	"	25/5/09	X, p. 253: Award	..
Wellington, Wanganui, Feilding, Palmerston North, and Levin	..	"	"	8/3/10	XI, p. 60: Adding parties to award	..
Ditto	..	"	"	{ 13/6/10	XIII, pp. 236, 281: Enforcement of award†	..
"	..	"	"	{ 3/10/10		..
Wellington City (20-mile radius), Boroughs of Palmerston North, Masterton, Feilding, and Levin (10-mile radius)	..	"	"	18/10/12	XIII, p. 739: Award	..
Ditto	..	"	"	13/2/12	XIII, p. 280: Enforcement of award	..
"	..	"	"	11/6/13	XIV, p. 472: Adding parties to award	..
"	..	"	"	15/9/13	XIV, p. 1123: Enforcement of award	..
"	..	"	"	3/3/14	XV, p. 528: Enforcement of award	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date
WELLINGTON INDUSTRIAL DISTRICT—<i>continued.</i>				
Wellington City	Drivers	8/1/14	XV, p. 128: Agreement	..
" of Wanganui (10-mile radius)	"	9/3/14	XV, p. 148: Concurrence in agreement	..
Ditto	"	18/10/12	XIII, p. 647: Award	..
"	"	3/12/12	XIII, p. 1084: Enforcement of award	..
"	"	20/12/13	XIV, p. 1019: Interpretation of award	..
"	"	23/3/14	XV, p. 494: Adding party to award	..
Napier (10-mile radius)	"	18/12/02	III, p. 375: Award	..
Napier, Hastings, and adjoining districts	"	3/4/05	VI, p. 46: Recommendation	..
Ditto	"	8/4/05	VI, p. 58: Interpretation of award	..
Napier, Hastings, Dannevirke, and adjoining districts	"	26/3/09	X, p. 68: Award	..
Ditto	"	10/9/09	X, p. 698: Enforcement of award	..
"	"	1/11/09	X, p. 727: Adding parties to award	..
"	"	22/2/10	XI, p. 84: Enforcement of award	..
"	"	7/6/10	XI, p. 331: Concurrence in award	..
"	"	30/8/10	XI, pp. 456, 579: Enforcement of award	..
"	"	28/6/10	XI, p. 366: Enforcement of award	..
"	"	15/6/10	XI, p. 369: Enforcement of award	..
"	"	13/1/11	XII, p. 277: Enforcement of award	..
"	"	16/6/11	XII, pp. 380, 381, 753: Enforcements of award	..
Napier (10-mile radius), and Hastings (10-mile radius)	"	14/9/11	XII, p. 535: Award	..
Ditto	"	18/10/12	XIII, p. 794: Award	..
"	"	10/12/12	XIII, p. 1089: Enforcement of award	..
"	"	13/11/14	XV, p. 768: Adding party to award	..

Hawke's Bay Provincial District	Drovers and Shepherds	..x	4/10/09	X, p. 579: Award	..	..
"	"	..	24/6/10	XI, p. 386: Enforcement of award involving interpretation	..	..
..	Electric and Cable Tramways (see "Tramways").					
Wellington (20-mile radius)	Electrical Workers	..	9/4/08	IX, p. 204: Award	..	..
Wellington City Corporation	"	..	24/9/09	X, p. 715: Agreement	..	..
Wellington (20-mile radius)	"	..	16/3/10	XI, p. 80: Interpretation of award	..	..
"	"	..x	12/9/11	XII, p. 546: Award	..	..
Wellington City Corporation	" (re linesmen)	x	27/10/11	XII, p. 664: Agreement	..	..
"	"	"	3/7/12	XIII, p. 502: Interpretation of agreement	..	..
Whole district	Engine-drivers (Stationary, Traction, and Locomotive)		7/2/03	IV, p. 76: Award	..	..
"	Ditto	..	31/3/06	VII, p. 148: Award	..	..
"	"	..x	17/3/13	XIV, p. 114: Award	..	..
"	"	..	23/3/14	XV, p. 495: Adding parties to award	..	..
Whole district	Engineers (on shore)	..	22/10/08	IX, p. 683: Award	..	..
"	"	..x	19/12/10	XI, p. 771: Award	..	..
Union Steamship Company (Limited) and other Employers (New Zealand trading steamers)	" (Marine)	..x	12/6/13	XIV, p. 378: Award	..	..
Small coastal steamers under 100 nominal horse-power	"	..x	6/11/13	XIV, p. 909: Award	..	..
Wellington City and suburbs	Farriers	..	27/11/01	III, p. 227: Award	..	..
"	"	..	30/10/06	VII, p. 533: Interpretation of award	..	..

Trawlers "Countess" and "Nora Niven"	Fishermen	..	22/2/12	XIII, p. 33: Agreement	..
Ditto	"	..	2/6/13	XIV, p. 447: Ruling by Conciliation Commissioner <i>re</i> conditions of employment	..
Trawler "Muriel"	"	..	26/8/12	XIII, p. 574: Agreement	..
"	"	..	27/9/12	XIII, p. 992: Concurrence in agreement	..
"	"	..	8/10/14	XV, p. 769: Agreement	..
Trawlers "Savaii," "Fairy," and "Panla"	"	..	12/12/12	XIII, p. 1086: Agreement	..
Trawler "Phantom"	"	..	22/1/13	XIV, p. 71: Ruling by Conciliation Commissioner <i>re</i> conditions of employment	..
Trawler "Energy"	"	..	18/10/13	XIV, p. 715: Agreement	..
Whole district	Flax-mill Employees	..	19/7/07	VIII, p. 405: Award	..
"	"	..	27/11/07	VIII, p. 1047: Interpretation of award	..
"	"	..	1/9/09	IX, p. 218: Enforcement of award	..
"	"	..	28/10/09	X, p. 591: Interpretation of award	..
"	"	..	16/3/10	X, p. 858: Enforcement of award	..
"	"	..	30/9/10	XI, p. 23: Award	..
"	"	..	2/11/10	XI, p. 453: Adding parties to award	..
"	"	..	13/5/10	XI, pp. 631, 654: Enforcement of award <i>re</i> pieceworkers	..
"	"	..	4/4/11	XI, p. 281: Enforcement of award	..
"	"	..	4/4/11	XII, p. 296: Amendment of award	..
"	"	..	28/2/12	XII, p. 379: Enforcement of award	..
"	"	..	27/11/14	XIII, p. 42: Supplementary agreement	..
"	"	..		XV, p. 872: Enforcement of award	..
National Mortgage and Agency Company, Longburn	Freezing-works (see also "Meat-workers")	..	20/11/07	IX, p. 45: Agreement	..
Ditto	Ditto	..	2/4/08	IX, p. 409: Concurrence in agreement	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT — <i>continued.</i>				
National Mortgage and Agency Company, Longburn	Freezing-works (see also "Meat-workers")	1/8/08	IX, p. 536 : Agreement re firemen, greasers, and kidney-boys	..
Ditto	Ditto	25/4/14	XV, p. 417 : Agreement	..
Hawke's Bay District ..	..	16/10/08	IX, p. 636 : Award ..	..
" ..	..	8/10/09	X, pp. 633, 634 : Interpretations of award	..
" ..	..	21/3/11	XII, p. 121 : Award ..	..
" ..	..	8/6/14	XV, p. 558 : Agreement	..
" ..	..	12/6/12	XIII, p. 369 : Agreement	..
Gear Meat Company and Wellington Meat-export Company, Wellington	..	17/9/12	XIII, p. 663 : Agreement	..
Wellington Farmers' Meat Company, Masterton	..	14/10/12	XIII, p. 992 : Agreement	..
Wanganui Meat-freezing Company, Wanganui	..			..
Wellington City and suburbs	Furniture Trade	11/11/97	I, p. 90 : Award	31/12/98
" ..	"	10/7/99	I, p. 128 : Award	..
" ..	"	15/2/02	III, p. 251 : Award ..	..
" ..	"	28/3/06	VII, p. 138 : Award ..	..
" ..	"	12-23/11/06	VII, p. 716 : Adding parties to award ..	..
" ..	"	2/9/07	VIII, p. 633 : Interpretation of award ..	..
" ..	"	11/5/09	X, p. 222 : Enforcement of award	..
" ..	"	29/10/09	X, p. 723 : Enforcement of award	..
" ..	"	5/11/09	X, p. 761 : Adding parties to award	..
" ..	"	7/12/11	XII, p. 939 : Award ..	..
" ..	"	2/4/12	XIII, p. 189 : Adding parties to award	..
" ..	"	26/9/12	XIII, p. cxxvii : <i>Erratum</i> in order	..
" ..	"	27/6/12	XIII, p. 645 : Adding parties to award	..
" ..	"		XIII, p. 534 : Enforcement of award	..

Whole district	..	Furniture Trade	..	{ 10/12/12 { 5/3/13 { 15/1/14 { 11/3/14	XIV, pp. 110, 308: Enforcement of award† XV, pp. 145, 595, 725: Enforcement of award†	..
"	..	"	..			..
Wellington Gas Company	..	Gas Stokers and Cokers	..	3/2/02	III, p. 250: Agreement	..
"	..	"	..	3/2/06	VII, p. 162: Agreement	..
"	..	"	..	11/4/08	IX, p. 210: Award	..
"	..	"	..	1/7/09	X, p. 365: Agreement	..
Napier Gas Company	..	"	..	1/6/11	XII, p. 383: Agreement	..
"	..	Gas Stokers and Cokers and other Works Employees	..	23/6/13	XIV, p. 469: Agreement	..
Palmerston North Gas Company	..	Gas Stokers and Cokers	..	19/3/06	VII, p. 95: Award	1/4/08
Wanganui Borough Council	..	"	..	20/2/09	X, p. 66: Agreement	..
"	..	"	..	10/8/11	XII, p. 507: Agreement	..
"	..	"	..	26/11/14	XV, p. 794: Award	..
Wellington City and suburbs	..	Grocers	..	26/5/02	III, p. 329: Award	..
"	..	"	..	30/10/06	VII, p. 534: Interpretation of award	..
Wellington (20-mile radius)	..	"	..	22/3/09	X, p. 57: Award	..
"	..	"	..	8/10/09	X, p. 631: Interpretation of award	..
"	..	"	..	5/11/09	X, p. 735: Adding parties to award	..
"	..	"	..	3/7/11	XII, pp. 410, 756: Enforcement of award†	..
"	..	"	..	{ 26/9/11 { 23/3/12 { 2/4/12	XIII, pp. 187, 190, 284: Enforcement of award†	..
"	..	"	..	4/7/12	XIII, p. 392: Award	..
Wellington City Tramways	..	Grooms and Conductors	..	26/5/02	III, p. 338: Award	2/6/04
Wellington City and suburbs	..	Hairdressers' Assistants	..	-9/01	III, p. 154: Agreement to modification of recommendation	..

† In Arbitration Court.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—continued.				
Wellington City and suburbs	..	22/8/03	IV, p. 321: Agreement	28/2/07
"	..	3/8/04	V, p. 195: Concurrence in agreement	..
Wellington (12-mile radius)	..x	10/11/13	XIV, p. 749: Award	..
..	Hotel and Restaurant Employees (see "Cooks and Waiters"),			
Wellington City	..	10/7/99	I, p. 123: Award	14/7/00
Whole district	..	11/6/02	III, p. 342: Award	..
"	..	28/11/05	VI, p. 363: Award	..
"	..	16/11/09	X, p. 726: Enforcement of award	..
"	..x	2/12/12	XIII, p. 997: Award	..
Wellington City (25-mile radius)	Jewellers, Watch and Clock Makers, &c.	12/3/14	XV, p. 123: Award	..
Wellington City and suburbs	..	27/11/01	III, p. 236: Award	..
"	..	11/4/02	III, p. 240: Interpretation of award	..
"	..	29/11/07	VIII, p. 995: Award	..
"	..	13/2/08	IX, p. 54: Adding parties to award	..
"	..	26/8/08	IX, p. 609: Adding parties to award	..
"	..	19/3/09	X, p. 102: Adding parties to award	..
"	..	15/3/09	X, p. 219: Enforcement of award	..
"	..	15/4/09	X, p. 220: Enforcement of award	..
"	..	14/6/09	X, p. 440: Interpretation of award	..

Wellington City and suburbs	Labourers (Builders) ..	26/5/09	X, p. 452: Adding party to award	25/10/06
"	"	27/5/09	X, p. 455: Enforcement of award	"
"	"	14/3/10	XI, p. 56: Adding parties to award	"
"	"	27/6/11	XII, p. 409: Adding parties to award	"
"	"	19/1/11	XII, p. 281: Enforcement of award	"
"	"	25/3/12	XIII, p. 43: Award	"
"	"	24/6/12	XIII, p. 500: Adding parties to award	"
"	"	28/1/13	XIV, pp. 75, 109: Enforcement of award	"
"	"	1/8/07	VIII, p. 507: Award	"
Wellington (20-mile radius)	(General)	22/2/08	IX, pp. 53, 54: Interpretations of award	"
"	"	8/10/09	X, p. 567: Interpretation of award	"
"	"	15/9/13	XIV, p. 689: Award	"
Wellington City Council	"	7/10/13	XIV, p. 712: Agreement	"
Petone Borough Council	"	25/11/13	XIV, p. 1001: Agreement	"
Whole district except Wellington	"	19/10/08	IX, p. 626: Award	"
City†	(General and Builders) x			
Ditto	"	26/10/09	X, p. 734: Adding parties to award	"
"	"	3/10/10	XI, p. 449: Adding parties to award	"
Napier, Hastings, and Wanganui	"	21/9/12	XIII, p. 601: Award	"
"	"	17/3/14	XV, p. 495: Adding party to award	"
Napier Borough Council	(General)	20/5/08	IX, p. 485: Agreement	"
Wanganui Borough Council	"	23/3/11	XII, p. 129: Agreement	"
Wellington City and suburbs	Letterpress Printers and Ma-	22/5/02	III, p. 324: Award	25/10/06
"	chinists			
"	Ditto	6/8/07	VIII, p. 461: Award	"
"	"	26/10/07	VIII, p. 927: Interpretation of award	"
"	"	8/10/09	X, p. 566: Interpretation of award	"
"	"	10/8/11	XII, p. 758: Enforcement of award	"
"	"	6/8/07	VIII, p. 467: Award	"
Whole district except Wellington	Lithographic and Letterpress	25/10/12	XIII, p. 788: Award	"
Wellington (also Northern, Canterbury, and Otago and Southland Districts)	Printers' Machinists			
Ditto	Ditto	17/3/13	XIV, p. 304: Adding parties to award	"

† Napier, Hastings, and Wanganui excluded by subsequent award.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—continued.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—continued.				
R. Bell and Co. (Limited), Wellington	Match-factory Employees ..	30/7/00	II, p. 92: Award ..	..
Ditto	" ..	29/11/02	III, p. 841: Agreement ..	..
Bryant and May, Bell and Co. (Limited), Wellington	Match-factory Employees (female operatives)	12/6/13	XIV, p. 374: Award ..	..
Ditto	Ditto	20/9/13	XIV, p. 718: Supplementary agreement ..	..
Wanganui (10-mile radius)	Meat-workers (see also "Freezing-works")	1/12/03	V, p. 15: Award ..	22/2/06
Small coastal steamers trading out of Wellington	Merchant Service (Ships' Officers) X	18/9/11	XII, p. 558: Award ..	..
Ditto	" ..	3/7/11	XII, p. 412: Opinion of Court re masters and mates' dispute ..	..
"	" ..	5/7/12	XIII, pp. 503, 535: Enforcement of award† ..	..
New Zealand steamers of 300 tons and upwards trading within the Dominion	" ..	27/6/12	XIII, p. 385: Award ..	..
Ditto	" (Ships' Masters) X	27/6/12	XIII, p. 389: Award ..	..
Wellington City (20-mile radius)	Metal-workers' Assistants .. X	24/3/14	XV, p. 178: Award ..	..
" ..	" ..	10/8/14	XV, p. 667: Adding party to award ..	..
..	Moulders (see "Iron and Brass Moulders").			

Wellington City (5-mile radius) ..	Musicians	..	..	.. ^x	27/6/12	XIII, p. 374 : Award ..	..
" "	"	..	..	..	26/9/12	XIII, p. 646 : Adding party to award ..	..
Wellington City and suburbs	Painters	..	..	..	10/7/99	I, p. 117 : Award ..	..
" "	"	..	..	..	30/7/00	II, p. 83 : Award (to be read with award dated 10/7/99)	..
Whole district	"	..	..	..	15/2/02	III, p. 264 : Award ..	..
" "	"	..	..	..	12/6/02	III, p. 273 : Interpretation of award ..	..
Wellington (15-mile radius)	"	..	..	..	6/6/07	VIII, p. 309 : Award ..	..
" "	"	..	..	..	28/8/07	VIII, p. 633 : Amendment of award ..	..
" "	"	..	..	..	8/4/08	IX, p. 224 : Enforcement of award ..	..
" "	"	..	..	..	8/4/08	IX, p. 228 : Enforcement of award ..	..
" "	"	..	..	..	29/7/08	IX, p. 481 : Interpretation of award ..	..
" "	"	..	..	..	15/3/09	X, p. 103 : Adding parties to award ..	..
" "	"	..	..	..	15/4/09	X, p. 225 : Enforcement of award ..	..
" "	"	..	..	..	25/5/09	X, p. 452 : Adding parties to award ..	..
" "	"	..	..	..	25/8/10	XI, p. 389 : Award ..	..
(25-mile radius)	"	..	..	..	27/6/11	XII, p. 408 : Adding parties to award ..	..
" "	"	..	..	..	4/12/11	XII, p. 961 : Adding parties to award ..	..
" "	"	..	..	..	18/3/12	XIII, p. 193 : Adding parties to award ..	..
" "	"	..	..	..	13/3/13	XIV, p. 280 : Enforcement of award ..	..
" "	"	..	..	.. ^x	7/11/13	XIV, p. 742 : Award ..	..
(30-mile radius)	"	..	..	..	3/3/14	XV, p. 147 : Adding parties to award ..	..
" "	"	..	..	..	10/8/14	XV, p. 668 : Adding parties to award ..	..
" "	"	..	..	..	29/11/00	II, p. 121 : Agreement ..	..
Palmerston North	"	..	..	..	12/11/02	III, p. 366 : Agreement ..	..
" "	"	..	..	..	19/12/05	VI, p. 368 : Award ..	..
Manawatu district	"	..	..	..	4/4/08	IX, p. 198 : Award ..	..
" "	"	..	..	..	-2/09	X, p. 234 : Enforcement of award ..	..
" "	"	..	..	..	-3/09	X, p. 730 : Adding parties to award ..	..
" "	"	..	..	..	28/10/09	XV, p. 342 : Award ..	..
" "	"	..	..	.. ^x	27/4/14	XV, p. 793 : Adding parties to award ..	..
" "	"	..	..	..	18/11/14		..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—continued.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expir- Date.
WELLINGTON INDUSTRIAL DISTRICT—continued.				
Hawke's Bay District..	Painters	1/9/04	V, p. 231: Recommendation ..	..
"	"	23/8/06	VII, p. 331: Interpretation of agreement ..	..
"	"	27/8/08	IX, p. 510: Award ..	..
"	"	16/2/09	X, p. 89: Enforcement of award ..	..
"	"	1/11/09	X, p. 728: Adding parties to award ..	..
"	"	3/4/12	XIII, p. 247: Award ..	..
Wanganui (10-mile radius)	"	23/12/04	V, p. 348: Award ..	..
"	"	6/2/05	V, p. 387: Amendment of award ..	..
"	"	23/8/06	VII, p. 331: Interpretation of award ..	..
"	"	18/6/08	IX, p. 397: Award ..	..
"	"	28/3/11	XII, p. 116: Award ..	..
"	"	18/9/11	XII, p. 520: Amendment of award ..	..
Wanganui and Rangitikei Dis- tricts	"	22/12/13	XIV, p. 1006: Award ..	..
Electoral Districts of Wairarapa, Masterton, and Pahiatua	"	12/9/14	XV, p. 658: Award ..	..
Wellington City	Plasterers	7/11/00	II, p. 118: Recommendation ..	..
"	"	15/1/03	IV, p. 4: Recommendation ..	..
Wellington (15-mile radius)	"	4/12/07	VIII, p. 982: Award ..	..
"	"	8/10/09	X, p. 567: Interpretation of award ..	..
"	"	4/9/11	XII, p. 507: Adding parties to award ..	..
Wellington City (15-mile radius)	"	6/2/12	XIII, p. 283: Enforcement of award ..	..
"	"	27/6/12	XIII, p. 378: Award ..	..
"	"	29/10/12	XIII, pp. 1022, 1077: Enforcement of award	..
Wellington City	Plumbers	19/7/98	I, p. 98: Recommendation ..	18/7/00

Wellington City	..	Plumbers	..	21/8/00	II, p. 112: Agreement	..	..
Whole district	..	"	..	23/10/02	III, p. 364: Agreement	..	..
"	..	"	..	19/7/07	VIII, p. 412: Award	..	..
"	..	"	..	26/10/07	VIII, p. 926: Interpretation of award..	..	..
"	..	"	..	4/12/07	VIII, p. 1044: Interpretation of award..	..	..
"	..	"	..	(No date)	X, p. 105: Enforcement of award involving interpretation	..	..
"	..	"	..	10/2/09	X, p. 234: Enforcement of award	..	..
"	..	"	..	9/12/09	X, p. 861: Interpretation of award	..	..
"	..	"	..	1/8/10	XI, p. 364: Enforcement of award	..	..
"	..	"	..	16/8/10	XI, pp. 456, 573: Enforcement of award	..	..
"	..	"	..	6/4/12	XIII, p. 79: Award..	..	..
"	..	"	..	..	XIII, p. cxxvii: <i>Erratum</i> in award	..	..
"	..	"	..	24/3/14	XV, p. 149: Interpretation of award	..	..
"	..	"	..	24/3/14	XV, p. 149: Award ..	..	..
Whole district (also Northern, Taranaki, Canterbury, and Otago and Southland Districts)	..	"	..	10/8/14	XV, p. 632: Interpretation of award	..	..
Ditto	..	"	..	3/12/14	XV, p. 1025: Adding parties to award..	..	..
"	..	"	..	..	..	..	..
Wellington City and suburbs	..	Pullers	..	26/3/08	IX, p. 105: Award	..	..
"	"	"	..	29/11/09	X, p. 864: Award	..	..
"	"	"	..	21/3/12	XIII, p. 36: Award..	..	..
"	"	"	..	10/8/14	XV, p. 628: Award ..	..	..
Whole district	..	Saddlers	..	7/2/01	II, p. 132: Agreement	..	..
"	..	"	..	11/3/01	II, pp. 136, 148: Recommendation adding parties	..	..
"	..	"	..	2/7/07	VIII, p. 387: Award	..	..
"	..	"	..	18/11/07	VIII, p. 1043: Adding parties to award	..	..
"	..	"	..	24/3/11	XII, p. 162: Award..	..	..
"	..	"	..	27/6/11	XII, p. 412: Amendment of award	..	..
"	..	"	..	20/8/13	XIV, p. 577: Award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—<i>continued.</i>				
Wellington City and suburbs	Sausage-casing Makers	18/2/01	II, p. 146: Agreement	..
"	"	21/2/03	IV, p. 127: Agreement	..
"	"	10/1/08	IX, p. 41: Agreement	..
"	"	3/3/11	XII, p. 132: Agreement	..
"	"	4/9/13	XIV, p. 685: Agreement	..
Hawke's Bay District..	"	9/4/08	IX, p. 249: Agreement	..
"	"	11/6/08	IX, p. 410: Concurrence in agreement..	..
"	"	30/12/09	X, p. 898: Agreement	..
S. Oppenheimer and Co., Whakatu	"	21/9/11	XII, p. 650: Agreement	..
"	"	9/9/13	XIV, p. 682: Agreement	..
"	"	30/8/10	XI, p. 582: Agreement	..
T. Borthwick and Sons, Pakipaki	"	25/1/12	XIII, p. 71: Agreement	..
"	"			..
Sawmillers (see "Timber-yards and Sawmills Employees").				
..				
Not stated	Seamen	31/5/97	I, p. 83: Award	28/2/99
"	"	29/7/99	I, p. 134: Award	..
"	"	30/6/02	III, p. 350: Award	..
"	"	30/6/02	III, p. 358: Award	..
"	"	-/2/03	IV, p. 87: Interpretation of award	..
"	"	12/12/03	IV, p. 362: Interpretation of award	..
"	"	19/3/06	VII, pp. 83, 93: Award	..
Whole district	"	20/12/06	VII, p. 718: Enforcement of award involving interpretation	..
"	"	21/12/06	VII, p. 718: Enforcement of award involving interpretation	..
"	"			..

Whole district	..	Seamen	..	24/10/06	VII, p. 729 : Interpretation of award <i>re</i> employment out of colony	..
"	..	"	..	2/9/07	VIII, p. 634 : Interpretation of award <i>re</i> overtime	..
"	..	"	..	4/4/08	IX, p. 166 : Award	18/1/12
"	..	"	..	23/3/09	X, p. 214 : Enforcement of award	..
"	..	"	..	29/3/09	X, p. 218 : Enforcement of award	..
"	..	"	..	15/4/09	X, p. 217 : Enforcement of award	..
"	..	"	..	27/5/09	X, p. 453 : Adding parties to award	..
"	..	"	..	22/7/09	X, p. 564 : Enforcement of award	..
"	..	"	..	26/10/09	X, p. 735 : Adding party to award	..
"	..	"	..	26/8/08	IX, p. 609 : Adding party to award	..
"	..	"	..	2/3/10	XI, p. 96 : Enforcement of award	..
"	..	"	..	15/6/10	XI, p. 292 : Interpretation of award	..
"	..	"	..	22/9/10	XI, p. 630 : Enforcement (2) of awards	..
"	..	"	..	20/2/14	XV, p. 111 : Agreement	..
Wellington Harbour Ferries	..	and Firemen	..	23/11/03	IV, p. 354 : Award	..
"	..	(ferry boats)	..	25/3/08	IX, p. 86 : Award	11/7/12
"	..	"	..			
Whole district	..	Shearers	..	4/4/08	IX, p. 135 : Award	..
"	..	"	..	24/9/10	XI, p. 417 : Award	..
"	..	"	..	10/12/12	XIII, pp. 1083, 1091 : Enforcement of award	..
"	..	"	..	{ 10/7/13	XIV, pp. 518, 539, 695 : Enforcement <i>re</i> "wet" sheep	..
Hawke's Bay District	..	"	..	14/8/13	XV, p. 641 : Agreement	..
"	..	"	..	21/7/14	XV, p. 657 : Amendment of agreement..	..
Whole district	..	"	..	10/9/14	XII, p. 136 : Award	..
"	..	(shed hands)	..	24/3/11		..
Gear Meat Company and Welling- ton Meat-export Company	..	Slaughtermen	..	10/6/07	VIII, p. 421 : Agreement†	..

† Agreement dated 1/8/04 (Vol. v, p. 196) held to be invalid. (See Vol. viii, p. 94.)

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—<i>continued</i>.				
National Mortgage and Agency Company, Longburn	Slaughtermen	7/2/08	IX, p. 50 : Agreement	..
Ditto	"	30/6/13	XIV, p. 548 : Agreement	..
Pakipaki and Tomoana	"	6/5/13	XIV, p. 318 : Agreement	..
"	"	14/8/13	XIV, p. 757 : Concurrence in agreement	..
Wanganui Meat-freezing Company	"	10/10/08	IX, p. 827 : Agreement	..
"	"	13/7/10	XI, p. 388 : Supplementary agreement	1/2/13
"	"	1/9/13	XIV, p. 558 : Agreement	..
"	"	25/5/10	XI, p. 289 : Agreement	17/1/13
Gear Meat Company and Wellington Meat-export Company	"	15/6/10	XI, p. 316 : Agreement	1/2/13
Ngahauranga	"	27/3/13	XIV, p. 142 : Agreement	..
Ngahauranga and Petone	"	16/3/11	XII, p. 113 : Agreement	31/1/13
Wellington Farmers' Meat Company, Masterton	"	1/11/13	XIV, p. 913 : Agreement	..
Ditto	"	4/9/11	XII, p. 563 : Award ..	..
Wellington City Abattoirs	"	..	..	16/1/13
Wellington City (5-mile radius) ..	Soft - goods (retail)	15/10/12	XIII, p. 656 : Award	..
"	Ditto	16/5/13	XIV, p. 503 : Interpretation of award	..
Wanganui (5-mile radius)	"	17/3/13	XIV, p. 125 : Award	..
Certain theatrical companies (whole district)	Stage Employees	10/8/14	XV, p. 611 : Award ..	..
Wellington (16-mile radius)	Stonemasons	30/4/08	IX, p. 229 : Award ..	..

Wellington City	Storemen (Wholesale Merchants)* (see also "Wool and Grain Store Employees")	9/10/12	XIII, p. 636: Award	..
"	Ditto	3/3/13	XIV, p. 78: Adding parties to award	..
"	"	3/12/14	XV, p. 1030: Enforcement of award†	..
Wellington City	Tailoresses (shops)	9/9/98	I, p. 100: Award	1/9/00
"	"	18/11/01	III, p. 176: Award	18/11/04
"	"	9/4/02	III, p. 201: Interpretation of award	..
"	"	28/2/05	VI, p. 24: Interpretation of award	..
"	"	8/4/05	VI, p. 60: Interpretation of award	..
"	"	10/4/05	VI, p. 61: Interpretation of award	..
"	"	9/8/05	VI, p. 183: Award	..
Wellington and Petone†	"	-/11/05	VI, pp. 382-86: Adding parties to award	..
"	"	23/8/06	VII, p. 330: Interpretation of award	..
"	"	12/11/06	VII, p. 534: Adding parties to award	..
"	"	26/11/07	VIII, p. 1044: Adding parties to award	..
"	"	14/3/10	XI, p. 61: Adding parties to award	..
"	"	25/3/12	XIII, p. 235: Interpretation of award..	..
"	"	3/4/12	XIII, p. 195: Award	..
Whole district except Hawke's Bay	"	24/6/12	XIII, p. 502: Adding parties to award	..
Ditto	"	22/12/10	XI, p. 675: Award	..
Hawke's Bay Provincial District	"	14/5/02	III, pp. 293, 706: Award	..
Wellington (also Christchurch and Dunedin)	(factories)	30/3/04	V, p. 94: Interpretation of award	..
Ditto	"	21/12/05	VI, pp. 380, 409: Award	..
Wellington District (also Canterbury and Otago and Southland Districts)	"	12/11/06	VII, p. 535: Adding parties to award	..
Ditto	"	3/12/06	VII, pp. 714, 789: Interpretation of award	..
"	"	..	VIII, p. 45: Erratum in award	..
"	"	14/3/07	VIII, pp. 63, 96: Award	..

† In Arbitration Court. ‡ Subsequently extended to country districts.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date
WELLINGTON INDUSTRIAL DISTRICT—continued.				
Wellington District (also Canterbury and Otago and Southland Districts)	Tailoresses (factories) ..	10/8/07	VIII, p. 610 : Interpretation of award ..	..
Ditto	"	4/12/07	VIII, p. 1046 : Interpretation of award ..	..
"	"	12/12/07	VIII, p. 1046 : Interpretation of award ..	..
"	"	17/2/09	X, p. 94 : Interpretation of award ..	..
"	"	3/5/09	X, p. 228 : Interpretation of award ..	..
"	"	28/5/09	X, p. 243 : Award ..	..
"	"	15/12/10	XI, pp. 766, 786 : Enforcement of award involving interpretation ..	..
Wellington District (also Northern, Canterbury, and Otago and Southland Districts)	"	30/6/11	XII, p. 439 : Order of Court <i>re</i> Schedule "B" of award ..	..
Ditto	"	18/11/11	XII, p. 963 : Interpretation of award <i>re</i> Schedule "B" ..	..
"	"	10/11/11	XII, p. 974 : Enforcement of award ..	..
"	"	9/8/13	XIV, pp. 697, 731 : Enforcement of award† ..	..
"	Tailoresses (factories) (Cutters and Trimmers)	1/3/10	XI, p. 9 : Award ..	..
"	Tailoresses (factories) (Ma- chinists, Cutters, Trimmers, and Pressers)	17/3/13	XIV, p. 130 : Award ..	..
Wellington City	Tailors	25/5/97	I, p. 82 : Agreement ..	24/5/99
"	"	9/10/97	I, p. 89 : Award binding parties to agreement ..	24/5/99
Wellington City†	"	1/10/01	III, p. 155 : Agreement ..	..
"	"	23/12/01	III, p. 246 : Recommendation adding country employers ..	..
Whole district	"	25/1/06	VII, p. 1 : Award ..	..

Whole district

	Tailors	8/11/06	VII, p. 728: Enforcement of award <i>re</i> bespoke work
"	"	5/11/07	VIII, p. 930: Enforcement of award
"	"	11/9/08	IX, p. 599: Enforcement of award
"	"	23/10/08	IX, p. 691: Award
"	"	26/3/09	X, p. 103: Adding party to award
"	"	27/1/09	X, p. 226: Amendment of award
"	"	25/5/08	X, p. 453: Adding parties to award
"	"	25/5/09	X, p. 528§: Enforcement of award
"	"	12/8/09	X, p. 550: Enforcement of award
"	"	10/5/09	X, p. 736: Adding party to award
"	"	26/10/09	X, p. 862: Enforcement of award
"	"	14/12/09	XI, p. 63: Adding parties to award
"	"	14/3/10	XI, p. 186: Interpretation of award
"	"	12/4/10	XI, p. 652: Enforcement of award
"	"	8/11/10	XII, p. 101: Interpretation of award
"	"	9/3/11	XII, p. 498: Enforcement of award
"	"	6/6/11	XIII, pp. 190, 282, 504: Enforcement of award†
"	"	1/4/12	XIII, pp. 194, 282: Enforcement of award
"	"	1/4/12	XIII, pp. 524, 806, 987: Enforcement of award†

Whole district

	Timber-yards and Sawmills Em- ployees	19/3/02	III, p. 278: Award
"	Ditto	10/5/04	V, p. 116: Interpretation of award
"	"	24/11/04	V, p. 347: Adding parties to award
"	"	24/10/05	VI, p. 292: Adding parties to award
"	"	19/12/07	VIII, p. 1017: Award
"	"	23/3/08	IX, p. 220: Adding parties to award
"	"	24/3/08	IX, p. 100: Interpretation of award

† In Arbitration Court.

‡ Subsequently extended to country districts.

§ See also p. 803.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—continued.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—continued.				
Whole district	Timber-yards and Sawmills Employees	25/3/08	IX, p. 101: Interpretation of award	..
"	Ditto	5/2/09	X, p. 233: Enforcement of award	..
"	"	3/9/09	X, p. 702: Enforcement of award	..
"	"	12/4/11	XII, p. 754: Enforcement of award	..
"	"	24/9/12	XIII, p. 540: Award	..
"	"	17/3/13	XIV, p. 310: Interpretation of award	..
Wellington District (except Wairarapa)	Tinsmiths and Sheet-metal Operatives	15/2/02	III, p. 259: Award	..
Ditto	Ditto	31/8/11	XII, p. 759: Enforcement of award	..
Wairarapa district	"	21/11/06	VII, p. 674: Award	..
Whole district	"	8/12/11	XII, p. 951: Award	..
Wellington Corporation Tramways	Tramways	18/10/05	VI, p. 307: Agreement	18/10/07
"	"	11/3/07	VIII, p. 67: Enforcement of agreement	..
"	"	19/10/08	IX, p. 829: Agreement	..
"	"	27/11/11	XII, p. 656: Agreement	..
"	"	27/2/13	XIV, pp. 73, 109, 501: Enforcement of agreement	..
"	"	16/6/13	XV, p. 351: Agreement	..
"	"	27/4/14	VIII, p. 316: Award	1/11/08
"	"	21/6/07		..
Kelburne-Karori Tramway Company	Tramway Power-house Employees	7/5/14	XV, p. 413: Agreement	..
Ditto	Tramways	4/10/11	XII, p. 577: Award	..
Wanganui Borough Council	"	17/3/13	XIV, p. 309: Interpretation of award	..
"	"	2/7/14	XV, p. 572: Agreement	..
Napier Borough Council	"			..

Wellington City and suburbs	..	Typographers (Compositors)	..	19/5/02	III, p. 314: Award ..
"	"	"	"	21/7/05	VI, p. 168: Interpretation of award ..
"	"	"	"	1/5/07	VIII, p. 424: Interpretation of award ..
"	"	"	"	6/8/07	VIII, p. 488: Award ..
"	"	"	"	4/12/07	VIII, p. 1045: Interpretation of award ..
"	"	"	"	15/3/09	X, p. 104: Enforcement of award ..
"	"	"	"	15/3/09	X, p. 107: Enforcement of award involving interpretation ..
"	"	"	"	5/7/12	XIII, pp. 505, 535: Enforcement of award†
"	"	"	"	10/8/14	XV, p. 632: Interpretation of award ..
Wellington City	"	"	"	30/7/00	II, p. 85: Award ..
Whole district	"	(machines)	"	14/4/04	V, p. 81: Award ..
"	"	"	"	1/8/04	V, p. 199: Interpretation of award ..
"	"	"	"	15/3/05	VI, p. 24: Interpretation of award ..
"	"	"	"	23/4/06	VII, p. 189: Interpretation of award ..
"	"	"	"	23/8/06	VII, p. 332: Interpretation of award ..
"	"	"	"	19/2/07	VIII, p. 25: Interpretation of award ..
"	"	"	"	2/9/07	VIII, p. 635: Interpretation of award ..
"	"	"	"	2/8/07	VIII, p. 481: Award ..
Wellington City and suburbs	"	"	"	8/4/08	IX, p. 222: Enforcement of award ..
"	"	"	"	17/2/09	X, p. 88: Interpretation of award ..
"	"	"	"	22/5/02	III, p. 299: Award ..
Country: Whole district except Wellington City and suburbs	"	(Compositors)	"	28/11/02	III, p. 374: Interpretation of award ..
Ditto	"	"	"	6/8/07	VIII, p. 498: Award ..
"	"	"	"	29/8/08	IX, p. 670: Enforcement of award ..
"	"	(machines)	"	4/12/07	VIII, p. 1008: Award ..
"	"	"	"	25/3/08	IX, p. 101: Interpretation of award ..
"	"	"	"	31/10/12	XIII, p. 721: Award ..
Dominion of New Zealand	"	"	"	17/3/13	XIV, p. 305: Adding parties to award ..
"	"	"	"	25/2/13	XIV, p. 113: Enforcement of award ..
"	"	"	"	6/8/13	XIV, p. 903: Interpretation of award ..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—continued.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WELLINGTON INDUSTRIAL DISTRICT—continued.				
Dominion of New Zealand	Typographers	29/9/13	XIV, p. 1123: Enforcement of award	..
"	"	15/6/14	XV, pp. 723, 748: Enforcement of award	..
Wharves, Port, and Harbour of Wellington	Waterside Workers (or Labourers)	21/11/01	III, p. 203: Award	..
Ditto	Ditto	23/11/03	IV, p. 357: Award	..
"	"	31/5/07	VIII, p. 360: Enforcement of award	..
"	"	24/3/08	IX, p. 91: Award	..
"	"	29/5/08	IX, p. 408: Adding parties to award	21/3/12
"	"	14/6/09	X, p. 442: Interpretation of award	..
"	"	23/9/10	XI, p. 452: Interpretation of award	..
"	"	25/7/11	XII, p. 757: Enforcement of award	..
"	"	19/12/13	XIV, p. 1019: Agreement	..
"	"	25/4/04	V, p. 69: Award	..
Wharves, Port, Harbour, and Roadstead of Napier	"	20/12/06	VII, p. 722: Enforcement of award involving interpretation	..
Ditto	"	19/12/07	VIII, p. 1038: Award	..
"	"	17/9/08	IX, p. 608: Enforcement of award	..
"	"	12/7/09	X, p. 546: Enforcement of award	..
"	"	8/10/09	X, p. 634: Interpretation of award	..
"	"	2/11/09	X, p. 729: Adding parties to award	..
"	"	20/9/10	XI, pp. 456, 577: Enforcement of award	..
"	"	18/1/12	XIII, p. 26: Agreement	..
Napier	Wool and Grain Store Employees	28/1/11	XII, p. 7: Agreement	..
"	"	20/12/14	XV, p. 1035: Agreement	..
Wellington City	"	9/3/11	XII, p. 101: Award	9/3/14

Wellington Woollen Manufacturing Company (Petone)	Woollen-mills Employees	..	6/4/12	XIII, p. 100 : Award	..
Ditto	"	..	16/9/12	XIII, p. 577 : Interpretation of award.	..
"	"	..	4/3/13	XIV, p. 79 : Interpretation of award	..
"	"	..	22/5/13	XIV, pp. 459, 504 : Enforcement of award	..
"	"	..	14/8/14	XV, p. 617 : Award	..
Onehunga Woollen-mills Company	"	..	30/9/14	XV, p. 797 : Extension of award	..
Napier Woollen Company	"	..	13/11/14	XV, p. 794 : Adding party to award	..

MARLBOROUGH INDUSTRIAL DISTRICT.

Blenheim (30-mile radius)	Bricklayers	..	2/6/03	IV, p. 262 : Agreement	..
Whole district	Building Trades Employees	..	5/10/12	XIII, p. 846 : Accepted recommendation of Conciliation Council	..
Blenheim (30-mile radius)	Carpenters, Painters, and Plumbers (see also previous trade)	..	21/12/03	V, p. 22 : Award	..
"	Ditto	..	15/11/12	XIII, pp. 1057, 1077 : Enforcement of award	..
Whole district	Drivers	..	7/5/12	XIII, p. 331 : Award	..
"	"	..	8/9/12	XIII, pp. 851, 987 : Enforcement of award	..
"	"	..	7/12/14	XV, p. 784 : Adding parties to award	..
Christchurch Meat Company (Limited), (Picton Works)	Freezing-works Employees	..	15/10/09	XI, p. 1 : Agreement	..
Dominion Consolidated Developing Company (Wakamarina) and Humphries Bros. (Welling-ton)	Gold-miners	..	14/12/14	XV, p. 836 : Award	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	Expiry Date.
MARLBOROUGH INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district	Labourers ..	.. 30/11/07	VIII, p. 1052: Award	.. 11/7/12
Whole district	Shearers ..	.. 6/8/12	XIII, p. 567: Agreement	..
"	" ..	.. x 17/6/14	XV, p. 711: Agreement	..
"	" ..	.. x 10/9/14	XV, p. 657: Amendment of agreement ..	..
Whole district	Shearing-shed Hands ..	.. x 6/8/12	XIII, p. 571: Agreement	..
Christchurch Meat Company (Limited)	Slaughtermen	.. x 27/3/13	XIV, p. 286: Agreement	..
Dominion of New Zealand	Typographers	.. x 31/10/12	XIII, p. 721: Award	..
"	" ..	.. 25/2/13	XIV, p. 113: Enforcement of award	..
"	" ..	.. 6/8/13	XIV, p. 903: Interpretation of award ..	..
"	" ..	.. 7/12/14	XV, p. 784: Adding parties to award ..	..
Port of Picton	Wharf Labourers ..	.. x 14/12/14	XV, p. 842: Award ..	..

NELSON INDUSTRIAL DISTRICT.

Nelson City	Bootmakers	24/7/99	I, p. 170: Agreement	1/9/00
Nelson, Motueka, Upper Moutere, Wakefield, Brightwater, Riwaka, Richmond, Waimea West	Carpenters and Joiners	17/12/04	V, p. 362: Award	..
Ditto	"	1/3/06	VII, p. 167: Parties added to award	..
"	"	2/8/07	VIII, p. 533: Award	1/9/09†
"	"	26/6/08	IX, p. 410: Adding parties to award	..
"	"	29/4/12	XIII, p. 338: Award	..
Nelson City (30-mile radius) ..	"	..x	..	..
Puoponga Coal and Gold Mining Company of New Zealand (Limited)	Coal-miners	16/12/05	VII, p. 97: Agreement	20/7/11
Puoponga (North Cape Coal Company)	"	..x	XV, p. 406: Agreement	..
.. ..	Drivers (see "Labourers and Drivers")	..	..	..
Whole district	Furniture Trade	..x	XIV, p. 758: Award	..
Parapara Hydraulic Sluicing Company	Gold-miners	17/2/02	III, p. 398: Award	19/5/04
Taitapu Gold Estates Company (Limited), and Golden Blocks Company	"	7/10/03	IV, p. 345: Recommendation	21/3/12

† As the registration of the Nelson Carpenters, Joiners, and Trade Machinists' Union, one of the two unions bound by the award, was cancelled on 20/8/08, the award would appear to have ceased to exist (*vide* section 90 (1) (d) Industrial Conciliation and Arbitration Act, 1908).

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
NELSON INDUSTRIAL DISTRICT—<i>continued</i>.				
Nelson City ..	Labourers and Drivers	17/12/04	V, p. 370: Award ..	..
" ..	"	6/2/05	V, p. 387: Amendment of award ..	..
" ..	"	2/8/05	VI, p. 217: Interpretation of award ..	..
" ..	"	2/8/07	VIII, p. 522: Award† ..	..
Nelson (30-mile radius)	(Builders' and General)	25/11/12	XIII, p. 1061: Award ..	..
Nelson City ..	Painters	19/10/03	V, p. 49: Agreement ..	..
" (6-mile radius)	"	15/6/10	XI, p. 251: Award ..	..
" ..	"	4/7/11	XII, p. 482: Adding parties to award ..	..
" ..	"	5/2/13	XIV, pp. 80, 110: Enforcement of award ..	..
Whole district	"	9/4/13	XIV, p. 180: Award ..	..
Nelson (22-mile radius)	Plumbers, Gasfitters, and Sheet-metal Workers	19/7/07	VIII, p. 426: Award ..	..
" ..	Ditto	17/11/11	XII, p. 962: Interpretation of award ..	..
" ..	"	9/4/13	XIV, p. 175: Award ..	..
Nelson Freezing Company	Slaughtermen	10/5/10	XI, p. 394: Agreement ..	1/2/13
Whole district	Tailors and Tailoresses	4/7/11	XII, p. 441: Award ..	..
" ..	"	23/3/12	XIII, p. 338: Amendment of award ..	..
" ..	"	20/5/13	XIV, p. 459: Enforcement of award ..	..
" ..	"	15/8/13	XIV, pp. 708, 732, 1072: Enforcements of award ..	..

Whole district	..	Tailors and Tailoresses	..	24/3/14	XV, p. 531: Enforcement of award	..
"	..	"	..	14/12/14	XV, p. 877: Award	..
Dominion of New Zealand	..	Typographers	..	31/10/12	XIII, p. 721: Award	..
"	..	"	..	25/2/13	XIV, p. 113: Enforcement of award	..
"	..	"	..	6/8/13	XIV, p. 903: Interpretation of award	..
Port of Nelson	..	Wharf Labourers	..	23/3/14	XV, p. 185: Agreement	..
WESTLAND INDUSTRIAL DISTRICT.						
Whole district	..	Bakers and Pastrycooks	..	24/10/12	XIII, p. 865: Award	..
Tyneside	..	Brickworkers	..	24/2/13	XIV, p. 85: Award	..
Blackball Coal Company	..	Coal-miners	..	22/7/01	III, p. 401: Agreement	..
"	..	"	..	3/3/02	III, p. 421: Award	..
"	..	"	..	25/8/02	III, p. 426: Interpretation of award	..
"	..	"	..	27/11/08	IX, p. 788: Award	..
"	..	"	..	16/3/14	XV, p. 170: Agreement	..
"	..	"	..	1/9/98	II, p. 163: Agreement	..
Greymouth-Point Elizabeth Railway and Coal Company	..	"	..	1/10/99	II, p. 170: Agreement	..
Ditto	..	"	..	13/11/01	III, p. 403: Agreement	..
"	..	"	..	1/11/02	III, p. 430: Agreement	..
"	..	"	..	23/12/03	V, p. 117: Agreement	..
"	..	"	..	15/6/10	XI, p. 261: Award	..
"	..	"	..	25/11/10	XI, p. 641: Interpretation of award	..
"	..	"	..	20/9/10	XI, p. 459: Enforcement of award	..

† Labourers excluded by subsequent award.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
WESTLAND INDUSTRIAL DISTRICT—<i>continued</i>.				
North Brunner Coal Company ..	Coal-miners ..	.. x 15/6/10	XI, p. 257: Award ..	..
" "	" "	.. 27/2/11	XII, pp. 97, 500: Enforcement of award involving interpretation†	..
Point Elizabeth and Liverpool State Collieries	" "	.. x 30/5/14	XV, p. 534: Award ..	..
Seddonville State Colliery	" "	.. 26/2/06	VII, p. 168: Award ..	..
" "	" "	.. 6/12/07	VIII, p. 1060: Award ..	..
" "	" "	.. 1/6/09	X, p. 533: Agreement ..	17/8/11
" "	" "	.. 4/5/03	IV, p. 265: Agreement ..	..
Tyneside Colliery Company, Brunnerton	" "	.. 23/12/03	V, p. 31: Agreement ..	..
Ditto	" "	.. 26/6/12	XIII, p. 852: Agreement ..	..
Tyneside Proprietary (Limited)	" "	.. x 4/7/14	XV, p. 585: Agreement ..	..
Westport Coal Company, Denniston	" "	.. 23/9/96	I, p. 175: Award ..	20/9/97
Ditto	" "	.. 21/10/97	I, p. 185: Agreement ..	20/10/98
" "	" "	.. 21/10/98	II, p. 164: Agreement ..	20/10/99
" "	" "	.. 23/12/99	I, p. 192: Agreement ..	..
" "	" "	.. 3/3/02	III, p. 414: Award ..	..
" "	" "	.. 23/3/07	VIII, p. 86: Award ..	7/4/09
" "	" "	.. 17/12/07	VIII, p. 1074: Enforcement of award ..	..
" "	" "	.. x 4/7/14	XV, p. 577: Agreement ..	..
Westport—Stockton Coal Company (Limited), Ngakawau	" "	.. 21/10/97	I, p. 187: Agreement ..	20/10/98
Westport Coal Company, Granity Creek	" "	.. 21/10/98	II, p. 166: Agreement ..	20/10/99
Ditto	" "	.. 21/10/99	II, p. 171: Agreement ..	..
" "	" "	.. 3/3/02	III, p. 409: Award ..	..
" "	" "	.. 14/12/07	VIII, p. 1065: Award ..	8/12/10

Westport Coal Company, Granity Creek	Coal-miners ..	..	25/3/08	IX, p. 90 : Interpretation of award	..	..
Ditto	"	..	5/3/09	X, p. 85 : Interpretation of award	..	..
Westport Cardiff Coal Company, Seddonville	"	..	30/5/96	I, p. 173 : Recommendation ..	..	No date.
Ditto	"	..	28/10/96	II, p. 161 : Agreement	..	20/9/97
"	"	..	6/11/97	II, p. 162 : Agreement	..	30/10/98
"	"	..	5/11/98	II, p. 168 : Agreement	..	31/10/99
Brunner Collieries (Limited)	"	..	20/8/12	XIII, p. 856 : Agreement	..	..
Greymouth (5-mile radius)	Drivers	..	2/3/09	X, p. 36 : Award	..	15/6/11
"	"	..	23/6/10	XI, p. 592 : Adding parties to award	..	..
Westport Coal Company, Denniston	Engine - drivers, Firemen, and Brakesmen	..	24/4/02	III, p. 429 : Agreement	..	..
Ditto	Ditto	..	13/12/07	VIII, p. 1073 : Enforcement of agreement	..	..
"	"	..	23/3/07	VIII, p. 93 : Award ..	..	19/9/11
"	"	..	5/11/09	X, p. 766 : Award ..	..	..
Point Elizabeth State Colliery	Engine-drivers and Firemen	..	10/8/09	X, p. 869 : Agreement	..	..
"	"	..	10/7/11	XII, p. 648 : Agreement	..	17/10/12
Whole district	"	..	2/5/14	XV, p. 381 : Award ..	..	..
"	"	..	16/6/14	XV, p. 554 : Amendment of award	..	..
Whole district	Furniture Trade	..	17/11/13	XIV, p. 775 : Award	..	..
Consolidated Goldfields of New Zealand (Limited), Reefton	Gold-miners ..	..	23/9/96	I, p. 176 : Award	..	30/6/97
A. McKay, Reefton	"	..	30/9/97	I, p. 183 : Award	..	30/9/99

+ In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date
WESTLAND INDUSTRIAL DISTRICT — <i>continued.</i>				
Consolidated Goldfields of New Zealand (Limited), Inkerman Combined Gold-mines (Limited), Welcome Gold-mining Company (Limited), and Keep-it-Dark Gold-mining Company (Limited)	Gold-miners ..	30/9/97	I, p. 183: Award ..	30/9/99
Reefton district	"	21/1/00	I, p. 195: Award ..	..
"	"	23/1/02	III, p. 404: Agreement ..	..
"	"	6/5/07	VIII, p. 234: Award ..	..
"	"	4/12/07	VIII, p. 1072: Interpretation of award ..	..
"	"	1/7/10	XI, p. 310: Agreement ..	..
"	"	24/4/12	XIII, p. 495: Interpretation of agreement ..	..
"	"	24/4/12	XIII, pp. 496, 535: Enforcement of agreement†	..
"	"	16/11/12	XIII, p. 859: Agreement (supplementary to agreement dated 1st July, 1910)	..
"	"	14/11/13	XIV, p. 769: Award ..	..
"	"	22/4/14	XV, p. 534: Amendment of award ..	..
"	"	23/5/14	XV, p. 547: Supplementary agreement to award of 14/11/13	..
Rimu and Woodstock districts ..	"	12/4/04	V, p. 94: Award ..	19/11/08
Westport ..	Harbour Board Employees	20/4/14	XV, p. 378: Agreement ..	..
Greymouth (10-mile radius) ..	Ironworks Employees ..	30/11/12	XIII, p. 1052: Award ..	16/12/14
Whole district ..	Tailors and Tailoresses	25/2/11	XII, p. 26: Award ..	..
" ..	"	22/4/12	XIII, p. 497: Adding party to award ..	..

John McLean and Sons (Limited), Otiira	Tunnel Workers	..	.. ^x	19/12/08	IX, p. 879: Award ..	..	..
Ditto	..	..	..	8/10/09	X, p. 636: Interpretation of award ..	..	..
"	"	..	.. ^x	30/8/09	X, p. 868: Agreement (to be read with award)	..	..
"	"	..	..	24/2/11	XII, p. 500: Enforcement of award†	..	..
Whole district except Kumara and Charleston	Typographers	..	..	29/8/10	XI, p. 397: Award ..	..	..
Domain of New Zealand	"	..	.. ^x	31/10/12	XIII, p. 721: Award ..	..	..
"	"	..	..	25/2/13	XIV, p. 113: Enforcement of award ..	..	..
"	"	..	..	6/8/13	XIV, p. 903: Interpretation of award ..	..	..
"	"	..	..	14/11/13	XV, p. 177: Adding parties to award ..	..	..
Port of Greymouth	Waterside Workers (Labourers)	..	..	9/5/00	IL, p. 174: Agreement ..	..	..
Wharves, Port, and Harbour of Greymouth	Ditto	..	..	2/12/02	III, p. 432: Agreement ..	..	..
Ditto	"	..	..	28/6/06	VII, p. 237: Award ..	..	..
"	"	..	..	29/6/06	VII, p. 242: Enforcement of agreement involving interpretation	..	..
"	"	..	..	19/7/06	VII, p. 303: Interpretation of agreement	..	..
"	"	..	..	11/3/07	VIII, p. 95: Interpretation of award ..	..	..
"	"	..	..	..	IX, p. 411: Enforcement of award (hearing 10/6/08)	..	..
"	"	..	..	25/3/08	IX, p. 98: Interpretation of award ..	..	..
"	"	..	..	25/3/08	IX, p. 99: Interpretation of award ..	..	..
"	"	..	..	3/12/08	IX, p. 802: Interpretation of award ..	..	..
"	"	..	.. ^x	14/3/13	XIV, p. 87: Award ..	..	..
"	"	..	.. ^x	3/2/14	XV, p. 86: Agreement ..	..	..
"	"	..	..	17/1/00	II, p. 172: Agreement ..	..	..
"	"	..	..	20/3/07	VIII, p. 78: Award ..	..	..
Port of Westport	"	..	..	25/3/08	IX, p. 69: Interpretation of award ..	..	..
Wharves, Port, and Harbour of Westport	Ditto	..	.. ^x	21/1/14	XV, p. 81: Agreement ..	..	..
Ditto	"	..	..	..	..	..	..

3/9/08

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT.				
Not stated ..	Aerated-water Workers and other	27/8/06	VII, p. 357: Award	..
"	Bottlers	31/1/07	VIII, p. 31: Concurrence in award	..
"	Ditto	24/6/07	VIII, p. 373: Interpretation of award	..
"	"	21/2/08	IX, p. 807: Adding parties to award	..
"	"	3/12/09	X, p. 846: Award	..
Christchurch (10-mile radius)	"	18/6/13	XIV, p. 487: Award	..
"	"			..
Christchurch and Lyttelton	Aerated-water Carters	19/8/07	VIII, p. 575: Award	..
"	"	4/12/07	VIII, p. 1097: Interpretation of award	..
"	"	9/10/08	IX, p. 625: Interpretation of award	..
"	"	2/12/09	X, p. 836: Adding parties to award	..
Christchurch (21-mile radius)	"	28/11/10	XI, p. 609: Award	..
"	"	29/11/13	XIV, p. 905: Award	..
"	"			..
..	Agricultural and Pastoral Labourers (see "Threshing-millers").			
..	Bacon-curers (see "Meat-pre-servers" and "Freezing-works, &c., Employees").			

Not stated ..	Bakers	..	11/10/98	I, p. 237: Awards (2)	..	13/6/99
Christchurch City and suburbs ..	..	..	17/1/00	I, p. 288: Award ..	..	..
North Canterbury ..	..	..	27/5/03	IV, p. 245: Award ..	..	..
Ashburton and vicinity ..	..	..	16/5/99	I, p. 262: Recommendation ..	..	15/5/00
North Canterbury ..	..	..	10/12/03	V, p. 33: Recommendation <i>re</i> country employers	..	..
" ..	..	..	11/8/04	V, p. 236: Recommendation ..	..	..
" ..	..	..	26/8/04	V, p. 237: Recommendation ..	..	..
" ..	..	..	25/6/10	XI, pp. 222, 371: Enforcement involving decision <i>re</i> scope of award	..	..
" ..	..	..	21/11/11	XII, p. 891: Amendment of award	..	..
Christchurch (10-mile radius) ..	(Pastrycooks) ..	..	18/6/08	IX, p. 377: Award ..	..	..
" ..	..	..	21/11/11	XII, p. 891: Amendment of award	..	..
South Canterbury ..	and Pastrycooks ..	..	10/10/02	III, p. 545: Agreement ..	..	..
" ..	" ..	..	19/9/06	VII, p. 361: Award ..	..	..
" ..	" ..	..	26/9/06	VIII, p. 32: Concurrence in award	..	..
" ..	" ..	..	25/1/07	VIII, p. 32: Concurrence in award	..	..
" ..	" ..	..	13/8/07	VIII, p. 606: Adding parties to award	..	..
Whole district ..	" ..	..	29/11/12	XIII, p. 1038: Award	..	..
..	Biscuit - bakers (see "Confectionery, &c., Employees").	..	..	..	..	..
Christchurch and suburbs ..	Blacksmiths and Farriers (see also "Farriers.")	..	13/1/04	V, p. 64: Agreement	..	9/5/07
Christchurch and Lyttelton ..	Boilermakers	..	2/9/07	VIII, p. 645: Award	..	..
" ..	" ..	..	11/4/08	IX, p. 241: Interpretation of award	..	..
Whole district ..	" ..	..	27/5/11	XII, p. 331: Award	..	..
Christchurch (10-mile radius) and Timaru	Bookbinders..	..	21/8/07	VIII, p. 560: Award	..	..
Ditto ..	" ..	..	21/11/11	XII, p. 938: Amendment of award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—continued.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—continued.				
Whole district	Bookbinders, Paper-rulers, and x Cutters	20/6/13	XIV, p. 424: Award	..
"	Ditto	17/11/13	XIV, p. 963: Adding parties to award ..	..
Not stated	Bootmakers	3/12/96	I, pp. 203, 214: Award	31/12/97
"	"	13/7/97	"	..
Christchurch (also Dunedin and Wellington)	"	9/9/98	I, pp. 240, 369: Award	1/9/00
Ditto	"	24/2/99	I, p. 251: Adding parties to award	..
"	"	29/1/00	I, p. 301: Agreement extending award ..	1/9/00
Christchurch City	"	4/5/01	II, p. 211: Award ..	..
Canterbury (also Auckland, Wellington, and Otago and South-land Industrial Districts)	"	24/9/03	IV, p. 323: Award ..	..
Ditto	"	3/8/04	V, p. 243: Concurrence in award	..
"	"	21/11/05	VI, p. 390: Award ..	..
"	"	16/12/05	VII, p. 41: Concurrence in award	..
"	"	26/4/06	VII, p. 191: Interpretation of award ..	..
"	"	23/5/06	VII, p. 228: Concurrence in award	..
"	"	29/8/06	VII, p. 415: Enforcement of award involving interpretation	..
"	"	10/8/07	VIII, p. 601: Award re female operatives	..
"	"	12/6/09	X, p. 293: Award re female operatives ..	..
"	"	2/9/09	X, p. 705: Enforcement of award re female operatives	..
"	"	18/6/09	X, p. 285: Award re male operatives ..	..
"	"	7/12/09	X, pp. 836, 837: Adding parties to awards re male and female operatives	..

Canterbury (also Auckland, Wellington, and Otago and Southland Industrial Districts)	..	..	18/3/10	XI, p. 81 : Enforcement involving interpretation of award <i>re</i> female operatives	..
Ditto	..	..	{ 17/1/10 16/5/10 25/11/10	XI, pp. 120, 224 : Enforcement of award <i>re</i> female operatives	..
"	..	..	..	XI, p. 642 : Interpretation of award <i>re</i> female operatives	..
"	..	..	16/2/11	XII, p. 269 : Enforcement of award <i>re</i> female operatives	..
"	..	..	20/6/11	XII, pp. 437, 765 : Enforcement of award <i>re</i> female operatives	..
"	..	..	25/4/11	XII, p. 504 : Enforcement of award <i>re</i> male operatives	..
Canterbury, also Northern (except Gisborne District), Taranaki, Wellington, and Otago and Southland Districts	..	..	16/7/12	XIII, p. 458 : Award <i>re</i> female operatives	..
Ditto	..	..	16/7/12	XIII, p. 464 : Award <i>re</i> male operatives	..
"	..	..	15/11/12	XIII, p. 1047 : Adding parties to award <i>re</i> female operatives	..
"	..	..	15/11/12	XIII, p. 960 : Adding parties to award <i>re</i> male operatives	..
"	..	..	{ 22/5/13 14/8/13	XIV, pp. 459, 505, 755, 1124 : Enforcement of award <i>re</i> male operatives	..
Christchurch City and suburbs	..	..	16/12/07	VIII, p. 1085 : Award	..
" (10-mile radius) †	..	(retailers, &c.)	X, p. 819 : Award	..	..
"	..	"	8/12/09	XI, p. 72 : Adding parties to award	..
Whole district	..	(retailers and pairs)	5/3/10	XIV, p. 824 : Award	..
"	..	Ditto	18/11/13	..	..
"	..	..	17/12/14	XV, p. 995 : Adding party to award	..
Christchurch City	..	Boxmakers	26/7/04	V, p. 205 : Agreement	31/8/07
Christchurch (10-mile radius)	..	Brass-finishers	20/6/13	XIV, p. 433 : Award	..

† Extended to Timaru and Ashburton. (See Vol. xi, p. 72.)

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Christchurch and suburbs	Brewery and Maltsters' Employees	16/10/06	VII, p. 507: Award ..	..
"	"	15/12/06	VII, p. 774: Amendment of award ..	..
"	"	21/1/07	VIII, p. 31: Concurrence in award ..	..
Whole district	"	24/2/09	X, p. 23: Award ..	..
"	"	4/7/12	XIII, p. 506: Agreement ..	..
Christchurch and Timaru	"	22/3/13	XIV, p. 148: Agreement ..	..
"	"	x 12/10/14	XV, p. 708: Agreement ..	..
Whole district	Bricklayers	10/10/07	VIII, p. 694: Award ..	..
"	"	10/12/07	VIII, p. 1100: Adding party to award ..	..
"	"	26/2/09	X, p. 458: Adding parties to award ..	..
"	"	x 17/2/11	XII, p. 65: Award ..	..
"	"	(6/9/12	XIII, pp. 599, 989: Enforcement of award†	..
"	"	(25/9/12		..
North Canterbury, including Ashburton	Brickmakers	11/10/02	III, p. 542: Award ..	..
Ditto	"	1/8/06	VII, p. 304: Award ..	..
Whole district	"	16/5/10	XI, p. 227: Award ..	..
"	"	15/4/12	XIII, p. 182: Adding parties to award ..	..
"	"	x 29/4/14	XV, p. 284: Award ..	..
Christchurch and suburbs, and Lyttelton	Butchers	14/8/01	III, p. 455: Award ..	..
Ditto	"	8/4/05	VI, p. 62: Interpretation of award ..	..

Christchurch and suburbs, and Lyttelton	Butchers	..	18/10/05	VI, p. 325 : Recommendations	..	5/7/98
Christchurch (10-mile radius)	..	..x	29/6/08	IX, p. 392 : Award	..	..
" " "	..	..	2/12/12	XIII, p. 955 : Interpretation of award	..	..
Beyond 10 miles and within 20 miles of Christchurch General Post-office	..	..x	16/7/10	XI, p. 321 : Award	..	..
Not stated	Carpenters and Joiners	..	13/7/97	I, p. 217 : Award	..	5/7/98
" "	" "	..	2/6/98	I, p. 226 : Award	..	..
" "	" "	..	17/1/00	I, p. 293 : Award	..	..
" "	" "	..	8/8/02	III, p. 499 : Recommendation	..	..
Christchurch, Ashburton, and country districts north of Ash- burton	" "	..	24/11/04	VI, p. 7 : Agreement	..	..
Ditto	" "	..	11/1/05	VI, p. 62 : Concurrence in agreement	..	..
" "	" "	..	20/3/05	VI, p. 319 : Award (in terms of agreement)	..	..
" "	" "	..	10/10/05	VII, p. 388 : Adding parties to award	..	..
" "	" "	..	13/8/06	I, p. 236 : Award	..	5/7/99
Rangiora	" "	..	10/10/98	I, p. 265 : Recommendation adding parties	..	5/7/99
" "	" "	..	20/5/99	I, p. 272 : Agreement	..	..
Rangiora, Kaiapoi, and other places in North Canterbury	" "	..	1/9/99	I, p. 298 : Award	..	..
Ditto	" "	..	17/1/00	III, p. 549 : Agreement	..	..
" "	" "	..	14/10/02	IV, p. 225 : Award supplementary to agreement	..	..
" "	" "	..	15/5/03	XII, p. 20 : Award	..	..
North of Waimakariri River	" "	..	15/2/11	IX, p. 432 : Award	..	..
Between Rangitata River and Waimakariri River	" "	..	1/7/08	IX, p. 804 : Interpretation of award	..	..
Ditto	" "	..	3/12/08	IX, p. 837 : Enforcement of award (hearing, 27/11/08)	..	..
" "	" "	..	..			

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Between Rangitata River and Waimakariri River	Carpenters and Joiners	7/10/09	X, p. 633 : Interpretation of award	..
Ditto	"	9/12/09	X, p. 851 : Interpretation of award	..
"	"	5/3/10	XI, p. 64 : Adding parties to award	..
"	"	5/3/10	XI, p. 63 : Amendment of award	..
"	"	22/11/11	XII, p. 899 : Award	..
"	"	9/2/12	XIII, p. 66 : Interpretation of award	..
"	"	1/5/14	XV, p. 385 : Award	..
North of Rangitata River	"	3/7/14	XV, p. 634 : Amendment of award	..
"	"	17/12/14	XV, p. 998 : Adding parties to award	..
Timaru	"	4/12/02	III, p. 565 : Recommendation	..
South of Rangitata River	"	21/9/06	VII, p. 379 : Award	..
"	"	1/8/08	IX, p. 528 : Enforcement of award	..
"	"	9/12/09	X, p. 852 : Interpretation of award	..
"	"	12/12/10	XI, p. 618 : Award	..
"	"	27/11/11	XII, p. 910 : Interpretation of award	..
"	"	6/12/11	XIII, p. 286 : Enforcement of award	..
"	"	19/4/12	XIII, p. 346 : Amendment of award	..
"	"	16/10/12	XIII, pp. 957, 1079 : Enforcement of award†	..
Between Rangitata and Waitaki Rivers	"	..X 22/12/14	XV, p. 945 : Award	..
Christchurch City	Coachworkers	27/5/01	II, p. 215 : Recommendation	..
Whole district	"	10/3/02	III, p. 484 : Recommendation extending award	..
"	"	20/9/04	V, p. 291 : Agreement	..
"	"	27/8/06	VII, p. 332 : Award	..

Whole district	..	Coachworkers	..	..x	18/11/12	XIII, p. 961 : Award	..
"	..	"	..	..	8/4/13	XIV, p. 310: <i>Re</i> application for interpretation of award	..
"	..	"	..	..	28/11/13	XIV, p. 960: Interpretation of award	..
Homebush Colliery, Glentunnel..	..	Coal-miners	..	..x	14/12/07	VIII, p. 1094 : Agreement	..
Christchurch City and suburbs	..	Confectionery, Biscuit, and Fruit-preserving Employees	..	..	1/3/10	XI, p. 13 : Award	..
"	..	Ditto	..	..	21/11/11	XII, p. 891 : Amendment of award	..
Christchurch City	..	"	..	..x	18/6/13	XIV, p. 483 : Award	..
Not stated	..	Curriers	..	..	15/8/01	III, p. 466 : Award	..
Whole district	..	"	..	..	1/10/04	V, p. 278 : Award	..
Christchurch (10-mile radius)	..	"	..	..	16/12/07	VIII, p. 1080 : Award	..
Whole district	..	"	..	..x	25/3/12	XIII, p. 56 : Award	..
Whole district	..	Cycle Workers	..	..	17/10/02	III, p. 551 : Award	..
"	..	"	..	..	14/7/09	X, p. 363 : Award	..
"	..	"	..	..	22/11/10	XI, p. 614 : Adding parties to award	..
"	..	"	..	..	26/7/10	XI, pp. 372, 377 : Enforcement of award	..
"	..	"	..	..x	18/6/13	XIV, p. 492 : Award	..
Christchurch and surrounding districts	..	Dairymen's Employees	..	..x	27/8/06	VII, p. 337 : Award	..
Ditto	..	"	..	..	21/8/07	VIII, p. 591 : Adding parties to award	..
North Canterbury, including Ashburton	..	Dairymen's Employees (creameries and factories)	..	..x	22/8/07	VIII, p. 585 : Award	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Christchurch (5-mile radius)	Drivers (see also "Aerated-water Carters")	9/10/02	III, p. 531: Award ..	..
" "	Ditto	20/10/04	V, p. 305: Interpretation of award	..
" "	"	14/7/05	VI, p. 170: Interpretation of award	..
" "	"	10/10/05	VI, p. 333: Interpretation of award	..
Christchurch City, and within 10 miles of city boundary	"	25/8/06	VII, p. 341: Award..	..
Ditto	"	19/8/07	VIII, p. 667: Adding parties to award, subject to conditions specified	..
"	"	18/10/07	VIII, p. 706: Amending order <i>re</i> adding parties	..
"	"	4/11/08	IX, p. 769: Interpretation of award	..
Christchurch (10-mile radius)	"	18/12/08	IX, p. 845: Award ..	..
" "	"	26/2/09	X, p. 92: Enforcement of award	..
" "	"	26/2/09	X, p. 109: Adding parties to award	..
" "	"	27/3/09	X, p. 227: Interpretation of award	..
" "	"	10/7/09	X, p. 459: Adding parties to award	..
" "	"	12/5/10	XI, p. 226: Adding parties to award	..
" "	"	26/7/10	XI, p. 378: Adding parties to award	..
" "	"	22/11/11	XII, p. 818: Award <i>re</i> motor-car and taxi-cab drivers	..
" "	"	18/10/12	XIII, p. 808: Award††	..
" "	"	22/2/13	XIV, p. 82: Interpretation of award	..
" "	"	17/6/13	XIV, p. 527: Adding parties to award ..	..
" "	"	26/1/14	XV, p. 35: Agreement	..
" "	"	27/4/14	XV, p. 489: Adding parties to award	..
" "	"	1/5/14	XV, p. 288: Adding parties to award	..
" "	"	17/7/14	XV, p. 634: Adding parties to award	..
" "	"	17/12/14	XV, p. 960: Adding parties to award	..
Christchurch Corporation	"	25/3/12	XIII, p. 54: Award ..	..

Christchurch Corporation	Drivers (see also "Aerated-water Carters")	6/9/12	XIII, p. 600: Interpretation of award ..	..
Christchurch (10-mile radius)	Ditto (employed by local bodies) x	26/5/14	XV, p. 514: Award§	..
Not stated ..	" (taxi-cabs) .. x	21/11/14	XV, p. 865: Award ..	..
Ashburton† County ..	" ..	11/3/07	VIII, p. 105: Recommendations	..
Timaru† (10-mile radius)	" ..	14/3/10	XI, p. 30: Award ..	..
" ..	" ..	8/8/10	XI, p. 379: Adding parties to award	..
..	..	..	..	..
..	Drapers' Assistants (see "Soft-goods Trade Employees").	..	..	..
Timaru ..	Dressmakers, Tailloresses, and Shirtmakers	17/5/02	III, p. 485: Agreement ..	19/7/06
..	Electric Tramways (see "Tramways").	..	..	..
Christchurch (10-mile radius) and Timaru (5-mile radius)	Electrical Workers .. x	20/6/13	XIV, p. 438: Award ..	..
Ditto ..	" .. x	19/9/13	XIV, p. 904: Amendment of award	..
Christchurch (10-mile radius)	Engine-drivers and Firemen ..	5/5/03	IV, p. 217: Award ..	..
Whole district ..	" ..	26/10/06	VII, p. 548: Award ..	..
" ..	" ..	1/5/07	VIII, p. 249: Interpretation of award..	..
" ..	" ..	24/6/07	VIII, p. 374: Interpretation of award..	..
" ..	" ..	10/12/07	VIII, p. 1099: Adding parties to award	..
" ..	" ..	4/11/08	IX, p. 770: Interpretation of award	..
" ..	" ..	26/2/09	X, p. 27: Award ..	..

† Christchurch award subsequently extended to Ashburton and Timaru. (See Vol. xiv, pp. 528 and 530.)
 § Local bodies other than Christchurch Corporation.
 ‡ Subsequently extended also to North Canterbury district.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district	Engine-drivers and Firemen	2/12/09	X, p. 835: Adding parties to award	..
"	"	5/3/10	XI, p. 65: Adding parties to award	..
"	"	15/4/12	XIII, p. 183: Adding parties to award..	..
"	"	18/11/12	XIII, p. 968: Award	..
"	"	17/6/13	XIV, p. 531: Adding parties to award..	..
"	"	27/4/14	XV, p. 290: Adding party to award	..
"	"	17/12/14	XV, p. 995: Adding party to award	..
Canterbury Frozen Meat and Dairy-produce Export Company, and Christchurch Meat Company	"	.. x 26/10/11	XII, p. 816: Agreement re firemen and greasers	..
Christchurch and Lyttelton	Engineers (on shore)	14/7/98	I, p. 232: Award	30/4/00
Whole district	"	.. x 19/12/10	XI, p. 749: Award	..
"	"	15/2/11	XII, p. 93: Adding parties to award	..
"	"	25/11/11	XII, p. 911: Interpretation of award	..
"	"	9/2/12	XIII, p. 65: Interpretation of award	..
"	"	3/4/12	XIII, p. 185: Interpretation of award..	..
"	"	5/3/13	XIV, pp. 84, 111: Enforcement of award†	..
"	"	17/6/13	XIV, p. 529: Adding parties to award	..
"	"	27/4/14	XV, p. 289: Adding parties to award	..
"	"	.. x 17/12/14	XV, p. 994: Amendment of award	..
Christchurch (40-mile radius)	Farriers (see also "Blacksmiths and Farriers").	29/4/14	XV, p. 363: Award	..
..	Fellmongers (see "Tanners," &c.).			

Christchurch Meat Company and Canterbury Frozen Meat and Dairy-produce Export Company	Fellmongers and Skinners	.. x	1/6/14	XV, p. 554: Agreement	..	..
Christchurch and North Canterbury	Flax and Twine Mills (see also "Rope, Twine," &c.)	..	21/9/04	V, p. 298: Recommendation	..	19/7/06
South Canterbury	Ditto	..	28/1/05	VI, p. 15: Recommendation extending award	..	19/7/06
..	Flour-millers (see also "Millers").					
Whole district	Freezers (see also "Meat-pre-servers")	..	10/10/02	III, p. 538: Award	..	..
"	Ditto	..	29/8/07	VIII, p. 638: Award	..	..
"	"	..	26/7/10	XI, p. 377: Amendment of award	..	..
Christchurch Meat Company, Canterbury Frozen Meat and Dairy-produce Export Company, and New Zealand Provision and Produce Company	Freezing - works, Bacon, and Manure Employees	.. x	6/2/11	XII, p. 10: Agreement	..	..
Ditto	Ditto	..	26/5/11	XII, p. 368: Adding parties to agreement	..	..
Whole district	" (re Bacon-curers)	.. x	27/5/11	XII, p. 355: Award	..	..
"	"	..	21/11/11	XII, p. 821: Adding party to award	..	..
Not stated	" (re Soap-workers)	.. x	22/11/11	XII, p. 924: Award	..	..
Christchurch City and suburbs	Furniture Trade	..	15/11/97	I, p. 219: Recommendation	..	31/12/98
"	"	..	9/3/99	I, p. 258: Award	..	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Christchurch (25-mile radius)	Furniture Trade	30/8/02	III, p. 517 : Award ..	..
"	"	21/6/06	VII, p. 244 : Award ..	..
"	"	6/5/07	VIII, p. 250 : Interpretation of award..	..
"	"	1/6/07	VIII, p. 374 : Interpretation of award..	..
"	"	-/7/07	VIII, p. 434 : Concurrence in award ..	..
"	"	3/8/07	VIII, p. 616 : Enforcement of award ..	..
"	"	4/11/08	IX, p. 769 : Interpretation of award ..	..
"	"	4/10/09	X, p. 594 : Award ..	..
"	"	9/12/09	X, p. 852 : Interpretation of award ..	..
"	"	13/7/10	XI, p. 320 : Amendment of award ..	..
"	"	22/11/10	XI, p. 606 : Adding parties to award ..	..
"	"	4/2/10	XI, p. 122 : Enforcement of award ..	..
"	"	13/5/10	XI, p. 285 : Enforcement of award ..	..
"	"	..X	XIII, p. 412 : Award ..	..
"	"	3/7/12	XV, p. 864 : Interpretation of award ..	..
"	"	23/11/14	XIII, p. 989 : Enforcement of award ..	..
"	"	23/8/12	XIV, p. 81 : Amendment of award ..	..
"	"	19/2/13	XIV, p. 959 : Adding parties to award..	..
"	"	17/11/13	XIV, p. 960 : Adding party to award ..	..
"	"	21/11/13		..
Whole district				
"	"	21/5/03	IV, p. 227 : Award ..	..
"	"	29/7/04	V, p. 241 : Adding parties to award ..	..
"	"	6/9/04	V, p. 303 : Interpretation ..	..
"	"	20/10/06	VII, p. 542 : Award..	..
"	"	5/12/11	XII, p. 809 : Award..	..
"	"	..X	XV, p. 985 : Award ..	..
Whole district				
"	Gardeners	21/5/03	IV, p. 227 : Award ..	..
"	"	29/7/04	V, p. 241 : Adding parties to award ..	..
"	"	6/9/04	V, p. 303 : Interpretation ..	..
"	"	20/10/06	VII, p. 542 : Award..	..
"	"	5/12/11	XII, p. 809 : Award..	..
"	"	..X	XV, p. 985 : Award ..	..

Christchurch Gas, Coke, and Coal Company (Limited)	Gas Stokers and Cokers	..x	28/8/07	VIII, p. 654: Award	..
Ditto	"	..	25/8/10	XI, p. 589: Interpretation of award	..
Christchurch (5-mile radius)	Grocers' Assistants	..	9/12/02	III, p. 525: Award	..
"	"	..	21/9/06	VII, p. 371: Award	..
"	"	..	17/12/08	IX, p. 886: Interpretation of award	..
"	"	..	16/3/10	XI, p. 36: Award	..
"	" and Drivers	..	14/4/13	XIV, p. 153: Accepted recommendation of Conciliation Council	..
"	"	..x	18/11/13	XIV, p. 875: Award	..
"	"	..	27/4/14	XV, p. 489: Adding parties to award	..
Christchurch and suburbs	Hairdressers and Tobacconists' Assistants	..	19/8/01	III, p. 469: Award	..
"	Ditto	..	12/10/03	V, p. 119: Agreement	..
"	"	..	11/7/05	VI, p. 225: Interpretation of agreement	..
"	"	..	8/2/06	VII, p. 50: Interpretation of agreement	..
"	"	..	19/2/07	VIII, p. 30 or p. 117: Interpretation of agreement	..
"	"	..	19/12/06	VII, p. 762: Award	..
"	"	..	28/8/07	VIII, p. 683: Amendment of award	..
"	"	..	28/8/07	VIII, p. 684: Adding party to award	..
"	"	..x	2/9/12	XIII, p. 826: Accepted recommendation of Conciliation Council	..
..	Hosiery-workers (see "Woollen-mill Employees").	..			
Electoral Districts of Christchurch North, South, and East	Hotel and Restaurant Employees (Hotel Employees)	..	6/5/08	IX, p. 252: Award	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Electoral Districts of Christchurch North, South, and East	Hotel and Restaurant Employees (Hotel Employees)	9/12/08	IX, p. 863: Adding parties to award	..
"	"	14/6/09	X, p. 442: Interpretation of award	..
"	"	2/12/09	X, p. 819: Amendment of award	..
"	"	8/3/10	XI, p. 76: Agreement supplementary to award	..
Electoral Districts of Christchurch North, South, and East, and Boroughs of Lyttelton, New Brighton, Sumner, and Woolston	"	1/6/11	XII, p. 358: Agreement	..
Diffto	"			
Electoral Districts of Christchurch North, South, and East	"	2/7/12	XIII, pp. 510, 536: Enforcement of agreement†	..
Boroughs of Lyttelton, New Brighton, Sumner, Woolston, Papanui, and Addington	"	8/7/12		..
Timaru and Washdyke	"	28/4/14	XV, p. 367: Agreement	..
Christchurch (10-mile radius)	"	30/5/14	XV, p. 518: Agreement	..
"	"			
"	"	20/4/12	XIII, p. 173: Award	..
"	"	11/12/08	IX, p. 822: Award	..
"	"			
"	"	2/12/09	X, p. 833: Adding parties to award	..
"	"	18/12/14	XV, p. 875: Enforcement of award	..
Iron and Brass Moulders (see "Moulders").				
Whole district	Jewellers, Watch and Clock Makers, &c.	21/12/14	XV, p. 954: Award	..

Ashburton, Geraldine, Temuka, and Timaru	Journalists (see also "Newspaper x Reporters and Proof-readers")	29/11/13	XIV, p. 900: Award	..
Not stated ..	Labourers (Builders') ..	19/9/00	II, p. 182: Recommendation ..	..
" ..	" ..	29/9/00	II, p. 188: Agreement ..	..
" ..	" ..	20/6/02	III, p. 494: Agreement ..	..
Christchurch, Lyttelton, Kaiapoi, Rangiora, and Ashburton	" ..	20/8/06	VII, p. 345: Award ..	..
Ditto ..	" ..	20/8/06	VII, p. 383: Adding parties to award ..	..
" ..	" ..	(No date)	VIII, p. 435: Enforcement of award ..	..
" ..	" ..	25/8/08	IX, p. 516: Amendment of award affect- ing Ashburton	..
Whole district ..	(Builders' and General)	15/7/09	X, p. 317: Award ..	..
" ..	" ..	20/12/09	X, p. 895: Adding parties to award ..	..
" ..	" ..	9/3/10	XI, pp. 74, 124: Enforcement of award ..	..
" ..	" ..	10/5/10	XI, p. 225: Interpretation of award ..	..
" ..	" ..	22/11/10	XI, p. 614: Adding parties to award ..	..
" ..	" ..	21/11/11	XII, p. 820: Adding party to award ..	..
" ..	" ..	4/4/13	XV, p. 726: Enforcement of award ..	..
North of Rangitata River ..	Labourers (Builders', tractors', and General)	20/11/13	XIV, p. 800: Award ..	..
" ..	Ditto ..	27/4/14	XV, p. 289: Adding parties to award ..	..
South of Rangitata River ..	" ..	29/11/13	XIV, p. 890: Award ..	..
" ..	" ..	22/12/14	XV, p. 996: Adding parties to award ..	..
Christchurch, Rangiora, and Ash- burton	Labourers in Grain and Wool Stores, &c.	13/7/08	IX, p. 452: Award ..	..
North of Rangitata River (ex- cluding Lyttelton)	Ditto ..	14/3/10	XI, p. 46: Award ..	..
North of Rangitata River ..	" ..	20/11/13	XIV, p. 815: Award ..	..
Within 10-mile radius of Timaru, Temuka, and Waimate	" ..	20/12/09	X, p. 892: Award ..	..
South Canterbury ..	" ..	3/1/12	XIII, p. 62: Agreement [†] ..	..
" ..	" ..	24/7/12	XIII, p. 537: Enforcement of agreement ..	..
" ..	" ..	28/1/14	XV, p. 93: Agreement ..	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Christchurch (30-mile radius) and Timaru (5-mile radius)	Labourers in Quarries (see also "Quarrymen")	6/12/09	X, p. 805: Award	..
Christchurch (40-mile radius) and Timaru (5-mile radius)	Ditto ..	.. x 20/11/13	XIV, p. 796: Award	..
Ditto ..	..	.. 22/12/14	XV, p. 996: Adding party to award, with modifications	..
Whole district	Labourers in Freezing, Manure, x Tallow, &c., Works	.. 25/2/14	XV, p. 156: Agreement	..
Christchurch and suburbs, Lyttelton, Ashburton, Akaroa, Rangiora, and Kaiapoi	Labourers (local bodies)	.. x 20/11/13	XIV, p. 819: Award	..
Christchurch and Lyttelton	Lithographic and Letterpress Printers' Machinists	19/8/01	III, p. 474: Award	..
"	Ditto	..	VI, p. 120: Award	..
"	"	20/6/05	VII, p. 511: Interpretation of award	..
"	"	27/9/06	XII, p. 87: Award	..
Christchurch (10-mile radius)	"	25/2/11	XII, p. 369: Interpretation of award	..
"	"	20/5/11	XII, p. 641: Interpretation of award	..
"	"	5/10/11	XII, p. 938: Amendment of award	..
"	"	21/11/11	XIII, p. 788: Award	..
Canterbury (also Northern, Wellington, and Otago and Southland Districts)	"	.. x 25/10/12	XIV, p. 532: Adding parties to award..	..
Ditto	"	17/6/13		..

Christchurch City and adjacent boroughs	Livery-stable Workers	..	22/9/04	V, p. 288: Award	..	..
Ditto	"	..	20/10/04	V, p. 304: Interpretation of award	..	..
"	"	..	2/5/05	VI, p. 63: Interpretation of award	..	..
Christchurch, Lyttelton, and Kaiapoi	"	..	22/8/07	VIII, p. 579: Award	..	15/6/11
Christchurch ..	Machinists (news and rotary)	.. x	20/3/14	XV, p. 183: Award	..	..
South Canterbury	Manure, Tallow, and Freezing Works' Labourers	..	20/6/05	VI, p. 113: Award	..	25/6/08
North Canterbury	Manure, Tallow, Oleo, and Freezing Works' Labourers (see also "Freezing-works, &c., Employees")	..	31/8/07	VIII, p. 663: Award	..	30/9/08
Not stated	Ditto	..	11/12/08	IX, p. 819: Award	..	..
"	"	..	26/7/10	XI, p. 377: Amendment of award	..	..
Christchurch ..	"	..	25/2/14	XV, p. 156: Agreement	..	..
Whole district	Meat-preservers (see also "Freezing-works, &c., Employees")	..	2/9/07	VIII, p. 651: Award	..	..
"	Ditto	..	5/10/09	X, p. 632: Interpretation of award	..	..
"	"	..	26/7/10	XI, p. 377: Amendment of award	..	..
"	" (Bacon-curers, &c.)	..	13/12/07	VIII, p. 1077: Award	..	..
"	"	..	26/7/10	XI, p. 377: Amendment of award	..	..
Not stated	Metal-workers' Assistants	..	17/10/02	III, p. 558: Award	..	..
Christchurch (30-mile radius)	"	..	24/6/08	IX, p. 388: Award	..	..
"	"	.. x	15/2/11	XII, p. 83: Award	..	..
"	"	..	21/11/11	XII, p. 675: Adding parties to award	..	..
"	"	..	28/7/11	XII, p. 761: Enforcement of award	..	..
"	"	.. x	17/12/14	XV, p. 994: Amendment of award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district	Millers, Engine-drivers, and Mill Employees	2/8/00	II, p. 179: Agreement	..
"	Ditto	27/5/03	IV, p. 241: Award	..
"	"	6/9/07	VIII, p. 682: Interpretation of award	..
"	"	2/12/08	IX, p. 796: Award	..
"	"	18/12/08	IX, p. 861: Adding parties to award	..
"	"	27/5/11	XII, p. 334: Award	..
Christchurch City	Moulders	12/6/02	III, p. 488: Award	..
Whole district	"	7/8/05	VI, p. 219: Award	..
Christchurch (10-mile radius)	"	4/7/08	IX, p. 444: Award	..
Whole district	"	2/12/12	XIII, p. 950: Award	..
Christchurch (5-mile radius)	Musicians	18/11/12	XIII, p. 946: Award	..
"	"	27/4/14	XV, p. 288: Adding parties to award	..
Whole district	Musterers and Packers	20/8/08	IX, p. 499: Award	..
"	"	3/12/08	IX, p. 803: Interpretation of award	..
"	"	18/4/12	XIII, p. 165: Award	..
Christchurch City	Newspaper Reporters and Proof-readers (see also "Journalists")	21/6/13	XIV, p. 429: Award	..
Canterbury Publishing Company	Ditto	21/12/14	XV, p. 997: Adding party to award	..

News and Rotary Machinists (see
"Machinists").

Christchurch City	Painters	13/7/97	I, pp. 212, 219: Award	30/5/98
"	"	24/2/99	I, p. 248: Award	"
"	"	10/5/00	I, p. 307: Agreement adding parties	"
"	"	14/8/01	III, p. 451: Award	"
"	"	24/10/03	IV, p. 369: Agreement	"
"	"	18/1/04	V, p. 42: Concurrence in agreement	"
"	"	1/2/04	V, p. 103: Concurrence in agreement	"
"	"	21/6/04	V, p. 180: Concurrence in agreement	"
"	"	8/12/05	VI, p. 396: Award	"
"	"	4/5/06	VII, p. 191: Concurrence in award	"
Christchurch (10-mile radius)	"	13/8/06	VII, p. 387: Parties added to award	"
"	"	25/11/11	XII, p. 930: Award	"
"	"	18/11/13	XIV, p. 781: Award	"
"	"	27/4/14	XV, p. 488: Adding parties to award	"
"	"	23/8/04	V, p. 238: Recommendation	"
South Canterbury	"	18/12/06	VII, p. 768: Recommendation	"
South of Rangitata River	"	13/9/07	VIII, p. 677: Award	"
"	"	14/3/10	XI, p. 50: Award	"
"	"	21/11/11	XII, p. 938: Amendment of award	"
"	"	7/3/11	XII, pp. 25, 504: Enforcement of award involving interpretation†	"
"	"	22/12/14	XV, p. 938: Award	"
Town of Ashburton	"	12/4/06	VII, p. 174: Award	"
"	"	30/8/06	VII, p. 387: Parties added to award	"
"	"	10/5/10	XI, p. 225: Interpretation of award	"
"	"	24/2/11	XII, pp. 95, 503: Enforcement of award involving interpretation†	"
Between Rangitata and Rakaiā Rivers	"	28/4/14	XV, p. 373: Award	"

† In Arbitration Court.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—continued.				
Christchurch City	Plasterers	13/8/01	III, p. 448: Agreement	..
"	"	1/1/04	V, p. 40: Amended agreement	..
Christchurch (10-mile radius)	"	21/8/07	VIII, p. 569: Award	..
"	"	10/12/07	VIII, p. 1105: Adding parties to award	..
"	"	9/12/09	X, p. 825: Award	..
"	"	5/3/10	XI, p. 64: Adding parties to award	..
"	"	22/11/10	XI, p. 613: Adding parties to award	..
"	"	24/1/12	XIII, p. 285: Enforcement of award	..
Christchurch City	Plumbers and Gasfitters	17/1/00	I, p. 283: Award	..
Christchurch (25-mile radius)	"	11/12/08	IX, p. 809: Award	..
South Canterbury	"	21/1/05	VI, p. 13: Recommendation	..
"	"	29/11/10	XI, p. 599: Award	..
"	"	21/11/11	XII, p. 975: Enforcement of award†	..
Whole district (also Northern, Taranaki, Wellington, and Otago and Southland Districts)	"	24/3/14	XV, p. 149: Award	..
Ditto	"	18/12/14	XV, p. 992: Adding parties to award	..
"	"	22/12/14	XV, p. 1003: Adding parties to award	..
Christchurch (30-mile radius)	Quarrymen (see also "Labourers")	22/9/06	VII, p. 368: Award	14/9/08
"	"	29/10/06	VII, p. 512: Amendment of award	..
Christchurch City	Range-workers	17/10/02	III, p. 555: Award	..
"	"	10/2/05	VI, p. 40: Agreement	..
"	"	11/12/08	IX, p. 815: Award	..
"	"	17/12/14	XV, p. 994: Amendment of award	..

Whole district	..	Rattan and Wicker Workers	..	21/3/07 4/9/07 10/7/09 19/2/13	VIII, p. 101: Award VIII, p. 937: Adding party to award X, p. 357: Award XIV, p. 81: Amendment of award	.. .. .. ..
..	..	Restaurant Employees (see "Hotel and Restaurant Em- ployees").	..			
Whole district	..	Rope, Twine, and Flax Mill Employees (see also "Flax and Twine Mills")	..	3/12/09	X, p. 842: Award	1/12/12
Not stated Whole district	..	Saddlers	..	28/3/01 21/8/07 (No date)	II, p. 200: Recommendation VIII, p. 551: Award VIII, p. 1097: Interpretation of award X, p. 349: Award	.. .. ..
"	..	"	..	12/7/09	XII, p. 341: Award..	..
"	..	"	..	27/5/11	XIII, p. 183: Adding parties to award	..
"	..	"	..	15/4/12	XV, p. 961: Award	..
"	..	"	..	21/12/14		..
Whole district	..	Sausage-casing Workers	..x	21/12/14	XV, p. 860: Award	..
..	..	Sawmillers (see "Timber-yards, &c., Employees").	..			

† In Arbitration Court.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—continued.				
Whole district	Shearers	2/12/02	III, p. 562: Award ..	..
"	"	12/3/06	VII, p. 102: Award ..	..
"	"	13/8/06	VII, p. 390: Parties added to award ..	..
"	"	8/9/08	IX, p. 564: Award ..	..
"	"	24/9/10	XI, p. 444: Award ..	..
"	"	3/4/12	XIII, pp. 186, 286: Enforcement of award ..	..
"	"	18/3/13	XIV, pp. 499, 540: Enforcement <i>re</i> "wet" sheep ..	..
"	"	17/7/14	XV, p. 653: Agreement ..	..
"	"	10/9/14	XV, p. 657: Amendment of agreement ..	..
"	" (shed hands)	22/11/11	XII, p. 919: Award ..	..
Whole district (freezing-works) (abattoirs)	Slaughtermen	14/8/01	III, p. 460: Award ..	..
"	"	31/1/04	V, p. 101: Agreement ..	..
"	"	15/2/04	V, p. 97: Agreement ..	..
"	"	20/4/07	VIII, p. 244: Agreement ..	..
"	"	5/9/07	VIII, p. 698: Agreement ..	..
"	"	25/11/11	XII, p. 927: Agreement ..	..
Christchurch City (abattoirs)†	"	7/7/08	IX, p. 450: Award ..	16/1/13
Whole district (freezing-works)	"	2/2/10	XI, p. 18: Agreement ..	20/9/14
"	"	4/8/13	XIV, p. 562: Agreement ..	17/1/13
"	"			..
Whole district	Slaughtermen's Assistants	20/6/05	VI, p. 116: Award ..	..
"	"	30/8/07	VIII, p. 656: Award ..	..
"	"	9/4/10	XI, p. 187: Award ..	..
"	"	26/7/10	XI, p. 377: Amendment of award ..	..
"	"	7/2/13	XIV, p. 60: Agreement ..	..
Sockburn (abattoirs)	Slaughtermen's Assistants and Labourers	14/2/13	XIV, p. 57: Agreement ..	..

		Soap-workers (see also "Freeing-works, &c., Employees").			
Whole district	..	Soft-goods Trade Employees (re- tail)	x	19/11/13	XIV, p. 789: Award
"	..	Ditto	..	27/4/14	XV, p. 488: Adding party to award
Christchurch...	..	Stage Employees	..	28/4/14	XV, p. 278: Award
Christchurch Press Company and Lytelton Times Company	..	Stereotypers..	..	12/9/13	XIV, p. 707: Agreement
Port of Lyttelton	..	Stevedores	..	1/7/02	III, p. 496: Agreement
"	..	"	..	15/8/04	V, p. 294: Agreement
"	..	"	..	23/8/07	VIII, p. 594: Award
"	..	"	..	20/12/07	VIII, p. 1105: Adding parties to award
"	..	"	..	11/6/08	IX, p. 414: Interpretation of award
"	..	"	..	2/12/09	X, p. 834: Adding parties to award
"	..	"	..	23/11/10	XI, p. 593: Award
"	..	"	..		1/12/11
Not stated	..	Stonemasons	..	18/12/02	III, p. 566: Agreement
Christchurch, Lyttelton, and Ash- burton	..	"	..	1/8/06	VII, p. 308: Award
Christchurch and Lyttelton	..	"	..	12/7/09	X, p. 340: Award
Whole district	..	"	..	4/3/12	XIII, p. 420: Accepted recommendation of Conciliation Council
"	..	"	..	25/6/13	XIV, p. 540: Enforcement of agreement
"	..	"	..	13/8/09	X, p. 518: Award
"	..	(Monumental Masons)	x		

† Christchurch City excluded by later agreement.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
Christchurch (also Wellington and Dunedin)	Tailorresses (factories)	..	III, pp. 485, 706 : Award	..
Ditto	"	6/9/04	V, p. 303 : Interpretation of award	..
Canterbury District (also Wellington and Otago and Southland Districts)	"	21/12/05	VI, pp. 402, 409 : Award	..
Ditto	"	19/7/06	VII, p. 254 : Interpretation of award	..
"	"	1/8/06	VII, p. 387 : Parties added to award	..
"	"	11/10/06	VII, p. 512 : Enforcement of award involving interpretation	..
"	"	3/12/06	VII, pp. 775, 789 : Interpretation of award	..
"	"	14/3/07	VIII, p. 45 : <i>Erratum</i> in award	..
"	"	22/5/07	VIII, p. 96 : Award..	..
"	"	10/8/07	VIII, p. 373 : Concurrence in award	..
"	"	17/2/09	VIII, p. 610 : Interpretation of award..	..
"	"	3/5/09	X, p. 94 : Interpretation of award	..
"	"	28/5/09	X, p. 228 : Interpretation of award	..
"	"	2/12/09	X, p. 243 : Award ..	..
"	"	15/12/10	X, p. 835 : Adding party to award	..
"	"	30/6/11	XI, pp. 766, 786 : Enforcement of award involving interpretation	..
"	"	18/11/11	XII, p. 439 : Order of Court <i>re</i> Schedule "B" of award	..
Canterbury (also Northern, Wellington, and Otago and Southland Districts)	"	..	XII, p. 963 : Interpretation of award <i>re</i> Schedule "B"	..
Ditto	"	..		..

Canterbury (also Northern, Wellington, and Otago and Southland Districts)	Tailoresses (factories) ..	10/11/11	XII, p. 974: Enforcement of award ..	..
Ditto	"	9/8/13	XIV, pp. 697, 731: Enforcement of award [†]	..
"	Tailoresses (factories) (Cutters and Trimmers)	1/3/10	XI, p. 9: Award ..	..
"	Tailoresses (factories), Machinists, Cutters, Trimmers and Pressers	17/3/13	XIV, p. 130: Award ..	..
"	Ditto	17/11/13	XIV, p. 961: Adding parties to award..	..
Christchurch City	Tailors	1/11/98	I, p. 240: Agreement ..	..
"	"	5/12/98	I, p. 245: Recommendation adding parties ..	..
"	"	22/5/99	I, p. 264: Recommendation <i>re</i> agreement partly accepted ..	..
Whole district	"	18/4/03	IV, p. 183: Award ..	..
"	"	29/8/06	VII, p. 413: Enforcement of award involving interpretation ..	..
"	"	27/11/06	VII, p. 562: Award..	..
"	"	4/9/07	VIII, p. 683: Parties added to award ..	..
"	"	10/12/07	VIII, p. 1098: Adding party to award..	..
"	"	14/12/07	VIII, p. 1106: Enforcement of award..	..
"	"	14/12/08	IX, p. 884: Interpretation of award ..	..
"	"	9/12/09	X, p. 808: Award ..	..
"	"	16/3/10	XI, p. 78: Interpretation of award ..	..
"	"	12/5/10	XI, p. 226: Adding party to award ..	..
"	"	15/2/11	XII, p. 23: Interpretation of award ..	..
"	and Tailoresses (shops) .. ^x	5/7/12	XIII, p. 402: Award ..	..
"	"	18/9/12	XIII, p. 988: Enforcement of award ..	..

† In Arbitration Court.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—<i>continued.</i>				
..	Tallow and Manure and General Labourers (see "Manure, Tallow," &c.).			
Whole district	Tanners	15/8/01	III, p. 463 : Award ..	..
"	"	8/9/02	III, p. 522 : Interpretation of award ..	..
"	"	9/3/03	IV, p. 174 : Interpretation of award ..	..
"	" and Fellmongers	21/5/03	IV, p. 255 : Judgment extending award to fellmongers	..
"	"	1/10/04	V, p. 282 : Award ..	..
"	"	23/8/06	VII, p. 417 : Interpretation of award ..	..
"	"	20/3/08	IX, p. 75 : Award ..	..
"	"	3/12/08	IX, p. 803 : Interpretation of award ..	..
"	"	25/8/10	XI, pp. 461, 586 : Enforcement of award involving interpretation	..
"	"	22/11/10	XI, p. 605 : Amendment of award ..	..
"	"	22/11/10	XI, p. 615 : Adding parties to award ..	..
"	"	27/5/11	XII, p. 349 : Award ..	..
"	"	21/11/11	XII, p. 821 : Adding party to award ..	..
Christchurch (10-mile radius)	Taxi-cab Drivers	22/11/11	XII, p. 818 : Award ..	..
Not stated ..	"	21/12/14	XV, p. 865 : Award ..	..
Between Rangitata and Waitaki Rivers	Threshing-millers	23/5/03	IV, p. 233 : Award ..	..
Ditto ..	"	21-28/6/05	VI, p. 170 : Interpretation of award ..	..

South Canterbury	..	Threshing-millers	..	31/8/06	VII, p. 352: Award ..	..
"	..	"	..	6/12/09	X, p. 838: Award ..	..
"	..	"	..	16/8/10	XI, pp. 461, 587: Enforcement of award re posting up copy of award	..
"	..	"	..	18/6/13	XIV, p. 444: Award ..	..
"	..	"	..	21/11/13	XIV, p. 962: Adding parties to award..	..
North of Rangitata River	..	"	..	19/5/14	XV, p. 633: Adding parties to award ..	..
"	..	"	..	16/5/10	XI, p. 231: Award ..	..
"	..	"	..	14/2/11	XII, p. 24: Adding parties to award ..	..
"	..	"	..	15/2/11	XII, p. 94: Interpretation of award ..	..
"	..	"	..	12/7/12	XIII, p. 537: Enforcement of award ..	..
"	..	"	..	9/5/14	XV, p. 399: Award ..	..
Christchurch (10-mile radius)	..	Timber - yards, Sawmills, and Coal-yards Employees	..	22/8/02	III, p. 511: Award ..	..
"	..	Ditto	..	15/5/03	IV, p. 252: Interpretation of award ..	..
"	..	"	..	30/4/04	V, p. 124: Interpretation of award ..	..
"	..	"	..	..	VII, p. 179: Parties added to award ..	..
"	..	"	..	13/8/06	VII, p. 389: Parties added to award ..	..
Christchurch (10-mile radius) and Kaiapoi (also all coal-merchants north of Rakaia River)	..	"	..	2/7/08	IX, p. 417: Award ..	..
Ditto	..	"	..	4/11/08	IX, p. 770: Interpretation of award ..	..
"	..	"	..	23/10/12	XIII, p. 1078: Enforcement of award ..	..
Christchurch District	..	"	..	2/12/12	XIII, p. 1030: Accepted recommenda- tion of Conciliation Council	..
South of Rangitata River	..	"	..	3/7/08	IX, p. 426: Award ..	..
"	..	"	..	15/12/08	IX, p. 862: Adding parties to award ..	..
"	..	"	..	27/3/09	X, p. 227: Interpretation of award ..	..
"	..	"	..	5/3/10	XI, p. 65: Adding party to award ..	..
South Canterbury	..	"	..	20/4/12	XIII, p. 168: Award ..	..
"	..	"	..	24/7/12	XIII, p. 537: Enforcement of award ..	..
"	..	"	..	15/11/12	XIII, p. 960: Adding parties to award ..	..
"	..	"	..	3/12/12	XIII, pp. 956, 1079: Enforcement in- volving interpretation of award	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT — <i>continued.</i>				
Between Rangitata River and Rakaia River	Timber-yards, Sawmills, and Coal-yards Employees	22/7/08	IX, p. 471: Award ..	..
Ditto .. ..	.. ..	9/12/09	X, p. 851: Interpretation of award ..	..
" .. ..	.. ..	18/11/13	XIV, p. 884: Award ..	..
Christchurch City	Tinsmiths and Sheet-metal Workers	9/3/99	I, p. 254: Award ..	..
"	Ditto	8/8/01	III, p. 443: Agreement ..	..
"	"	9/4/03	IV, p. 170: Adding parties to agreement ..	..
Christchurch (30-miles radius)	"	18/6/08	IX, p. 384: Award ..	..
North of Rangitata River	"	8/12/11	XII, p. 892: Award ..	..
"	"	2/7/12	XIII, p. 512: Adding parties to award ..	..
"	"	26/6/12	XIII, p. 536: Enforcement of award ..	..
"	"	{ 13/6/13	XIV, pp. 525, 539, 961: Enforcement of award ..	..
"	"	{ 1/12/13	award ..	..
Christchurch Tramway Board	Tramway Employees	20/2/07	VIII, p. 114: Agreement ..	..
"	"	25/6/08	IX, p. 411: Enforcement of agreement ..	..
"	"	21/4/09	X, p. 170: Agreement ..	..
"	"	28/6/11	XII, pp. 366, 760: Enforcement of award ..	..
"	"	23/12/11	XII, p. 912: Award ..	..
"	"	12/12/13	XIV, p. 1044: Interpretation of award ..	..
Christchurch and Lyttelton	Typographers	22/9/00	II, p. 184: Award <i>re</i> composers ..	..
"	"	23/9/02	III, p. 523: Enforcement of award ..	..

Christchurch and Lyttelton	..	Typographers	..	5/8/07	VIII, p. 613 : Enforcement of award ..	..
"	..	"	..	5/8/07	VIII, p. 615 : Enforcement of award <i>re</i> "house" hands	..
"	..	"	..	29/11/10	XI, pp. 459, 617 : Enforcement of award	..
Christchurch City	..	"	..	12/4/01	II, pp. 204, 211 : Agreements <i>re</i> machines	..
"	..	"	..	27/7/06	VII, p. 315 : Interpretation of agreement	..
"	..	"	..	5/8/07	VIII, p. 611 : Enforcement of agreement	..
"	..	"	..	8/8/01	III, p. 446 : Agreement <i>re</i> Hattersley type-setting machine	..
Whole district except Christchurch and Lyttelton	..	"	..	29/6/01	II, p. 217 : Award (country)	..
Whole district except Christchurch, Timaru, and Lyttelton	..	"	..	23/5/03	IV, p. 237 : Award	..
Ditto	..	"	..	19/10/07	VIII, p. 723 : Award	..
Christchurch, Timaru, and Lyttelton (provisions <i>re</i> linotype operators apply to whole district)	..	"	..	19/10/07	VIII, p. 706 : Award	..
Ditto	..	"	..	(No date)	VIII, p. 961 : <i>Errata</i> in award	..
"	..	"	..	3/12/08	IX, p. 805 : Interpretation of award	..
"	..	"	..	31/10/12	XIII, p. 721 : Award	..
Dominion of New Zealand	..	"	..	19/2/13	XIV, p. 83 : Adding parties to award	..
"	..	"	..	25/2/13	XIV, p. 113 : Enforcement of award	..
"	..	"	..	6/8/13	XIV, p. 903 : Interpretation of award	..
Wharves and Port of Timaru	..	Waterside Workers (or Wharf Labourers)	..	5/10/08	IX, p. 613 : Award	..
"	..	Ditto	..	6/10/09	X, p. 719 : Agreement	31/10/11
"	..	"	..	29/11/13	XIV, p. 870 : Award	..
Port of Lyttelton	..	"	..	22/12/13	XIV, p. 1134 : Agreement	..
..	..	Wool and Grain Store Employees (see "Labourers," &c.)	..			

† In Arbitration Court.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
CANTERBURY INDUSTRIAL DISTRICT—continued.				
Whole district	Woollen-mill Employees	20/8/02	III, p. 501 : Award ..	..
"	"	1/5/07	VIII, p. 249 : Interpretation of award..	..
"	"	24/6/07	VIII, p. 374 : Interpretation of award..	..
"	"	6/4/12	XIII, p. 177 : Award ..	..
"	"	21/12/14	XV, p. 854 : Award ..	..
Christchurch and suburbs	"	22/8/02	III, p. 508 : Award <i>re</i> small hosiery-factories	..
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.				
	Agricultural Labourers (see "Labourers"),			
Dunedin City	Bakers	9/12/97	I, p. 323 : Award ..	31/12/98
"	"	1/8/99	I, p. 422 : Recommendation ..	..
Southland District	"	2/5/01	III, p. 568 : Recommendation ..	..
Whole district	"	22/6/03	IV, p. 277 : Award ..	..
"	"	28/9/07	VIII, p. 780 : Award ..	..
"	"	3/2/09	X, p. 100 : Enforcement of award ..	..
"	"	11/3/09	X, p. 238 : Enforcement of award ..	..
"	"	16/3/10	XI, p. 79 : Interpretation of award ..	..
Dunedin City	" (Pastrycooks)	21/4/98	I, p. 352 : Award ..	..
"	"	28/9/00	II, p. 255 : Agreement ..	..
Dunedin and Oamaru	"	26/6/03	IV, p. 309 : Agreement ..	..
"	"	20/12/06	VII, p. 62 : <i>Erratum</i> in agreement ..	..
Whole district	"	11/11/12	VII, p. 775 : Award ..	..
"	Bakers and Pastrycooks	18/12/14	XIII, p. 917 : Award ..	..
"	"		XV, p. 875 : Enforcement of award ..	..

Whole district	..	Boilermakers and Iron - ship Builders	26/8/01	III, p. 603 : Award ..	..	..
"	..	Ditto	21/9/04	V, p. 251 : Award ..	..	..
"	..	"	25/11/04	V, p. 378 : Adding parties to award	..	..
Whole district	..	Bookbinders, Paper-rulers, and Cutters	26/11/13	XIV, p. 837 : Award	..	..
Dunedin City	..	Bootmakers	20/10/97	I, p. 321 : Agreement	..	31/12/97
"	..	"	9/9/98	I, p. 369 : Award ..	..	1/9/00
"	..	"	12/7/99	I, p. 412 : Agreements (2) embodying award	..	1/9/00
"	..	"	5/4/00	I, p. 447 : Agreement	..	1/9/00
"	..	"	17/4/01	II, p. 276 : Agreement	..	..
Otago and Southland District (also Auckland, Wellington, and Canterbury Districts)	..	"	24/9/03	IV, p. 323 : Award ..	..	..
Ditto	..	"	21/11/05	VI, pp. 390, 420 : Award	..	..
"	..	"	30/10/06	VII, p. 664 : Party added to award	..	..
Whole district	..	"	14/11/07	VIII, p. 949 : Award <i>re</i> female operatives	..	..
Otago and Southland District (also Auckland, Wellington, and Canterbury Districts)	..	"	12/6/09	X, p. 293 : Award <i>re</i> female operatives	..	..
Ditto	..	"	2/9/09	X, p. 705 : Enforcement of award <i>re</i> female operatives	..	..
"	..	"	22/11/09	X, p. 779 : Adding parties to award <i>re</i> female operatives	..	..
"	..	"	18/6/09	X, p. 285 : Award <i>re</i> male operatives	..	..
"	..	"	{ 17/1/10	XI, pp. 120, 224 : Enforcement of award	..	..
"	..	"	{ 16/5/10	<i>re</i> female operatives	..	..
"	..	"	18/3/10	XI, p. 81 : Enforcement involving interpretation of award <i>re</i> female operatives	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Otago and Southland District (also Auckland, Wellington, and Canterbury Districts)	..	22/11/09	XI, p. 177: Adding parties to award <i>re</i> male operatives	..
Ditto	..	25/11/10	XI, p. 642: Interpretation of award <i>re</i> female operatives	..
"	..	16/2/11	XII, p. 269: Enforcement of award <i>re</i> female operatives	..
"	..	20/6/11	XII, pp. 437, 765: Enforcement of award <i>re</i> female operatives	..
"	..	25/4/11	XII, p. 504: Enforcement of award <i>re</i> male operatives	..
"	..	16/7/12	XIII, p. 458: Award <i>re</i> female operatives	..
Otago and Southland, also Northern (except Gisborne District), Taranaki, Wellington, and Canterbury Districts	..	16/7/12	XIII, p. 464: Award <i>re</i> male operatives	..
Ditto	..	8/11/12	XIII, p. 1049: Adding parties to awards <i>re</i> male and female operatives	..
"	..	{ 22/5/13 14/8/13 }	XIV, pp. 459, 505, 755, 1124: Enforcement of award <i>re</i> male operatives	..
Dunedin City				
Boxmakers	..	25/6/01	III, p. 572: Agreement	..
"	..	4/9/02	III, p. 721: Agreement	..
"	..	19/10/05	VI, p. 296: Award	..
"	..	9/10/08	IX, p. 626: Interpretation of award	..
"	..	17/2/09	X, p. 97: Enforcement of award involving interpretation	..

Dunedin City	..	Boxmakers ..	..	(No date)	X, p. 530: Enforcement of award	..
Dunedin (10-mile radius)	..	" ..	..	4/10/09	X, p. 602: Award	..
"	"	" ..	..	1/2/12	XIII, p. 10: Adding parties to award	..
Dunedin City	..	Brass-finishers and Electroplaters	..	14/11/02	III, p. 788: Award	6/2/13
" and suburbs	..	" ..	..	7/8/08	IX, p. 494: Award	..
"	"	" ..	..	19/3/09	X, p. 94: Interpretation of award by Chairman of Board of Conciliation	..
Dunedin (5-mile radius)	..	Brass-finishers	..	29/11/13	XIV, p. 865: Award	..
Whole district	..	Breweries' and Bottling-houses' Employees	..	15/5/13	XIV, p. 328: Award	..
"	..	Ditto ..	..	12/8/13	XIV, p. 733: Enforcement of award	..
Within 25 miles of Dunedin	..	Bricklayers ..	..	10/9/02	III, p. 742: Award	..
General Post-office	..	" ..	..	20/12/10	XI, p. 720: Award	..
Ditto	..	" ..	..	17/5/11	XII, p. 440: Adding party to award	..
"	..	" ..	..	6/11/11	XII, p. 874: Adding parties to award	..
Whole district	..	Brickmakers ..	..	13/12/02	III, p. 825: Award	..
"	..	" ..	..	17/2/03	IV, p. 95: Interpretation of award	..
"	..	" ..	..	23/11/03	IV, p. 377: Interpretation of award	..
Dunedin (also country districts up to Shag Point and Stirling)	..	Brickworkers	..	7/11/06	VII, p. 619: Award	4/6/09
Southland District	..	" ..	..	12/8/10	XI, p. 344: Award	1/8/13

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Dunedin and suburbs ..	Butchers ..	26/8/01 ..	III, p. 613: Award ..	..
" ..	" ..	8/11/01 ..	III, p. 617: <i>Addendum</i> to award ..	..
" ..	" ..	15/12/08 ..	IX, p. 894: Fixing hours of work (Thomas Smith and Co.) ..	..
" ..	" ..	17/2/09 ..	X, p. 96: Interpretation of award ..	..
Dunedin (8-mile radius) ..	" ..	29/11/13 .. x	XIV, p. 859: Award ..	..
Southeast ..	" ..	25/9/01 ..	III, p. 637: Recommendation ..	..
Invercargill and suburbs and Bluff ..	" ..	31/7/08 ..	IX, p. 467: Award ..	..
" ..	" ..	13/8/08 ..	IX, p. 611: Adding parties to award ..	..
" ..	" ..	15/12/10 ..	XI, p. 661: Award ..	..
" ..	" ..	8/11/12 ..	XIII, p. 1050: Adding parties to award ..	..
" ..	" ..	13/5/14 .. x	XV, p. 428: Award ..	..
Dunedin (10-mile radius) ..	Canister-workers ..	30/4/09 ..	X, p. 125: Award ..	..
" ..	" ..	12/9/11 ..	XII, p. 645: Award ..	..
Dunedin (15-mile radius) ..	" ..	26/11/13 .. x	XIV, p. 856: Award ..	..
Dunedin City and suburbs ..	Carpenters and Joiners ..	26/6/00 ..	I, p. 465: Award ..	..
Otago District (not including Southland) ..	" ..	27/6/03 ..	IV, p. 299: Award ..	..
Ditto ..	" ..	28/9/07 ..	VIII, p. 734: Award ..	..
" ..	" ..	10/5/10 ..	XI, p. 196: Award ..	..
" ..	" ..	22/12/11 ..	XII, p. 879: Award ..	..
" ..	" ..	15/11/11 ..	XII, p. 977: Enforcement of award ..	..
" ..	" ..	14/5/13 ..	XIV, p. 385: Adding party to award ..	..
" ..	" ..	16/12/13 .. x	XIV, p. 988: Award ..	..
Southeast District ..	" ..	27/6/03 ..	IV, p. 293: Award ..	..

Southland District	..	Carpenters and Joiners	..	5/9/05	VI, p. 278: Adding parties to award ..	..
"	..	"	..	22/11/11	XII, p. 822: Award..	..
"	..	"	..	31/10/12	XIII, p. 1048: Interpretation of award	..
"	..	"	..	8/11/12	XIII, p. 1051: Adding parties to award	..
"	..	"	..	12/5/14	XV, p. 432: Award..	..
"	..	"	..	14/12/14	XV, p. 931: Adding parties to award ..	..
Whole district	..	Cheese-factory Managers	..x	16/5/13	XIV, p. 337: Award	..
Dunedin (10-mile radius)	..	Chemical-manure Workers	..x	12/2/08	IX, p. 8: Award	..
"	..	"	..x	12/8/10	XI, p. 333: Award ..	..
Southland	..	Coachworkers	..	18/4/01	II, p. 289: Agreement	..
Gore, Otautau, and Riversdale...	..	"	..	28/10/01	III, p. 654: Recommendation	..
Otago (not including Southland)	..	"	..	26/8/01	III, p. 619: Award ..	..
Whole district	..	"	..	30/9/07	VIII, p. 748: Award	..
"	..	"	..	4/11/08	IX, p. 771: Interpretation of award	..
"	..	"	..	15/2/09	X, p. 22: Adding parties to award	..
"	..	"	..	9/11/12	XIII, p. 910: Award	..
"	..	"	..	28/11/13	XIV, p. 1071: Adding party to award	..
Alexandra Coal-mining Company, and other parties at Alexandra and Clyde	..	Coal-miners	..	26/8/01	III, p. 607: Award ..	..
Ditto	..	"	..	25/8/04	V, p. 247: Award embodying agreement	7/3/12
Alexandra Coal-mining Company	..	"	..	29/2/08	IX, p. 26: Award embodying agreement	7/3/12
Mathias Bros., Alexandra	..	"	..	2/8/05	VI, p. 231: Agreement	7/3/12
Allendale Coal Company	..	"	..	22/4/98	I, p. 354: Award	25/4/99
"	..	"	..	13/7/00	II, p. 244: Award ..	..
"	..	"	..	21/1/03	IV, p. 90: Agreement	..
"	..	"	..	4/4/05	VI, p. 63: Interpretation of agreement	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Allandale Coal Company ..	Coal-miners ..	13/2/06	VII, p. 62: Interpretation of agreement	..
" ..	" ..	24/9/06	VII, p. 519: Interpretation of agreement	..
" ..	" ..	10/9/08	IX, p. 567: Award ..	7/3/12
Bruce Railway and Coal Company ..	" ..	10/9/08	IX, p. 583: Award ..	..
" ..	" ..	17/1/11	XII, p. 1: Agreement	7/3/12
" ..	" ..	31/10/13	XIV, p. 734: Award	..
Cairnmuir Colliery, Bannockburn ..	" ..	22/6/06	VII, p. 255: Agreement	7/3/12
Cooper's Colliery, Waronui ..	" ..	12/12/10	XI, p. 730: Agreement	7/3/12
Cromwell and Bannockburn Col- lieries (Limited)	" ..	18/2/07	VIII, p. 38: Award ..	7/3/12
Fortification Railway and Coal Company, Milton	" ..	2/8/01	III, p. 594: Agreement	7/3/12
Freeman's Coal Company and others, near Green Island	" ..	13/7/00	II, p. 248: Award ..	..
Ditto ..	" ..	13/12/02	III, p. 835: Award ..	..
" ..	" ..	19/9/05	VI, p. 277: Interpretation of award	..
" ..	" ..	18/1/07	VIII, p. 11: Interpretation of award	..
" ..	" ..	1/5/07	VIII, p. 251: Interpretation of award..	..
" ..	" ..	11/12/07	VIII, p. 1128: Interpretation of award	..
" ..	" ..	12/2/08	IX, p. 64: Enforcement of award	..
" ..	" ..	12/2/08	IX, p. 66: Enforcement of award	..
" ..	" ..	10/9/08	IX, p. 576: Award ..	..
" ..	" ..	5/2/09	X, p. 100: Enforcement of award	7/3/12
" ..	" ..	19/2/09	X, p. 98: Enforcement of award	..
" ..	" ..	3/12/09	XI, p. 79: Adding party to award	..
" ..	" ..	5/5/10	XI, pp. 287, 331: Enforcement of award	..
" ..	" ..	12/12/14	XV, p. 822: Award ..	..
Christie Bros. and others, Green Island	" ..	13/12/02	III, p. 830: Award ..	..
Lovell's Flat Coal Company ..	" ..	21/9/04	V, p. 256: Award ..	7/3/12
" ..	" ..	..	..	..

Nightcaps Coal Company	Coal-miners	..	11/5/01	II, p. 300: Agreement	..	..
"	"	..	30/4/04	V, p. 125: Agreement	..	..
"	"	..	22/1/07	VIII, p. 137: Interpretation of agreement	..	..
"	"	..	28/1/07	VIII, p. 42: Interpretation of agreement	..	..
"	"	..	19/8/08	IX, p. 530: Enforcement of award	..	31/3/12
"	"	..	12/6/09	X, p. 274: Award	..	31/3/12
"	"	..	10/12/09	X, p. 867: Amendment of award	..	..
"	"	..	15/12/10	XI, p. 770: Interpretation of award	..	..
"	"	..	4/3/14	XV, p. 51: Award	..	..
"	"	..	30/11/99	I, p. 439: Award	..	..
New Zealand Coal and Oil Company (Limited), Kaitangata						
Ditto	"	..	26/8/01	III, p. 610: Award	..	..
"	"	..	13/2/02	III, p. 680: Agreement	..	..
"	"	..	4/5/03	IV, p. 269: Agreement	..	..
"	"	..	10/9/08	IX, p. 591: Award	..	..
"	"	..	21/12/10	XI, p. 735: Award	..	1/7/12
"	"	..	15/6/11	XII, p. 767: Enforcement of award	..	..
"	"	..	6/9/12	XIII, p. 617: Award	..	..
"	"	..	30/1/14	XV, p. 533: Enforcement of award	..	..
"	"	..	17/5/00	I, p. 453: Agreement	..	..
"	"	..	23/5/01	II, p. 296: Recommendation and agreement	..	..
Shag Point Coal Company						
"	"	..	29/5/03	IV, p. 273: Agreement	..	..
Taratu-Kaitangata Railway and Coal Company						
Ditto	"	..	10/9/08	IX, p. 559: Award	..	7/3/12
Dunedin (10-mile radius)	Coal-yards Employees	..x	16/5/13	XIV, p. 333: Award	..	..
Whole district	Cycle-workers	..x	14/12/14	XV, p. 848: Award	..	..
Dunedin Drainage District	Drainers (licensed)	..x	19/12/13	XIV, p. 1036: Award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—continued.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—continued.				
Drapers' Assistants (see "Soft-goods Trade Employees").				
Whole district	..	1/11/02	III, p. 771 : Award ..	15/11/04
"	Dredgemen (see also "Gold-miners")	..	III, p. 779 : Decision <i>re</i> sluicing	..
"	"	-2/03	IV, p. 96 : Interpretation of award	..
"	"	14/2/07	VIII, p. 33 : Award ..	..
"	"	4/12/09	X, p. 797 : Award ..	..
"	"	12/2/13	XIV, p. 23 : Award ..	..
"	"	14/5/13	XIV, p. 477 : Adding parties to award..	..
Dunedin City and suburbs	Drivers	28/6/01	III, p. 574 : Award ..	..
"	"	2/12/01	III, p. 581 : Interpretation of award ..	..
"	"	4/11/02	III, p. 780 : Decision <i>re</i> amendment of award	..
"	"	19/11/02	III, p. 824 : Interpretation of award	..
"	"	26/1/04	V, p. 47 : Interpretation of award	..
"	"	11/3/04	V, p. 104 : Interpretation of award	..
"	"	18/5/04	V, p. 127 : Interpretation of award	..
"	"	27/5/04	V, p. 153 : Interpretation of award	..
"	"	7/9/04	V, p. 261 : Interpretation of award	..
"	"	13/10/04	V, p. 309 : Interpretation of award	..
"	"	31/3/05	VI, p. 64 : Interpretation of award	..
"	"	15/9/05	VI, p. 248 : Award ..	..
"	"	19/2/07	VIII, p. 43 : Interpretation of award	..
"	"	12/2/08	IX, p. 63 : Enforcement of award	..

Dunedin (25-mile radius)	..	Drivers	..	22/12/09	X, p. 887: Award	..	..
"	..	"	..	28/2/10	XI, p. 66: Amendment of award	..	..
"	..	"	..	28/2/10	XI, p. 66: Adding parties to award	..	..
"	..	"	..	5/5/10	XI, p. 221: Adding parties to award	..	..
"	..	"	..	13/12/10	XI, p. 769: Adding parties to award	..	..
"	..	"	..	11/7/11	XII, p. 765: Enforcement of award	..	..
"	..	"	..	18/10/12	XIII, p. 874: Award	..	..
"	..	"	..	12/2/13	XIV, p. 98: Adding parties to award	..	..
"	..	"	..	7/5/13	XIV, p. 480: Adding parties to award	..	..
"	..	"	..	6/5/13	XIV, p. 461: Enforcement of award	..	..
"	..	"	..	29/11/13	XIV, p. 1030: Interpretation of award	..	..
"	..	"	..	15/3/02	III, p. 691: Award	..	5/4/04
Invercargill (5-mile radius)	..	"	..	27/11/11	XII, p. 836: Award	..	..
"	..	"	..	6/2/13	XIV, p. 100: Adding parties to award	..	..
"	..	"	..	13/5/13	XIV, p. 350: Award	..	..
"	..	"	..	13/5/13	XIV, p. 342: Award	..	..
Gore and Mataura	..	"	..	..	..	..	..
..	..	Electric and Cable Tramways (see "Tramways").	..	..	..	..	..
..	..	Electrical Workers (see "Engineers (Electrical)").	..	..	..	..	..
Whole district	..	Engine-drivers	..	4/3/07	VIII, p. 130: Award	..	..
"	..	"	..	10/9/07	VIII, pp. 684, 685: Exempting parties from award	..	..
"	..	"	..	25/9/07	VIII, p. 959: Exempting party from award	..	..
"	..	"	..	30/9/07	VIII, p. 809: Exempting parties from award	..	..
"	..	"	..	21/7/08	IX, p. 483: Adding parties to award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Whole district	Engine-drivers	27/5/08	IX, p. 374 or 414: Interpretation of award <i>re</i> exemptions	..
"	"	3/12/09	X, p. 785: Award	..
"	"	5/5/10	XI, p. 222: Adding parties to award	..
"	(traction engines)	20/5/11	XII, p. 325: Award..	..
"	(traction and stationary)	11/11/12	XIII, p. 927: Award	..
"	"	28/11/13	XIV, p. 1069: Adding parties to award	..
"	"	21/5/14	XV, p. 589: Interpretation of award	..
Whole district	Engineers (Electrical and General)	3/3/08	IX, p. 31: Award†	..
"	"	29/7/08	IX, p. 484: Interpretation of award	..
"	"	(No date)	IX, p. 619: Enforcement of award.	..
"	"		(Hearing, 17/8/08)	..
Dunedin (35-mile radius)	(Electrical)	29/11/13	XIV, p. 845: Award	..
Otago District (not including Southland)	(General)	19/12/10	XI, p. 710: Award	..
Dunedin (20-mile radius)	Farriers	14/5/13	XIV, p. 364: Award	..
Southland Provincial District	Fellmongers, Tanners, and Soap-workers, &c.	16/4/13	XIV, p. 193: Award	..
Dunedin and Green Island	Ditto	21/5/14	XV, p. 484: Award	..
Christchurch Meat Company, Pukeuri	Fellmongers..	1/7/14	XV, p. 669: Agreement	..

Whole district	..	Felt-hatters ..	..	4/3/07	VIII, p. 125: Award	..	..
"	..	"	..	1/5/07	VIII, p. 252: Interpretation of award.	..	..
"	..	"	..	31/8/08	IX, p. 532: Award ..	..	9/11/11
Flour-millers (see "Millers").							
Southland	..	Freezing-works Employees	..	15/1/08	IX, p. 213: Agreement	..	..
"	..	"	..	7/4/11	XII, p. 300: Agreement	..	31/1/13
"	..	"	..	31/12/14	XV, p. 932: Agreement	..	..
Christchurch Meat Company and South Otago Freezing Company	..	"	..	32/4/14	XV, p. 510: Agreement	..	..
Dunedin and suburbs ..	..	Furniture Trade	..	23/12/96	I, p. 312: Agreement	..	22/12/97
"	..	"	..	1/3/97	I, p. 317: Recommendation amending agreement	..	..
Whole district	..	"	..	16/8/98	I, p. 365: Recommendation ..	..	..
"	..	"	..	4/10/02	III, p. 762: Award	..	..
"	..	"	..	14/9/04	V, p. 262: Interpretation of award	..	..
"	..	"	..	4/2/09	X, p. 99: Enforcement of award	..	..
"	..	"	..	22/6/09	X, p. 529: Enforcement of award	..	..
"	..	"	..	28/6/10	XI, p. 373: Enforcement of award	..	..
"	..	"	..	6/6/12	XIII, pp. 494, 527: Enforcement of award	..	..
"	..	"	..	10/7/12	XIII, p. 485: Award	..	..
"	..	"	..	8/10/12	XIII, p. 990: Enforcement of award	..	..
"	..	"	..	14/5/13	XIV, p. 479: Interpretation of award	..	..
"	..	"	..	18/8/13	XIV, p. 1126: Enforcement of award	..	..
"	..	"	..	30/7/14	XV, p. 727: Enforcement of award	..	..
Dunedin City Corporation	..	Gas Stokers and Cokers	..	20/8/06	VII, p. 418: Agreement	..	..
"	..	"	..	4/11/08	IX, p. 786: Agreement	..	4/11/11

† Otago iron engineers excluded by later award.

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued*.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued</i>.				
Dunedin (20-mile radius)	Glaziers, Signwriters, and Decorators	16/5/14	XV, p. 457: Award ..	..
"	Ditto	11/12/14	XV, p. 829: Adding party to award ..	..
Round Hill and vicinity	Gold - miners (see also "Dredge-men")	26/3/08	IX, p. 102: Award ..	..
"	Ditto	30/7/08	IX, p. 484: Interpretation of award ..	..
"	"	4/12/09	X, p. 794: Award ..	..
Certain companies, Lawrence	"	16/8/13	XIV, p. 508: Award ..	..
Whole district except above	"	15/5/14	XV, p. 454: Award ..	..
localities	"	10/8/14	XV, p. 590: Interpretation of award ..	..
Ditto	"	11/12/14	XV, p. 929: Adding parties to award ..	..
"	"			..
Otago District (not including Southland)	Grocers	14/10/01	III, p. 645: Recommendation ..	..
Dunedin and suburbs, Port Chalmers, Mosgiel, and Outram	"	24/10/05	VI, p. 350: Award ..	..
Ditto	"	30/6/09	X, p. 460: Enforcement of award ..	..
"	"	1/9/10	XI, p. 462: Enforcement of award ..	..
Dunedin (20-mile radius)	"	14/2/13	XIV, p. 18: Award ..	..
Not stated ..	Grooms and Coachmen	7/10/05	VI, p. 294: Award ..	15/10/08

Dunedin and suburbs ..	Hairdressers ..	11/9/02	III, p. 747: Award ..	..	..
"	"	28/9/07	VIII, p. 767: Award ..	..	..
"	"	9/8/10	XI, p. 373: Enforcement of award ..	..	..
"	"	9/11/12	XIII, p. 939: Award ..	..	..
"	"	8/4/13	XIV, p. 284: Enforcement of award ..	..	..
Whole district ..	Hosiery ..	5/9/02	III, p. 728: Award ..	..	4/6/09
Dunedin and suburbs, and Port Chalmers	Hotel, Restaurant, and Boarding-house Employees (hotels)	17/2/09	X, p. 6: Award ..	..	..
Dunedin (20-mile radius)	Ditto ..	20/5/11	XII, p. 305: Award ..	..	..
"	"	29/5/13	XIV, p. 462: Enforcement of award ..	..	..
" (25-mile radius)	"	20/7/14	XV, p. 590: Award ..	..	..
Dunedin and suburbs ..	Ditto (restaurants, tea-rooms, and oyster-saloons)	17/2/09	X, p. 13: Award ..	..	..
"	Ditto ..	5/7/09	X, p. 461: Adding parties to award ..	..	..
"	"	22/11/09	X, p. 785: Adding parties to award ..	..	..
"	"	18/11/09	X, p. 882: Enforcement of award ..	..	..
"	"	20/5/11	XII, p. 313: Award ..	..	..
"	"	6/11/11	XII, p. 873: Adding parties to award ..	..	..
"	(private hotels) ..	17/2/09	X, p. 18: Award ..	..	..
Dunedin City	"	22/11/09	X, p. 784: Adding parties to award ..	..	..
"	"	20/5/11	XII, p. 320: Award ..	..	..
"	" (certain private hotels) ..	..	..	..	..
..	Iron and Brass Moulders (see "Moulders").	..	..	..	..
Otago Iron-rolling Mills Company, Burnside	Ironworkers ..	9/5/01	II, p. 298: Recommendation ..	..	..
Ditto	"	22/6/03	IV, p. 275: Agreement ..	..	..
"	"	22/12/03	IV, p. 376: Agreement ..	..	..
"	"	30/9/07	VIII, p. 810: Agreement ..	..	23/6/11

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Dunedin (15-mile radius)	Jewellers, Watch and Clock Makers, &c.	15/5/14	XV, p. 465: Award ..	..
Southland Times and Southland Daily News Companies	Journalists ..	13/5/14	XV, p. 425: Award ..	..
County of Bruce	Labourers (Agricultural and General, Threshing-millers')	22/10/04	V, p. 334: Award ..	15/6/11
"	Labourers in lime-works	13/11/05	VI, p. 356: Award ..	15/6/11
"	" (Builders')	12/2/08	IX, p. 67: Enforcement of award	..
Dunedin and suburbs ..	"	12/9/01	III, p. 629: Award ..	19/5/04
Dunedin (12-mile radius)	" (Builders' and General)	7/11/06	VII, p. 603: Award ..	..
"	"	4/12/06	VII, p. 790: Interpretation of award	..
"	"	14/12/06	VII, p. 791: Amendment of award	..
"	"	1/5/07	VIII, p. 251: Interpretation of award ..	..
"	"	11/2/08	IX, p. 2: Supplementary award	..
"	Labourers (Builders' and Contractors')	14/5/10	XI, p. 210: Award ..	..
"	Labourers (Local Bodies' and Contractors')	14/5/10	XI, p. 236: Award ..	..
"	Ditto	13/12/10	XI, p. 769: Adding parties to award	..
"	"	6/12/10	XI, p. 786: Enforcement of award	..
"	"	9/3/11	XII, p. 128: Interpretation of award	..
"	"	16/5/11	XII, p. 440: Adding parties to award	..
"	"	28/11/11	XII, p. 976: Enforcement of award	..
"	Labourers (Local Bodies')	20/12/13	XIV, p. 1045: Award ..	..

Dunedin (12-mile radius)	..	Labourers (Builders', Contractors', and General)	Con- x	20/12/13	XIV, p. 1057: Award	..	..
"	..	Ditto	..	12/5/14	XV, p. 589: Adding parties to award	..	..
" (25-mile radius)	..	Labourers in quarries..	..	16/5/10	XI, p. 246: Award	..	..
" (40-mile radius)	..	"	..x	29/11/13	XIV, p. 852: Award	..	..
"	..	"	..x	11/12/14	XV, p. 830: Amendment of award	..	..
"	..	Labourers (Builders') ..	..	27/11/11	XII, p. 830: Award..	..	..
Southland	..	"	..	6/2/13	XIV, p. 97: Adding parties to award	..	..
"	..	" (Builders' and General)x	x	21/12/14	XV, p. 916: Award ..	..	..
"	..	Labourers (Local Bodies', Contractors', and Quarry-owners')	..	27/11/11	XII, p. 843: Award..	..	..
"	..	Ditto	..	6/2/13	XIV, p. 96: Adding parties to award	..	..
"	..	"	..x	21/12/14	XV, p. 922: Award ..	..	..
Dunedin and suburbs ..	..	Letterpress Printers' Machinists		7/8/08	IX, p. 505: Award ..	..	..
Dunedin City	..	Linotypists ..	..	-/3/99	I, p. 406: Agreement	..	31/12/99
Not stated	..	Lithographers	..	25/2/02	III, p. 683: Agreement	..	12/12/12
Otago and Southland (also Northland, Wellington, and Canterbury Districts)	..	Lithographic and Letterpress Printers' Machinists	x	25/10/12	XIII, p. 788: Award	..	..
Ditto	..	Ditto	..	12/2/13	XIV, p. 101: Adding parties to award ..	..	..
Christchurch Meat Company and South Otago Freezing Company	..	Manure, Tallow, &c., Labourers (see also "Freezing - works Employees")	x	30/4/14	XV, p. 510: Agreement	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Port Chalmers Wharves and Lower Harbour	Marine Labourers (see also "Waterside Workers")	30/11/09	X, p. 779: Award ..	21/11/12
Dunedin, Port Chalmers, and Mosgiel	Metal-workers' Assistants	26/8/01	III, p. 598: Award ..	..
Ditto	"	28/10/01	III, p. 601: Interpretation of award ..	..
"	"	17/12/03	IV, p. 377: Interpretation of award ..	..
"	"	18/3/08	IX, p. 82: Award ..	..
"	"	20/7/08	IX, p. 482: Adding parties to award ..	..
"	"	3/2/09	X, p. 22: Exemption from award ..	..
"	"	22/12/10	XI, p. 705: Award ..	..
"	"	18/3/13	XIV, p. 542: Enforcement of award ..	..
"	"	13/5/13	XIV, p. 359: Award ..	..
"	"	28/11/13	XIV, p. 1072: Adding parties to award ..	..
Whole district	Millers	4/7/00	II, p. 243: Award ..	30/9/00
"	"	24/6/01	II, p. 303: Award ..	..
"	"	22/6/03	IV, p. 285: Award ..	..
"	"	18/12/13	XIV, p. 1031: Award ..	..
Whole district	Moulders	27/11/01	III, p. 662: Recommendation ..	..
"	"	23/7/02	III, p. 663: Interpretation of agreement ..	..
"	"	9/12/09	X, p. 867: Interpretation of agreement ..	..
"	"	2/12/12	XIII, p. 904: Award ..	..

Dunedin (20-mile radius)	..	Musicians	..	..x	18/11/11	XII, p. 849: Award	..	..
Invercargill (10-mile radius) and	..	"	..	..x	4/12/13	XIV, p. 944: Award	..	..
Oamaru (5-mile radius)	..	"	..	..x	27/11/13	XIV, p. 949: Agreement	..	..
Lyceum Hall Company, Invercargill	..							
Whole district	..	Musterers	..	..	27/3/08	IX, p. 111: Award	..	15/6/11
Dunedin City	..	Painters	..	..	26/2/98	I, p. 350: Agreement	..	20/3/99
"	..	"	..	..	30/11/99	I, p. 434: Award	..	..
Dunedin (15-mile radius)	..	"	..	..	15/1/01	II, p. 261: Agreement adding parties	..	..
"	..	"	..	..	12/11/02	III, p. 780: Award	..	..
"	..	"	..	..	29/10/07	VIII, p. 941: Award	..	..
"	..	"	..	..	22/11/10	XI, pp. 634, 659: Enforcement of award	..	..
"	..	"	..	..	21/1/13	XIV, p. 113: Enforcement of award	..	..
" (20-mile radius)	..	"	..	..x	15/2/13	XIV, p. 33: Award	..	..
"	..	"	..	..	14/5/13	XIV, p. 385: Interpretation of award	..	..
"	..	"	..	..	11/12/14	XV, p. 830: Adding parties to award	..	..
"	..	"	..	..	10/11/14	XV, p. 876: Enforcement of award	..	..
Southland District	..	"	..	..	21/12/06	VII, p. 783: Award	..	..
"	..	"	..	..	18/2/08	IX, p. 62: Adding parties to award	..	..
"	..	"	..	..	15/12/10	XI, p. 665: Award	..	..
"	..	"	..	..x	21/2/13	XIV, p. 50: Award	..	..
Oamaru (15-mile radius)	..	"	..	..x	13/11/06	VII, p. 613: Award	..	..
New Zealand Paper-mills (Limited), Mataura	..	Paper-millers	..	..	1/11/01	III, p. 656: Agreement	..	..
Ditto	..	"	..	..	21/2/08	IX, p. 23: Award	..	..
"	..	"	..	..	16/12/10	XI, p. 732: Award	..	..
"	..	"	..	..x	5/3/13	XIV, p. 93: Award	..	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	* Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Dunedin City and suburbs	Plasterers	23/5/01	V, p. 149: Award	..
"	"	10/11/05	VI, p. 360: Interpretation of award	..
"	"	18/10/06	VIII, p. 663: Interpretation of award	..
"	"	16/10/07	VIII, p. 807: Interpretation of award	..
"	"	23/9/07	VIII, p. 810: Adding party to award	..
Dunedin (20-mile radius)	"	7/8/08	IX, p. 489: Award	..
"	"	5/7/09	X, p. 384: Amendment of award	..
"	"	25/11/12	XIII, p. 1079: Enforcement of award	..
"	"	15/2/13	XIV, p. 43: Award	..
Dunedin City and suburbs	Plumbers and Gasfitters	28/8/01	III, p. 622: Recommendation	..
Dunedin (10-mile radius)	"	25/9/06	VII, p. 514: Award	..
" (15-mile radius)	"	12/8/10	XI, p. 336: Award	..
"	"	15/8/11	XII, pp. 644, 766: Enforcement of award	..
Southland District	Plumbers, Gasfitters, Tinsmiths, and Sheet-metal Workers	13/2/13	XIV, p. 26: Award	..
Whole district (also Northern, Taranaki, Wellington, and Canterbury Districts)	Ditto	24/3/14	XV, p. 149: Award	..
Ditto	"	12/5/14	XV, p. 471: Adding parties to award (special provisions)	..
Dunedin City	Range-workers	22/10/00	II, p. 256: Agreement	..
"	"	17/10/01	III, p. 648: Agreement	..
"	"	17/1/03	IV, p. 89: Agreement	..
Dunedin (10-mile radius)	"	21/8/08	IX, p. 501: Award	5/11/14

Whole district	..	Saddlers, Harnessmakers, and Collarmakers	29/6/00	I, p. 460: Award ..	..	..
"	..	Ditto	11/7/02	III, p. 718: Recommendation	..	..
"	..	"	30/9/07	VIII, p. 757: Award ..	..	..
"	..	"	20/12/10	XI, p. 742: Award ..	..	..
"	..	"	1/2/12	XIII, p. 1: Adding parties to award ..	..	..
"	..	"	29/11/13	XIV, p. 919: Award ..	..	..
Whole district	..	Sailmakers	12/9/01	III, p. 624: Award ..	..	11/1/06
Southland	..	Sawmillers (see also "Timber-yards and Sawmills Employees")	1/6/01	II, p. 301: Agreement ..	..	..
Union Steamship Company and K. Ramsay	..	Seamen	-/2/97	I, p. 316: Recommendations (2)	..	28/2/99
Ditto	..	"	30/11/99	I, p. 427: Award ..	..	..
"	..	"	30/6/02	III, p. 711: Award ..	..	..
"	..	"	15/3/05	VI, p. 42: Interpretation of award	..	..
"	..	"	14/2/06	VII, p. 50: Award ..	..	..
Whole district	..	"	27/5/08	IX, p. 373 or p. 416: Interpretation of award	..	..
"	..	"	4/4/08	IX, p. 188: Award ..	..	21/3/12
"	..	" and Firemen	30/6/14	XV, p. 1004: Agreement	..	..
Union Steamship and other companies (whole district)	..	Shearers	5/10/04	V, p. 306: Award ..	..	..
Whole district	..	"	7/11/06	VII, p. 623: Award ..	..	..
"	..	"	3/2/08	IX, p. 62: Adding party to award	..	..
"	..	"	19/4/09	X, p. 110: Award ..	..	..
"	..	"	15/12/10	XI, p. 671: Award ..	..	..

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APPENDIX.

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—continued.				
Whole district	Shearers	26/3/12	XIII, p. 288: Enforcement of award	..
"	"	4/8/13	XIV, pp. 1151, 1156: Enforcement of award	..
"	"	11/8/14	XV, p. 649: Agreement	..
"	"	10/9/14	XV, p. 657: Amendment of agreement	..
"	"	22/11/11	XII, p. 851: Award	..
"	(shed hands)	"	"	..
Dunedin and Port Chalmers	Shipwrights	15/5/14	XV, p. 450: Award	..
Abattoirs at Burnside	Slaughtermen (abattoirs)	8/10/07	VIII, p. 792: Award	..
Dunedin (10-mile radius)	"	12/8/10	XI, p. 347: Award	12/8/13
Burnside	"	24/3/14	XV, p. 271: Agreement	..
Christchurch Meat Company (Limited), Dunedin	(freezing-works)	30/9/07	VIII, p. 954: Agreement	..
Ditto	"	10/5/10	XI, p. 191: Award	17/1/13
Christchurch Meat Company (Limited) and South Otago Freezing Company (Limited)	"	14/11/13	XIV, p. 834: Agreement	..
Southland Frozen Meat and Produce Export Company and Ocean Beach Freezing-works (Southland District)	"	24/11/11	XII, p. 865: Award	16/1/13
Ditto	"	12/7/13	XIV, p. 512: Agreement	..
Dunedin (12-mile radius)	Soft-goods Trade Employees (re-tail)	6/8/13	XIV, p. 544: Award	..
"	Ditto	6/11/13	XIV, p. 740: Interpretation of award	..
"	"	25/11/13	XIV, p. 1050: Adding parties to award	..

Whole district	..	Stage Employees (see also "Theatrical and Shows Employees")	12/8/10	XI, p. 380: Award ..	..
"	..	Ditto ..	21/5/14	XV, p. 475: Award ..	..
North of Mataura River	..	Stonemasons	11/12/13	XIV, p. 933: Award	..
Invercargill ..	..	Storemen (Mercantile) (see also "Wool and Grain, &c., Merchants' Employees")	11/11/12	XIII, p. 936: Award	..
Dunedin City	..	Tailoresses (factories) ..	7/7/98	I, p. 357: Agreement	31/12/98
"	..	"	8/11/99	I, p. 426: Recommendation	31/3/00
"	..	"	29/6/00	I, p. 464: Award	30/9/00
Dunedin (also Wellington and Christchurch)	..	"	14/5/02	III, p. 706: Award ..	..
Otago and Southland District (also Wellington and Canterbury Districts)	..	"	21/12/05	VI, p. 409: Award ..	..
Ditto	..	"	24/1/06	VII, p. 44: Interpretation of award	..
"	..	"	3/12/06	VII, p. 789: Interpretation of award	..
"	..	"	14/3/07	VIII, p. 45: Erratum in award	..
"	..	"	10/8/07	VIII, pp. 96, 136: Award	..
"	..	"	17/2/09	VIII, p. 610: Interpretation of award	..
"	..	"	3/5/09	X, p. 94: Interpretation of award	..
"	..	"	28/5/09	X, p. 228: Interpretation of award	..
"	..	"	22/11/09	X, p. 243: Award ..	..
"	..	"	15/12/10	X, p. 769: Adding parties to award	..
"	..	"		XI, pp. 766, 786: Enforcement of award involving interpretation	..

ACCEPTED RECOMMENDATIONS, AGREEMENTS, AWARDS, INTERPRETATIONS, ETC.—*continued.*

Scope of Award, &c.	Trade or Industry.	Date.	Reference.	*Expiry Date.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—<i>continued.</i>				
Otago and Southland District (also Northern, Wellington, and Canterbury Districts)	Tailoresses (factories) ..	30/6/11	XII, p. 439: Order of Court <i>re</i> Schedule "B" of award	..
Ditto ..	" "	18/11/11	XII, p. 963: Interpretation of award <i>re</i> Schedule "B"	..
" ..	" "	10/11/11	XII, p. 974: Enforcement of award ..	..
" ..	" "	9/8/13	XIV, pp. 697, 731: Enforcement of award†	..
" ..	Tailoresses (factories) (Cutters and Trimmers)	1/3/10	XI, p. 9: Award ..	..
" ..	Tailoresses (factories), (Machin- ists, Cutters, Trimmers, and Pressers)	17/3/13	XIV, p. 130: Award ..	..
" ..	Ditto	14/5/13	XIV, p. 507: Adding parties to award..	..
Dunedin and Mosgiel ..	Tailoresses (shops)	3/3/99	I, p. 398: Award ..	..
" ..	" "	17/4/99	I, p. 409: Agreement adding parties ..	..
" ..	" "	17/10/01	III, p. 649: Agreement ..	..
" ..	" "	-/10/01	III, p. 652: Additional clause ..	..
" ..	" "	6/9/05	VI, p. 257: Award ..	..
" ..	" "	6/10/09	XI, p. 645: Award ..	..
" ..	" "	22/11/09	X, p. 770: Adding parties to award ..	..
" ..	Tailoresses and Skirtmakers (shops)	28/11/13	XIV, p. 967: Award..	..
" ..	Ditto	16/12/13	XIV, p. 1052: Adding parties to award..	..
Dunedin City	Tailors	9/12/97	I, p. 324: Award ..	31/12/98
" ..	" "	29/11/98	I, p. 382: Agreement ..	31/12/99
" ..	" "	29/12/99	II, p. 220: Agreement ..	..
" ..	" "	21/1/98	I, p. 347: Recommendation ..	30/9/98
Invercargill ..	" "			

Invercargill ..	Tailors	1/1/99	I, p. 384: Agreement	..	31/12/99
" ..	" ..	1/2/00	I, p. 447: Agreement	..	..
Whole district	" ..	14/11/02	III, p. 791: Award ..	..	17/11/04
" ..	" ..	13/11/06	VII, p. 631: Award ..	..	..
" ..	" ..	19/2/07	VIII, p. 44: Parties added to award	..	..
" ..	" ..	4/10/09	X, p. 665: Award ..	..	..
" ..	" ..	22/11/09	X, p. 774: Adding parties to award	..	..
" ..	" ..	16/5/13	XIV, p. 386: Award..	..	..
..	Tanners (see "Fellmongers, &c.").				
Dunedin (12-mile radius)	Theatrical and Shows Employees x (other than Stage Hands)	21/5/14	XV, p. 481: Award ..	..	..
Southland (also Otago district)	Timber-yards and Sawmills Em- ployees (see also "Sawmillers")	15/3/02	III, p. 699: Award ..	..	..
Westward of Molyneux Valley ..	Ditto	20/11/05	VI, p. 415: Award ..	..	..
" ..	" ..	2/9/08	IX, p. 547: Award ..	..	..
Westward of Molyneux Valley (also Stewart Island)	" ..	1/2/12	XIII, p. 11: Award ..	..	..
Dunedin, Port Chalmers, and Oamaru	" ..	5/9/02	III, p. 736: Award ..	..	..
Ditto	" ..	10/7/12	XIII, p. 476: Award	..	..
" ..	" ..	23/1/13	XIV, p. 113: Enforcement of award	..	..
" ..	" ..	14/5/13	XIV, p. 511: Adding parties to award..	..	..
Dunedin City and suburbs	Tinsmiths and Sheet-metal Workers	4/10/99	I, p. 424: Agreement	..	..
" ..	Ditto	1/10/01	III, p. 642: Agreement	..	..
" ..	" ..	9/2/09	X, p. 1: Award ..	..	..

† In Arbitration Court.

Dunedin City	Typographers	28/3/01	II, p. 270: Agreement	29/11/01
"	"	-/3/03	IV, p. 127: Interpretation of agreement	..
"	"	15/8/04	V, p. 215: Agreement	..
Dunedin and suburbs, and Oamaru	"	23/10/07	VIII, p. 796: Award	..
Whole district	"	11/2/08	IX, p. 68: Interpretation of award	..
"	"	14/2/08	IX, p. 12: Award	..
Southland	"	30/7/08	IX, p. 485: Interpretation of award	..
"	"	1/1/02	III, p. 668: Agreement	..
"	"	18/11/05	VI, p. 338: Award	..
"	"	2/4/06	VII, p. 179: Amendment of award	..
"	"	4/10/09	X, p. 604: Award	..
Dominion of New Zealand	"	31/10/12	XIII, p. 721: Award	..
"	"	12/2/13	XIV, p. 93: Adding parties to award	..
"	"	25/2/13	XIV, p. 113: Enforcement of award	..
"	"	6/8/13	XIV, p. 903: Interpretation of award	..
Dunedin	Waterside Workers (see also "Marine Labourers")	30/11/99	I, p. 432: Award	29/11/01
Dunedin Harbour	Ditto	18/12/08	IX, p. 865: Award	29/2/12
"	"	7/10/09	X, p. 635: Interpretation of award	..
"	"	13/12/10	XI, p. 768: Adding party to award	..
"	"	6/1/14	XV, p. 42: Agreement	..
"	"	21/12/14	XV, p. 928: Interpretation of agreement	..
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"	"	..	..	869	17/12/14
" (Thames)	"	..	..	720	19/3/14
"	"	..	..	720	3/4/14
"	Enforcements of award	..	..	721	3/4/14
"	"	..	..	722	27/3/14
"	"	..	..	774	24/8/14
Jewellers, &c. (whole district, except Poverty Bay)	Award	..	..	685	15/10/14
Ditto (Auckland)	Permit to under-rate worker	..	..	1030	No date.
Labourers (Builders') (Auckland, ten-mile radius)	Amendment of award	..	..	191	3/4/14
Labourers (Builders') ..	Permit to under-rate worker	..	..	703	No date.
Labourers (Contractors') (Auckland, ten-mile radius)	Interpretation of award	..	..	422	30/4/14
Ditto ..	Permits to under-rate workers	..	..	703	No date.
Labourers (General and Local Bodies') (Auckland and suburbs)	Award	..	..	694	2/10/14
Ditto ..	Amendment of award	..	..	816	19/11/14
Labourers (General and New Ply- mouth Borough Council)	Agreement	..	..	673	14/10/14

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Dispute.	How dealt with.	Page.	Date.	Remarks.
NORTHERN (AUCKLAND)—<i>continued.</i>				
Musicians (Auckland) ..	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908	523	18/12/13	
" Painters and Decorators (Poverty Bay) ..	Enforcement of award ..	718	12/3/14	
Ditto ..	Accepted recommendation ..	4	12/1/14	
Painters ..	Enforcement of award ..	775	23/7/14	
Ditto ..	Adding parties to award ..	737	30/9/14	
Painters ..	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908	718	16/6/14	
" ..	Enforcement of award ..	719	2/4/14	
" ..	" ..	774	14/10/14	
" ..	Permit to under-rate worker ..	704	No date.	
Plasterers ..	Enforcement of award ..	719	16/6/14	
" ..	Interpretation of award ..	733	4/11/14	
" (Auckland) ..	Award ..	149	24/3/14	
Plumbers and Gasfitters ..	Adding parties to award ..	741	3/11/14	
Ditto (New Zealand Federated) ..	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908	522	19/2/14	
Plumbers (Dargaville) ..	Ditto ..	721	19/3/14	
" (Thames) ..	Enforcement of award ..	773	3/9/14	
" (Dominion) ..	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908	719	16/4/14	
Restaurant Employees (Auckland)	Ditto ..	773	6/8/14	
" ..	Enforcements of award ..	719	14/3/14	
" ..	" ..			

Saddlers, Harnessmakers, Collar-makers, Bridle-cutters, and Bag-makers (Auckland City)	14/11/14	768
Saddlers and Harness and Bag Makers (Northern District)	20/8/14	773
Ditto (Hamilton)	21/12/14	869
" (Northern District)	No date.	704
" "	5/2/14	781
Seamen and Firemen (Auckland)	16/2/14	58
" "	21/7/14	69
" "	23/11/14	639
" (Poverty Bay)	21/7/14	817
Shearers (Auckland) (except Auckland Farmers' Freezing Company)	10/9/14	645
" "	16/4/14	657
Slaughtermen (Auckland) (except Auckland Farmers' Freezing Company)	2/4/14	231
Slaughtermen (Auckland) (except Auckland Farmers' Freezing Company)	15/10/14	213
Stage Employees (Auckland)	No date.	678
Tailoresses (Auckland)	"	491
" (Auckland)	"	704
" (Paeroa)	7/4/14	291
" "	23/11/14	816
" "	12/2/14	524
" (Te Kuiti)	11/8/14	776
" (Auckland)	27/3/14	238
" "	2/5/14	423
" "	16/4/14	719
" "	30/4/14	719
" "	14/5/14	720
" (Poverty Bay)	24/9/14	775

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NORTHERN (AUCKLAND)—continued.				
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Timber-workers	Award ..	501	9/5/14	
(Auckland)	Enforcement of award ..	716	23/4/14	
"	" ..	773	30/9/14	
"	" ..	774	30/9/14	
"	Permits to under-rate workers	704	No date.	
"	" ..	781	"	
"	Amendment of award ..	496	30/4/14	
Tourist Accommodation and Board- inghouse Workers (Rotorua)	Agreement ..	14	7/1/14	
Waterside Workers (Auckland)	" ..	25	7/1/14	
(Onehunga)	" ..	160	6/3/14	
"	" ..	204	31/3/14	
"	" ..			
TARANAKI.				
Bakers and Pastrycooks ..	Award ..	565	25/6/14	
"	Permit to under-rate worker	704	No date.	
Carpenters and Joiners ..	" ..	491	"	
"	" ..	704	"	
"	" ..	781	"	
"	" ..	1031	"	
Freezing-works Employees (Waitara)	Award ..	797	28/11/14	
Furniture Trade ..	Permit to under-rate worker	491	No date.	
Hotel Employees ..	Award ..	809	27/11/14	
Painters and Decorators (Hawera)	Enforcements of award ..	525	27/1/14	
Ditto (New Plymouth) ..	Enforcement of agreement	525	3/3/14	
"	" ..	722	24/3/14	

Painters and Decorators (Elkham) ..	Enforcements of award ..	776	22/7/14
Plumbers and Gasfitters ..	Award ..	149	24/3/14
" ..	Adding parties to award ..	1033	19/11/14
Slaughtermen (Waitara) ..	Agreement ..	274	3/4/14
Tailors and Tailoresses ..	Enforcements of award ..	776	11/4/14
Timber-workers ..	Award ..	802	21/11/14
" ..	Permit to under-rate worker ..	1031	No date.
Typographers (Hawera) ..	Enforcements of award ..	870	3/11/14
" (Dominion award) ..	Permits to under-rate workers ..	781	No date.
Waterside Workers (New Plymouth)	Agreement ..	97	16/1/14

WELLINGTON.

Bakers (Wellington) ..	Adding parties to award ..	666	10/8/14
Bakers and Pastrycooks (Wellington)	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908	530	21/1/14
" ..	Ditto ..	530	13/3/14
" (Marton) ..	" ..	723	9/7/14
" (Napier) ..	" ..	525	17/2/14
" (Wellington)	Enforcement of award ..	527	12/2/14
" ..	" ..	527	24/2/14
" ..	" ..	527	31/3/14
" ..	" ..	529	21/1/14
" ..	" ..	530	18/12/13
" ..	" ..	725	17/6/14
" (Napier) ..	" ..	722	5/5/14
" ..	" ..	723	5/5/14
" (Wanganui) ..	" ..	723	7/4/14
" (Marton) ..	" ..	777	25/8/14
" (Palmerston North)	" ..	872	27/11/14
Bookbinders and Paper-rulers ..	Adding parties to award ..	667	10/8/14

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Dispute.	How dealt with.	Page.	Date.	Remarks.
WELLINGTON—continued.				
Bootmakers (Wellington) (Female Operatives)	Permit to under-rate worker	704	No date.	
Ditto	"	782	"	
Brewery, Malthouse, and Bottling-store Labourers (Wellington)	Award	597	10/8/14	
Butchers (Wellington)	Enforcement of award	527	26/2/14	
"	"	873	13/11/14	
"	"	873	17/11/14	
"	"	874	16/12/14	
"	"	527	24/2/14	
"	Enforcements of award	724	8/4/14	
(Carterton)	Enforcement of award	872	2/11/14	
" (Hawke's Bay and Manawatu)	Enforcements of award			
Carpenters and Joiners (Wellington)	Award	134	13/3/14	
Ditto (Palmerston North)	"	601	10/8/14	
" (Wanganui and Rangitikei)	"	785	28/11/14	
" (Hawke's Bay)	"	1015	14/12/14	
" (Wellington)	Adding parties to award	664	10/8/14	
" (Wanganui)	Enforcement of award	525	3/3/14	
" (Wellington, country), (Palmerston North)	Enforcements of award	526	9/2/14	
" (Greytown)	Enforcement of award	526	4/2/14	
"	"	526	15/4/14	
" (Wellington)	"	527	5/3/14	
" (Featherston)	"	724	6/4/14	
"	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908	725	6/4/14	

Carpenters and Joiners (country districts, except Wanganui) ..	Enforcements of award ..	..	494	9/2/14
Carpenters and Joiners (Wanganui and Rangitikei) ..	Enforcement of award ..	..	777	6/10/14
Ditto ..	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908 ..	..	871	16/11/14
(Palmerston North) ..	Enforcements of award ..	..	871	18/11/14
" (Wellington) ..	Enforcement of award ..	..	872	9/11/14
" "	Permit to under-rate worker ..	..	704	No date.
" "	" "	..	781	"
" "	" "	..	1031	"
(Carters (Wellington) ..	Agreement ..	..	128	8/1/14
" "	Concurrence in agreement ..	..	148	9/3/14
Coachworkers ..	Award ..	..	245	1/4/14
" "	Amendment of award ..	..	564	11/6/14
" "	Permit to under-rate worker ..	..	704	No date.
Dairymen's Employees (Wellington) ..	Award ..	..	348	8/5/14
" "	Adding parties to award ..	..	668	10/8/14
" "	Enforcement of award ..	..	755	1/9/14
" "	" "	..	778	6/10/14
" "	" "	..	873	13/11/14
" "	" "	..	874	1/12/14
Drivers (Wanganui) ..	Adding party to award ..	..	494	23/3/14
" (Napier and Hastings, 10 miles radius) ..	" "	..	768	13/11/14
Ditto ..	Enforcement of award ..	..	528	24/2/14
" "	" "	..	528	3/3/14
" "	" "	..	528	31/3/14
" "	" "	..	530	17/2/14
" "	" "	..	531	17/2/14
" (Wanganui) ..	" "	..	723	24/6/14
" "	" "	..	723	30/6/14

Refused.

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Dispute.	How dealt with	Page.	Date.	Remarks
WELLINGTON—continued.				
Painters and Decorators (Wellington and suburbs)	Adding parties to award ..	147	3/3/14	
Ditto (Manawatu and district)	Award ..	342	27/4/14	
" (Masterton)	Adding parties to award ..	793	18/11/14	
" (Wellington)	Award ..	658	12/9/14	
" (Hawke's Bay)	Adding parties to award ..	668	10/8/14	
" (Manawatu)	Enforcement of award ..	724	18/6/14	
"	"	871	18/11/14	
"	Enforcement of section 100 of the Industrial Conciliation and Arbitration Amendment Act, 1908	871	4/12/14	
" (Wanganui and district)	Permit to under-rate worker	492	No date.	
"	"	705	"	
" (Manawatu and district)	"	705	"	
" (Wanganui)	"	781	"	
" (Manawatu and district)	Permits to under-rate workers	1031	"	
Plumbers and Gasfitters	Award ..	149	24/3/14	
"	Adding parties to award ..	1025	3/12/14	
"	Enforcement of award ..	529	10/3/14	
"	Interpretation of award ..	149	24/3/14	
"	"	632	10/8/14	
"	Award ..	628	10/8/14	
Pullers (Wellington)	Enforcements of award ..	873	5/11/14	
Restaurant Workers (Wellington)	"	777	22/7/14	
Saddlers (Petone)	Agreement ..	111	20/2/14	
Seamen and Firemen (Wellington)	"	641	21/7/14	
Shearers (Hawke's Bay)	Amendment of agreement	657	10/9/14	
"	Enforcement of award ..	725	18/6/14	
Soft-goods Trade Employees (Retail)	Award ..	611	10/8/14	
Stage Employees (Theatrical)				

Storemen (Wholesale Merchants) ..	Enforcement of award ..	529	27/1/14
" ..	" ..	874	3/12/14
" ..	" ..	1030	3/12/14
Tailoresses (Shop) (Wanganui) ..	Enforcements of award ..	525	3/3/14
" ..	Enforcement of award ..	526	9/2/14
" ..	Enforcements of award ..	529	31/3/14
" ..	" ..	725	21/5/14
" ..	" ..	777	3/9/14
" ..	" ..	724	14/5/14
" ..	Permits to under-rate workers ..	492	No date.
Timber-yards and Sawmills Workers (Wellington) ..	Enforcements of award ..	723	21/4/14
Ditto ..	Permit to under-rate worker ..	781	No date.
Tramway Employees (Wellington) ..	Agreement ..	351	27/4/14
" ..	" ..	572	2/7/14
Tramway Power-house Employees (Wellington) ..	" ..	413	7/5/14
Typographers (Palmerston North) ..	Enforcement of award ..	723	15/6/14
" ..	" ..	527	6/2/14
" ..	" ..	748	No date.
" ..	Interpretation of award ..	632	13/8/14
" ..	Permits to under-rate workers ..	492	No date.
Woollen-mills Employees (Petone) ..	Award ..	617	10/8/14
" ..	Adding party to award ..	794	13/11/14
" ..	Extension of award ..	794	30/9/14
" ..	Permits to under-rate workers ..	492	No date.
Wool and Grain Store Employees (Napier) ..	Agreement ..	1035	20/12/14
MARLBOROUGH.			
Drivers ..	Adding parties to award ..	784	7/12/14
Gold-miners (Wakamarina) ..	Award ..	836	14/12/14
Shearers ..	Agreement ..	711	17/6/14
" ..	Amendment of agreement ..	657	10/9/14
Typographers ..	Adding parties to award ..	784	7/12/14
Wharf Labourers (Picton) ..	Award ..	842	14/12/14

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Dispute.	How dealt with.	Page.	Date.	Remarks.
NELSON.				
Coal-miners (Puponga) ..	Agreement ..	406	11/4/14	With North Cape Coal Company.
Furniture Trade (Nelson) ..	Permit to under-rate worker	705	No date.	
Labourers (Builders', &c.) (Nelson) ..	Enforcement of award ..	725	28/4/14	
Tailors and Tailoresses (Nelson) ..	Award ..	877	14/12/14	
" ..	Enforcement of award ..	531	24/3/14	
Wharf Labourers (Nelson Port) ..	Agreement ..	185	23/3/14	
WESTLAND.				
Coal-miners (Blackball) ..	Agreement ..	170	6/3/14	
" (Ngakawau) ..	" ..	577	4/7/14	
" (Brunner) ..	" ..	585	4/7/14	
" (Point Elizabeth and Liverpool State) ..	Award ..	534	30/5/14	
Engine-drivers and Firemen ..	" ..	381	2/5/14	
" ..	Amendment of award ..	554	16/6/14	
Gold-miners (Inangahua) ..	Agreement ..	547	23/5/14	
" ..	Amendment of award ..	534	22/4/14	
Harbour Board Employees (West-port) ..	Agreement ..	378	20/4/14	
Typographers ..	Adding parties to award ..	177	14/11/13	
" (Dominion) ..	Enforcement of award ..	779	25/8/14	
Waterside Workers (Westport) ..	Agreement ..	81	21/1/14	
" (Greymouth) ..	" ..	86	3/2/14	

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CANTERBURY—continued.				
Drivers (Christchurch) (Local Bodies)	Award	514	26/5/14	
Drivers (Christchurch)	Enforcement of section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908	532	27/3/14	
"	Enforcement of award	532	27/3/14	
"	Permit to under-rate worker	706	No date.	
"	"	782	"	
"	Adding party to award	290	27/4/14	
Engine-drivers (Traction and Stationary)				
Ditto	"	995	17/12/14	
Engineers	Adding parties to award	289	27/4/14	
Engineers, Metal-workers, and Range-workers' Assistants	Amendments of award	994	17/12/14	
Engineers	Enforcement of award	532	11/2/14	
"	Permits to under-rate workers	706	No date.	
Farriers (Christchurch)	Award	361	29/4/14	
Fellmongers and Skimmers	Agreement	554	1/6/14	
Freezing-works Labourers (Christchurch)	"	156	25/2/14	
Furniture Trade	Enforcement of award	726	1/5/14	
"	Interpretation of award	864	23/11/14	
Gardeners	Award	985	21/12/14	
"	Permit to under-rate worker	706	No date.	
Grocers' Assistants (Christchurch district)	Adding parties to award	489	27/4/14	
Ditto	Enforcement of award	532	27/4/14	
Grocers' Assistants and Drivers (Christchurch)	Permit to under-rate worker	706	No date.	
Ditto	"	782	"	

					1031	No date.
Grocers' Assistants and Drivers (Christchurch)	Permits to under-rate workers	..	..	..	1031	No date.
Hotel Workers (Christchurch Sub- urban and Lyttelton)	Agreement	..	..	..	518	30/5/14
Hotel Assistants (Christchurch)	"	..	..	..	367	28/4/14
Jewellers (manufacturing)	Award	..	..	..	954	21/12/14
" " (Christchurch)	Permits to under-rate workers	..	..	..	1032	No date.
Journalists (Christchurch)	Adding party to award	..	..	..	997	21/12/14
Labourers (Builders', Contractors', and General) (Middle and North Canterbury)	Adding parties to award	..	..	..	289	27/4/14
Labourers (General) (in Quarries)	Adding party to award	..	..	..	996	22/12/14
" " (Timaru)	Adding parties to award	..	..	..	996	22/12/14
" " (Grain and Wool Store)	Agreement	..	..	..	93	28/1/14
" " (South Canterbury)	Enforcement of award	..	..	..	726	4/4/14
" " (General)	"	..	..	..	779	9/9/14
" " (Grain and Wool Store)	"	..	..	..	532	4/3/14
" " (South Canterbury)	"	..	..	..	875	18/12/14
" " (Builders', &c.) (North Canterbury)	Permits to under-rate workers	..	..	..	492	No date.
" " (General) (South Canter- bury)	"	..	..	..	706	"
" " (Canterbury)	"	..	..	..	1032	"
" " (Builders', Contractors', and General)	Permit to under-rate worker	..	..	..	782	"
" " (Grain and Wool Store)	Award	..	..	..	183	20/3/14
" " (South Canterbury)	Agreement	..	..	..	156	25/2/14
Machinists (news and rotary) (Christ- church)	Adding parties to award	..	..	..	960	17/12/14
Manure, Tallow, &c., Labourers (Christchurch)	Award	..	..	..	288	27/4/14
Motor-car and Horse-drivers and Livery-stable Employees	"	..	..	..	373	28/4/14
Musicians (Christchurch)	"	..	..	..		
Painters (Ashburton District)	Award	..	..	..		

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Dispute.	How dealt with.	Page.	Date.	Remarks.
CANTERBURY—continued.				
Painters and Decorators (South Canterbury)	Award..	938	22/12/14	
Ditto (Christchurch)	Adding parties to award	488	27/4/14	
"	Enforcement of award	531	14/1/14	
"	"	779	11/7/14	
Plumbers and Gasfitters..	Award	149	24/3/14	
"	Adding parties to award	992	18/12/14	
" (Dominion)	"	1003	22/12/14	
(South Canterbury)				
Plumbers (South Canterbury)	Enforcement of award	532	11/2/14	
Plumbers, Gasfitters, &c. (South Canterbury)	Permit to under-rate worker	493	No date.	
Restaurant Employees (Christchurch)	Enforcement of award	875	18/12/14	
Saddlers, Harness and Collar Makers	Award	961	21/12/14	
Sausage-casing Workers	"	860	21/12/14	
Shearers	Agreement	653	17/7/14	
"	Amendment of agreement	657	12/10/14	
Soft-goods Trade Employees	Adding party to award	488	27/4/14	
"	Permits to under-rate workers	707	No date.	
"	Permit to under-rate worker	1032	"	
Stage Employees (Christchurch)	Award	278	28/4/14	
Tailoresses and Pressers..	Enforcement of award	779	11/7/14	
" (Christchurch)	Permits to under-rate workers	706	No date.	
"	"	707	"	
"	Permit to under-rate worker	1032	"	
Taxi-cab Drivers	Award	865	21/12/14	
Timber-yards, Sawmills, and Coal-yard Employees	Permit to under-rate worker	706	No date.	

Threshing-millers (North Canterbury)	Award	..	399	9/5/14
(South Canterbury)	Adding parties to award	..	633	19/5/14
Wharf Labourers (Timaru)	Enforcement of award	..	726	30/4/14
Woollen-mills Employees	Award	..	854	21/12/14
"	Permit to under-rate worker	..	706	No date.
"	"	..	1032	"
OTAGO AND SOUTHLAND.				
Bakers and Pastrycooks	Enforcement of award	..	726	4/7/14
"	"	..	875	18/12/14
Bootmakers (Male Operatives)	Permit to under-rate worker	..	493	No date.
"	"	..	707	"
Bricklayers (Otago)	"	..	493	"
"	"	..	708	"
Butchers (Invercargill, Suburbs, and Bluff)	Award	..	428	13/5/14
Ditto (Dunedin)	Enforcement of award	..	780	25/6/14
"	Permit to under-rate workers	..	708	No date.
Canister-workers (Dunedin)	"	..	493	"
"	"	..	707	"
"	"	..	783	"
Carpenters and Joiners (Southland)	Award	..	432	12/5/14
"	Adding parties to award	..	931	14/12/14
"	Permits to under-rate workers	..	493	No date.
"	"	..	708	"
"	"	..	1032	"
"	"	..	782	"
"	"	..	783	"
Coachbuilders (whole district)	Enforcement of award	..	780	6/8/14
Coal-miners (Nights)	Award	..	51	4/3/14
" (Green Island)	"	..	822	12/12/14
" (Kaitangata)	Enforcements of award	..	533	30/1/14
"	Permit to under-rate worker	..	783	No date.
Cycle-workers	Award	..	848	14/12/14

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Dispute.	How dealt with.	Page.	Date.	Remarks.
OTAGO AND SOUTHLAND—continued.				
Drivers (Dunedin and Suburban) ..	Permit to under-rate worker	707	No date.	
" (Gore and Mataura) ..	"	708	"	
" Electrical Workers (Dunedin) ..	"	783	"	
Engine-drivers (certificated) ..	"	707	"	
Fellmongers (Pukeuri) ..	Interpretation of award ..	589	21/5/14	
" (Dunedin and Green Island) ..	Agreement ..	669	1/7/14	
" ..	Award ..	484	21/5/14	
" and Tanners ..	Permit to under-rate worker	783	No date.	
Freezing-works Employees (Southland) ..	Agreement ..	932	31/12/14	
Freezing and Chemical Works Employees ..	Permit to under-rate worker	707	No date.	
Ditto ..	"	783	"	
Furniture Trade ..	Enforcement of award ..	727	30/7/14	
Glaziers, Signwriters, and Decorators ..	Award ..	457	16/5/14	
(Dunedin district)				
Ditto ..	Adding party to award ..	829	11/12/14	
Gold-miners ..	Award ..	454	15/5/14	
" ..	Adding parties to award ..	929	11/12/14	
" ..	Interpretation of award ..	590	10/8/14	
Grocers (Dunedin) ..	Enforcements of award ..	780	21/8/14	
Grocers' Assistants and Drivers ..	Permit to under-rate worker	493	No date.	
" ..	"	707	"	
Hotel Workers (Dunedin district) ..	Award ..	590	20/7/11	
Jewellers, &c. (Dunedin district) ..	"	465	15/5/14	
" ..	Permits to under-rate workers	708	No date.	
Journalists (Invercargill) ..	Award ..	425	13/5/14	
Labourers (General and in Quarries) ..	Amendment of award ..	830	11/12/14	

Labourers (Builders' and Contractors')	Adding parties to award ..	..	589	12/5/14
" (Building Trade and General) (Southland)	Award ..	..	916	21/12/14
" (Public Bodies' and Contractors') (Southland)	" ..	..	922	21/12/14
Manure, Tallow, &c., Labourers (Otago)	Agreement ..	..	510	30/4/14
Ditto ..	Permit to under-rate worker	..	783	No date.
Painters (Dunedin)	Adding parties to award ..	..	830	11/12/14
" ..	Enforcement of award ..	..	876	10/11/14
" ..	Permit to under-rate worker	..	493	No date.
Plasterers (Dunedin)	Award ..	..	149	24/3/14
Plumbers and Gasfitters..	Adding parties to award ..	..	471	12/5/14
" ..	Enforcement of award ..	..	780	22/7/14
" (Dominion)	" ..	..	875	25/11/14
" ..	" ..	..		
" (Oamaru)	" ..	..	533	27/1/14
Restaurant Employees (Otago)	" ..	..	533	3/3/14
" ..	" ..	..	876	13/11/14
Sawmill Workers (Southland)	Enforcements of award ..	..	1004	30/6/14
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Vol. XV. Part 11



NEW ZEALAND.

DEPARTMENT OF LABOUR.

AWARDS, AGREEMENTS, AND DECISIONS

UNDER THE

INDUSTRIAL CONCILIATION AND ARBITRATION ACT.

ISSUED UNDER THE DIRECTION OF THE

RIGHT HON. W. F. MASSEY, P.C., MINISTER OF LABOUR.

WELLINGTON, N.Z.

BY AUTHORITY: JOHN MACKAY, GOVERNMENT PRINTER.

1914

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SEP 18 1917

(4010.) CANTERBURY SADDLERS, HARNESS, AND COLLAR MAKERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Christchurch Saddle, Harness, and Collar Makers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Atwell, E. J., Waimate.
 Bell, Harry, Tinwald.
 Borrell, Charles, Geraldine.
 Bowron Bros., Christchurch.
 Brell, John, Geraldine.
 Brightling, J., Christchurch.
 Broad, John E., Tinwald.
 Brooks, Frederick L., Woolston.
 Burrows, Arthur Thomas, Christchurch.
 Campbell, H., Christchurch.
 Carlton Bros., Methven.
 Carlton, William, Mount Somers.
 Caskie, Thomas John, Fairlie.
 Casserley, Patrick, Leeston.
 Clauson, Frederick, Leeston.
 Crawford, Frank, Hororata.
 Debenham, Frederick, East Oxford.
 Dell, Charles, Sefton.
 Deveraux and King, Christchurch.
 Dierck, Hans C., Akaroa.
 Downes, Thomas C., Temuka.
 Dowse, Henry, Tai Tapu.
 Edmonds, Louis, Kaiapoi.
 Edwards, Edmund, Christchurch.
 Farmers' Co-operative Association, Ashburton.
 Farmers' Co-operative Association, Christchurch.
 Farmers' Co-operative Association, Timaru.
 Fergus, S., Belfast.
 Ferguson, R., Little River.
 Fielder, A. E., Pareora.
 Forno, John, Pleasant Point.
 Frew, William, Amberley.
 Gee, A., Fairlie.
 George, W. T., Waimate.
 Gilmour, D., Southbridge.
 Gluyas, John, Longbeach.
 Grey, J., Rangiora.

Hawke, H., Mayfield.
 Hay, Charles, Cheviot.
 Heywood, J. M., Christchurch.
 Hodgson, Leo, Springfield.
 Hogan, Thomas, Waimate.
 Hoskings, A., Winchester.
 Hoskings, George, Kirwee.
 Johnson and Couzens, Christchurch.
 Keen, A., Waimate.
 Kent's, bagmakers, St. Asaph Street, Christchurch.
 Kingsford Bros., Christchurch.
 Liddy, Michael, Rakaia.
 Longstaff, James, Glentunnel.
 Lucock, George, Templeton.
 McAteer, P., Pleasant Point.
 McCasky, J., Cheviot.
 McKenzie, J., Dunsandel.
 McNaught, W., Amberley.
 McPherson, —, Waimate.
 Mason and Struthers, Christchurch.
 Montgomery, G., Christchurch.
 Muir, D., Temuka.
 Orange, A., Papanui.
 Parish, J., Christchurch.
 Parris, A., Rakaia.
 Patching, W., Ashburton.
 Potter, F., Ashburton.
 Rae, C. E., Geraldine.
 Robinson and Harris, Kaikoura.
 Roland, G., Albury.
 Ronaldson, W., Timaru.
 Sklaark, M., Rangiora.
 Sydes, G., East Oxford.
 Taylor, W., Yaldhurst.
 Terry, H., Lincoln.
 Travis and Co., Christchurch.
 Tregonning, M., Waimate.
 Triggs and Denton, Christchurch.
 Triggs, W., Christchurch.
 Trist and Small, Christchurch.
 Truscott, F., Christchurch.
 Vincent, —, Christchurch.
 Wade, W., Timaru.
 Ward and Co., bagmakers, Christchurch.
 Wedd, —, bagmaker, Christchurch.
 Welsh, W. J., Darfield.

White, G., Waimate.
 White, W., Amberley.
 White, W. J., Amberley.
 White and Son, Christchurch.
 Wiggins, W., Christchurch.
 Workman, J., Timaru.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of August, 1914, and shall continue in force until the 21st day of August, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. The hours of work shall be forty-eight in each week. On Saturday in each week the hours of work shall expire not later than 1 p.m., excepting in districts where the statutory half-holiday is held on any other day of the week, when the hours of work shall cease not later than 1 p.m. on that day. All time worked beyond

the time mentioned in this clause or on holidays shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first three hours, time and a half for the second three hours, after that double time, except the days mentioned in clause 9 hereof, on which days, including Sundays, all work shall be paid for at the rate of double time. Any time lost through the worker's own default during any one week shall be made up before any overtime rates are paid. Workers employed for not less than one month shall be entitled to one week's notice. A similar notice shall be given by the worker to the employer.

Classes of Workers.

2. Only four classes of workers shall be recognized or employed—viz., journeymen (which expression shall include journeymen and journeywomen), apprentices, and female stitchers. The female stitchers in the bagmaking branch shall also be allowed to paste the strawboard for portmanteaux and gladstone bags, and do other work in this department.

Wages.

3. (a.) Journeymen working at any branch of the trade by the hour shall be paid not less than 1s. 2d. per hour.

(b.) All pieceworkers in any branch of the trade shall have at least one week's work put on their bench, and will start no other work until the week's work is finished; an equal division of work to be given. This clause shall apply to all branches of the trade.

(c.) All wages shall be paid weekly.

Under-rate Workers.

4. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Apprentices.

5. (a.) An employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rate of wages: For the first year, 7s. 6d. per week; for the second year, 12s. 6d. per week; for the third year, 17s. 6d. per week; for the fourth year, £1 2s. 6d. per week; and for the fifth year, £1 10s. per week.

(b.) The period of apprenticeship shall be for five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship; and the obligation of the apprentice to serve his employer shall be deemed to be a duty enforceable under this award.

(c.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate showing that he has served his apprenticeship. Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of the apprentice he shall give him a certificate for the time served and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who will continue to teach the apprentice, to pay him the wages prescribed by this award according to the total length of time he has served, and generally to perform the obligations of the original employer: Provided that it shall not be obligatory upon the employer to find his apprentice another employer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate for the time actually served.

(d.) An employer taking an apprentice shall give notice thereof and the name of the apprentice to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereof give notice of such transfer to such Inspector.

(e.) An employer shall not be deemed to discharge his duty towards his apprentice if he fails to keep him at work owing to slackness of work, but such slackness may form a proper ground for transferring him to a master willing to undertake the responsibility of teaching him.

(f.) When an apprentice is discharged for any cause the employer shall send notice of the discharge and of the cause thereof to the Inspector of Factories.

(g.) No deduction shall be made from the wages of an apprentice except for lost time through the worker's illness or default, and the apprentice shall make up such time before the following year of his apprenticeship shall be deemed to commence, and the total period of his apprenticeship shall be extended for a period equal to such lost time.

Proportion of Apprentices.

6. (a.) The proportion of apprentices and female stitchers to journeymen employed by an employer shall not exceed the following, viz.: In the saddlery branch, one apprentice and one female stitcher to every three journeymen or fraction of three journeymen; machinery branch, one male or female apprentice to every three journeymen or fraction of three journeymen or journeywomen recognized machinists; in the harness branch, one male or female apprentice to one journeyman, or one male and one female apprentice or two male apprentices to three journeymen, and the same proportion of apprentices shall apply to every additional one or three journeymen employed; in the collarmaking branch, one apprentice to one journeyman, or two apprentices to three journeymen, and the same proportion of apprentices shall apply to every additional one or three journeymen employed; in the bridling-cutting branch, one apprentice and two female stitchers to one journeyman, or one apprentice and three female stitchers to two journeymen, or one apprentice and four female stitchers to four journeymen, or two apprentices and five female stitchers to four journeymen, and one female stitcher to every additional journeyman. Bag and trunk makers to have one apprentice to each journeyman, male or female.

(b.) Where there is only one apprentice kept, and he has served four years, an additional apprentice may be taken on, so as to enable the former to have a better opportunity of learning the trade.

(c.) For the purpose of determining the proportion of apprentices and female stitchers to journeymen in taking any new apprentice or female stitcher, the calculation shall be based on a full-time employment of competent journeymen employed during the previous six calendar months.

7. An apprentice after serving his apprenticeship may be employed as an improver for a period of six months at a wage of not less than £2 per week, and for a further period of six months at a wage of not less than £2 5s. per week.

Female Stitchers.

8. All female stitchers employed shall be paid a weekly wage—For the first year, 7s. 6d. per week; for the second year, 12s. 6d.

per week; for the third year, 17s. 6d. per week; for the fourth year, £1 5s. per week; for the first six months of the fifth year, £1 10s. per week; and thereafter a minimum rate of not less than £1 15s. per week.

Holidays.

9. The following shall be the recognized holidays in all branches: Good Friday, Easter Monday, the Sovereign's Birthday, Labour Day, Christmas Day, Boxing Day, New Year's Day, and Anniversary Day.

Preference.

10. (a.) If any employer shall hereafter engage any worker who shall not be a member of the union, and who within one week after his engagement shall not become and remain a member of the union, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Whenever an employer shall employ any worker who is not a member of the union he shall within forty-eight hours thereafter give notice in writing to the secretary of the union.

(c.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Definition of "Saddler."

11. A "saddler" shall be defined as any person engaged in the manufacturing or repairing of saddles, bridles, harness, machine belting, military accoutrements, horse and cow covers, strappings, leggings, or any class of leather-work that a saddler is usually employed at: Provided that when a saddler is employed to make horse-covers he shall be paid a saddler's wages, but if a canvas-sewer is employed by a harnessmaker to sew canvas in making horse or cow covers he may be paid canvas-sewer's wages.

12. All bag, portmanteaux, and collar makers shall be included in this award.

13. All work shall be performed in the factory workshop, and no worker shall do work of any description at the trade for the purpose of trade after leaving the employer's place of business, provided such worker be fully employed, except when permits to work at home are granted to workers who are physically unfit to attend at their employer's place of business.

Term of Award.

14. This award shall come into force as from the 1st day of August, 1914, and shall continue in force until the 21st day of August, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

PIECEWORK LOG FOR SADDLE, HARNESS, COLLAR MAKERS, ETC.

COLLARS.		£	s.	d.
Best Scotch collar, four canes .. .. .	.. .. .	1	5	6
Best Scotch collar, three canes .. .. .	.. .. .	1	4	0
Best cart collar, leather-lined, piped, two straps .. .. .	.. .. .	0	7	0
Best cart collar, leather-lined, round, two straps .. .. .	.. .. .	0	6	6
Best cart collar, cloth-lined, piped, two straps .. .. .	.. .. .	0	7	0
Best cart collar, cloth-lined, round, two straps .. .. .	.. .. .	0	6	6

Extended Throat or otherwise.

Best spring-cart collar, leather or cloth lined, piped .. .. .	.. .. .	0	7	0
Best spring-cart collar, leather or cloth lined, round .. .. .	.. .. .	0	6	6
Stage collar, leather or cloth lined, piped .. .. .	.. .. .	0	7	0
Stage collar, leather or cloth lined, round .. .. .	.. .. .	0	6	6
Van collar, leather or cloth lined, piped .. .. .	.. .. .	0	7	0
Van collar, leather or cloth lined, round .. .. .	.. .. .	0	6	6
Gig or buggy collar, brown or black, piped or round .. .. .	.. .. .	0	7	0
Bullock-collar, leather or cloth lined .. .. .	.. .. .	0	9	6
No. 2 leather or cloth lined cart collar, two straps, piped .. .. .	.. .. .	0	6	6
No. 2 leather or cloth lined cart collar, two straps, round .. .. .	.. .. .	0	6	0
No. 2 leather or cloth lined cart collar, one strap, piped .. .. .	.. .. .	0	6	3
No. 2 leather or cloth lined cart collar, one strap, round .. .. .	.. .. .	0	5	9

YANKEE COLLARS.

Yankee collar, piped, thonged or welted, single or double .. .. .	.. .. .	0	7	6
Yankee collar, round, thonged or welted, single or double, Yankee collar to be cut out by workmen .. .. .	.. .. .	0	7	0
Yankee coach collar, piped .. .. .	.. .. .	0	7	6
Van collar, round .. .. .	.. .. .	0	7	0
Plough collar, leather or cloth lined, one strap, piped, riveted, buckle and strap .. .. .	.. .. .	0	5	9
Plough collar, leather or cloth lined, one strap, round, riveted, buckle and strap .. .. .	.. .. .	0	5	3
Patent-leather collar, with false roll .. .. .	.. .. .	0	11	0
Patent-leather carriage collar .. .. .	.. .. .	0	10	0
Patent-leather gig or buggy collar .. .. .	.. .. .	0	9	0

EXTRAS.

1. All side pieces cut and machined by employer, if done by workmen, 6d. extra if hand-stitched by workmen, charged as per stitching scale.
2. All collars hair-faced, 6d. extra.
3. All collars over 22 in., 6d. extra per inch or fraction of inch.
4. All collars over 8 in. in width at top, 6d. extra per inch or fraction of inch.
5. All collars over 10 in. in width at draft, 6d. extra per inch or fraction of inch.
6. If draft pieces wanted, 6d. extra per collar.

7. If safes wanted on any collar except Yankee, 6d. extra.
8. Any collar quilted or tufted in throat, basil-lined, 6d. extra. Any check-lined quilted or tufted otherwise than in throat-piece, 6d. extra.
9. If brown leather used and requires blacking, 3d. extra.
10. Lever strap to count as two straps.

HORSE-COVERS.

	£	s.	d.
Cutting out, any quality, each	0	0	2
Cutting out, 1 dozen or over, per dozen	0	1	3
Making up 36 in., two darts in neck and two in flank—			
1 row throughout (treadle), each	0	0	8½
1 row throughout (power), each	0	0	5
Making up 36 in. flank or side dart only (treadle), each	0	0	7½
Making up 36 in. flank or side dart only (power), each	0	0	4½
Making up 36 in., no darts, one row through (treadle), each	0	0	6
Making up 36 in., no darts, one row through (power), each	0	0	3
Sewing leathers on, not more than seven, including neck-leather (treadle), each	0	0	4½
Sewing leathers on, not more than seven, including neck-leather (power), each	0	0	3
Riveting two rivets all round, folding and branding, each	0	0	3
Preparing strapping-sets, per dozen	0	2	6

COW-COVERS.

Cutting out any quality, with lining, each	0	0	£
Cutting out any quality, dozen or over, per dozen	0	1	6
Cutting out, no lining, each	0	0	1½
Cutting out, no lining, dozen or over, per dozen	0	1	3
Making up with lining (treadle), each	0	0	6
Making up with lining (power), each	0	0	4
Making up with lining (power), per dozen	0	3	0
Making up, no lining (treadle)	0	0	5½
Making up, no lining (power)	0	0	3½
Making up, no lining, (power), per dozen	0	2	6
Machining leathers, riveting, folding, and preparing strapping to be same as for horse-covers.			

HARNESSMAKERS.

- All work to be marked and given out clear of pattern, turned down, or marked to length.
- All machine-work to be done by employers.
- All pieceworkers to have at least one week's work on their bench.
- All work with furniture for same to be placed on worker's bench.

CARRIAGE HARNESS (Best-lined Strapping).

	£	s.	d.
Bridles, first quality—Head-piece with lay-on, stitched 12 to inch; throat-band lined once round, 12 to inch; winker-stay, round with lined point, drop two rows; noseband, four rows in centre, lined throughout; cheeks, pipe loops, hand-creased, points lined one row; front and drop machined; per pair	1	16	6
Hame-tags and bellybands—Buckle-safes, 12 to inch; lay-on, two rows, 12 to inch; bellyband and straps, lined once round, 12 to inch; loops on tugs and pad tugs, hand-creased; hame-straps and finishing; per set	2	16	0
Pads—Tops, three rows machined, per set	1	7	6
Strapping-pads—Outside flap, two rows, machined; bellyband plain with three loops behind buckles; belly points and pad end straps, one row round, 12 to inch	0	14	6

Breechings—Seat, one row round, 12 to inch; tugs, pipe loops, hand-creased; outside trace-bearers, patent-leather parts machined; per set	£	s.	d.
	1	7	0
Cruppers—Straps and bodies lined, 12 to inch, once round and pipe loop; loin-straps lined once round, 12 to inch; swing ornaments, two rows machined, connected with dees; per pair	1	16	0
Reins (rounded)—Draughts, grooved and lined, 12 to inch; billets, loop in front and behind buckles; hand parts plain; per set	1	7	0
Reins (flat)—Draughts, lined 18 in. to hand parts, stitched 12 to inch; hand parts lined 6 in. to take hand-part buckles; per set	0	7	0
Martingales—Patent-leather parts, two rows machined; billets lined, strap bleached on flesh; per pair	0	7	6
Traces—Length 6 ft. 6 in., four rows, 10 to inch, putting together and pricking, per set, 2s. 6d.; stitching as per scale, £1 11s. 3d.; cleaning up and finishing, 2s. 6d.; drawbacks, 2s. 6d.	1	18	9

CARRIAGE HARNESS (Second Quality).

Bridles—Head plain, split, two loops; cheeks, pipe loops, hand-creased; noseband, four rows, 12 to inch; winker-stay, round, single point; face-drop and front machined; two loops behind all buckles, stitched 10 to inch; per pair	1	4	0
Hame-tugs—Plain, four rows, 10 to inch; bellybands plain; tugs and pad end tugs, pipe loops, hand-creased; per set	1	12	6
Pads—Tops, two rows round, machined, per pair	1	6	0
Strapping-pads—Patent-leather outside flap, two rows machined; bellybands and billets single; pad end straps lined, one row round, 10 to inch; per set	0	10	6
Breechings—			
Seat, lined 4 ft. in centre, 10 to inch, hand-creased, pipe loops, single tugs	0	13	6
Trace-bearers, outside patent-leather, two rows machined	0	2	6
Loin-straps, 4 ft. lined, one row round, 10 to inch, per pair	0	6	0
With swing ornaments, per pair	0	2	0
Cruppers—Bodice plain, strap-lined, stitched once round, 10 to inch, loops piped, hand-creased, per pair	0	12	6
Reins—Draughts, flat, lined 18 in. up to hand parts, stitched 12 to inch, per set	0	6	0
Martingales—Two rows in patent leather, machined, single bellyband, per set	0	3	6
Traces—6 ft. 6 in., four rows, 10 to inch; putting together and pricking, per set, 2s.; stitching, as per scale; cleaning up and finishing, 2s. 6d.; drawbacks, each 2s. 6d.	1	18	9

Bearing-reins—	<i>Sundries.</i>				
Rounded, per pair..	..	..	..	..	0 8 0
Plain, per pair	..	..	..	..	0 4 6
Loin-straps—					
Single straps, without side ornament, two rows, machined, per pair	..	..	..	..	0 4 0
Side ornaments, extra	..	..	..	..	0 1 0
Swing ornaments, trace-bearer, two rows machined, single strap stitched into dees, per pair	..	..	..	..	0 7 6

DOUBLE BUGGY (First-quality Strapping).

Bridles—Same as carriages, per set	1	16	6
Hame-tug—Four rows, 12 to inch; saving-leathers, round buckle, 12 to inch; hame-straps and finishing; per set	1	0	0
Strapping-pads—Flaps, lined patent-leather, two rows machined, loops rounded or lined, 12 to inch, as required, per pair	0	12	6

Cruppers—

Bodies lined, 22 in. in centres, 12 to inch ; inside row machined ;	£	s.	d.
loin-straps rounded ; points and centres lined 12 in. ; same			
as first-quality carriage	1	16	0
Trace-bearers, outside patent-leather, two rows, machined, per			
pair 2s. ; inside, per pair 1s.	0	3	0
Tracés—Same as first-quality carriage	1	18	9
Reins—Same as first-quality carriage	0	7	0

DOUBLE BUGGY (Second-quality Single Strapping).

Bridles—Same as carriage, second quality	1	4	0
Strapping-pads (lined flaps)—Bellybands and trace loops, lined on one			
side, per pair	0	10	6
Hame-tugs—Four rows, stitched to 10 in., pipe loops, with hame-straps,			
per pair	0	12	0
Cruppers and loin-straps—			
Cruppers billeted ; space loops ; dock buckled ; loin-straps			
single ; trace-bearers, outside patent, two rows machined ;			
per set	0	10	0
Swing ornaments, extra, per pair	0	2	0
Reins—Lined draughts, same as second-quality carriage	0	6	0
Traces—Lined 6 ft. ; putting together and pricking, 2s. ; stitching two			
rows, 9 to inch, as per scale, 16s. 4d. ; cleaning and finishing,			
2s.	1	0	4

FIRST-QUALITY GIG (Lined Strapping).

Bridles—Same as first-quality carriage, each	0	18	3
Hame-tugs—Saving-leathers, 13 to inch ; tugs four rows, 10 to inch ;			
pipe loops ; hand-creased ; hame-straps ; clipped and finished ;			
per pair	0	9	0
Shaft-tugs—Four rows, 8 to inch ; pipe loop ; hand-creased, cleaning			
up and finishing ; per pair	0	6	0
Backband—Four rows in centre, stitched 12 to inch ; centre 4 ft.,			
three loops ; cleaning and finishing	0	11	4
Breeching and crupper—Seat, loin-straps, crupper, and strapping all			
lined, stitched once round, 12 to inch ; pipe loops ; hand-creased	1	15	0
Girthing-saddle—Lined point, three loops behind bellyband buckle,			
stitched 10 to inch	0	3	0
Rounded reins—Grooved draughts, loop in front and behind buckles,			
spliced 12 to inch ; hand part plain	0	13	0
Flat reins—Draughts, flat, lined 18 in. to hand parts, stitched 12 to			
inch	0	4	9
Traces—Length 6 ft. ; putting together and pricking, 1s. 3d. ; stitching			
four rows, 12 to inch, as per scale, 17s. ; cleaning and finishing,			
1s. 3d.	0	19	6

SECOND-QUALITY GIG.

Bridle—Same as second-quality carriage	0	12	0
Hame-tugs—Four rows 10 to inch, pipe loops, hand-creased, clipped,			
hame-straps and finishing	0	7	0
Backband—Four rows, centre row 3 ft. 6 in., all stitched 10 to inch ;			
three loops behind to buckles	0	9	8
Shaft-tugs—Four rows, 8 in., pipe loops, hand-creased, creasing and			
finishing	0	6	0
Breeching—Seat, two rows, 10 to inch ; loin-strap single, split ; pipe			
loops, hand-creased ; four loops behind crupper-buckle ; three			
loops in breeching-straps ; cleaning and finishing	0	12	6
Girthing-saddle—Single point, two loops behind buckle	0	1	8

Reins—Draughts, flat, billets two loops, stitched 9 to inch; hand parts 10 to inch	£	s.	d.
Traces—Length 6 ft.; putting together and pricking, 1s. 3d.; stitching four rows, 10 to inch, as per scale, 10s.; cleaning and finishing, 1s. 3d.	0	2	0
	0	17	6

THIRD-QUALITY GIG.

Bridle—Cheeks, pressed pipe loops; winker-stay flat drop, patent-leather, two rows machined; noseband, one row round, 9 to inch, front chain machined; one loop behind all buckles, stitched 8 to inch; 7s. 6d. half-dozen; single	0	8	0
Hame-tugs—Pressed pipe loops, one row round, 9 to inch; hame-straps and finishing; 4s. 9d. half-dozen; single	0	5	0
Backband—Length 8 ft.; putting together and pricking, 1s.; stitching two rows, 9 to inch, as per scale, 4s. 8d.; cleaning and looping, 1s. 3d.	0	6	11
Shaft-tugs—Pressed pipe loops, two rows, 7 to inch	0	3	9
Breeching and crupper—Seat, two rows, stitched 9 to inch; tugs, pressed pipe loops; loin-straps single or split; breeching-straps, two loops; cruppers, four loops; buckles on dock, extra, 6d.; single 9s. 6d.; each half-dozen	0	9	3
Reins—Flat, billets stitched 8 to inch, hand parts spliced 9 to inch	0	2	0
Girthing-saddle—Point single, two loops behind buckles, stitched 8 to inch	0	1	6
Traces—Length 6 ft.; putting together and pricking, 1s. 3d.; stitching two rows, 9 to inch, as per scale, 7s.; cleaning and finishing, 1s. 3d.	0	9	6

HARNESSMAKERS.

SECOND-QUALITY CAB.

Bridle—			
Cheeks, five space loops; winker-stay flat; noseband, one row, stitched 8 to inch; all loops stitched 8 to inch; cheeks, 7 to inch, front chain machined; single	0	6	9
If given out in half-dozens	0	6	3
Shaft-tugs—			
Stitched two rows, 6 to inch, common creased loop	0	3	6
Stitched three rows, 6 to inch, common creased loop	0	4	3
Breeching and crupper—			
Seat, two rows, 7 to inch; tugs, three space loops; loin-straps single; breeching-straps, two loops; single	0	8	6
If given out in half-dozens	0	8	0
Buckles on dock, extra	0	0	6
Girthing-saddle—Single point, stitched 7 to inch; two loops behind buckle, 8 in. chape	0	1	6
Reins—			
Billets stitched 7 to inch, hand parts 9 to inch, single	0	1	9
If given out in half-dozens	0	1	7
Backband—			
Length 8 ft. 6 in.; stitched two rows, 7 to inch	0	6	0
If open centre	0	5	6
Length 9 ft.	0	6	6
Hames and traces—			
Length 5 ft.; two rows stitching with 3 in. scroll at hame end, and four drop stitches at chain end, 7 to inch	0	7	6
Three rows stitching	0	8	6
Hame-straps	0	0	6
Covering hames, herring-bone stitch	0	1	0

Bridle—

Grooved, pipe loops ; machine pressed, stitched in rows 2 to 6 to inch ; single	£	s.	d.
inch ; front and noseband plain, machined ; buckles sewn in, 6 to inch ; single	0	5	3
If given out in half-dozens..	0	5	0
If face-piece, machined, extra	0	0	6
Lined nose, extra ..	0	0	3
Machined cab bridle, four loops, not grooved, eyes not skived, single	0	5	3
If given out in half-dozens..	0	5	0

Breeching—

Machined, two rows, 3 in. wave at ring ends ; tug loops, same at bridle ; single	0	6	3
If given out in half-dozens..	0	6	0
Buckles on dock, extra	0	0	6
Shaft-tugs—Hand-stitched, two rows, 5 to inch, gig	0	0	3
Backbands—Machined, two rows ; loops hand-stitched	0	2	6
Hame-tugs—Hand-stitched, 6 to inch ; back of loops grooved	0	4	0
Girthing-saddle—Stitched, 6 to inch	0	1	0
Reins—			
Billets stitched 6 to inch ; hand part 7 to inch ; pair	0	1	1
Edges off, extra ..	0	0	2
Machined, draughts, extra ..	0	0	6
Gig-traces—Two rows machined ; preparing, cleaning, and finishing..	0	2	6
Cab-traces—Three rows machined, with hames and chain ends, and hame-straps	0	3	6

LORRY HARNESS.

Bridle—Winkers and cheek in one piece ; stitched into a noose-ring, two loops in cheek, stitched 8 to inch ; noseband, stitched two rows, 9 to inch ; face-pieces studded ; winker-stay split ; front, patent-leather, stitched ; throat, bit-straps, and backstay stitched 8 to inch	0	10	0
Breeching and crupper—			
4 ft. seat, heavy, 2½ in. wide ; tugs, space over pipe ; loops pressed, crupper body and straps stitched 7 to inch ; breeching-straps, double or loops ; 1½ in. loin-straps ; single	0	9	6
Buckles in dock, extra ..	0	0	6
With breeching-chain ends, made 4 ft. 6 in. ..	0	9	6
Buckles in dock, extra ..	0	0	6
Traces—Length 5 ft. 3 in. by 2 in. wide ; stitched three rows, 7 to inch	0	9	6
Reins and girthing-saddle (same as cab)—			
Reins ..	0	1	9
Girthing-saddle ..	0	1	6
Shaft-tugs—			
Two rows, 6 to inch, per pair ..	0	4	0
Three rows, 6 to inch, per pair ..	0	4	6
If over 16 in. (centre to centre), extra, per pair ..	0	0	3

YANKEE COACH HARNESS.

Bridles—Space loops ; cheeks stitched, 7 to inch, behind buckles	0	12	6
Breechings—			
Seats, stitched, 7 to inch, 5 ft. in centre ; tugs and crupper, space loops ; per pair ..	0	16	0
If made with breeching-straps ..	0	18	0
Traces—			
Points lined 2 ft. 6 in., turn at chain ends three rows, made up 6 ft., stitched 7 to inch, per set ..	0	10	0
If made with hames ..	0	12	0

Tugs—

20 in. long ; space loops, stitched 7 to inch, and hame-straps ;	£	s.	d.
per set of four	0	14	0
Bellybands and backstraps, top machined, per pair	0	3	0

Pair-horse reins—

Same as cab	0	3	6
If lined draughts, machined, extra	0	0	6

Crupper docks for all the above harness to be supplied by employers.

BREAST-COLLARS.

Buggy or gig—

Padded breast, four tugs, hand-creased ; neck-strap, split padded, two dees on top ; all stitched 9 to inch	0	10	6
Ditto, tugs, four pressed loops	0	9	6
Common, two tugs, stitched 8 to inch, pressed loops	0	6	6
Ditto, with ring in end	0	6	6
All machined, with four pressed tugs	0	6	6
Ditto, with two pressed tugs	0	5	6

SUNDRIES.

Breeching-straps—

Common, two loops, stitched 7 to inch, per pair	0	1	3
Ditto, per dozen	0	12	0
Ditto, double, stitched 3 in. at points, per pair	0	1	8
Ditto, per dozen	0	17	0
If lined, stitched as per scale No. 2.			

Hame-straps—

Second quality, stitched 7 to inch, edges off, per dozen	0	2	9
Stitched, no edges off, per dozen	0	2	0
Runs, extra length, 5d. a splice, edged ; 4d. a splice, no edge off.			

Cart breast-collars—

Length 3 ft. 8 in., 6 to inch, padded, machined ; four tugs ; neck-strap split, padded, machined ; two dees on top ; each	0	5	0
Riveted tugs, extra	0	0	6

Harness cab-breeching—

Seat 3 ft. 8 in., stitched 7 to inch ; hip-straps sewn into seat ; hip-straps sewn in patent-leather safes ; safes machined ; ornament, crupper, and breeching-strap, two buckles to dock ; same as cab	0	9	2
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Third-quality gig bridle—If buckle down flat on billet, extra .. 0 0 6

Yankee coach harness—

If loops pressed before sewing, each, extra	0	0	4
Harness martingales, each	0	1	8
Per pair	0	3	3

Kicking-straps—

Single leather, buggy or gig, spliced in centre, two rows, stitched 9 to inch, one loop to tugs, 4 in. splice, each	0	1	6
Single leather, buggy or gig, four rows in centre, stitched 10 to inch, 4 in. splice, each	0	1	9
If lined at points or all through, as per scale ; one loop behind buckle, 7 to inch ; per pair	0	0	9
Machined kicking-strap, full lined, strap and tugs	0	2	6
Lined points, single tugs	0	1	9

Bit-straps—Sewn, 7 to inch 0 2 0

Checking-winkers—

Pressed loops, per pair, single	0	2	3
If six pair given, per pair	0	2	0

Breeching-tugs—

Pressed loops, per set	0	2	6
If less than six sets, per set	0	2	7

Bridle-fronts—		£	s.	d.
Harness	..	0	0	6
If chains hand-sewn (thread), extra, each	..	0	0	3
If chains hand-sewn (wire), extra, each	..	0	0	8
When hand-creased loops wanted in the place of pressed, to be charged extra as follows:—				
Breeching-tugs not longer than 4 in., each	..	0	0	6
Winker-eyes not longer than 7 in., each	..	0	0	6
Shaft-tugs not longer than 2 in., each	..	0	0	6
Hame-tugs not longer than 4 in., each	..	0	0	6
If loops pressed before sewing in, extra, each	..	0	0	3
Tug-loops pressed before sewing in, extra, each	..	0	0	3
Noseband, gig, buggy, cab, 9 to inch, each	..	0	1	0

CART HARNESS.

Breeching—				
Seat stitched four rows, 8 to inch; crupper with chains, open Scotch fashion, four rows all through, edges off all strapping	..	0	12	9
With double tugs, extra	..	0	2	0
With four tugs, stitched three rows, 7 to inch, per dozen	..	0	9	6
Ditto, if edges off, extra	..	0	0	6
Ditto, machined seat; single 6s.; half-dozen	..	0	5	6
Ditto, stitched two rows, 6 to inch, 3 in. turn, with buckle crupper	..	0	6	6
Ditto, machined seat	..	0	5	0
Half-dozen lots	..	0	4	6
Bridles—				
Scotch, solid winkers, all one piece, three rows, creasing, front flat, stitched 8 to inch; ornaments as required	..	0	3	9
Side ornaments, extra	..	0	1	0
Face-drop, extra	..	0	0	6
Bit-straps, extra	..	0	0	6
Nose-plate	..	0	1	3
Fly-ferret	..	0	0	6
Plough-bridle—				
Stitched three rows, 6 to inch, one row creasing, split or single head, loose or fixed throat, hand-sewn, per dozen	..	1	8	0
Bit-strap, each, extra	..	0	0	2
Ditto, machined, nose and scroll in cheek, per dozen	..	1	5	0
Bit-strap, each, extra	..	0	0	2
Ornaments, circles and nobs, per dozen bridles	..	0	1	6
Plain ornaments, per dozen bridles	..	0	0	9
Cart-reins (single horse)—				
No edges off, stitched 7 to inch, per dozen	..	0	13	0
If made in less than half-dozen, extra, per pair	..	0	1	3
Leading-reins made in three pieces, same as above, per dozen	..	0	19	0
If made in less than half-dozen, extra, per pair	..	0	1	9
Cheeks for above, per dozen pair	..	0	12	0
If made in less than half-dozen, extra, per pair	..	0	1	3
Bellybands (cart)—				
Stitched three rows, 6 to inch, rivet in loop, per dozen	..	0	12	0
Ditto, if lined and machined, extra, per dozen	..	0	3	0
Plough backbands—				
Stitched three rows, 6 to inch, two dees, per dozen	..	0	14	0
Ditto, if lined and machined, extra, per dozen	..	0	3	0
Ditto, machined ends, single leather	..	0	8	0
Leading-harness, Scotch—				
Backband and crupper, four rows stitching, dock, flat, edges off all strapping	..	0	6	6
Second quality, stitched two rows, no edges off	..	0	5	6

Cross-straps—

Top padded, straps stitched into ring, four rows, 7 to inch; tugs,	£	s.	d.
two loops, edges off; each	0	6	0
Second quality, stitched two rows, no edges off	0	5	6

Spider cross-strapping—

Stitched two rows, 7 to inch, straps riveted on top	0	4	0
If pad on top, extra	0	0	6
Straps, if lined back over 8 in., per scale.			
If hooks machined in, 6d. less.			

All machined spider cross-strapping 18s. half-dozen lots, 3s. 3d. single.

No. 1.—SCALE FOR STITCHING.

Stitching 14 to inch, per running foot	0	0	4 $\frac{3}{4}$
Stitching 13 to inch, per running foot	0	0	4 $\frac{1}{2}$
Stitching 12 to inch, per running foot	0	0	4 $\frac{1}{4}$
Stitching 11 to inch, per running foot	0	0	4
Stitching 10 to inch, per running foot	0	0	3 $\frac{3}{4}$
Stitching 9 to inch, per running foot	0	0	3 $\frac{1}{2}$
Stitching 8 to inch, per running foot	0	0	3
Stitching 7 to inch, per running foot	0	0	2 $\frac{3}{4}$
Stitching 6 to inch, per running foot	0	0	2 $\frac{1}{2}$

No. 2.—SCALE FOR PREPARING, STITCHING, FINISHING, AND STRAPPING.

Stitched one round, 14 to inch, per foot	0	0	11 $\frac{1}{2}$
Stitched one round, 13 to inch, per foot	0	0	11
Stitched one round, 12 to inch, per foot	0	0	10 $\frac{1}{2}$
Stitched one round, 11 to inch, per foot	0	0	10
Stitched one round, 10 to inch, per foot	0	0	9 $\frac{1}{2}$
Stitched one round, 9 to inch, per foot	0	0	9
Stitched one round, 8 to inch, per foot	0	0	8
Stitched one round, 7 to inch, per foot	0	0	7 $\frac{1}{2}$
Stitched one round, 6 to inch, per foot	0	0	7

VAN SADDLES.

Two rows creasing, covers machined, bar-stitched one row, 9 to inch, panel 4 in. below tree, 6 in., 6 $\frac{1}{2}$ in., 7 in., each	0	8	0
Ditto, 7 $\frac{1}{2}$ in., 8 in., each	0	9	0
Ditto, 8 $\frac{1}{2}$ in., 9 in., each	0	10	0
Ditto, 10 in., each	0	11	0
Ditto, 11 in., each	0	12	0
Ditto, 12 in., each	0	14	0
If patent-leather covers, extra	0	1	0
If leather panels, extra	0	1	0
If leather facings, extra	0	1	0
Milk-cart saddle, short flap, no plates; serge panel, no facings, sewn round; gullet-plate hole, two nails	0	5	0

HARNESSMAKERS.

CART SADDLES.

Best-framed tree, first quality; covers machined two rows, three rows creasing; bar hand-stitched, one row round, 8 to inch; check panels, two points	0	8	6
If given out three at a time, each	0	8	0
Second quality ditto; boards and bridges; covers machined two rows, two rows creasing; check panels; girth buckled on side	0	7	0
Second quality, made in three pieces	0	7	0

Third-quality ditto ; boards and bridges ; covers machined two rows, two rows creasing ; made with back and front pieces ; no bar ..	£	s.	d.
If leather panel in any of above, extra ..	0	5	0
All beading on the above saddles to be charged at per time.	0	1	0
If patent-leather cover, extra ..	0	1	0
All above flaps to be pasted, stitched, and cut clear of pattern.			
Ornaments to be charged, over six, extra.			

PACK-SADDLES.

First quality—

Top greenhide, thonged or stitched on tree ; strapping water-edged and creased ; stitched 6 to inch ; two rivets in splices ; check panels, hand-stitched, three rows tufting ; pockets screwed on ..	0	15	0
If leather facings for above, extra ..	0	4	6

Second quality—

Top greenhide, strapping or faced, stitched 5 to inch ; one rivet in splices ; panels, check, machined ..	0	12	6
Seamed top, extra, each ..	0	0	6
Leather panels to any of above, extra ..	0	1	0
Strapping ..	0	5	6
Saddles ..	0	7	0

BRIDLE-CUTTERS.

ENTIRE-ROLLER.

Six-strap, stitched 9 to inch, creased loops ..	0	13	6
Ditto to buckle on one side ..	0	10	6
All other entire work to be charged by time.			

ENTIRE-BRIDLE (DOUBLE CHECKS).

First quality—

Inlaid checks and fronts, lined noseband and head, each ..	0	12	6
With lead and side reins, less noseband ..	0	10	0

Second quality—

Inlaid front ; lined cheeks, noseband, and head ; each ..	0	10	0
Less noseband ..	0	7	6

Third quality—

All single leather, each ..	0	8	6
All lining machined.			
Lead and side rein to above.			

SURCINGLES.

Web, lined points ; three loops, 10 in. ; per dozen ..	0	8	0
Ditto, single, ditto ..	0	6	0
Leather, all one piece ; lined points ; three loops, 10 to inch ..	0	11	6
Ditto, points stitched on ..	0	12	6
Ditto, all one piece ; single point ; 10 to inch ..	0	10	0
Ditto, one piece ; single point ; two loops, 8 to inch ..	0	8	0

STIRRUP-LEATHERS.

Best bevel edge, three rows, stitching 9 to inch ; numbered 12 holes ; per dozen ..	0	8	0
Second ditto, plain edge, stitched 8 to inch ; numbered 12 holes ; square points ; per dozen ..	0	7	0
Third ditto, square points ; no edges off ; stitched two rows, 7 to inch ; not pricked ; per dozen ..	0	3	6
Second and third made in pairs, square points, not split through. If made in less than half-dozen pairs, extra, each pair ..	0	0	3

GIRTHS.

Second-best split, six strands, all run through water and rubbed up, creased and flowered; edges off; short chape; stitched 9 to inch	£	s.	d.
Third ditto, machine-split, six strands, stained and creased on outer edges only; edges off; stitched 9 to inch; per dozen, machined	0	8	6
If hand-cut, extra	0	2	0
Fourth ditto, machine-split, five strands, rubbed up and creased on outer edges only; no edges off; stitched 7 to inch	0	6	0
If hand-cut, extra	0	2	0
Tubular or folded leather; if tubular, machined; double chapes; stitched 8 to inch; stained and creased; per dozen	0	14	0
Mexican, with long chapes; folded through 2½ in. dee; dee stitched on to girth with chape; all stitched 8 to inch	0	14	0

VALISES.

Closed valise, round ends, with double welt round handle on one end, tick lining, binding machined on flap, three points on flap, two long straps, each	0	5	6
Loose flat valise; basil or other lining, and binding machined; each	0	4	0

GOVERNMENT MILITARY WORK.

Headstall Bridle.

Line all throughout; all machined as far as possible; one loop behind buckles, and slide-loop and bit-straps; reins double; billets, two loops, stitched 9 to inch; all edges off and cleaned up; per dozen	2	8	0
If made in less than half-dozens, each	0	4	6
If tab and stud on front, per dozen	2	10	4
If in singles, each, extra	0	0	6

Breastplates.

No. 1, all stitched 9 to inch; buckles, with wither-straps; per dozen	1	4	0
No. 2, ditto, without buckles in wither-straps, per dozen	1	0	0
If made in less than half-dozens, each, extra	0	0	3

Waistbelts.

Stitched 9 to inch, with safe attached to sliding loop, per dozen	0	6	0
If made in less than half-dozens, each, extra	0	0	3

Riding-cruppers.

Best rounded dock, per dozen	1	0	0
Common flat dock, with buckle, per dozen	0	11	0

Stable Headstall.

Head single, to buckle on one side; front, throat, and noseband single; backstays lined, stitched 7 to inch; per dozen	1	3	0
If made in less than half-dozens, each, extra	0	0	3

Gladstone Bridles.

Edges off, stained and creased, stitched 9 to inch, per dozen	1	13	0
If made in less than half-dozens, extra, each	0	0	3
Extra reins, per dozen pair	0	9	0
Not stained, no edges off, stitched 8 to inch, per dozen	1	5	0
Extra reins, per dozen pair	0	8	6

Snaffle-head and Reins.

	£	s.	d.
Edges off, stained and creased, stitched 9 to inch, per dozen ..	1	7	0
Ditto, not stained, no edges off, stitched 8 to inch, per dozen ..	1	2	0
Breaking-roller, 4 in., 4½ in., 5 in., serge or basil panel, leather facings, tufted; two buckles and strap, 1¼ in.; two side reins and crupper; sewn black wax and riveted; each	0	7	0

RIDING-SADDLES.

GENERAL CONDITIONS FOR ALL SADDLES.—PIECEWORK.

All material to be rough-cut and pressed and given to workmen at the same time as the trees; web to be stained and paste and stain made, and hair and flock to be carded. All machining to be done by employer.

BEST ALL-OVER HOGSKIN SADDLE.

	£	s.	d.
Skirted all round and raised, or seamed cantle-piece, full serge blister in skirts, flaps and skirts stitched 12 to inch; leather or serge, front to pad quilted, stuffed bellies, panel stained and pressed 9 bars below points, dees and staples as required, surcingle loops folded, closed panel; six girth-straps, four sewn on; cane roll ..	2	11	0
Open panel	0	1	6
Ditto, bound by machine	0	2	0
If flaps are made without knee or thigh pads, deduction ..	0	6	0
If short skirts, deduction	0	2	0
All qualities except first qualities in all kinds of saddles to have riveted bellies.			

SECOND-QUALITY ALL-OVER HOGSKIN SADDLE.

All-round skirt, full serge blister, plain round cantle, flaps and skirts, stitched 10 to inch; leather front to pad not quilted, riveted bellies, panel 8 bars below points, across; six girth-straps, four sewn on; two staples and five dees, closed panel, surcingle loop ..	2	6	0
If without knee and fly pads, deduction	0	4	0
Open panel, extra	0	1	6
Ditto, panel bound by machine, extra	0	2	0
If short skirts, less	0	1	6

THIRD-QUALITY ALL-OVER HOGSKIN SADDLE, MACHINED.

Short skirts shelled, serge in skirts, lined sole-leather bellies, leather front in flat pad not quilted, panel closed 6 bars below points; six girth-straps, four sewn on; two staples, five dees; all solids to be prepared to required substance by employers, to be given in three at a time	1	5	0
If less than three at a time of same size and pattern, extra ..	0	1	6
If without knee and thigh pads, deduction	0	4	0
If all-round skirt, extra	0	1	0

No. 1 QUALITY (IF DOESKIN) ALL-OVER AND FIRST QUALITY HALF SHAFTEAM.

Seat only	0	1	6
Flaps	0	2	0
Knee and thigh pads only, 1s. 6d.; skirts, 1s. 6d. ..	0	3	0

No. 1 HALF SHAFTEAM.

All-round skirt, full blister, cane roll and stuffed bellies, plain round cantle skirts stitched 11 to inch, flaps 9, two rows inside, English or Colonial knee-pads, panel and sweats stained and pressed, 7 bars below points, across, six girth-straps, staples and dees as required, closed, surcingle loops	1	15	0
Open panel, extra	0	1	6
Ditto, panel bound by machine	0	2	0
If short skirts, deduction	0	1	3

No. 2 HALF SHAFTEAM.

	£	s.	d.
Skirt all round, plain serge blister, leather front in English knee-pad stitched 9 to inch, skirts 9, panel closed 6 bars below points, surcingle loops, staples and dees as required; six girth-straps, four sewn on	..	1 10	0
Open panel, extra	..	0 1	6
If short skirts, deduction	..	0 1	2

No. 3 HALF SHAFTEAM, MACHINED.

Skirt all round, shelled, no serge in blister, knee-pads English or up to 2½ in. Colonial, no stuffing or raising in Colonial, ¾ in. thigh-pads, felt in English thigh-pads, closed panel 5 bars below points; six girth-straps, four sewn on; four staples, dees as required ..	1	0	0
If less than three at a time, each	0	1	6
Open panel, extra	0	1	0
If short skirt, deduction	0	1	0

SECOND QUALITY (No. 1A).

Skirted all round, stitched 9 to inch to end of back; English knee-pads or Colonial up to 3½ in. with flat raising on 1 in., stuffed thigh-pads, flaps stitched 8 to inch, two rows inside knee-pad, closed panel, six rows below points, surcingle loops, staples and dees as required; six girth-straps, four sewn on; black edges ..	1	3	6
To be given out in three, one pattern and size; if less, extra, each ..	0	1	6
If open panel, extra	0	1	6

THIRD QUALITY.

Skirted all round, stitched 8 to end of back, English knee-pads or Colonial up to 3 in., blocked or seamed head of pad, one row inside knee-pads sewn 8 to inch, four dees round skirt, four staples, two breastplate dees, closed panel, five rows below points, five across ..	1	0	0
Three at a time of same pattern, and if less, extra, each ..	0	1	6
If short skirts on above qualities, No. 2, 1s.; No. 3, 1s. less.			

FOURTH DEMI, MACHINED.

Skirted all round, English pads (two rows inside pads) or 2½ in. Colonial, ¾ in. solid thigh or felt English thigh-pads; seat set up waist and blocked, four dees through skirt at cantle, two breastplate dees, four staples; six girth-straps, four sewn on; closed panel, four rows below points, five across, sweat-flaps stitched on hessian roll in facings, riveted bellies and plates cut and supplied for same ..	0	17	6
Six at a time of same pattern, colour, and size trees; if less, each, extra	0	1	6
If short skirts, deduction	0	1	0

STOCK WORK.

Best Breaker.

Skirted all round, flowered and creased, cut out to suit knee-pad, flower on skirt machined; knee-pads 5 in. leather front and inside quilted, covers half-seamed stirrup-savers, thigh-pads 2½ in. stuffed with flat raising; skirt stitched 9 to inch all round tail-piece, two rows 8 to inch inside knee-pad with black wax; thigh and outside knee-pads stitched 9 to inch; strapped pad and horse-shoe mounts, open panel, eight rows below points, across, sweats and panel stained and pressed, edges black, dees and staples as required; six girth-straps, four sewn on; surcingle loop ..	1	15	6
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BEST STOCK (No. 1).

	£	s.	d.
Skirt all round and single-creased inside edge, stitched 9 to inch all round tail; pad let into skirt, pads $4\frac{1}{2}$ in. quilted, covers half-seamed with stirrup-savers; thigh-pads $1\frac{3}{4}$ in. stuffed and with flat raising two rows inside knee-pads stitched 8 to inch, black wax, panel closed, seven rows below points, panel and sweats stained and pressed, surcingle loops, dees as required, edges black; six girth-straps, four sewn on	1	11	6
If open panel, extra	0	1	6

QUEENSLAND STOCK (No. 2 QUALITY).

Skirted all round, stitched 9 to inch to intersection of skirt and tail-piece, flaps sewn 8 to inch; two rows all round knee-pad; pads $4\frac{1}{2}$ in. quilted, thigh-pads $1\frac{3}{4}$ in. with flat raising and stuffed, pad-covers seamed, half stirrup-savers, pads to come back over spring bars; slot in flap for stirrup-leathers, surcingle loop, closed panel, six rows below points; six girth-straps, four sewn on; black edges; hand-stitched point pockets and forepart, dees and staples as required	1	10	0
Two at a time same size tree and pattern; if less, extra, each	0	1	6
Open panel	0	1	6
If Queensland stock style in best breaker and best stock, extra	0	2	0

No. 2 Stock.

Skirted all round, stitched 9 to end of back, plain round cantle, knee-pads 4 in. not quilted, covers half-seamed, stirrup-savers, thigh-pads $1\frac{1}{2}$ in. with flat raising and stuffed, flaps sewn 8 to inch, two rows inside knee-pads, open or closed panel, five rows below points, across, hessian rolls in facing, surcingle loops and all dees as required, edges black, pads let into skirt; six girth-straps, four sewn on; point pocket and forepart machined	1	5	9
Three at a time of same size trees and pattern; if less, extra, each	0	1	6

Common Stock (Klondyke).

Skirted all round and stitched 8 to inch to end of back, flaps stitched 8 to inch, two rows inside knee-pads all black thread, 3 in. Colonial pads not quilted, $\frac{7}{8}$ in. thigh-pad, solid, no stuffing or raising, full seam or half seam or blocked knee-pads; stirrup-savers, surcingle loops, open panel four rows below points and five across, hessian roll in facings, four dees let through skirt at cantle, two breastplate dees, and one dee on waist and four staples; six girth-straps, four sewn on; no creasing or stain on edges of dees; straps; points, pockets, and forepart machined	0	19	0
If Klondyke with closed panel	0	18	0
Six at a time of same size trees and pattern; if less, extra, each	0	1	6

Military Fantail Saddle.

Short skirts stitched 8 in. to end of back, plain flaps (without pads), panel all machined, six rows below points and six across, two dees on head, two breastplate dees, two staples at back of cantle, surcingle loops	1	3	6
Ditto, with English knee-pads only	0	3	6
Ditto, with English thigh-pads	0	0	6
Three at once same size tree and pattern; if less, extra	0	1	6

Coolgardie, Machined.

No. 5 Quality.

Half skirt machined, stitched to end of back, seat snowed and franked, bellies and corrugated-iron plates to be cut true and supplied by employer, plates to be riveted on to belly; English knee-pads $\frac{3}{4}$ in. high, or if Colonial pads $2\frac{1}{4}$ in. high, one row inside knee-pads, double welts to end of skirt, panel closed, four rows below points and four across; rope in facings, four staples, four dees at back, no breastplate dee, one dee on waist, six straps and sweats not stained, two tacked on tree and four sewn on, no stain or creasing on dee-straps, top edges only taken off flaps and skirts, knee-pad uprights to be cut out by workmen	£	s.	d.
		0	10 9

Excelsior, Machined.

No. 6 Quality.

Skirted all round and double or single welts, and skirts machine-stitched to end of back, set up in waist, four straps sewn, two nailed, and same in all other particulars and detail as above quality (Coolgardie No. 5)	£	s.	d.
		0	12 3
Six at a time of same size trees and pattern; if less, 1s. 6d. extra each in the quality and in the above No. 5 Coolgardie		0	1 6
If open panel in this and Coolgardie quality, extra		0	1 0

Common Bucks, Machined.

No. 1 Buck.

Short skirts, machine-stitched to end of back, seat snowed and franked, bellies cut by machine and corrugated-iron plates cut true to belly and supplied by employer, and plates to be riveted on belly; flaps and skirts to have top edges only taken off; knee-pads $2\frac{1}{4}$ in. to be blocked in press, knee-pads not to be extended at top of flap, no thigh-pads, double or single welts to end of skirts, four staples, four dees on cantle and one dee on waist, six straps and sweats all tacked on tree; rope in facings; no stain on edges of straps, sweats, and no stain or creasing on dee-straps; closed panel, four rows below points and four across; knee-pads upright, to be cut out by employer	£	s.	d.
		0	8 0
If open panel in all these four qualities, extra		0	0 9

No. 2.

Same as above saddle except in knee-pads, which should be extended to top of flap, and no thigh-pads, 7s. 9d.	£	s.	d.
		0	8 3

No. 3.

Same as above qualities 1 and 2 in all particulars and detail, excepting that it shall have extended knee and thigh pads; thigh-pads to be blocked in the press and not to be stuffed, but to have solid leather upright inside pad, 8s. 3d.	£	s.	d.
		0	8 9

Buck Stock.

No. 4.

Same as buck qualities above, Nos. 1, 2, 3, in particulars and detail, excepting that it shall have 3 in. knee-pads, blocked in press and with blocked thigh-pads, no stuffing, but with solid upright inside; horse-shoe mounts screwed on knee-pad with straps to same, made and put on by workman, 10s. 6d.	£	s.	d.
		0	11 0
Six at a time of same size tree, pattern, and colour in this and Nos. 1, 2, 3, and 4 of the above qualities; if less, each		0	1 6

BOYS' SADDLES.

All boys' saddles to be paid for at the same rate and under the same conditions as gentlemen's saddles in all qualities.

EXTRAS TO GENTLEMEN'S SADDLES.

	£	s.	d.
Best all-over hogskin saddle, if stitched by workman 5s. extra ..	0	5	0
Second quality all-over hogskin saddle, if stitched by workman 4s. 6d. extra ..	0	4	6
If made in doeskin, 4s. extra ..	0	4	0
No. 1 half shaftteam, if stitching done by employer 3s. 6d. less ..	0	3	6
Best all-over hogskin saddle, if made in doeskin, 5s. extra ..	0	5	0
No. 1A, second quality, if stitched by employer 2s. 9d. less ..	0	2	9
No. 2A, third quality, if stitched by employer 2s. less ..	0	2	0
Exercise saddle, same price as demi saddle.			
Stock work, best breaker stitched by employer.			
No. 1 best stock stitched by employer.			
Queensland stock, No. 2 quality, stitched by employer.			
No. 2 stock, stitching to be done by employer.			
Common stock, Klondyke, stitching to be done by employer.			
Ladies' astride saddles, in all qualities, same price as gent's.			
Military fantail saddle stitched by employer.			
Covered skirts, where not mentioned, 2s. 6d. extra ..	0	2	6
Welting and seaming, all qualities up to Coolgardie included, if done by employer, less ..	0	0	9
Excelsior, 1s. ; if done by employer, less ..	0	1	0
Boncer up to No. 2 stock included, 1s. 3d. less ..	0	1	3
Any quality over No. 2 stock included, 1s. 6d. less ..	0	1	6
Stitching back and front facings on panel by hand ..	0	1	0
Stitching serge of panel by hand, 1s. 3d. ..	0	1	3
Solid leather knee-pads, inside piece sewn or riveted, 2s. ..	0	2	0
Queensland facings, cane 1s., quilted 2s., all qualities.			
Horseshoes on knee-pad screwed on, 9d. ; making straps for same, 9d. ..	0	1	6
Cane roll on any saddle where not specified, 1s. extra ..	0	1	0
False pads on panel ..	0	1	6
Thick cantle and sunk seat, 2s. extra ..	0	2	0
Patent polo panel with serge 3s., leather ..	0	5	0
Basil-lined panel ..	0	2	6
Greenhide caps to pads up to 3 in., stitched according to quality, 8 to inch ..	0	2	6
For every half-inch over 3 in., extra ..	0	1	0
Surcingle loops, single ..	0	0	6
Ditto, folded ..	0	1	0
Stirrup-leather loops, single ..	0	0	6
Ditto, folded ..	0	1	0
Bellies, if cut out by workman ..	0	0	3
Concealed roll cantle of collar-cheek ..	0	2	0
Raised ditto ..	0	4	0
Stuffed ditto ..	0	4	0
Roll seam inside ..	0	6	0
For every half-inch in height of pads, extra ..	0	1	0
Stitching on straps where not mentioned ..	0	0	6
Ditto, with felt under, quilted seat ..	0	3	6
Work not mentioned to be paid not less than 1s. 2d. per hour.			

POLO PADS.

Tree in tail, panel 4 bars below, point, four girth-straps sewn on, felt English pads only, machined all through ..	0	10	6
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FELT-LINED POLO PAD.

	£	s.	d.
Single-leather top and flaps, seamed in centre, no pads	0	4	6
Mounts and making done by employer.			

POLO PAD WITH PANEL.

Leather top and flaps, seam centre, English felt pads	0	7	6
Mounts made by employer.			

PILCH SADDLES.

Pilches for boy or girl, quilted all over, not hand-stuffed, roll on seat, knee-pads, four girth-straps, made in leather, hogskin, or bag, each	0	15	0
If plain pilch (not quilted), 2s. 6d. less.			
If for boy only, 2s. 6d. less.			
If no roll on seat, 2s. less.			
Somerset and concealed roll are one and the same.			

PIECEWORK LOG FOR BAGMAKING.

	Per Inch.
	£ s. d.
No. 1.—Globe-trotter, with three battens top and bottom, eight large blocked corners to be riveted, with turned edges riveted, and tray, varnished	0 0 5
No. 2.—Overland trunks, in black and green, fall-back top with eight riveted half-corners; bar bound with leather; leather top on back and front, and also hinge with tray	0 0 4½
No. 3.—Same quality, only with flat top	0 0 4½
No. 4.—Common quality, with flat top, leather hinge, with leather on front band and tray	0 0 3½
No. 5.—Same quality, no tray	0 0 3

GLADSTONE BAGS.

No. 6.—Cowhide, with patent top lock; four large loops on sides with four rows of stitching on each, 6 to inch; extra wide with shirt pockets and flap over pockets, and two straps inside over pockets	0	0	3¼
No. 7.—Cowhide, half wider than No. 8, with shirt pocket, no flap, two straps inside over pocket	0	0	2½
No. 8.—Cowhide, same as above, only stitched coarser, with two straps over shirt pocket	0	0	2¼
No. 9.—Kit Bags: Commercial kit with covered frame; side lock; two side handles; four large block corners stitched 5 to inch; also ten large loops with four rows stitching on each, 5 to inch; also two straps, 1½ in., to go round the frame, to be stitched 5 to inch	0	0	7½
No. 10.—Top lock, with covered frame, handle on top; same as above, only side lock with two side handles	0	0	4½
No. 11.—Japanned painted frame to rivet side lock	0	0	2¾
No. 12.—Same as No. 11, only top lock	0	0	2¼
No. 13.—Cowhide briefs, with flat handle underneath, no pocket in lining	0	0	1¾
No. 14.—Same as No. 13, only larger bulge, hide covering on frame	0	0	2
No. 15.—Same as No. 14, only with slides	0	0	2¼
No. 16.—Patent top lock with better finish	0	0	2½
No. 17.—Bulge	0	0	2½
No. 18.—Brighton	0	0	3½

SUIT-CASES.

No. 19.—Plain strap leather, with eight blocked corners riveted, two locks, with two leather shapes on handle stitched 6 to inch, cloth-lined	0	0	6¾
No. 20.—Same as above, only without corners	0	0	5
No. 21.—Same without drop-back lid	0	0	4½
No. 22.—Visiting-cases, in canvas, with eight blocked corners	0	0	4
No. 23.—Flat top with leather on bends	0	0	3¼

HAT-CASES.

Per Inch.

		£	s.	d.
No. 24.—In green or black leather, bound with leather bands, two cones		0	0	3 $\frac{3}{4}$
No. 25.—R. top, 3 $\frac{3}{4}$ d. ; trays, $\frac{1}{2}$ d.		0	0	4 $\frac{1}{4}$
No. 26.—Cones, 2d. each ; basil ports, 1 $\frac{7}{8}$ d.		0	0	3 $\frac{7}{8}$
No. 27.—Black or brown		0	0	1 $\frac{1}{2}$

All work must be up to sample according to the quality, or allowance will be made in the event of this not being so.

All work must be finished or sent to store before same is booked.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award is based upon the recommendation of the Council of Conciliation, which the parties agreed to accept.

The alterations made by the Court are (1) the recasting of the clause relating to the under-rate workers, which was not in the form usually adopted by the Court, and (2) a prohibition of any bonus system has been struck out (*vide* Auckland Builders' Labourers' award, Vol. xiv, p. 637, Memorandum).

T. W. STRINGER, Judge.

(4011.) CANTERBURY GARDENERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Gardeners' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Bayliss, William, nurseryman, Fendalton.

Bellaney, Charles, Cox's Road, St. Albans.

Bickerton, A. W., New Brighton.

Bradbury, David, Hawthorn Road, Papanui.

Brookman, Andrew, Papanui.

Buxton, A. W. (Limited), Opawa Nurseries, St. Martin's.

Cheeseman, W., Puriri Street, Riccarton.

Christchurch Nursery Company, Ferry Road, Linwood.

Clark and Clark, Tinwald, Ashburton.

Clough, J., gardener, Redcliffs.

Compton, William, York Street, Opawa.

Cooper, J. H., Cheviot.

Davidson, George, 23 Bristol Street, St. Albans.
 Domain Board, per H. J. Beswick, Christchurch.
 Edginton, T., Nelson Street, Riccarton.
 Engdhal, S., gardener, Hanover Street, Sydenham.
 Fuller, James, 76 Worcester Street, Linwood.
 Gibbons, C. E., nurseryman, Huxley Street, Christchurch.
 Gundry, George, Bromley, Christchurch.
 Howe, G., Jackson's Road, Fendalton.
 Humm, A., gardener, Spreydon.
 Ivory, W. E., nurseryman, Rangiora.
 Jones, E., Exeter Nursery, St. Albans.
 Joyce, J., nurseryman, Papanui.
 Kerr and Barnett, nurserymen, Richmond.
 Knowles and Son, Timaru.
 Lawrence, W., nurseryman, Richmond.
 Leigh, John W., 204 Cashel Street, Christchurch.
 McLeod, J. N., 32 Stoneyhurst Street, St. Albans.
 Millichamp, J., Ashburton.
 Mitchell, Alexander W., Wharenui, Christchurch.
 Moir, J., Leicester Street, Sydenham.
 Moir Bros., Linwood.
 Muir and Co., Duncan Street, Spreydon.
 Nairn and Son, nurserymen, Lincoln Road, Spreydon.
 Palmer, J., landscape gardener, Ferry Road, Woolston.
 Pedler, Wallace, North Avon Road, Christchurch.
 Poulson, Charles, Styx.
 Proctor, William, Blythe Road, Papanui.
 Pye, T. H., nurseryman, Geraldine.
 Saunders, F., nurseryman, Temuka.
 Watts, John A., gardener, Strickland Street, Sydenham.
 Wilson Bros., Buckley's Road, Bromley.
 Winter, W., Percy Street, Linwood.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by

this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of October, 1914, and shall continue in force until the 19th day of April, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) An ordinary week's work shall consist of forty-eight hours, exclusive of the necessary time for attendance to forcing-stove or greenhouses on Sundays or holidays, made up as follows: Eight hours and three-quarters per day on five days of the week, to be worked between the hours of 7.30 a.m. and 5 p.m. on each of such days, and four hours and a quarter on Saturdays, to be worked between the hours of 7.30 a.m. and noon.

(b.) Those engaged in jobbing gardening to be allowed to work eight hours in any day of the week if they elect to do so.

Wages.

2. (a.) Competent nursery and landscape gardeners, if not engaged by the week, shall be paid not less than 1s. 3d. per hour. Competent nursery and landscape gardeners engaged by the week shall be paid a weekly wage of not less than £2 12s. 6d.

(b.) Any worker not competent to perform general nursery and landscape gardening work shall be termed a "nursery and landscape gardener's labourer," and shall be paid not less than 1s. 1½d. per hour for casual work. If engaged by the week he shall be paid a weekly wage of not less than £2 7s. 6d. "Casual work" shall mean employment lasting less than one week and terminated by the employer.

(c.) No deduction shall be made from the weekly wage of any worker for holidays or for loss of time other than for time lost through the worker's own default, sickness, or through cessation of work for any cause over which the employer has no control.

(d.) Where an employer provides board and lodging for any worker he shall be entitled to deduct not more than 15s. a week from the worker's wage for such board and lodging.

Payment of Wages.

3. All wages shall be paid either weekly or fortnightly as may be mutually arranged between the individual employer and his worker.

Overtime.

4. (a.) All work performed beyond the hours mentioned in clause 1 hereof shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first three hours and time and a half afterwards.

(b.) All work done on Christmas Day, Good Friday, or on Sundays shall be paid for at the rate of double time, and work done on any of the other holidays specified in this award shall be paid for at the rate of time and a half.

Holidays.

5. The recognized holidays shall be those prescribed by the Factories Act—namely, Christmas Day, New Year's Day, Good Friday, Easter Monday, Labour Day, and the birthday of the reigning Sovereign.

Suburban Work.

6. Work done over two miles from the employer's place of business, but which does not come within the definition of "country work," shall be considered "suburban work," and journeymen and apprentices employed thereon shall be allowed and paid for time reasonably occupied by them in walking to and from such work, or they shall be conveyed to and from such at the cost of the employer, but no journeyman residing less than two miles by the nearest convenient mode of access for foot-passengers from the place where the work is to be done shall be entitled to the allowance mentioned in this clause.

Country Work.

7. Work done at such a distance from the employer's place of business that the worker employed cannot return to the place of business of his employer or his own place of abode on the same day shall be considered country work.

8. Every journeyman and apprentice engaged on country work shall be paid, in addition to his ordinary wages, a further sum of 1s. 6d. for every day while he is so engaged, and his travelling-expenses in going to and returning from such work shall also be paid by his employer. Travelling-time shall be paid for at ordinary rates, but not to a greater amount than eight hours and three-quarters per day.

9. Notwithstanding anything in this award contained any employer and his worker may agree that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed without payment of overtime, but so that not less than the minimum wages prescribed in this award for any ordinary work shall be paid such worker.

Term of Engagement.

10. In the case of workers other than casual hands a week's notice of dismissal or resignation shall be given by the employer or worker, but this award shall not prevent any employer from summarily dismissing any worker for good cause.

Under-rate Workers.

11. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person may think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any worker whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for the worker to agree with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Apprentices.

12. (a.) An employer taking an apprentice to learn the trade or any branch of it as carried on by an employer shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages—viz.: For the first year, 10s. per week; for the second year, 15s. per week; for the third year, £1 per week; for the fourth year, £1 5s. per week; and for the fifth year, £1 15s. per week.

(b.) The period of apprenticeship shall be five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship. The obligation of the apprentice

to serve the employer shall be deemed a duty enforceable under this award.

(c.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his apprenticeship. Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of the apprentice he shall give him a certificate for the time served and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who will continue to teach the apprentice, to pay him the wages prescribed by this award according to the total length of time he has served, and generally to perform the obligation of the original employer: Provided that it shall not be obligatory upon an employer to find the apprentice another employer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate covering the time actually served.

(d.) An employer taking an apprentice shall give notice thereof and of the name of the apprentice to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereof give notice of such transfer to such Inspector.

(e.) An employer shall not be deemed to discharge his duty towards his apprentice if he fails to keep him at work owing to slackness of work, but such slackness may form a proper ground for transferring him to a master willing to undertake the responsibility of teaching him.

(f.) When an apprentice is discharged for cause the employer shall send notice of the discharge and the cause thereof to the Inspector of Factories.

(g.) The proportion of apprentices to journeymen employed by any employer shall not exceed one apprentice to every three journeymen or fraction of three. For the purpose of determining the proportion of apprentices to journeymen in taking any new apprentice the calculation shall be based on a two-thirds full-time employment of competent nursery and landscape gardeners employed for the six previous calendar months.

(h.) No deduction shall be made from the wages of an apprentice except for time lost through his own default, sickness, or cessation of work for any cause over which the employer has no control.

Preference.

13. (a.) In the event of an employer hereafter engaging any worker who shall not be a member of the union, and who within one calendar month after his engagement shall not become a member of the union and remain such member, the employer shall dismiss such worker if required to do so by the union, provided there is then a member of the union equally competent to perform.

the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Existing Contracts.

14. Notwithstanding the provisions of this award workers may be employed by and work for any employer for the purpose of completing any contract by which such employer may be bound, and which was on the 5th day of August, 1914, uncompleted, and by which any employer was prior to the 5th day of August, 1914, bound, and it shall be lawful for such employer to agree with any worker to work under the last award, contained in Volume xii, page 809.

Any employer who desires to take advantage of this provision shall, within thirty days from the date hereof, give to the secretary of the workers' union notice in writing of the contracts in respect of which he claims to be entitled to exemption, stating the date of each contract, the name of the person with whom the same has been entered into, and where the same is to be performed. No employer shall be entitled to the benefit of this provision in respect of any contract of which he has not so given notice.

Scope of Award.

15. (a.) This award shall apply to employers carrying on business as landscape or nursery gardeners in the Industrial District of Canterbury.

(b.) The provisions of this award shall not apply to work done in connection with the growing of fruit for sale.

Term of Award.

16. This award shall come into force as from the 1st day of October, 1914, and shall remain in force until the 19th day of April, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

(4012.) CANTERBURY DISTRICT PLUMBERS AND GASFITTERS.—
 ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 24th day of March, 1914, made in an industrial dispute between the New Zealand Federated Plumbers and Gasfitters' Industrial Association of Workers and the New Zealand Federation of Master Plumbers' Industrial Association of Employers.

Christchurch, Friday, the 18th day of December, 1914.

UPON reading the application of the above-named industrial association of workers filed herein on the 29th day of July, 1914, and upon hearing the duly appointed representatives of the said industrial association of workers and the duly appointed representatives of such of the persons, firms, and companies hereinafter named as appeared, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof:—

Acetylene Gas Company, Armagh Street, Christchurch.
 Addis, H., Cameron Street, Ashburton.
 Baker, W., Waipari.
 Booth and Macdonald, Carlyle Street, Christchurch.
 Calvert, C., Christchurch.
 Carson, W., Norwich Quay, Lyttelton.
 Cates, A., Havelock Street, Ashburton.
 Chapman, F., Ferry Road, Woolston.
 Childs and Sons, Ashburton.
 Christchurch Gas Company, Worcester Street, Christchurch.
 City Council, Christchurch.
 Clark, W., New Brighton.
 Congreve, W., Christchurch.
 Dean, W., Durham Street, Christchurch.
 Dix, A., Lyttelton.
 Falconer, A. E., Tuam Street, Christchurch.
 Gordon, R., Tancred Street, Christchurch.
 Grange, A., Linwood.
 Haigh, J., Matheson's Road, Linwood.
 Harrow, H., King Street, Sydenham.
 Harrow, J., Gloucester Street, Christchurch.
 Hart, J., North Avon Road, Richmond.
 Hayes and Haworth, Matheson's Road, Christchurch.
 Hement, T., Gloucester Street, Christchurch.
 Hughes, Albert, Springston.
 Hyde, E. J., Burnett Street, Ashburton.
 Hyde, F. R., Hampstead, Ashburton.
 Islington Freezing Works, Islington.

Jacobsen, H., Hutchison Street, Sydenham.
 Jamieson, J. and W., Colombo Street, Christchurch.
 Jessop, J., Cass Street, Ashburton.
 Jordon, W., Hill View Road, Linwood.
 Loach, T. E., Papanui Road, Christchurch.
 Loudin, J., Kaiapoi.
 Lyttelton Borough Council, Lyttelton.
 Newbury, H., Redcliffs, Sumner.
 New Zealand Farmers' Co-operative Association, Christchurch.
 Nichols, G. H., Tancred Street, Ashburton.
 O'Connell, —, Falsgrave Street, Sydenham.
 Pine, H., Colombo Street, Christchurch.
 Quinton Bros., Worcester Street, Christchurch.
 Rangiora Borough Council, Rangiora.
 Roland, L., Allan Street, Christchurch.
 Ross, A. L., Hereford Street, Christchurch.
 Russell, G. T., East Street, Ashburton.
 Sandman, D., Kaiapoi.
 Scott Bros., Manchester Street, Christchurch.
 Simpson, A., Prebbleton.
 Sprossen, J. D., Breezes Road, Bromley.
 Stenning, G., Christchurch.
 Sumner Borough Council, Sumner.
 Taylor, W., Rangiora.
 Thompson, T., Rangiora.
 Vale, H., and Co., Armagh Street, Christchurch.
 Watter Bros., Hawarden.
 Watters, T. J., Christchurch.
 White, A. J., Tuam Street, Christchurch.
 Whitfield, A., Bealey Avenue, Christchurch.
 Winsor, W. H., Somerfield Street, Spreydon.
 Withers, T., and Son, Southbrook.
 Woodfield Bros., Belfast.
 Worrall, J. H., Tancred Street, Linwood.

1. Provided that, in respect of all the Borough Councils hereinbefore named, in regard to their operations with gas and water, or either only, the following provisions and conditions shall apply:—

“ Plumbing-work ” as defined by the said award shall not be deemed to include the following:—

- (a.) The laying of water or gas mains in any street or public place.
- (b.) The laying of water-service pipes from the main to the building-line of an allotment, or gas-service pipes from the main to the meter.
- (c.) The fixing of any gas or water meter.

2. Provided that in respect of all gas companies hereinbefore named the following provisions and conditions shall apply:—

“Plumbing-work” as defined in the said award shall not be deemed to include the following:—

- (a.) The laying of gas-mains in any street or public place.
- (b.) The laying of gas-service pipes from the main to the meter.
- (c.) The fixing of any gas-meter.

The wages for all journeymen gasfitters in the employment of the said companies shall be fixed at 1s. 5d. per hour irrespective of whether they may or may not be registered under the Plumbers Registration Act.

When workers coming within the scope of the award are employed by the said companies in or about their workshops they may be employed for the number of hours now worked in the respective works without payment of overtime, provided that the hours of work shall not exceed eight and a half hours in any one day, or four and a quarter hours on the day of the weekly half-holiday observed in the particular district.

T. W. STRINGER, Judge.

(4013.) CANTERBURY ENGINEERS, METAL-WORKERS' ASSISTANTS, AND RANGE-WORKERS. — ORDER AMENDING AWARDS RE AMALGAMATION OF UNIONS.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 15th day of February, 1911, made in an industrial dispute between the Canterbury Metal-workers' Assistants' Industrial Union of Workers and Andersons Limited and others; and in the matter of an award dated the 19th day of December, 1910, made in an industrial dispute between the Christchurch Branch of the Amalgamated Society of Engineers' Industrial Union of Workers and J. Anderson and Sons and others; and in the matter of an award dated the 11th day of December, 1908, made in an industrial dispute between the Christchurch Range-workers' Industrial Union of Workers and T. Atkinson and others.

Thursday, the 17th day of December, 1914.

THE above-named unions desiring to amalgamate so as to form one union, and having taken steps to carry out such desire by registering a new industrial union under the name of “The Christchurch Branch of the Amalgamated Society of Engineers (including Brass-finishers), Range-workers, and Metal-workers' Assistants' Industrial Union of Workers,” and application having been made to the Court for an order under section 20 of the said Act, this Court doth order that the said awards shall be and the same are

hereby amended by substituting the name of the union last mentioned as a party to the said awards in lieu of the above-named unions respectively.

By the Court.

JOHN H. SALMON, Registrar.

(4014.) CANTERBURY BOOTMAKERS (RETAILERS AND REPAIRERS).—ADDING PARTY TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 18th day of November, 1913, made in an industrial dispute between the Christchurch Operative Bootmakers' Industrial Union of Workers and C. Aston and others.

Thursday, the 17th day of December, 1914.

UPON reading the application of the above-named union filed herein on the 17th day of October, 1914, and upon hearing the duly appointed representative of the said union, this Court doth order that

J. Ford, bootmaker, Rangiora,

be and he is hereby added as a party to the said award as from the date hereof.

By the Court.

JOHN H. SALMON, Registrar.

(4015.) CANTERBURY TRACTION AND STATIONARY ENGINE-DRIVERS.—ADDING PARTY TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 18th day of November, 1912, made in an industrial dispute between the Christchurch Traction and Stationary Engine-drivers' Industrial Union of Workers and the Akaroa County Council and others.

Thursday, the 17th day of December, 1914.

UPON reading the application of the above-named union filed herein on the 7th day of November, 1914, and upon hearing the duly appointed representative of the said union, this Court doth order that

T. B. Jones, contractor, Hororata,

be and he is hereby added as a party to the said award as from the date hereof.

By the Court.

JOHN H. SALMON, Registrar.

**(4016.) CANTERBURY GENERAL LABOURERS (QUARRY-WORKERS).—
ADDING PARTY TO AWARD, WITH MODIFICATIONS.**

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 20th day of November, 1913, made in an industrial dispute between the Canterbury General Labourers' (Quarry-workers) Industrial Union of Workers and S. P. Andrews and others.

Tuesday, the 22nd day of December, 1914.

UPON reading the application of the above-named union filed herein on the 10th day of June, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representative of the Timaru Harbour Board, this Court doth order that the said Timaru Harbour Board be and it is hereby added as a party to the said award, subject to the following modifications:—

The said Harbour Board shall pay not less than the minimum rate of wages fixed by the said award for all work coming within the scope of the said award.

The said Harbour Board is exempted from the operation of all the other provisions of the said award.

T. W. STRINGER, Judge.

**(4017.) CANTERBURY GENERAL LABOURERS (TIMARU BRANCH).—
ADDING PARTIES TO AWARD.**

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 29th day of November, 1913, made in an industrial dispute between the Canterbury General Labourers' (Timaru Branch) Industrial Union of Workers and Anderson and Brown and others.

Tuesday, the 22nd day of December, 1914.

UPON reading the application of the above-named union filed herein on the 10th day of June, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representatives of such of the persons, firms, and companies herein-after named as appeared, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof:—

Baird, J., builder and contractor, Timaru.

Brassell and Gill, plasterers, Timaru.

Doyle, D., plumber, Timaru.

Fairbrother, —, builder and contractor, Timaru.

Hertnon, D., builder and contractor, Timaru.
 Hornsey, A., plasterer, Timaru.
 Kennedy, A., builder, Regent Street, Timaru.
 Lockett and Avery, plasterers, Timaru.
 Packman and Leslie, builders and contractors, Timaru.
 Pringle, T., builder and contractor, Timaru.
 Reader and Hayes, builders and contractors, Timaru.
 Seyb, M., contractor, Timaru.
 Tomlin, C., builder and contractor, Waimate.
 Wardell, G., builder and contractor, Timaru.

By the Court.

JOHN H. SALMON, Registrar.

(4018.) CHRISTCHURCH NEWSPAPER REPORTERS AND PROOF-READERS.—ADDING THE CANTERBURY PUBLISHING COMPANY TO AWARD, WITH MODIFICATIONS.

In the Court of Arbitration of New Zealand, Canterbury Industrial District. — In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 21st day of June, 1913, made in an industrial dispute between the Christchurch Journalists' Industrial Union of Workers and the Christchurch Press Company (Limited) and another.

Monday, the 21st day of December, 1914.

UPON reading the application of the above-named union filed herein on the 2nd day of March, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representative of the Canterbury Publishing Company, this Court doth order that the said Canterbury Publishing Company be and it is hereby added as a party to the said award as from the date hereof, subject to the following modifications:—

In lieu of clause 1 (b) the following provision shall apply:—

“(b.) The reporters' diary, setting forth the assignments allotted to members of the reporting staff, shall be made up daily not later than 9 a.m. on the day to which such assignments refer. Steps must be taken to inform a reporter of an assignment earlier than 9 a.m. to permit of his punctual attendance on such assignment.”

In lieu of clause 3 the following provision shall apply:—

“3. The following shall be the minimum wages per week to be paid respectively to the workers hereinafter specified:—

“*Reporters.*—Senior reporters, £5 10s.; general reporters, £4 15s.; junior reporters, £3 5s.; cadet, first year, £1 5s.; cadet, second year, £1 10s.; cadet, third year, £2. General reporters, 10s. per half-day, or 15s. per day.

“*Proof-readers.*—First reader, £4; second reader, £3 5s.”

In lieu of clause 4 (a) the following provision shall apply:—

“Proportion of Workers.—4. (a.) The proportion of senior, general, and junior reporters shall be in accordance with the size of the staff, as follows:—

	Staff of	5.	6.	7.	8.	9.	10.	11.	12.	13.
“Senior	...	2	2	3	3	4	4	4	5	5
General	...	2	3	3	3	3	4	4	4	5
Junior	...	1	1	1	2	2	2	3	3	3
Cadets	...	2	2	2	3	3	3	3	3	3.”

To clause 2 (c) the following clause shall be added:—

“Provided that in the case of reporters exclusively employed on an evening paper time allowed off to compensate for overtime worked may be allowed between a morning and an evening assignment, provided that the morning assignment ends not later than 1.15 p.m. and the evening assignment begins not earlier than 7.30 p.m.”

T. W. STRINGER, Judge.

MEMORANDUM.

Mr. McCullough does not concur in the foregoing modifications of the award as regards the proportion of senior, general, and junior reporters to the staff.

T. W. STRINGER, Judge.

(4019.) NORTH CANTERBURY CARPENTERS AND JOINERS.— ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 1st day of May, 1914, made in an industrial dispute between the Christchurch and Sydenham Branches of the Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers and Anderson Bros. and others.

Thursday, the 17th day of December, 1914.

UPON reading the application of the above-named union filed herein on the 7th day of July, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representatives of such of the persons, firms, and companies herein-after named as appeared, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof:—

A'Court, C. F., 109 Caledonian Road, St. Albans.
Allen, A. S., 69 Linwood Avenue, Linwood.
Allen, G. H., 21 Rodney Street, New Brighton.
Arnold, F., Dublin Street, Lyttelton.

- Bachelor, E. W., Duvauchelles.
 Bachelor, E. W., Little River.
 Baggers, T., Lyttelton.
 Baines and Marsh, Little River.
 Bamford, E., Sumner.
 Beaven, G. A., 409 Gloucester Street, Linwood.
 Beckwith, W., 337 Worcester Street, Linwood.
 Blogg, F., 192 Montreal Street, Christchurch.
 Boucher, C., Gleniti.
 Bowen, D. C., 54 Packe Street, St. Albans.
 Bowen, F. E., 151 Leinster Road, St. Albans.
 Brewer, R., 36 Norwich Street, Avonside.
 Brighting, R. W., Riccarton Road, Riccarton.
 Brown, E. R., Redcliffs.
 Brown, W. H., 50 Perth Street, Richmond.
 Brunt Bros., Keppel Street, New Brighton.
 Brunt, J., Park Road, Linwood.
 Buckley, J., 15 Flockton Street, St. Albans.
 Bunt, W., 15 Cranford Street, St. Albans.
 Christensen, G. E., 11 Albemarle Street, Sydenham.
 Clephane, A., 344 Manchester Street, Christchurch.
 Cole, J. J., 103 Trafalgar Street, St. Albans.
 Cotton, W. S., 52 Papanui Road, St. Albans.
 Cowan, J., King Street, Windsor.
 Cox, C. H., 43 Gibbons Street, Sydenham.
 Cutler, T., Breezes Road, Flemington.
 Davies, T., 219 Colombo Road, Sydenham.
 Dean, Joseph, Woodbury.
 Diehl, Emil, 183 Linwood Street, Linwood.
 Dixon, W. H., Richmond Terrace, New Brighton.
 Dobbie, W., 56 Dobson Street, Ashburton.
 Dodge, S., Peer Street, Upper Riccarton.
 Dodge, W. L., 39 Woodville Street, St. Albans.
 Edams, W., Whitecliffs.
 Edgington, G., jun., Rakaia.
 Farquharson, C., 58 Webb's Road, Christchurch.
 Flaus, T. L., 672 Colombo Road, Christchurch.
 Forbes, A., Cust.
 Forbes, R. A., Tai Tapu.
 Ford, W. H., Winchester Street, Christchurch.
 Free, L., New Brighton.
 Freeman, L., 23 Caledonian Road, St. Albans.
 Freeman, Thomas I., Garden Road, Fendalton.
 Gabb, S., Winton Street, St. Albans.
 Gabb, S., 33 Warrington Street, St. Albans.
 Green, H. E., Hoon Hay Road, Halswell.
 Green, W., 180 Mile Road, Linwood.
 Grose, J., 20 Redruth Avenue, Spreydon.

- Haigh, John, 48 Matheson's Road, Linwood.
 Haigh, J., 106 Barbour Street, Linwood.
 Haigh, Thomas, 340 Arnagh Street, Christchurch.
 Hammett, G., 63 Selwyn Street, Sydenham.
 Hansford, Thomas, 25 Surrey Street, Linwood.
 Harris, F. E., Berwick Street, St. Albans.
 Harrison, H., 210 Westminster Street, St. Albans.
 Harrison, John, 230 Madras Street, Christchurch.
 Harrison, John, 43 Dean Street, St. Albans.
 Hart, J., Idris Road, Fendalton.
 Hay, Roland W., 244 Antigua Street, Christchurch.
 Hayes, Reuben, 11 Selwyn Street, Spreydon.
 Haylock, G., Akaroa.
 Head and Webb, Cleveland Street, St. Albans.
 Head, G. F., 221 Edgeware Road, St. Albans.
 Henley, W., 132 Victoria Street, Christchurch.
 Henwood, F., 18 Euston Street, Riccarton.
 Hinton, R., Templeton.
 Holbrook, J. W., 288 Manchester Street, Christchurch.
 Holliss and Brown, London Street, Lyttelton.
 Holliss, W. H., 11 Station Road, Opawa.
 Hooker, H. A., 6 Park Road, New Brighton.
 Hosken and Sons, 64 Dobson Street, Ashburton.
 Hosken, G., 117 Alford Forest Road, Ashburton.
 Howie, R., 17 Princess Street, Christchurch.
 Hyndman, P., 857 Colombo Street, Christchurch.
 Innes, Alfred, 17 Dorset Street, Christchurch.
 Innes, T. A., 8 Rodney Street, New Brighton.
 Jackson, A., Motukarara.
 Jones, D. E., Rawson Street, New Brighton.
 Jones, T., 29 Antigua Street, Sydenham.
 Judd, H. R., Fendalton Road, Fendalton.
 Kellaway, J., 948 Colombo Street, St. Albans.
 Kent, H., 300 Gloucester Street, Christchurch.
 Kidd, Joseph, Mandeville Road, Riccarton.
 Kilbride, J., Southbridge.
 Kime, H. W., 125 Fitzgerald Street, St. Albans.
 Kime, H. W., Springston.
 Kime, Joseph, Springston.
 Kingsford and Son, 213 Durham Street, Christchurch.
 Lee, W., Aylmer Street, Spreydon.
 Lough, J., 322 Oxford Terrace, Christchurch.
 Love, C. T. R., 955 Colombo Street, St. Albans.
 Lyon, James, 42 Sheldon Street, Woolston.
 McCaughren, T., 479 Tuam Street, Linwood.
 McCleave, J., Edgeware Road, St. Albans.
 McColl, J., 23 Bealey Avenue, St. Albans.
 McDowell, —, 111 Southampton Street, Sydenham.

- McDuff, A., 30 Elizabeth Street, Riccarton.
 McGillivray, Neil, 501 Gloucester Street, Linwood.
 McKander, J. A., Windsor.
 McKenzie, A., and Son, builders, Culverden.
 Mackintosh, W., 37 Heathcote Terrace, Sydenham.
 Martin, A., Merlewood Avenue.
 Martin, D., 170 Brougham Street, Sydenham.
 Martin, W. E., 10 Somerfield Street, Spreydon.
 Mills, S., 16 Stanmore Road, Linwood.
 Mutton, S., 36 Exeter Street, Lyttelton.
 Mutton, Thomas, 51 Oxford Street, Lyttelton.
 Newton, C., Akaroa.
 Nixon, A., 16 St. James Street, Linwood.
 Nixon, J., 16 St. James Street, Linwood.
 O'Bryan, W., 19 Gloucester Street, Christchurch.
 Otley, H. J., 491 Hereford Street, Linwood.
 Page, C., Colombo Street, Beckenham.
 Partridge, T. F., Smith Street, Riccarton.
 Partridge, T. F., Smith's Road, Riccarton.
 Pascoe, W. H., 221 Springfield Road, St. Albans.
 Pearce, Jonadab, 18 Alexandra Street, Richmond.
 Perkins, G. P., 138 King Street, Sydenham.
 Price, G. C., 24 Mathieson's Road, Linwood.
 Priston, T., 316 Worcester Street, Linwood.
 Quinn, F., 34 Shakespeare Road, Sydenham.
 Rayner, C., Belfast.
 Rennie, A., 27 Retreat Road, Avonside.
 Retallick, W., 46 Osborne Street, Linwood.
 Richards, A., 26 Francis Avenue.
 Rogers and Son, Leeston.
 Roots, J. R., 47 Rosebery Street, Spreydon.
 Rose, F. F., 9 Patching Street, Ashburton.
 Rosindale, H., 319 Cambridge Terrace, Christchurch.
 Round, Thomas, 49 Clarendon Terrace, Woolston.
 Rowley, E. E., Irwell.
 Russell and Sparrow, Cashel Street, Linwood.
 Sadler, G. J., New Brighton.
 Sandoe, James, 36 Grey Street, Ashburton.
 Scarff, A., Dublin Street, Christchurch.
 Scott, Walter, 65 Hills Road, Heathcote Valley.
 Seaward, —, Harakeke Street, Riccarton.
 Senior, Arthur, Beach Road, Redcliffs.
 Sewell, W. E., Humboldt Street, Sydenham.
 Simpson, G. D., 25 Lincoln Road, Christchurch.
 Smith and Sons, Oxford East.
 Smith, J., Crahone Street, Sydenham.
 Smithel, C., McLean Street, Hampstead, Ashburton.
 Soanes, H. A., 45 Ranfurly Street, St. Albans.

Spence, J., River Road, Beckenham.
 Sprosen and Son, 366 Worcester Street, Linwood.
 Sprosen, J. D., Breezes Road, Bromley.
 Stephen, T., Willis Street, Ashburton.
 Stewart, H. A., North Avon Road, Christchurch.
 Stewart, J. J., Bridge Street, New Brighton.
 Stinear, J. N., Madras Street, Christchurch.
 Sutton Bros., Manchester Street North, Christchurch.
 Sykes, W., 30 Beckenham Street, Beckenham.
 Talbot, A. F., 220 Armagh Street, Christchurch.
 Taylor Bros. and Moorehead, 67 Darwin Street, Sydenham.
 Taylor, D. J., 17 Fairfield Avenue, Sydenham.
 Taylor, John, 1 Falsgrave Street, Sydenham.
 Taylor, R. H., 80 Fendalton Road, Fendalton.
 Temperley, G., 1053 Colombo Street, Christchurch.
 Thompson, W. G., New Brighton.
 Thomson, W., Mersey Street, St. Albans.
 Timbell, James, Sheen Street, North Richmond.
 Tretheway, James, Gloucester Street, Linwood.
 Tullock and Benjamin, 194 Cashel Street, Linwood.
 Virtue, C., 167 Linwood Avenue, Linwood.
 Wallace, Dalley, and Co., Stafford Street, Riccarton.
 Watson, C., 115 Aldwin's Road, Linwood.
 Watson, G., Sandyford Street, Sydenham.
 Webb, W. A., 41 Aylmer Street, Christchurch.
 Wells and Rosindale, Salisbury Street, Christchurch.
 Werry, Thomas, 85 Antigua Street, Christchurch.
 Westgarth, G., Weka Street, Fendalton.
 Westgate, J., Hills Road, St. Albans.
 Westkarth, J. J., Hills Road, Shirley.
 White, Gushon, 3 Division Road, Riccarton.
 Wicks, R., 53 Onslow Street, St. Albans.
 Williams, F. C., 90 Warrington Street, St. Albans.
 Williamson, W., 82 Hills Road, Shirley.
 Williamson, W., Hills Road, St. Albans.
 Wilson, E., Edgeware Road, St. Albans.
 Wilson, E. J., 444 Manchester Street, St. Albans.
 Withell, C., Derby Street, St. Albans.
 Withell, R., Norwood Street, Fisherton.
 Wooley, W., 57 Salisbury Street, Christchurch.
 Yeatman, H., 82 Caledonian Road, St. Albans.
 Akaroa Borough Council, Akaroa.
 Ashburton Borough Council, Ashburton.
 Hampstead Town Board, Ashburton.
 Heathcote County Council, Woolston.
 Kaiapoi Borough Council, Kaiapoi.
 Lyttelton Borough Council, Lyttelton.
 North Canterbury Hospital Board, Christchurch.

Rangiora Borough Council, Rangiora.
 Riccarton Borough Council, Riccarton.
 Southbridge Town Board, Southbridge.
 Spreydon Borough Council, Spreydon.
 Sumner Borough Council, Sumner.
 Waimairi County Council, Papanui.
 Woolston Borough Council, Woolston.

By the Court.

JOHN H. SALMON, Registrar.

(4020.) NEW ZEALAND PLUMBERS AND GASFITTERS (SOUTH CANTERBURY).—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 24th day of March, 1914, made in an industrial dispute between the New Zealand Federated Plumbers and Gasfitters' Industrial Association of Workers and the New Zealand Federation of Master Plumbers' Industrial Association of Employers.

Tuesday, the 22nd day of December, 1914.

UPON reading the application of the above-named union filed herein on the 3rd day of September, 1914, and upon hearing the duly appointed representative of the said association of workers and the duly appointed representatives of such of the persons, firms, and companies hereinafter named as appeared, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof :—

Bates, C., Temuka.
 Booth, Macdonald, and Co., Cain's Terrace, Timaru.
 Boulter and Smallbone, Fairlie.
 Burkenshaw, C., Temuka.
 Calvert, C., builder, Timaru.
 Cooper, A., Fairlie.
 Cooper, J., Temuka.
 Craigie, James, Cain's Terrace, Timaru.
 Croxford and O'Halloran, Stafford Street, Timaru.
 Currie, J., Church Street, Timaru.
 Doyle, D. J., Stafford Street, Timaru.
 Feeley, J., Geraldine.
 Fleming, W., Geraldine.
 Hadlee and Clough, Sophia Street, Timaru.
 Hitch, W., Stafford Street, Timaru.
 Hodge, W., Waimate.
 Hunt and Currie, George Street, Timaru.

Lewis, G., Stafford Street, Timaru.
 Lewis, W., Temuka.
 Malcolmson and Tweedale, Arcade, Timaru.
 Mayer and Healey, George Street, Timaru.
 Pickles and Freeman, Queen Street, Waimate.
 Priest and Holgate, Stafford Street, Timaru.
 Reid and Gray, Beswick Street, Timaru.
 Scott Bros., Stafford Street, Timaru.
 Slaughter, W., Waimataitai, Timaru.
 Smaill and Lee, Timaru.
 Smithfield Freezing Works, Timaru.
 South Canterbury Farmers' Co-operative Association, Beswick Street, Timaru.
 Southgate Bros., Stafford Street, Timaru.
 Spence Bros., Sophia Street, Timaru.
 Timaru Gas Company, Timaru.

Provided that the following provisions and conditions shall apply to the Timaru Gas Company, namely:—

1. "Plumbing-work" as defined by the said award shall not be deemed to include the following: (a) The laying of gas-mains in any street or public place; (b) the laying of gas-service pipes from the main to the meter; (c) the fixing of any gas-meter.

2. When workers coming within the scope of the said award are employed by the said company in or about their workshops they may be employed for the number of hours now worked in the said company's works without payment of overtime, provided that the hours worked shall not exceed eight hours and a half in any one day or four hours and a half on the day of the weekly half-holiday observed in the district.

T. W. STRENGER, Judge.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(4021.) DUNEDIN SEAMEN AND FIREMEN (AUSTRALASIAN FEDERATED SEAMEN'S UNION).—AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 30th day of June, 1914, between the Dunedin Section of the Australasian Federated Seamen's Industrial Union of Workers (hereinafter called "the union") of the one part, and Union Steamship Company of New Zealand (Limited), Dunedin, Invercargill Shipping Company (Limited), Dunedin, Southern Steamship Company (Limited), Dunedin, and Westport Coal Company (Limited), Dunedin (hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say,—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

3. This agreement shall continue in force from the day of the date hereof until the 31st day of December, 1916, and thereafter shall continue in force until superseded by another agreement or by an award made under the provisions of the said Act.

THE SCHEDULE BEFORE REFERRED TO.

Wages.

1. The following shall be the rates of wages which shall be paid by the steamship-owners respectively to the men employed by them respectively, that is to say,—

				Per Month.		
				£	s.	d.
Boatswain	...	...	...	9	0	0
Quartermasters	...	...	...	8	0	0
Lamp-trimmers	...	...	...	8	0	0
Lamp-trimmer and able seaman	..			9	0	0
Able seamen	...	...	...	8	0	0
Ordinary seamen (eighteen years or over)				6	0	0
Ordinary seamen (under eighteen years)	...			5	0	0
Donkeyman (four-hour watches)	...			11	0	0
Donkeyman (six-hour watches)	...			12	0	0
Firemen (four-hour watches)	...			10	0	0
Firemen (six-hour watches)	...			11	0	0
Greasers (four-hour watches)	...			10	0	0
Greasers (six-hour watches)	...			11	0	0
Trimmers (four-hour watches)	...			8	0	0
Trimmers (six-hour watches)	...			9	0	0
Storekeepers	...	...	...	10	0	0
Storekeeper and greaser (four - hour watches)	...	...	...	10	0	0
Storekeeper and greaser (six-hour watches)				11	0	0

Payment of Wages.

2. All wages, including overtime, shall be paid on the first day of each calendar month or within seven days after, or as soon after the seven days as the vessel arrives at any port where there is a branch of any bank.

Payment of Overtime.

3. Overtime shall be paid at the following rates for the various classes of work mentioned herein, namely,—

		Per Hour.	
		s.	d.
Boating cargo in roadsteads	...	1	9
Working cargo	...	1	6
Cleaning, chipping, and scaling inside boilers,			
cleaning backs, tubes, and uptakes	...	1	6
Other classes of work	...	1	3
Ordinary seamen, for all classes of work except			
boating cargo	...	1	0

NOTE.—“Working cargo” means shipping, discharging, or otherwise handling cargo, or driving winches or hydraulics, attending yardarms, attending hatchways, shipping or unshipping hatches, or keeping steam on donkey or main boilers for cargo purposes.

If the definition of “cargo work” adopted in Australia, or any interpretation thereof given by the Commonwealth Court of Conciliation and Arbitration, is more favourable to the Seamen’s Union than the above, then the same definition shall be adopted by the parties hereto in lieu of the above.

Optional Overtime.

4. It shall be optional for any member of the crew to work overtime between 5 p.m. and 7 a.m. at the following ports, provided one-fourth of the crew, but not less than a minimum of two deck hands and one in the stokehold and engine-room department, remains on board: Sydney, Melbourne, Adelaide, Auckland, Wellington, Lyttelton, Dunedin, or at his home port.

Each man when joining the ship to declare his home port on the articles.

Overtime on Sundays and Holidays.

5. When a vessel leaves any of the main ports on any Sunday or holiday each member of the crew to be paid an extra day’s sea-pay. Should a vessel leave more than one main port on a Sunday or a holiday one day’s sea-pay only to be allowed.

In addition to the one day’s sea-pay any man actually employed at work while the vessel is in port on the Sunday or holiday shall be paid overtime at the schedule rate for the time so employed.

Excursions.

6. When a vessel is employed on an excursion or special work on a Sunday or a holiday each member of the crew shall be paid 1s. per hour for the time the ship is so employed, with a minimum payment of 4s. In the event of men being ordered on board for the purpose of an excursion, and the vessel does not proceed, each member of the crew shall be paid a minimum of 4s. Any men

actually employed at work while the vessel is in port, either before or after the excursion, shall be paid overtime at schedule rates for the time so employed.

If the excursion includes any of the main ports hereinafter named the extra day's sea-pay shall not be payable in addition to the payment provided for the excursion.

Shifting Ship.

7. Where a seaman is required for shifting ship at night in port his overtime shall be reckoned from the time that he has to come on deck or attend until the shifting is over, or until he is released from attendance.

Each shift shall be treated as occupying one hour at the least, and any clearing of the decks shall be reckoned as additional overtime work. This clause does not apply to a donkeyman so far as he performs the functions of a donkeyman in aiding the shift.

Steaming between Places.

8. When a vessel is steaming between ports, bays, and roadsteads, and the time occupied in steaming is one hour or under, the deck hands deemed to have the watch below shall be paid overtime for the time the vessel is so engaged, but if the men are not turned out at a port of call no overtime shall be payable under this clause.

Shifting ship between Dunedin and Port Chalmers is excepted from the provisions of this clause.

Time off.

9. It shall be optional for members of the crew to accept time off in lieu of cash payment for overtime.

When time off is offered and accepted it shall be at the rate of two hours and a half in the case of deck hands and trimmers and two hours in the case of firemen and greasers for each hour worked as overtime, and it shall not be necessary for the men to provide a substitute.

Time off shall not be given at sea on Sundays or holidays.

In the event of men having time off due to them which cannot conveniently be given before the end of the month in which it was earned it shall be paid for at overtime rates.

Hours of Labour at Sea.

10. Subject to the provisions of clause 11;—

(a.) The hours of labour at sea for deck hands shall be watch-and-watch for four hours each or by day-work, as may be required by the employer, except that, in the case of intercolonial and South Pacific Islands passenger and cargo steamers which carry nine or more men on deck (exclusive of boys), the hours of labour at sea for deck hands shall not be more than eight in a day, to be worked as may be required by the employer.

(b.) The hours of labour of firemen, greasers, and trimmers working four-hour watches at sea shall be watch-and-watch of four hours on and eight hours off, except when vessels are under reduced steam in manner referred to in section 51, subsection (4), of the Shipping and Seamen Act, 1908, when portion of the crew may be employed on day-work if considered necessary by the chief engineer.

Six-hour Watches.—On steamers running short trips, and on steamers where only two firemen, greasers, or trimmers are carried, the hours of labour at sea shall be watch-and-watch of six hours on and six hours off.

(c.) Between the hours of 6 a.m. and 5 p.m. on intercolonial ships carrying less than nine men on deck (exclusive of boys), and on coastal steamers, seamen on watch shall perform any work required of them. Any work performed by them outside these hours shall be paid for as overtime, with the following exceptions, namely,—

- (1.) Work necessary for the navigation or safety of the ship;
- (2.) Clearing decks, stowing cargo gear, for quarter of an hour after leaving port;
- (3.) Taking in and coiling down lines after departure;
- (4.) Any work necessary for the convenience of passengers.

The foregoing paragraph (4) means that deck hands when on watch can be called upon to do work such as shift, take down, or put up weather-screens, or shift or change deck-chairs, &c., as the case may be, for the convenience of passengers, without payment of overtime.

Safety of Ship.

11. A seaman shall, outside his hours of labour and without payment for overtime, assist when required in the mooring or un-mooring of a ship, and attend when required any boat drill, fire drill, or medical inspection in port, and do any work that is required of him for the safety of the ship.

Hours of Labour in Port.

12. (a.) *Deck Hands.*—The hours of labour of deck hands in all ports, bays, and roadsteads shall be eight, between the hours of 7 a.m. and 5 p.m.; sea watches on days of arrival and departure shall count as portion of the eight hours, except when the ship arrives and leaves the same port on the same day, when the eight hours of deck hands may be worked any time during the twenty-four hours; sea watches to count as portion of the eight hours.

(b.) *Stokehold and Engine-room.*—(1.) The hours of labour of all stokehold and engine-room hands in all ports, bays, and roadsteads shall be eight, between the hours of 7 a.m. and 5 p.m.; sea watches on days of arrival and departure shall count as portion of the eight hours.

(2.) When a vessel arrives in port on any day and is to remain in port overnight, and provided the vessel remains in port not less than eight hours, the watches of stokehold and engine-room hands shall be broken on arrival, and the eight hours' work shall be completed between 7 a.m. and 5 p.m., provided that in the event of urgent work the men shall continue on watch if required. The donkeyman or, failing him, another man shall also remain on duty to attend boilers, lights, and pumps.

(3.) When a vessel arrives in port and leaves again the same day, or within eight hours, watch-and-watch of stokehold and engine-room hands may be continued.

(4.) The hours of labour of stokehold and engine-room hands working six-hour watches in all ports, bays, and roadsteads shall be eight, between the hours of 7 a.m. and 5 p.m.; sea watches on the days of arrival and departure shall count as portion of the eight hours.

When the watches of stokehold and engine-room hands have been broken in accordance with the provisions of paragraph (b) (2), the following regulations shall apply to the resetting of the watches:—

(a.) When the vessel's departure is fixed for any time between 7 a.m. and 5 p.m. the watches may, if required by the chief engineer, be set at any time between those hours.

(b.) When the vessel's departure is fixed for any time between the hours of 5 p.m. on one day and 7 a.m. on the next day the watches may, if required by the chief engineer, be set three hours before the time fixed for the vessel's departure, but not earlier, and the time so occupied on watch in port shall be counted as portion of the eight hours in port for the day, or as portion of the ordinary sea watches for the day, as the case may require.

This clause shall not, however, operate to prevent the continuance of the payments now being made to engine-room and stokehold hands, under clause 5 of the agreement, for work actually performed in port prior to sailing on a Sunday or holiday.

This clause is also subject to the provisions of clause 11.

Sundays and Holidays.

13. On Sundays and holidays in port the seamen shall (unless for overtime payment) be free from labour except the washing of decks or the decorating of the ship between 7 a.m. and 8 a.m.

Night Watch.

14. The hours of any seaman acting as nightwatchman in port shall be from 8 p.m. to 6 a.m.

For acting as nightwatchman he shall be granted eight working-hours off in port on the next day if it is not a Sunday or a holiday. If he does not get eight hours off he shall be paid an extra sum of 8s.

For short or broken watches kept between the above-named hours, or for any balance of time off due, he shall be paid 1s. per hour.

If he be required to assist in shifting ship he shall be paid an extra sum of 8d. for each shift.

Anchor Watch.

15. When an anchor watch is kept between the hours of 5 p.m. and 7 a.m. the deck hands so engaged shall be paid overtime at the rate of 1s. per hour for the time employed, or an equivalent time allowed off in port.

Holidays in Port.

16. The crews of all vessels shall be entitled to the following holidays in port, viz.: New Year's Day, Good Friday, Easter Monday, Sovereign's Birthday, Labour Day, Christmas Day, and Boxing Day.

Holidays at Sea.

17. If any of the following holidays be spent wholly at sea each seaman shall be entitled to a day off ashore at the home port within one month thereafter, or to an extra day's sea-pay. The holidays are Christmas Day, Boxing Day, New Year's Day, Good Friday, and Easter Monday.

Saturday Half-holiday.

18. Whenever any vessel arrives at her terminal port on the day before or prior to 10 a.m. on Saturday, and is to remain in the same port till after 6 a.m. on Sunday, the firemen, greasers, and trimmers shall be allowed a half-holiday from 1 p.m. on Saturday, provided the chief engineer can grant it without interfering with the necessary work of the ship.

Meal-hours in Port.

19. The meal-time allowed in port shall be—For breakfast, any one hour between 7 a.m. and 9 a.m.; for dinner, any one hour between 12 noon and 2 p.m.; for tea (if working overtime), any one hour between 5 p.m. and 7 p.m.; and if working is to be continued after 11 p.m., one hour for supper between 11 p.m. and 1 a.m.

A seaman shall not be under any obligation to curtail any meal-time, even on the terms of payment for overtime.

Cleaning Quarters.

20. The employer shall cause the quarters of the seamen to be cleaned every day, and (without prejudice to the generality of this direction) shall commit the duty of cleaning each set of quarters to a steward, or seaman, or other suitable person within his hours of

duty (or for overtime payment), and allow him at least—Where not more than nine persons, one hour; where more than nine and not more than eighteen persons, two hours; where more than eighteen persons, three hours.

The crew's quarters shall be fumigated, cleaned, and painted at least once in every twelve months while the vessel is in port.

Discharging Ashes.

21. Ashes to be discharged by the firemen or trimmers on duty, but if such work cannot for any reason be performed by them during their watch on duty, and they or any other firemen or trimmers off duty are called upon to discharge such ashes, either in port or during the voyage, they shall be paid overtime rates therefor.

Galley Bunkers.

22. Galley bunkers shall be filled by firemen and trimmers during their watch on duty.

Signing off.

23. Twenty-four hours' notice on either side shall be the law of discharge at ship's final port of discharge in the Dominion.

Engagements may be determined in the Dominion at any time after the ship's arrival at her final port of discharge, consequent on the completion of a round voyage, by twenty-four hours' previous notice on either side, provided that, with the approval of the master and subject to his signing the agreement and the certificate of discharge, the chief engineer may engage or discharge the greasers, firemen, and trimmers. In all other cases notice is to be given to or received by the master of the ship only.

Free Passages.

24. Free passages shall be allowed under the following conditions:—

(a.) Should the master determine the agreement at any port other than that in which the man was first engaged, or if the agreement expires by effluxion of time, any such discharged seaman shall be entitled to a free passage to the port where he was first engaged by the first vessel proceeding to such port.

(b.) Where a seaman is engaged, and during the period of his engagement the agreement expires by effluxion of time and a new agreement is entered into, the seaman so engaged, notwithstanding that he has entered into a new agreement with the master, shall not forfeit his right to a free passage to the port where he was originally engaged.

(c.) When a man is engaged at one port and sent to another port to join the ship he may claim a free passage to the port where he was engaged if discharged by the master.

(d.) Any man discharged at any place other than the port at which he originally signed the agreement, even though the contract shall be to discharge him elsewhere, shall be given a free passage back to his said port of shipment by the first vessel proceeding to such port.

(e.) Where it is not possible to provide a free passage by steamer the employer shall provide a second-class railway passage within forty-eight hours of the man's discharge. Sundays and holidays not to count in such period of forty-eight hours.

(f.) Should a man be discharged at his own request he shall not be entitled to a free passage.

Sundays at the Islands.

25. Vessels trading to the islands in the South Pacific where a conflict occurs in the observance of Sundays shall observe the Sunday of the port as the Sunday of the ship, and the same terms and conditions regarding overtime as are applicable to Sundays in New Zealand shall apply to all crews who are called upon to work on Sundays. This shall also apply to the holidays stated in clause 16.

Necessary Work.

26. When a steamer is under banked fires, night or day, only necessary work shall be performed in the engine-room and stokehold between the hours of 5 p.m. and 7 a.m.

"Necessary work" within the foregoing paragraph, between the hours of 5 p.m. and 7 a.m., does not include scouring, washing paint, painting, cleaning tank-tops, and chipping.

Bilges shall only be cleaned during the night when such work is really necessary.

Employers' Benefit Societies.

27. It shall not be compulsory for an employee to subscribe to or become a member of any benefit society or club instituted by any employer. Any member of any such existing society or club may determine his membership at his own option, and such determination shall not act prejudicially against the member or members in obtaining employment.

Uniform.

28. The deck hands shall provide themselves with the uniform of the employer, and wear it as and when required, but the employer shall supply the necessary badges and trimmings.

Preference.

29. (a.) Employers shall in the engagement or subsequent employment of seamen give preference to those members of the Federated Seamen's Union of Australasia who are not more than three months in arrears with their contributions to the said union.

(b.) Provided that any such unfinancial member shall again become eligible for employment on payment of his arrears without any fine in addition.

(c.) Should there not be a sufficient number of such members available when required, then and in such case the employers may engage or employ other men conditionally that they shall become and remain members of the said union during the currency of their employment. The entrance fee and subscription to become payable on first pay-day after joining the ship, when it shall be paid to the delegate on board or the secretary of any branch of the union.

(d.) Members of the union presenting themselves for employment shall produce their union book to the employer prior to engagement to show that they are members not more than three months in arrears with their contributions.

(e.) Membership of the union shall be open to any man of good character.

(f.) The union undertakes that the maximum entrance fee and subscription shall not exceed 12s. and 4s. per month respectively during the currency of this agreement.

(g.) Any member or members wilfully missing their passage, wilfully misconducting themselves on board the ship, or wilfully impeding the voyage of the ship shall be liable to be dealt with in such manner as the union executive may decide, provided that such men are not otherwise punished.

Definitions.

30. Unless the context clearly forbid,—

“Arrival” means the time when the vessel is moored at a place where she ships or unships cargo, coal, or passengers:

“Departure” means the time when the vessel is unmoored to proceed to sea:

“At sea” refers to the time from departure to arrival:

“In port” refers to the time from arrival to departure:

“A day” means from 12 midnight to 12 midnight:

“Seaman” means any member of the Federated Seamen’s Union of Australasia employed either on deck or in the engine-room or stokehold of steamers belonging to companies and firms who are parties to this agreement. It does not include boys whose wages and conditions are excluded from this agreement and are not subject to regulation:

“Holidays” mean New Year’s Day, Good Friday, Easter Monday, birthday of the reigning Sovereign, Labour Day, Christmas Day, and Boxing Day:

“Port” includes bay, river, or roadstead:

“Home port” means any port in the Dominion of New Zealand at which the seaman has signed the articles of agreement or at which he resides:

“Main ports” mean Auckland, Gisborne, Napier, Wellington, Picton, Nelson, Lyttelton, Timaru, Oamaru, Port Chalmers, Dunedin, Bluff, and Onehunga :

“Wages” include overtime payment.

River and Extended River Limits.

31. Steamers trading within river or extended river limits shall be bound by all the terms of this agreement, except that the hours of labour (at sea and in port) for the men employed shall be fifty-six per week, to be worked as may be required by the employer. Any time worked in excess of fifty-six hours in any one week shall be paid for at schedule overtime rates. The week to mean the time from and including Sunday to midnight on Saturday.

Ship's Articles.

32. The following clause to be inserted in the articles of agreement of ships coming within the scope of this agreement and belonging to the companies and firms who are parties hereto :—

“It is also agreed that the industrial agreement between the steamship-owners and the Dunedin Section of the Australasian Federated Seamen's Industrial Union of Workers, dated Dunedin, 30th day of June, 1914, in respect of wages and conditions of employment and preference, shall form part of this agreement.”

Term of Agreement.

33. This agreement shall come into force from the day of the date hereof, and shall remain in force until the 31st day of December, 1916, and thereafter shall continue in force until a new agreement is entered into; and it is further agreed that nothing herein contained shall apply to the s.s. “Aparima.”

Memorandum.

The employers accept the verbal assurance of the union that men who are not members of the union immediately become eligible for employment as if already members of the union upon paying the delegate of the ship which they are joining the entrance fee required by the rules of the union, not exceeding the maximum stipulated herein.

In witness whereof the parties hereto have executed these presents the day and year first before written.

The seal of the Dunedin Section of the Australasian Federated Seamen's Industrial Union of Workers was hereunto affixed by order of the union, and the signatures of—

[SEAL.]

MURDOCH MACKENZIE, President;
WILLIAM RANDLE, Vice-President;
WILLIAM BELCHER, Secretary;

were hereunto subscribed in the presence of—James Donald Miller, George William Hilton, witnesses.

UNION STEAMSHIP COMPANY OF NEW ZEALAND
(LIMITED):

D. A. AIKEN, General Manager.

The signature of Union Steamship Company of New Zealand (Limited) was attached in the presence of—W. G. Smith, Water Street, Dunedin.

INVERCARGILL SHIPPING COMPANY (LIMITED):

D. H. ROGERS, Secretary.

The signature of Invercargill Shipping Company (Limited) was attached in the presence of—C. P. Murray, Water Street, Dunedin.

SOUTHERN STEAMSHIP COMPANY (LIMITED):

KEITH S. RAMSAY, Managing Agent.

The signature of Southern Steamship Company (Limited) was attached in the presence of—Chas. W. Stuart, Vogel Street, Dunedin.

For the WESTPORT COAL COMPANY (LIMITED):

A. B. JOHNSTON, Accountant.

The signature of Westport Coal Company (Limited) was attached in the presence of—John G. Butler, Vogel Street, Dunedin.

Filed with the Clerk of Awards, Dunedin, on the 3rd July, 1914, as Number 71.

WELLINGTON INDUSTRIAL DISTRICT.

(4022.) HAWKE'S BAY CARPENTERS AND JOINERS.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Napier, Hastings, Waipukurau, and Dannevirke Branches of the Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Abbott, J., builder, Napier.

Adams, F., builder, Taradale.

Adams, J. H., builder, Waipawa.

Adamson, J., builder, Heretaunga Street, Hastings.

Agnew, J., builder, Karamu Road, Hastings.

Anderson, A., builder, Takapau.

Angus, W. M., builder, Napier.

Apperley, A. W., builder, Hastings.

Attwell, G., builder, Hastings.

Austin, E., builder, Napier.

Badland, R., builder, Hastings.
 Beacham, H., builder, Waipukurau.
 Beagley, J., builder, Napier.
 Beebe, H., builder, Napier South, Napier.
 Beecham, K., builder, Napier.
 Brauch, C., builder, Hastings Street, Hastings.
 Brown and Son, builders, Taradale.
 Brown, Phil., builder, Swinburne Street, Dannevirke.
 Bull Bros., builders, Port Ahuriri, Napier.
 Cairn and Paton, builders, Havelock North.
 Calder, J., builder, High Street, Dannevirke.
 Campbell, H. H., builder, Victoria Street, Hastings.
 Chambers, Sons, and Logan, builders, Waipukurau.
 Chapman, J. W., builder, Napier.
 Chegwiddden, E., builder, Napier.
 Cochrane, R., builder, Waipawa.
 Coggins, A., builder, Grey's Road, Hastings.
 Coles Bros., builders, Onga Onga.
 Collins, H. W., builder, Hastings.
 Cooper and Skinner, builders, Wairoa.
 Corry, J., builder, Napier.
 Craven, F., and Co. (Limited), builders, Dannevirke.
 Crosse, J. W., builder, Woodville, Hawke's Bay.
 Cruickshanks, H., builder, Takapau.
 Davey, J., builder, Wairoa.
 Davis, A. B., builder, Greenmeadows.
 Davis Bros., builders, Greenmeadows.
 Dewston, W., builder, Whitehead Road, Hastings.
 Donaldson, C. R., builder, Poppelwell Street, Hastings.
 Duncan and Abbott, builders, Heretaunga Street, Hastings.
 Exeter and Son, Enfield Road, Napier.
 Fairhurst, J. H., builder, Dannevirke.
 Fairweather, H., builder, Waipukurau.
 Flowers, J., builder, Hastings.
 Forbes, J., builder, Victoria Street, Hastings.
 Gardiner, A. R., builder, Wairoa.
 Garnett, E., builder, Hastings.
 Garnett, J., and Sons, builders, Eastbourne Street, Hastings.
 Gillespie, A., builder, York Street, Dannevirke.
 Gillott, H. H., builder, Barraud Street, Dannevirke.
 Grainger, H. E., builder, Dannevirke.
 Granger, H. E., builder, Grey's Road, Hastings.
 Griffen, J., builder, Napier.
 Hackett and Cooper, builders, Hastings.
 Hambling and Rabone, builders, Woodville, Hawke's Bay.
 Hamilton, Bert, builder, Hastings.
 Hamlin, R. H. J., builder, Napier.
 Hammond, S. E., builder, Napier South, Napier.
 Hansard Bros., builders, Dannevirke.
 Harman, E. J., builder, Quarry Road, Hastings.

Hastings, H., builder, Hastings.
 Hastings Timber and Joinery Company, builders, East-
 bourne Street, Hastings.
 Haswell, C., builder, Waipukurau.
 Hay and Son, builders, Market Street, Hastings.
 Hedley, H., builder, Lascelles Street, Hastings.
 Higgins, W., builder, Napier.
 Hill and Collett, builders, Napier.
 Hill, T., builder, Willow Park Road, Hastings.
 Holder, H. J., builder, Napier South, Napier.
 Holder, W. F., builder, Woodville, Hawke's Bay.
 Holt and Sons, builders, Napier.
 Holt, John, builder, Wairoa.
 Hopkinson, H., builder, Waipawa.
 Horne, E. T., builder, Charles Street, Hastings.
 Humphreys, J., builder, Napier.
 Hunt and Terry, builders, Napier.
 Irvine, W. J. H., builder, Napier.
 Joll, A. E., builder, Havelock North.
 Keith, W., builder, Charles Street, Hastings.
 Laurenson, J., builder, Clive.
 Laurenson, M., builder, Napier.
 Liddle and Stevens, builders, Waipawa.
 Luttrell Bros., builders, Hastings.
 Mansfield, H. T., builder, Otane.
 Manson and Co., builders, Port Ahuriri, Napier.
 McAllister, G., builder, Puketitiri.
 McInnes, D., builder, Waipawa.
 McIntosh, P., builder, Gordon Street, Dannevirke.
 McIntosh, W., builder, Tepapakuku, Dannevirke.
 McKenzie and Rae, builders, Napier.
 McLean, D. A., builder, Maraekakaho.
 McLeod and Gardiner, builders, Market Street, Hastings.
 Miller and Callister, builders, Napier South, Napier.
 Milne, D., builder, Waipukurau.
 Monk, J. C., Warwick Road, Hastings.
 Monk, J. W. C., builder, Karamu Road, Hastings.
 Mullaney and Harfod, builders, Napier.
 Nettleship and Wilkins, builders, Hastings.
 Nichol, H. C., builder, Havelock North.
 Northe and Sons, builders, Napier.
 Northey, J., builder, Napier.
 Ockenden, W., builder, Swinburne Street, Dannevirke.
 Pakipaki Brick and Tile Company, Pakipaki.
 Pearey, James, builder, Bay View Road, Napier.
 Pemberton and Davis, builders, Wairoa.
 Peterson, A., Napier South.
 Philips, Wright, and Co., builders, Heretaunga Street,
 Hastings.

Player Bros., builders, Napier South, Napier.
 Potts, E., builder, Allardice Street, Dannevirke.
 Powell, H., builder, Otane.
 Reidy and Jennings, builders, Napier South, Napier.
 Retter, L. C., builder, Tepapakuku, Dannevirke.
 Riach, W., builder, Nelson Street, Hastings.
 Robertshaw, H., builder, Waipawa.
 Robinson and Saunders, builders, Hastings.
 Rockell and Son, Greenmeadows, Napier.
 Rood, W. J., builder, Napier South, Napier.
 Row, H., builder, Hastings.
 Scanlon and Cain, builders, Queen Street, Hastings.
 Scott, A., builder, Hastings.
 Scott, A., builder, Napier.
 Scott, J. L., builder, Barraud Street, Dannevirke.
 Sellars, James, builder, Taradale.
 Sharpin, J., builder, Waipukurau.
 Sinclair, J., builder, Waipawa.
 Smale, R., builder, Napier.
 Smith, E. L., builder, Napier.
 Smith and Smith, builders, Hastings Street, Napier.
 Staines, J., builder, Waipukurau.
 Stanley Bros., builders, Karamu Road, Hastings.
 Strickett, S., builder, Waipukurau.
 Styles, T., builder, Karamu Road, Hastings.
 Tailor, F., builder, Wairoa.
 Taylor, T. F., builder, Napier.
 Tong, S. T., builder, Karamu Road, Hastings.
 Tucker, F. L., builder, Lascelles Street, Hastings.
 Turner Bros., builders, Napier.
 Turner, Thomas, builder, Napier South, Napier.
 Turville, A. J., builder, Battery Road, Napier.
 Walters, W. H., builder, Napier.
 Ward, W., builder, Awatoto, Napier.
 White, A. J., builder, Hastings.
 White, E., builder, Hastings.
 White, James, builder, Rissington.
 Wigzell, A., builder, Woodville, Hawke's Bay.
 Wilson, H. A., builder, Hastings.
 Wilson, P., builder, Wairoa.
 Winlove, J., builder, Waipukurau.
 Wolfe, J., builder, Shakespeare Road, Napier.
 Woodburn, W., builder, Takapau.
 Wright, A. J., Napier South, Napier.
 Yardley, W., builder, Takapau.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers

as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 21st day of December, 1914, and shall continue in force until the 16th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE

Hours of Work.

1. The hours of work shall be forty-four per week. The time for commencing and leaving off work daily shall be arranged between the employer and his workers so as to fall between the hours of 7.30 a.m. and 5 p.m., and so that work shall cease not later than 12 noon on Saturdays.

Wages.

2. (a.) The minimum wage for journeymen carpenters and joiners shall be 1s. 6d. per hour.

(b.) On all outside jobs the man responsible for carrying out the work—i.e., who has charge of plans and gives instructions to at least four other workers—shall receive not less than 1s. per day in addition to the wages above mentioned.

Payment of Wages.

3. (a.) All wages shall be paid weekly in cash, either on the job or at the employer's place of business, for town or suburban work.

(b.) If any worker is discharged before the end of the week he shall be paid whatever wages may be due to him.

Piecework.

4. Piecework is prohibited except in respect of stair-building. Work shall not be sublet (labour only).

Overtime and Holidays.

5. (a.) All time worked beyond the hours mentioned in clause 1 hereof shall be considered overtime, and shall be paid for as follows: For the first two hours, time and a quarter; after the first two hours until 10 p.m., time and a half; between 10 p.m. and 7.30 a.m. double time shall be paid. If the workman shall be required to commence work after 6 a.m. but before 7.30 a.m. then he shall be paid time and a quarter for work done before 7.30 a.m.

(b.) Work done on Sunday, Christmas Day, Labour Day, Good Friday, New Year's Day, Easter Monday, or Boxing Day shall be paid for at the rate of double time. If any of the holidays herein mentioned shall fall on Sunday, then for the purpose of this award the day succeeding shall be deemed the holiday.

Under-rate Workers.

6. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of such worker after due notice to the union, by the local Inspector of Factories or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice in writing shall have been given to the worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any worker whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

(f.) The proportion of under-rate workers shall not exceed one to every three fully-paid journeymen or fraction of three after the first three.

Travelling-time.

7. Every worker shall be at the place where his work is to be performed at the hour appointed for the commencement of the work. If such place be other than the permanent workshop of the employer or, if he has no such workshop, his residence, and it be so situated that in order to reach it the worker has to travel a greater distance than he would have to do in order to reach such workshop or residence, as the case may be, such journeymen shall be paid the ordinary rate of wages for the time occupied in proceeding thereto at the rate of three miles for every hour, with a proportionate allowance for more or less than an hour, however and by what means he may proceed thereto, but there shall be deducted for such allowance the time occupied in travelling two miles from the residence of such journeymen. For the purpose of this paragraph distance shall be calculated by the nearest public mode of access for foot-passengers.

Suburban Work.

8. (a.) "Suburban work" means work performed by a journeyman or apprentice at a distance of over two or less than six miles from his employer's place of business.

(b.) Any journeyman or apprentice employed upon suburban work shall be conveyed by his employer to and from such work free of charge, or his travelling-expenses going to and from such work each day shall be paid by his employer.

(c.) No worker who resides within two miles by a road for foot-passengers of the place where the work is to be performed shall be entitled to any of the allowance mentioned in the preceding clause.

Country Work.

9. (a.) Every journeyman engaged upon country work shall be paid, in addition to his ordinary wages pursuant to the provisions of clause 2, a further sum of 2s. for each and every day while he is so employed, and his travelling-expenses going to and returning from such work shall also be paid by his employer.

(b.) Any workman or apprentice employed upon country work shall be conveyed by his employer to and from such country work free of charge, or his travelling-expenses going to and returning from such work shall be paid by his employer, but once only during

the continuance of the work if such work is continuous and the journeyman or apprentice is not in the meantime recalled by his employer.

(c.) Time occupied in travelling shall be paid for at the ordinary rates, but no journeyman shall be paid more than an ordinary day's wage for any day occupied by him in travelling, although the hours occupied by him may exceed eight, unless he is on the same day occupied in working for his employer.

(d.) Notwithstanding anything herein contained an employer and his workmen may agree that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed without payment of overtime, but so that no less than the rate of wages herein prescribed for country work shall be paid.

(e.) Employees shall be provided with proper and sufficient cooking-utensils, cookhouse, and suitable sleeping-accommodation or tents by the employer.

(f.) When apprentices are employed to work overtime whilst engaged on country work they shall be paid such rates as may be agreed upon between the employer and the apprentice.

Conveniences.

10. The employer shall provide at the works a properly secured place for tools of the workmen employed upon such work by him, and shall also provide all necessary sanitary conveniences for the use of the workmen. The employer shall afford facilities for sharpening tools.

Time allowed to put Tools in Order.

11. When men who have been employed for not less than one week are discharged one hour shall be allowed them to put their tools in order, and if employed for two weeks two hours shall be allowed.

Apprentices.

12. (a.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agreed to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rate of wages, viz.: For the first year, 5s. per week; for the second year, 10s. per week; for the third year, 15s. per week; for the fourth year, £1 per week; for the fifth year, £1 5s. per week.

(b.) An apprentice who during his apprenticeship gains a two-years course certificate in carpentry and joinery or building-construction in any technical college in New Zealand shall be paid during the last two years of his apprenticeship at the rate of not less than 2s. per week in excess of the ordinary apprentice rates.

(c.) The proportion of apprentices to journeymen shall not exceed one to every three journeymen or fraction of three.

(d.) The period of apprenticeship shall be five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship. The obligation of the apprentice to serve his employer shall be deemed to be a duty enforceable under this award.

(e.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his apprenticeship. Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of an apprentice he shall give him a certificate for the time served and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who will continue to teach the apprentice, to pay him the wages prescribed according to the total length of time he has served, and generally to perform the obligations of the original employer: Provided that it shall not be necessary for an employer to find the apprentice another employer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate covering the time actually served.

(f.) An employer taking an apprentice shall give notice thereof and of the name of the apprentice to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereof give notice of such transfer to such Inspector.

(g.) An employer shall not be deemed to discharge his duty towards his apprentice if he fails to keep him at work owing to slackness of work, but such slackness may form a proper ground for transferring him to a master willing to undertake the responsibility of teaching him.

(h.) When an apprentice is discharged for cause the employer shall send notice of the discharge and the cause thereof to the Inspector of Factories.

(i.) All time lost by an apprentice through his own default in any year of his apprenticeship shall be made up by such apprentice before he shall be considered to have entered upon the next succeeding year of his apprenticeship.

(j.) Youths under twenty-one years of age who have worked one or more years at the trade without being apprenticed may be employed as apprentices for the balance of the period of five years at not less than the wages herein provided. The period of probation in these cases shall be one month.

Disputes.

13. Where any dispute arises between any employer and any worker in connection with any matter relating to this award it

shall be submitted first to the secretary of the union and the employer with a view to settlement before any complaint is made to the Inspector of Awards.

Preference.

14. (a.) If any employer shall hereafter engage any worker who shall not be a member of the union, and who within one week after his engagement shall not become a member of the union and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Whenever an employer shall employ a worker who is not a member of the union he shall within three days thereafter give notice in writing of such employment to the secretary of the union.

(c.) The foregoing provisions of this clause shall operate only if and so long as the rules of the union shall permit any journeyman carpenter or joiner of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Existing Contracts.

15. Contracts in existence or tenders for any work in hand on the date of the coming into operation of this award shall not be subjected to any of the conditions herein mentioned, and shall be carried out under the terms of the previous award, provided that any employer having any such contract or a tender in hand shall give notice in writing thereof to the secretary of the union within one month from the date of this award.

Scope of Award.

16. This award shall be limited to employers carrying on business within the Provincial District of Hawke's Bay.

Term of Award.

17. The award shall come into force on the 21st day of December, 1914, and shall continue in force until the 16th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award is based for the most part upon the recommendation of the Council of Conciliation, and is similar in its terms to the awards recently made in Wellington and in other industrial districts. It was agreed at the hearing that certain firms and companies and all the local bodies cited as parties should be struck out as parties to the award, and leave was reserved to the union to apply later to have them added, when these parties should have an opportunity of applying for exemption or partial exemption from the award.

T. W. STRINGER, Judge.

**(4023.) WELLINGTON DISTRICT PLUMBERS AND GASFITTERS.—
ADDING PARTIES TO AWARD.**

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 24th day of March, 1914, made in an industrial dispute between the New Zealand Federated Plumbers and Gasfitters' Industrial Association of Workers and the New Zealand Federation of Master Plumbers' Industrial Association of Employers.

Wellington, Thursday, the 3rd day of December, 1914.

UPON reading the applications of the above-named industrial association of workers filed herein on the 1st day of June, 1914, and the 30th day of July, 1914, and upon hearing the duly appointed representatives of the said industrial association of workers and the duly appointed representatives of such of the persons, firms, and companies hereinafter named as appeared before the Court either in Napier, Palmerston North, Wanganui, or Wellington, this Court doth order that the following persons, firms, and companies be and they are hereby added as parties to the said award as from the date hereof:—

Adams, F. J., Mulgrave Street, Wellington.
Aldred and Griffiths, Taranaki Street, Wellington.
Arnold and Moon, Guyton Street, Wanganui.
Ashcroft, Robert, Pahiatua.
Baker, J. W., Princess Street, Dannevirke.
Barkwith, J., Woodville.
Barlow and Co. (Limited), Lower Hutt.
Beale and Parton, Queen Street, Masterton.
Beard, Charles J., Greytown North.
Bell, R., Wanganui.

Bond, Charles G., South Street, Petone.
 Boon and Braid, Windsor Place, Wellington.
 Braid, David, Levin.
 Bull Bros., Napier.
 Burrell and Sigley, Wanganui.
 Butler, W., Ridgway Street, Wanganui.
 Campbell and Burke, Riddiford Street, Wellington.
 Carruthers, R., Levin.
 Carterton Borough Council, Carterton.
 Carterton Gas Company, Carterton.
 Chicken, A. J., Wairoa.
 Constable, J., Napier.
 Coombe, H., Seatoun, Wellington.
 Corn, H., Dickens Street, Napier.
 Cosford and Webb, Ohakune.
 Dalton, W., Feilding.
 Daniel, C. E., Masterton.
 Dannevirke Borough Council, Dannevirke.
 Dannevirke Gas Company, Dannevirke.
 Davenport, Robert H., 3 Harriett Street, Wellington.
 Dreadnought Gas Company, Waipukurau.
 Duffy, R., Molesworth Street, Wellington.
 Eddy and Smith, Hastings.
 Eddy, J., Emerson Street, Napier.
 Fear, G. J., Hastings.
 Feilding Borough Council, Feilding.
 Feilding Gas Company, Feilding.
 Fox, H. P., Carriage Works, Taihape.
 Francis and Spencer, Tonks Grove, Wellington.
 Gallagher, Robert, Waipawa.
 Garside, Charles, Marton.
 Gear Company, Petone.
 Gilchrist and Sons, 152 Riddiford Street, Wellington.
 Gellatly, D., Ridgway Street, Wanganui.
 Goodwin, J., Upper Hutt.
 Graham, J., Ridgway Street, Wanganui.
 Griffiths and Jones, Richmond Street, Petone.
 Guildford, W. H., Cambridge Terrace, Wellington.
 Hall, J. W., Petone.
 Hall and Warburton, Jackson Street, Petone.
 Halligan, W., The Avenue, Wanganui.
 Hastings Borough Council, Hastings.
 Hastings Gas Company, Hastings.
 Haywood, H., Feilding.
 Hill, H., Emerson Street, Napier.
 Hinks, W., Rangitikei Street, Palmerston North.
 Hogan, T. J., Taupo Quay, Wanganui..

Holben and Kirk, Rangitikei Street, Palmerston North.
 Holt and Son, Napier.
 Hopper, F. W., Foxton.
 Horne, E., St. Aubyn Street, Hastings.
 Hunterville Gas Company, Hunterville.
 Hutchings, H., Seatoun Road, Kilbirnie.
 Jackson, S., Rona Bay.
 Jacobs and Howler, Johnsonville.
 Jenkins and Mack, Featherston Street, Wellington.
 Jenkins and Taylor, Petone.
 Johansen, —, Wairoa.
 Jones, G., 50 Sydney Street, Petone.
 Jones, R. E., Masterton.
 Key, G. W., Berhampore, Wellington.
 Kyle, W. A., 65 Mein Street East, Palmerston North.
 Le Quesne and Cowan, Queen Street, Hastings.
 Lissington, John, 5 Church Street West, Palmerston North.
 Loach Bros., Hastings.
 Lound and Pederon, Marton.
 Lux Light Company, Wellington.
 Main Trunk Plumbing Works, Taihape.
 Mansill, T., Upper Hutt.
 Masterton Borough Council, Masterton.
 Masterton Gas Company, Masterton.
 May, J. and M., Taupo Quay, Wanganui.
 McColl, J., Palmerston North.
 Menefy, A. O., High Street, Dannevirke.
 Millar and Stratford, Waipawa.
 Mills and Co., Main Street, Pahiatua.
 Miramar Borough Council, Miramar.
 Morgan and Co., High Street, Dannevirke.
 Napier Borough Council, Napier.
 Napier Gas Company, Napier.
 Napier Plumbing Company, Napier.
 Neno, J., Petone.
 Nuttall, William J., Marton.
 O'Neale, F. A., Featherston.
 O'Reilly, D., 2 Broad Street, Palmerston North.
 Palmerston Borough Council, Palmerston North.
 Palmerston Gas Company, Palmerston North.
 Parton, A. J., Carterton.
 Patent Slip Company, Evans Bay, Wellington.
 Pepper, F., Aramoho, Wanganui.
 Petherick, F. W., 21 Hay Street, Wellington.
 Petone Borough Council, Petone.
 Petone Gas Company, Petone.
 Pickering Bros., Queen Street, Masterton.

Ponketh, James, Palmerston North.
 Ritchie and Co., Hastings.
 Roper, Walter, Martinborough.
 Russell and Bignell, Ridgway Street, Wanganui.
 Schlieriki Bros., 22 Fitzherbert Street, Palmerston North.
 Scott, Robert, Waipukurau.
 Skinner and Waugh, Ohakune.
 Slatford and Co., Waipukurau.
 Smith, F. W., Main Street, Dannevirke.
 Stairmand and Sons, Wellington.
 Stewart, G. H., Taihape.
 Taihape Borough Council, Taihape.
 Tasker, A. J., Carlyle Street, Napier.
 Taylor, J. C., Pahiatua.
 Thompson, Peter, Feilding.
 Thomson, G., Levin.
 Union Steamship Company, Wellington.
 Upchurch and Reese, Hunterville.
 Vaner, H. H., Otaki.
 Wade, A., Hastings.
 Waipawa Borough Council, Waipawa.
 Waipawa Gas Company, Waipawa.
 Wanganui Borough Council, Wanganui.
 Wanganui Gas Company, Wanganui.
 Ward, W., Awatoto, Napier.
 Wellington Gas Company, Wellington.
 Wellington Meat Export Company, Wellington.
 Whitley, W., Feilding.
 Wilkins, Charles, Bull's.
 Williams, C. H., Otaki.
 Williams and Sons (Limited), Hastings Street, Napier.
 Wilson, J. and A., Buckle Street, Wellington.
 Winlove, J., Waipukurau.
 Withers and Thompson, 48 Rangitikei Street, Palmerston North.

1. Provided that, in respect of all the Borough Councils hereinbefore named, in regard to their operations with gas and water, or either only, the following provisions and conditions shall apply:—

“Plumbing-work” as defined by the said award shall not be deemed to include the following:—

- (a.) The laying of water or gas mains in any street or public place.
- (b.) The laying of water-service pipes from the main to the building-line of an allotment, or gas-service pipes from the main to the meter.
- (c.) The fixing of any gas or water meter.

2. Provided that in respect of all gas companies hereinbefore named the following provisions and conditions shall apply:—

“Plumbing-work” as defined in the said award shall not be deemed to include the following:—

- (a.) The laying of gas-mains in any street or public place.
- (b.) The laying of gas-service pipes from the main to the meter.
- (c.) The fixing of any gas-meter.

The wages for all journeymen gasfitters in the employment of the said companies shall be fixed at 1s. 5d. per hour irrespective of whether they may or may not be registered under the Plumbers Registration Act.

When workers coming within the scope of the said award are employed by the said companies in or about their workshops they may be employed for the number of hours now worked in the respective works without payment of overtime, provided that the hours of work shall not exceed eight hours and a half in any one day, or four hours and a quarter on the day of the weekly half-holiday observed in the particular district.

T. W. STRINGER, Judge.

(4024.) WELLINGTON STOREMEN.—ENFORCEMENT OF AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—Between R. A. Bolland, Inspector of Awards, plaintiff, and H. C. Gibbons and Co., defendants.—Hearing and judgment, Wellington, 3rd December, 1914.—The Inspector in person; W. A. W. Grenfell for defendant.

THE Inspector of Awards, Wellington, proceeded against the defendant company for breach of the Wellington Wholesale Storemen's award (Book of Awards, Vol. xiii, p. 636, clauses 1 and 2). The following are the particulars of the alleged breach: “The defendants, being parties to the said award, did during the week ending 6th June, 1914, employ certain storemen—to wit, Thomas Westwood, Robert Darby, Arthur Worrall, and J. Backhouse—for more than nine hours daily, and for more than forty-eight hours in the week, and did fail to pay overtime rates as provided by clause 2 of the said award.”

It was admitted by the Inspector that, if the establishment of the defendant was one in which the hours of work were properly regulated in accordance with the requirements of the Shops and Offices Act, then there was no breach of the award.

STRINGER, J. (orally).—We think there has been no breach of award in this case. The evidence discloses that this is an establishment in which the hours worked are regulated by the Shops and Offices Act, and as the hours worked comply with the provisions of that Act there has been no breach of the award.

**(4025.) PERMITS GRANTED TO UNDER-RATE WORKERS
UNDER AWARDS OF THE COURT OF ARBITRATION.**

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

BY SECRETARIES OF UNIONS.

New Zealand Male Boot Operatives' Award.

Arthur Jackson, £1 13s. per week, from 1st December, 1914, to 1st June, 1915.

Auckland Jewellers, Watch and Clock Makers, and Kindred Trades Award.

H. Kennerley, £2 per week, until 16th January, 1915.

TARANAKI INDUSTRIAL DISTRICT.

BY INSPECTOR OF AWARDS, NEW PLYMOUTH.

Taranaki Carpenters and Joiners' Award.

Ernest Reade, 1s. 3d. per hour, renewed for six months from 8th November, 1914, to 8th May, 1915.

New Plymouth Timber-yard and Sawmill Employees' Award.

S. C. Foot, 1s. 2d. per hour, from 23rd November, 1914, to 22nd May, 1915.

WELLINGTON INDUSTRIAL DISTRICT.

BY SECRETARY OF UNION.

Wellington Freezing-works Employees' Award.

George Browning, 1s. per hour, for twelve months from 1st November, 1914.

Frederick McKenzie, 1s. per hour, for twelve months from 1st November, 1914.

George Woodcock, 1s. per hour, for twelve months from 1st November, 1914.

BY INSPECTOR OF AWARDS, PALMERSTON NORTH.

Wellington General and Builders' Labourers' Award.

G. Osborne, £2 2s. per week, to 30th April, 1915.

Manawatu and District Painters and Decorators' Award.

Arthur Crook, 8s. per day, from 5th November, 1914, to 4th May, 1915.

James A. Howell, 10s. per day, from 25th November, 1914, to 24th May, 1915.

Charles Lawrence, 9s. per day, from 19th December, 1914, to 18th June, 1915.

BY INSPECTOR OF AWARDS, WELLINGTON.

Wellington Carpenters and Joiners' Award.

R. Ball, £2 15s. per week, from 21st December, 1914, to 21st June, 1915.

CANTERBURY INDUSTRIAL DISTRICT.

BY INSPECTOR OF AWARDS, CHRISTCHURCH.

Christchurch Grocer's Assistants' and Drivers' Award.

Miss M. Richards, £1 15s. per week, from 1st December, 1914, to 31st May, 1915.

Miss E. Bates, £1 15s. per week, from 21st December, 1914, to 21st June, 1915.

BY SECRETARIES OF UNIONS.

North Canterbury Carpenters and Joiners' Award.

J. C. Chapple, 9s. per day, from 10th November, 1914, to 10th May, 1915.

G. Main, 9s. per day, from 23rd October, 1914, to 29th January, 1915.

A. Postgate, 11s. per day, from 23rd November, 1914, to 23rd February, 1915.

W. Withell, 10s. per day, from 29th October, 1914, to 29th April, 1915.

Christchurch Jewellers, Watch and Clock Makers, and Kindred Trades Award.

E. A. Harris, £2 15s. per week, from 24th October, 1914, to 24th January, 1915.

W. Wells, £2 15s. per week, from 24th October, 1914, to 24th January, 1915.

North Canterbury Builders, Contractors, and General Labourers' Award.

T. Williams, 5s. per day, from 1st December, 1914, to 1st February, 1915.

Canterbury Soft-goods Trade Employees' Award.

Miss F. A. McKeown, 12s. 6d. per week, from 11th November, 1914, to 11th February, 1915.

Canterbury Tailoresses, Machinists, Cutters, Trimmers, and Pressers' Award.

J. Fuss, £2 5s. per week, from 1st December, 1914, to 1st March, 1915.

Canterbury Woollen-mills Employees' Award.

F. J. Ellenberger, £1 15s. per week, from 12th November, 1914, to 12th May, 1915.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

By INSPECTOR OF AWARDS, OAMARU.

Otago Carpenters and Joiners' Award.

George Shaw, 10s. per day, from 14th December, 1914, to 14th June, 1915.

TARANAKI INDUSTRIAL DISTRICT.

(4026.) TARANAKI DISTRICT PLUMBERS AND GASFITTERS.—
ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 24th day of March, 1914, made in an industrial dispute between the New Zealand Federated Plumbers and Gasfitters' Industrial Association of Workers and the New Zealand Federation of Master Plumbers' Industrial Association of Employers.

New Plymouth, Thursday, the 19th day of November, 1914.

UPON reading the application of the above-named industrial association of workers filed herein on the 8th day of August, 1914, and upon hearing the duly appointed representatives of the said industrial association of workers and the duly appointed representatives of such of the persons, firms, and companies hereinafter named as appeared, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof :—

Abbott, J. W., New Plymouth.
 Beggs, D., Inglewood.
 Boon Bros., Egmont Plumbing Company, New Plymouth.
 Clarke, J., Okato.
 Coppen and Pristeney, New Plymouth.
 Curran, J., Stratford.
 Davis and Co., Kaponga.
 Edser, A., Patea.
 Eltham Borough Council, Eltham.
 Fielder, A. D., Opunake.
 Fielder, A. D., Rahotu.
 Francis, T. W., New Plymouth.

Hartnell, G., builder, New Plymouth.
 Hawera Borough Council, Hawera.
 Hawera Gas Company, Hawera.
 Hayton and Co., Hawera.
 Hodgson, A., Manaia.
 Inglewood Borough Council, Inglewood.
 Jackson, F., Otakeho.
 Jackson, L., builder, New Plymouth.
 Kneebone, C., Hawera.
 Kyle, B., Waitara.
 McMillan and Frederic, Stratford.
 McNiven, A., Hawera.
 New Plymouth Borough Council, New Plymouth.
 New Plymouth Gas Company, New Plymouth.
 Nixon and Nixon, New Plymouth.
 Patea Borough Council, Patea.
 Patten, T., Eltham.
 Patten, T., Hawera.
 Retter and De Launay, Eltham.
 Smart Bros., Inglewood.
 Smart Bros., New Plymouth.
 Smart Bros., Stratford.
 Stratford Borough Council, Stratford.
 Taranaki (N.Z.) Oil Wells (Limited), New Plymouth.
 Twine, A., New Plymouth.
 Waitara Borough Council, Waitara.
 Wallach Bros., builders, New Plymouth.
 Wallach, J., Opunake.

1. Provided that, in respect of all the Borough Councils hereinbefore named, in regard to their operations with gas and water, or either only, the following provisions and conditions shall apply:—

“Plumbing-work” as defined by the said award shall not be deemed to include the following:—

- (a.) The laying of water or gas mains in any street or public place.
- (b.) The laying of water-service pipes from the main to the building-line of an allotment, or gas-service pipes from the main to the meter.
- (c.) The fixing of any gas or water meter.

2. Provided that in respect of all gas companies hereinbefore named the following provisions and conditions shall apply:—

“Plumbing-work” as defined in the said award shall not be deemed to include the following:—

- (a.) The laying of gas-mains in any street or public place.
- (b.) The laying of gas-service pipes from the main to the meter.
- (c.) The fixing of any gas-meter.

The wages for all journeymen gasfitters in the employment of the said companies shall be fixed at 1s. 5d. per hour irrespective of whether they may or may not be registered under the Plumbers Registration Act.

When workers coming within the scope of the said award are employed by the said companies in or about their workshops they may be employed for the number of hours now worked in the respective works without payment of overtime, provided that the hours of work shall not exceed eight and a half hours in any one day, or four and a quarter hours on the day of the weekly half-holiday observed in the particular district.

T. W. STRINGER, Judge.

WELLINGTON INDUSTRIAL DISTRICT.

(4027.) NAPIER WOOL AND GRAIN STORES EMPLOYEES.— AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 20th day of December, 1914, between Williams and Kettle (Limited), Dalgety and Co. (Limited), the New Zealand Loan and Mercantile Agency Company (Limited), the New Zealand Shipping Company (Limited), Hawke's Bay Farmers' Co-operative Association (Limited), De Pelichet, McLeod, and Co. (Limited), and Murray, Roberts, and Co. (Limited), (hereinafter referred to as "the employers"), of the one part, and the Napier Wool and Grain Stores Employees and Wholesale Merchants' Storemen's Industrial Union of Workers (hereinafter referred to as "the union") of the other part, witnesseth that the parties hereto hereby agree as follows, that is to say:—

Application of Agreement.

1. (a.) The provisions of this agreement shall apply to all casual labour employed from day to day or hour to hour and to weekly or permanent employees whilst working wool or manure only. Foremen of wool stores and men in charge of wool-dumping engine are not included in the scope of this agreement.

(b.) A casual worker shall mean a person who is employed for less than fourteen days continuously.

Hours of Work.

2. The ordinary hours of work shall be between 8 a.m. and 5 p.m. on each day except Saturday, and from 8 a.m. to noon on Saturday. One hour shall be allowed for dinner on each day except Saturday. Fifteen minutes' crib-time shall be allowed in each full morning and afternoon worked without deduction from pay.

Wages.

3. (a.) The minimum rate of wages payable to weekly storemen working under the provisions of this agreement shall be at the rate of £2 12s. 6d. per week.

(b.) Men engaged at weekly wages and employed for a portion of the week only at wool-work shall be paid the minimum rate specified herein for the whole of such week.

(c.) The minimum rate of wages payable to casual workers shall be at the rate of 1s. 3d. per hour.

Manure-work.

4. (a.) Weekly or casual workers employed at handling manure in bulk or mixing or bagging manure shall be paid an extra rate of 3d. per hour.

(b.) Weekly or casual workers employed at handling manure in bags shall be paid an extra rate of 1½d. per hour.

Overtime.

5. All time worked outside the hours prescribed in clause 2 shall be overtime, and shall be paid for at the rate of time and a quarter between the hours of 5 p.m. and 8 p.m. on five days of the week and between noon and 4 p.m. on Saturdays. Thereafter time and a half for all further overtime worked.

Holidays.

6. (a.) All time worked by weekly storemen or casual workers on the following holidays shall be paid for at the rate of time and a half: New Year's Day, Easter Monday, Sovereign's Birthday, Labour Day, People's Show Day, and Boxing Day. All time worked on Sundays, Good Friday, and Christmas Day shall be paid for at the rate of double time.

(b.) In the case of weekly storemen the above holiday rates shall be in addition to the weekly wage in clause 3 (a) hereof.

Pay-day.

7. All wages shall be paid weekly in the employer's time. Casual labour employed for a portion of any week shall be paid at the termination of employment.

Overalls and Respirators at Manure-work.

8. The employers shall provide overalls and respirators for the workers when employed at manure-work.

Termination of Employment.

9. Not less than one week's notice shall be given by either party of the termination of service. This clause shall not apply to casual workers.

Preference.

10. (a.) If any employer shall hereafter engage any worker who shall not be a member of the union, and who within fourteen days after his engagement shall not become and remain a member of the union, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Term of Agreement.

11. This agreement shall come into force on the 23rd day of November, 1914, and shall remain in force until the 23rd day of May, 1917, and thereafter until superseded by a new agreement or award of the Arbitration Court.

Signed on behalf of Williams and Kettle (Limited) by Fred. W. Williams, this 26th day of November, 1914, in the presence of—S. E. Wright, secretary the Hawke's Bay Employers' Association, Napier.

WILLIAMS AND KETTLE (LIMITED):
FRED. W. WILLIAMS,
Managing Director.

Signed on behalf of Dalgety and Co. (Limited) by J. G. Herdman in the presence of—S. E. Wright, secretary the Hawke's Bay Employers' Association, Napier.

DALGETY AND CO. (LIMITED):
J. G. HERDMAN, Manager.

Signed on behalf of the New Zealand Loan and Mercantile Agency Company (Limited) by R. L. M. Kitto in the presence of—S. E. Wright, secretary the Hawke's Bay Employers' Association, Napier.

NEW ZEALAND LOAN AND MERCANTILE
AGENCY COMPANY (LIMITED):
R. L. M. KITTO, Manager.

Signed on behalf of the New Zealand Shipping Company (Limited) by James I. Cato in the presence of—S. E. Wright, secretary the Hawke's Bay Employers' Association, Napier.

THE NEW ZEALAND SHIPPING COMPANY
(LIMITED):
JAS. I. CATO, Local Manager.

Signed on behalf of the Hawke's Bay Farmers' Co-operative Association (Limited) by Geo. Kelly in the presence of—S. E. Wright, secretary the Hawke's Bay Employers' Association, Napier.

HAWKE'S BAY FARMERS' CO-OPERATIVE
ASSOCIATION (LIMITED):

GEO. KELLY, Manager.

Signed on behalf of De Pelichet, McLeod, and Co. (Limited) by C. H. Cato in the presence of—S. Baird, Accountant, Hastings.

DE PELICHET, MCLEOD, AND CO.
(LIMITED):

C. H. CATO, Managing Director.

Signed on behalf of Murray, Roberts, and Co. (Limited) by G. M. Morris, director, in the presence of—D. Watters, Clerk, Napier.

MURRAY, ROBERTS, AND CO. (LIMITED):
GEO. M. MORRIS, Director.

Signed on behalf of the Napier Wool and Grain Store Employees and Wholesale Merchants' Storemen's Industrial Union of Workers in the presence of—Henry Thomas Johnstone, James Johnson.

[SEAL.]

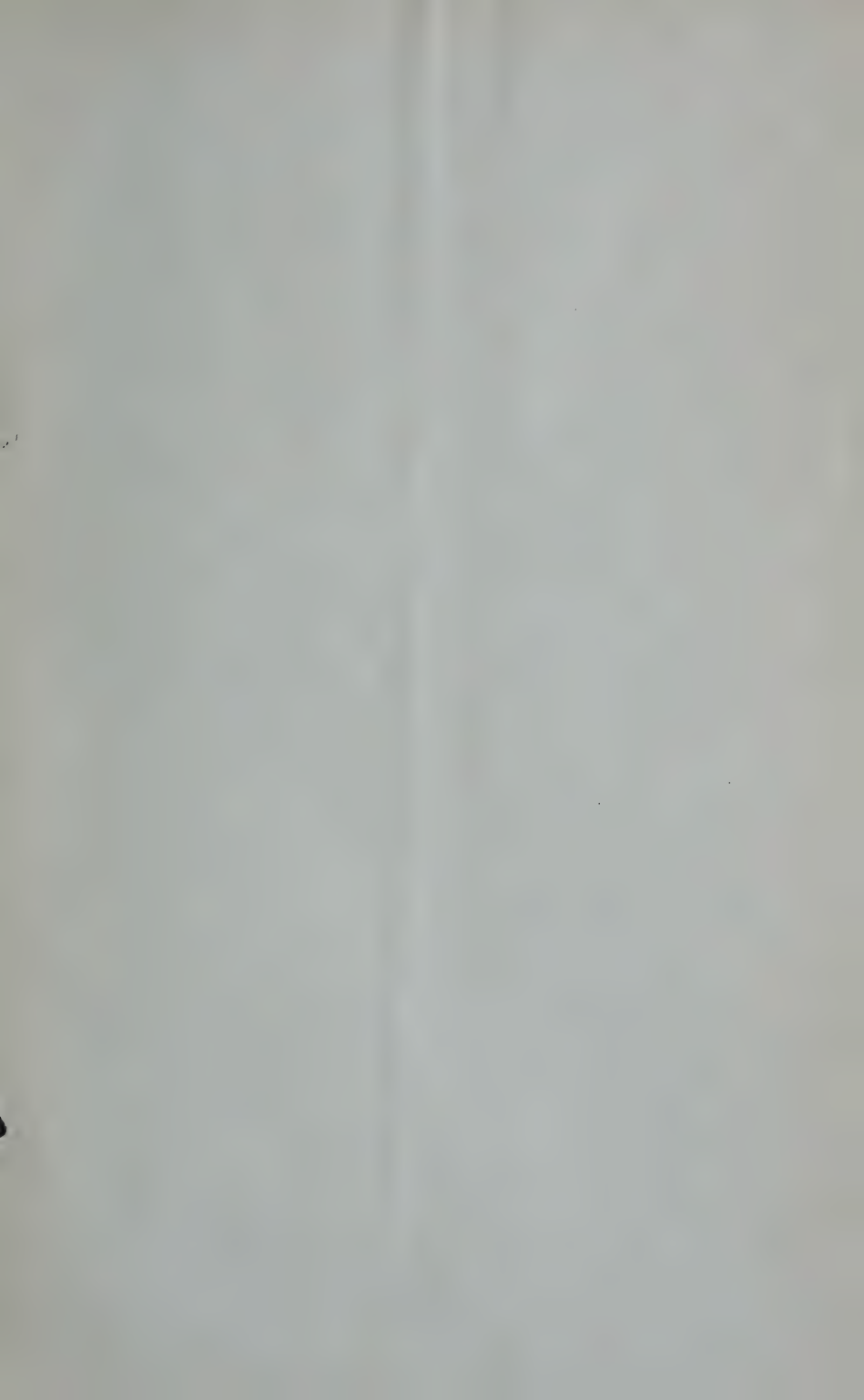
H. C. STOCK, President.
DENIS MCCARTHY, Secretary.

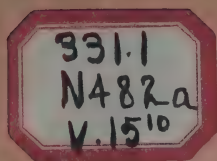
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End of Volume XV.

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Vol. XV. Part 10.



NEW ZEALAND.

DEPARTMENT OF LABOUR.

AWARDS, AGREEMENTS,
AND DECISIONS

UNDER THE

INDUSTRIAL CONCILIATION AND ARBITRATION ACT.

ISSUED UNDER THE DIRECTION OF THE

RIGHT HON. W. F. MASSEY, P.C., MINISTER OF LABOUR.

WELLINGTON, N.Z.

BY AUTHORITY: JOHN MACKAY, GOVERNMENT PRINTER

1914.

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(3997.) CANTERBURY TAXICAB DRIVERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Motor-car, Horse-drivers, and Livery-stable Employees' (Taxicab Drivers' Branch) Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Beaumont, H., Woolston.

Collins, A. F., Edgeware Road, Christchurch.

Dix, H., Rangiora.

Drew Bros., Amberley.

Edwards, B. P., Rangiora.

Harris, A., Christchurch.

Holmes, F., Riccarton, Christchurch.

Johnson and Sons, Rangiora.

McClintock, J., Litchfield Street, Christchurch.

Mitchell, W., c/o City Hotel, Christchurch.

Newman, Mrs., Colombo Street, Sydenham, Christchurch.

Rink Taxis (Limited), (W. Hayward, manager), Christchurch.

Riordan, J., Barbadoes Street, Christchurch.

Scott, G. F., Claridge's Stables, Cashel Street, Christchurch.

Wright, W. G., Rangiora.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall con-

stitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 28th day of December, 1914, and shall continue in force until the 4th day of May, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. The following shall be the hours of work: Sixty hours shall constitute a short week's work, and seventy hours shall constitute a long week's work. A "long week" includes a Sunday on.

2. Each worker shall be entitled to have every alternate Sunday off, but he may agree with his employer to work on his Sunday off at the rate of 1s. per hour for all time worked on such Sunday. The payment for such time shall be made in cash and not in time, and the worker shall not in any case be paid less than 3s. for any work done on his Sunday off.

Wages and Overtime.

3. The minimum wage shall be £2 12s. 6d. per week, to be paid weekly and in the employer's time. No deduction shall be made from the weekly wage save for time lost through the worker's own default.

4. (a.) All time worked in any week in excess of the hours hereinbefore prescribed shall be considered overtime, and shall be paid for at 1s. per hour.

(b.) A worker shall be entitled to credit for the actual working-time taken in every concert, theatre, or ball job, with a minimum of one hour for every concert or theatre job, and two hours for every ball job.

(c.) Drivers in charge of cars on tour extending over one day may make special arrangements with their employers as regards overtime.

Holidays.

5. Christmas Day and Good Friday shall be worked as Sundays.

Improvers.

6. Improvers or learners may be employed for the first three months at a minimum wage of £2 2s. per week. A driver shall be deemed to be an improver or learner who has not been employed at driving a taxicar previously, or who does not know the Christchurch District.

Preference.

7. (a.) In the event of any employer hereafter engaging any worker who shall not be a member of the union, and who within one calendar month after his engagement shall not become a member of the union, the employer shall dismiss such worker from his service if requested to do so by the union, provided that there is then a member of the union who is equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Term of Award.

8. This award shall come into force on the 28th day of December, 1914, and shall continue in force until the 4th day of May, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award for the most part embodies the recommendation of the Council of Conciliation, which the parties agreed to accept. The Court, however, has no jurisdiction to make such restrictions as were contained in the recommendation under the heading of "Working on Shares," and it has therefore struck these out.

T. W. STRINGER, Judge.

(3998.) ENFORCEMENT OF AWARDS.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.					
<i>In the Magistrate's Court at Auckland, before Mr. C. C. Kettle, S.M.</i>					
1914. Oct. 22	Inspector Hollows	Edward Darling (employee of Takapuna Dairy Company)	Auckland Dairy Employees	Delivering milk before 4 a.m. 5s., with 2s. costs	Offence admitted.
Oct. 29	Inspector Newton	V. Price	Ditto	Employing an assistant to deliver milk before 4 a.m. Penalty: £2, with 3s. mileage	Offences admitted. The Magistrate held that the defendants were both equally responsible for the breaches.
"	Ditto ..	F. Morris (employee in above case)	"	Delivering milk before 4 a.m. Penalty: £2, with 3s. mileage	
Oct. 22	Inspector Hollows	P. H. Wilson	"	Delivering milk before 4 a.m. Penalty: 1s., with 2s. costs	Offence admitted.
Oct. 29	Inspector Newton	J. C. Griffen	Auckland Hotel Workers	Failing to allow an assistant in his employ a whole holiday in each week. Penalty: £2, with 8s. witness expenses	Offence denied, but evidence showed that the worker had not been allowed a full day's holiday.
"	Ditto ..	W. J. Williams	Ditto	Failing to allow an assistant a whole holiday per week ending 1st September, 1914 (two cases). Penalty: £2 in each case	Offences admitted. Ignorance of a ward pleaded.

<i>In the Magistrate's Court at Auckland, before Mr. E. C. Cullen, S.M.</i>					
Dec. 17	Inspector Hollows	W. E. Priestley	Auckland Drivers	Accepting less than award rate. Penalty: £2	Offence admitted.
"	Ditto ..	J. Twohill	Auckland Hotel Workers	Bringing back an assistant to work after the day's work had been finished without allowing an interval of ten hours. Penalty: £2	"

ENFORCEMENTS OF AWARDS—continued.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
NORTHERN INDUSTRIAL DISTRICT—continued.					
1914.					
Dec. 4	Inspector Hollows	R. Nash	<i>In the Magistrate's Court at Huntly, before Mr. E. Rawson, S.M.</i> Auckland Country Butchers	Employing more than the proportion of boys to men allowed by the award. Penalty: £2, with 9s. 9d. part Inspector's costs	Defendant, a new arrival, pleaded ignorance of the provisions of the award.
"	Ditto	C. Maxwell	Northern District Bakers	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £3, with 9s. 9d. part Inspector's costs	Offence admitted.
"	"	Waikato Meat Company	Auckland Country Butchers	Failing to pay award rate of wages. Penalty: £3, with 9s. 9d. part Inspector's costs	"
TARANAKI INDUSTRIAL DISTRICT.					
Nov. 3	Inspector Arnold	C. O. Ekdahl	<i>In the Magistrate's Court at Haveria, before Mr. W. G. Kenrick, S.M.</i> Dominion Typographers	Failing to pay award rate of wages. Breach recorded only, with 15s. Inspector's expenses	The evidence showed that the employer had engaged the worker, who was not a competent journeyman, for sympathetic reasons. The Magistrate held that an under-rate workers' permit should have been obtained. Under the circumstances he entered a conviction in each case, but as he considered that the worker had benefited more than the employer he imposed a nominal penalty in the case of the former.
"	Ditto	W. Evans (employee of above)	Ditto	Failing to obtain award rate of wages. Penalty: 5s.	

WELLINGTON INDUSTRIAL DISTRICT.

In the Magistrate's Court at Wanganui, before Mr. W. Kerr, S.M.

Nov. 16	Inspector Gibbs	Dick and Flyger	..	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £1, with 7s. costs	Defendant had a book, but the evidence showed that it had not been kept entered up to meet the requirements of the Act.
Nov. 10	Ditto	Robert Nicol	..	Wanganui Drivers	Defendant had employed a youth as a driver without first having in his employ an adult driver in receipt of the minimum wage.

In the Magistrate's Court at Feilding, before Mr. J. W. Poynton, S.M.

Offence admitted.

Nov. 4	Inspector Culver	Alexander Cleland	Manawatu Painters and Decorators	Failing to produce wages and overtime book for examination when required to do so by the Inspector under section 100 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £2, with 7s. Court costs and 15s. Inspector's expenses	..
Nov. 18	Ditto	"	Ditto	Employing more than the proportion of apprentices to journeymen allowed by the award. Penalty: £2, with 5s. costs	..
"	"	J. Edwardes	Palmerston North Carpenters and Joiners	Failing to pay award rate of wages. Penalty: 10s.	In view of the fact that defendant had, before the hearing of the case, paid arrears of wages amounting to £9 4s. 6d. owing to the worker the Magistrate imposed only a light fine, but in case of the employee inflicted the full amount claimed—viz., £2.
"	"	P. White (employee of above)	Ditto	Failing to claim award rate of wages. Penalty: £2	

ENFORCEMENTS OF AWARDS—continued.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
1914. <i>In the Magistrate's Court at Palmerston North, before Mr. J. W. Poynton, S.M.</i> WELLINGTON INDUSTRIAL DISTRICT—continued.					
Nov. 2	Inspector Culver	W. J. Smith and Sons	Hawke's Bay and Manawatu Butchers	(1) Failing to pay award rate of wages. Penalty: £1. (2) Failing to allow meat to an employee to the value of 5s. per week in addition to award rate. Penalty: £1	Offences admitted.
"	Ditto	John Thomas (employee of above)	Ditto	Failing to claim award rate of wages. Penalty: £2. Failing to claim meat (see above). Penalty: £2	Offences admitted. Arrears of wages amounting to £13 are due to defendant and are being paid to him through the Department.
Nov. 9	"	Perrin Bros. and Needham	Palmerston North Carpenters and Joiners	Failing to notify union of employment of a non-unionist within three days thereafter. Penalty: £1	Offence admitted.
Nov. 27	"	J. Walls	Wellington District Bakers and Pastrycooks	Failing to pay award rate of wages to an apprentice. Penalty: £2, with 8s. 2d. half Inspector's costs	Defendant stated that he had paid in excess of the award rate when he first employed the worker, and thought he was justified in paying less afterwards to compensate for this.
"	"	Foxton Cordage and Flax-milling Company (Limited)	Manawatu Flax-mills' Employees	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: 5s., with 7s. Court costs and 8s. 2d. half Inspector's costs	Defendants stated that as workers were on piecework and earning more than the award rate they did not think it necessary to show the actual time worked. The Magistrate held that it was imperative that a book should be kept, as in its absence no proof could be shown that the men were being paid the award rate.

In the Magistrate's Court at Wellington, before Mr. D. G. A. Cooper, S.M.

Nov. 5 Inspector Slaughter .. W. Brown .. Wellington Restaurant Workers .. Failing to pay award rate to a second kitchen hand. Penalty: £2

The defence was that the worker in question was not a competent hand, but was merely learning the work so that he could replace the chef in the absence of the latter. There were a third and a fourth hand also employed, and the Stipendiary Magistrate ruled that where there were four hands employed in the kitchen one of them, notwithstanding the fact that he was not competent, must be classed as second cook and paid the award rate for such a worker.

" Ditto .. W. Thompson (employee of above) .. Ditto Accepting less than award rate. Penalty: 10s.

Nov. 13 Inspector Mostyn .. J. C. Gardiner .. Wellington District Butchers .. Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £1, with 9s. costs

Offence admitted.

Nov. 17 Ditto .. W. Stockbridge .. Ditto Accepting less than award rate of wages. Penalty: £2

" .. W. Hannifin .. Wellington Hotel Workers .. Employing two assistants on more than six days in each week. Penalty: £1

Defendant had failed to allow each assistant a whole holiday of twenty-four hours in each week as required by the award.

Nov. 13 .. E. Osborne .. Wellington Dairy-men's Employees .. Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £1, with 9s. costs

Offence admitted.

Nov. 27 .. F. Boffa .. Wellington Hairdressers' Assistants .. Failing to keep a wages and overtime book as provided by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £2, with 7s. costs

"

ENFORCEMENTS OF AWARDS—continued.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
1914.					
WELLINGTON INDUSTRIAL DISTRICT—continued.					
<i>In the Magistrate's Court at Petone, before Mr. D. G. A. Cooper, S.M.</i>					
Nov. 18	Inspector Mostyn	A. Gustefson ..	Wellington Hotel Workers	Failing to pay award rate of wages to a porter. Penalty: £1	Defendant pleaded ignorance of the provisions of the award.
"	Ditto ..	S. Cole (employee of above)	Ditto ..	Accepting less than award rate of wages. Penalty: 5s.	..
<i>In the Court of Arbitration at Wellington.</i>					
Dec. 3	Inspector Bolland	H. C. Gibbons and Co. (Limited)	Wellington Merchants' Storemen	Failing to pay overtime rates for time worked in excess of forty-eight hours per week. Penalty: Nil	Dismissed. For full report, see page 1030.
<i>In the Magistrate's Court at Wellington, before Mr. W. G. Riddell, S.M.</i>					
Dec. 16	Inspector Mostyn	J. C. Gardner ..	Wellington Butchers	Failing to pay award rate of wages to an order-cart hand. Penalty: £2	Defendant had paid arrears of wages amounting to £4 15s. to the worker concerned.
Dec. 1	Ditto ..	Harold Walker ..	Wellington Dairymen's Employees	(1) Employing a boy contrary to the provisions of the award, and (2) failing to pay the minimum rate of wages. Penalty: 10s.	Defendant pleaded that he had been ill, and employed the boy for a short time to assist him in the delivery of milk.
CANTERBURY INDUSTRIAL DISTRICT.					
<i>In the Magistrate's Court at Christchurch, before Mr. H. W. Bishop, S.M.</i>					
Nov. 4	Inspector Bailey	D. Moore ..	Christchurch Butchers	Failing to allow an assistant a holiday on the Prince of Wales's birthday. Penalty: 10s.	The day mentioned was a holiday under the award in question.

" Ditto .. Robinson and Son Ditto .. Failing to pay award rate of wages. Penalty: 1s. Defendant had employed a lad fourteen years of age casually, contrary to the provision of the award. The Magistrate imposed only a nominal fine, as he considered the fact of the case being brought to Court would serve as a warning against future offences of the kind.

In the Magistrate's Court at Christchurch, before Mr. T. A. B. Bailey, S.M.
 Dec 18 Inspector Bailey Moore and Son .. North Canterbury Builders, Contractors, and General Labourers Employing a non-unionist when there were unionists out of employment ready and willing to undertake the work. Penalty: 10s.
 " Ditto .. H. S. Gill Christchurch Restaurant, Tea-room, and Oyster-saloon Employees Failing to pay award rates to a chef and to a second cook. Penalty: £1 in each case. Defendant contended that the second cook was a kitchenmaid. The Magistrate decided that she must be classed as a second cook owing to the nature of her duties.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

In the Magistrate's Court at Oamaru, before Mr. J. R. Bartholomew, S.M.
 Nov. 25 Inspector Waite James Ogilvie and Son .. Dominion Plumbers and Gasfitters Failing to notify the Inspector of the engagement of an apprentice within one week after the expiration of the probation period. Penalty: £2.

In the Magistrate's Court at Dunedin, before Mr. H. Y. Widdowson, S.M.
 Dec. 18 Inspector Georgeson J. G. Laursen .. Otago and Southland Bakers and Pastrycooks Failing to pay award rate of wages to a labourer. Penalty: 10s. The evidence showed that defendant had employed a youth to carry coal and firewood, clean potatoes, clean the bakehouse, carry cakes, &c., to the shop, and do other general work in connection with the bakehouse. The Magistrate therefore held that this was a labourer's work within the meaning of the award. Defendant has been granted leave to appeal against the decision.

ENFORCEMENTS OF AWARDS—continued.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT—continued.					
<i>In the Magistrate's Court at Dunedin, before Mr. H. Y. Widdowson, S.M.—continued.</i>					
1914.					
Nov. 10	Inspector Georgeson	S. F. Aburn	Dunedin Painters	(1) Discharging an apprentice allegedly without cause, and failing to procure him another employer; (2) failing to pay award rate of wages to an apprentice. Penalty: Nil	The first case was dismissed owing to conflicting evidence. In the second case the evidence showed that the apprentice was taken on by defendant after the award had come into operation, but that he had previously served by the provisions of the award. The Magistrate held that, notwithstanding the time previously served at the trade by the lad, he must now, for the purposes of the award, be treated as an apprentice in his first year.
<i>In the Magistrate's Court at Otago, before Mr. H. A. Young, S.M.</i>					
Nov. 13	Inspector Barton	J. Crooks and Co.	Southland Sawmill Workers	Failing to pay wages on or before the 7th day of month as required by the award (5 cases). Penalty: £2 10s., with 7s. mileage and £1 4s. 2d. Inspector's expenses	Offences admitted.
"	Ditto	"	Ditto	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £2, with 12s. costs	..

NELSON INDUSTRIAL DISTRICT.

(3999.) NELSON DISTRICT TAILORS AND TAILORESSES.—AWARD.

In the Court of Arbitration of New Zealand, Nelson Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Nelson Tailors and Tailoresses' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Allan, R. W., storekeeper, Collingwood.

Auckland Drapery and Clothing Company, Hardy Street, Nelson.

Batts and Morrison, tailors, Takaka.

Clear, Joseph E., tailor, Bridge Street, Nelson.

Condell, F., draper and outfitter, Trafalgar Street, Nelson.

Daniels, J., storekeeper, Moutere.

Dee and Sons, tailors, Trafalgar Street, Nelson.

Dixon Bros. and Stephens, tailors, Bridge Street, Nelson.

Ennis, A., tailor, &c., Takaka.

Gillanders, J., tailor, Takaka.

Hallenstein Bros., tailors and outfitters, Hardy Street, Nelson.

Harford, Thomas, tailor, Trafalgar Street, Nelson.

Hooper and Sons, drapers and outfitters, Belgrove, Wakefield, and Kiwi.

Johansen, B., mercer, &c., Hardy Street, Nelson.

Kirk and Co., storekeepers, &c., Takaka.

Langridge, J. J., storekeeper, Takaka.

Lock, F., tailor and outfitter, Trafalgar Street, Nelson.

Loisson, T., tailor, Trafalgar Street, Nelson.

Lublow, G., tailor, Takaka.

Lusby, F., jun., storekeeper, &c., Richmond.

McKay and Sons, mercers, Bridge Street, Nelson.

Manoy, A., and Co., storekeepers, &c., Motueka.

May, W. R., storekeeper, Richmond and Wakapuaka.

Mears, W. B., tailor and outfitter, Bridge Street, Nelson.

Miles, Alfred, draper and outfitter, Collingwood.

Muntz, T., storekeeper, &c., Upper Moutere.

Page, Hugh, storekeeper, Takaka.

Palmer, W. J., draper and outfitter, Foxhill.

Rankin and Co., storekeepers, Motueka.

Richards, E., tailor and outfitter, Trafalgar Street, Nelson.

Riley, E. T., and Co., storekeepers, Collingwood.

Riley, W. C., and Co., storekeepers, Collingwood.

Rodgers, R., tailor, Motueka.

Short, W., and Sons, tailors and outfitters, Hardy Street, Nelson.

Snow, Claude, tailor and outfitter, Bridge Street, Nelson.
 Tasker, Bert, draper and outfitter, Hardy Street, Nelson.
 Thorpe, J., draper and outfitter, Bridge Street, Nelson.
 Wallace, J., storekeeper, Motueka.
 Wearing Bros., storekeepers, Richmond.
 Wearing, S. Y., storekeeper, Wakapuaka.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 5th day of July, 1914, and shall continue in force until the 4th day of July, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

Journeymen and Male Apprentices.

1. (a.) The hours of work shall be forty-eight hours per week, and shall be regulated by the employer between the hours of 8 a.m. and 6 p.m. on five days of the week and between 8 a.m. and 1 p.m. on Saturdays.

Young Women and Female Apprentices.

(b.) The hours of work shall be those prescribed by the Factories Act, 1908.

(c.) An employer shall place in a prominent position in the workroom a notification showing how the hours of work are regulated.

Minimum Wages (Males).

2. (a.) The wages to be paid to journeymen tailors and pressers (other than pieceworkers) shall be not less than £2 15s. per week.

(b.) No deduction is to be made from this weekly wage save for time lost through the worker's own default.

(c.) Male pieceworkers shall be paid in accordance with the time statement hereinafter referred to, based at the rate of 1s. per hour.

Minimum Wages (Females).

3. (a.) The following shall be the minimum rate of wages: Vest, skirt, and trouser hands, £1 5s. per week; first-class machinists £1 10s. per week, second-class machinists £1 5s. per week; coat hands, for the first six months after completing apprenticeship £1 5s. per week, and thereafter for fully competent hands £1 10s. per week. If after the worker has served six months beyond the term of apprenticeship she considers herself not capable of earning the full wage of £1 10s. she may be paid such lesser sum as may be agreed upon or fixed in the manner hereafter prescribed for fixing the wages of incompetent workers. Female pieceworkers shall be paid in accordance with the time statement hereinafter referred to, based at the rate of 8d. per hour.

(b.) No deduction is to be made from this weekly wage save for time lost through the worker's own fault.

(c.) A first-class machinist shall be one working for an average of thirteen workers, or, if for a less number, one who can fill up her spare time in making a garment.

(d.) A second-class machinist shall include all those who do not come within the definition of a first-class machinist.

4. Wages shall be paid either weekly or fortnightly.

Existing Wages not to be reduced.

5. Any worker who is at the time of coming into operation of this award receiving in excess of the minimum wages prescribed shall not have his or her wages reduced.

Overtime.

6. Overtime shall be paid as follows: Weekly-wage men—Time and a quarter up to 10 p.m.; from 10 p.m. to 12 p.m., time and a half; double time from 12 p.m. to 6 a.m.; from 6 a.m. to 8 a.m., time and a quarter. Pieceworkers: Male—3d. per hour up to 10 p.m., 6d. per hour from 10 p.m. to 12 p.m., 1s. per

hour from 12 p.m. to 6 a.m., 3d. per hour from 6 a.m. to 8 a.m.; female—two-thirds of the rate payable to men, but nothing herein contained shall be deemed to affect the provisions of the Factories Act, 1910, prescribing the limit of time during which females are permitted to work overtime.

Holidays.

7. The following shall be recognized holidays: Christmas Day, New Year's Day, Good Friday, Easter Monday, Labour Day, and the birthday of the reigning Sovereign. No deduction from the wages of weekly hands shall be made for these holidays. Weekly-wage hands shall be paid double time for work required to be done on these holidays or on Sundays, and pieceworkers shall be paid at an extra rate of 1s. per hour for work required to be done on these holidays. Female pieceworkers to be paid at the rate of 8d. per hour extra.

Proportion of Wages-hands and Pieceworkers.

8. (a.) Any employer may employ all his hands as wages-hands if he shall so desire, and in such case he shall pay the minimum wage hereinbefore mentioned.

When an employer exercises his right under clause 8 hereof the employment of weekly hands shall be deemed to be a weekly employment, and shall be determinable by a week's notice on either side. No deduction shall be made from the weekly wages except for the time lost by the default of the particular wages-hand.

(b.) If an employer shall employ pieceworkers as well as wages-hands then the following provisions shall apply for males: The proportion of wages-hands shall not be more than one to every four pieceworkers or fraction of the first four, two to eight, and so on in the same proportion. For females the proportion of wages-hands shall be the same as for males, and for the purpose of determining such proportion the calculation shall be based on a two-thirds full-time employment of pieceworkers during the six months immediately prior to employing the wages-hands.

(c.) Nothing herein contained shall prevent an employer from employing a presser as a weekly-wage hand, and such presser may fill in his time by doing cleaning and repairing and alterations.

(d.) When other than weekly hands are employed at ladies' tailoring the work may be done at the option of the employer either at log rates or at the minimum rate of 1s. 2½d. per hour by the clock.

(e.) An employer may have the option of paying a week's wages in lieu of giving a week's notice when discharging hands.

(f.) Employees engaged as pieceworkers may leave or be dispensed with so soon as the garments they are making are completed.

Apprentices.

9. Notwithstanding anything that may be contained in the registered rules of the union employers shall be permitted to employ apprentices, both male and female, and according to the following conditions.

10. (a.) The proportion of male apprentices to operatives shall be as follows: One to three or fraction of first three, two to six, three to nine, and so on in the same proportion. The proportion of female apprentices to operatives shall be the same as for male apprentices.

(b.) For the purpose of determining the number of apprentices to operatives the calculation shall be based on a two-thirds full-time employment for the six months immediately prior to taking any apprentice.

(c.) Any employer taking an apprentice to learn the trade shall be deemed to undertake for the period hereinafter mentioned the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the under-mentioned rate of wages: Male apprentices—For the first year, 5s. per week; for the first six months of second year, 8s. per week; for the second six months of second year, 10s. per week; for the first six months of third year, 12s. 6d. per week; for the second six months of third year, 15s. per week; for the first six months of fourth year, 17s. 6d. per week; for the second six months of fourth year, £1 per week; for the first six months of fifth year, £1 5s. per week; for the second six months of fifth year, £1 10s. per week. The wages to be paid to female apprentices shall be as follows: For the first year, 5s. per week; for the second year, 8s. per week; for the first six months of third year, 11s. per week; for the second six months of third year, 15s. per week; for the fourth year, £1 per week.

(d.) The period of apprenticeship shall be, for males, five years; and for females—trousers, vest, and shirt makers, three years; coat-makers, four years; but three months' probation shall be allowed the first employer of the apprentice to determine his or her fitness, and the obligation of the apprentice to serve his or her employer shall be deemed to be enforceable under this award.

(e.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he or she has served his or her apprenticeship. Should the employer at any time before the determination of the apprenticeship wish for any reason to dispense with the services of the apprentice he shall give him or her a certificate for the time actually served, and procure him or her another employer carrying on business within a reasonable distance of the original employer's place of business, who shall teach the apprentice, pay him or her the wages prescribed by this award according to the total length of time he or she has served, and generally perform the obligation of the original employer: Provided that it shall not be obligatory upon an em-

ployer to find the apprentice another employer if he or she shall so misconduct himself or herself as to entitle the employer to discharge him or her, but he shall give such apprentice a certificate for the term actually served.

(f.) An employer taking an apprentice shall give notice thereof and of the name of the apprentice to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereof give notice of such transfer to such Inspector.

(g.) An employer shall not be deemed to discharge his duty towards his apprentice if he fails to keep him or her at work owing to slackness of work, but such slackness may form a proper ground for transferring him or her to a master willing to undertake the responsibility of teaching him or her.

(h.) When an apprentice is discharged for cause the employer shall send notice of the discharge and the cause thereof to the Inspector of Factories.

(i.) Existing arrangements with or relating to apprentices now serving any employer may continue, provided that any employer wishing them to continue shall forward the names of his present apprentices to the Inspector of Factories within one month after the filing of this award.

General Conditions.

11. (a.) There shall be a fair distribution of work among all piecework hands, both male and female, in each workshop by the employers. When there are several workrooms used by an employer the same shall be considered and included as one workshop for the purpose of this clause. By "fair distribution" is meant that the average wages received each week shall be the same as far as possible, consideration being given to ability and the competency of the worker.

(b.) There shall be no distribution of work known as the "team system." Each worker shall make his or her own job from start to finish (except the machining, which may be done by a machinist). Should a job be wanted in a hurry a male worker shall only get the assistance of another male worker, and a female worker shall only get the assistance of another female worker. Each weekly hand shall have charge of only one apprentice.

(c.) All garments made or sold as tailor-made or bespoke orders for which orders or measures are taken, or whether they are fitted on before or after completion, shall be paid for according to the conditions, wages, and time statements of this award, and must be made in the registered factory of the employer.

Chart Orders.

12. The conditions of subclause (c) shall not be deemed to apply to *bona fide* chart orders that are manufactured in any

factory that manufactures in a wholesale way for any *bona fide* town or country agent who indicates by door-sign, window-sign, or any other prominent notification that he sells factory-made chart orders.

13. No work shall be done on any premises occupied by an employee.

CLAUSES APPLICABLE TO MALE AND FEMALE WORKERS.

Under-rate Workers.

14. Any worker who considers himself or herself incapable of earning the minimum weekly wage hereinbefore prescribed may be paid such less wage as may from time to time be agreed upon in writing between any employer and the secretary or local agent of the worker's union, and in default of such agreement within twenty-four hours after such worker shall have applied in writing to such secretary or local agent stating his or her desire that such wage shall be agreed upon he or she may apply to the local Inspector of Factories at Nelson, stating his or her desire to have such wages fixed, and the Inspector of Factories shall then give notice to the secretary of the union and to the employer (if any) of his intention to fix such wage. The secretary or other officer of the union and the employer (if any) may attend and give evidence if they so desire. The Inspector shall fix such wage as he shall think fit, and any worker whose wages have been so fixed may work for and be employed by any employer for such lesser wage for the period of six calendar months thereafter, and after the expiration of the said period of six calendar months until fourteen days' notice in writing shall have been given to him or her by the secretary of the worker's union requiring him or her to have his or her wages again fixed in the manner prescribed by this clause.

Preference.

15. It shall be the duty of every employer when engaging a worker to ascertain if he or she is a member of the union, and if he or she is not a member of the union the employer shall notify the secretary of the union accordingly within seven days of the date of engaging such worker. It shall be the duty of every non-unionist engaged as aforesaid to join the union within seven days after receiving from the secretary of the union a request in writing to do so. It shall be the duty of every non-unionist employed in the trade at the date of the coming into operation of this award to become a member of the union within fourteen days from such date. Non-compliance with any of the above-mentioned provisions shall constitute a breach of this award.

16. No employer shall place any obstacle in the way of any representative of the workers' union in the collection of moneys due, provided that the collection shall not take place in any

workroom oftener than once a fortnight, and that the representative of the union shall obtain permission from the employer prior to visiting such workroom.

Detail Disputes.

17. In case of any dispute over the interpretation of any of the clauses or provisions contained in the time statement of this award it shall be referred to a committee consisting of two representatives of the union and two of the employers, to be appointed as occasion requires, with the Inspector of Factories, Nelson, as chairman, who shall have a casting-vote only. The interpretation of the committee shall be the true and proper interpretation, and any departure from such interpretation shall constitute a breach of this award.

Scope of Award.

18. This award shall apply to all employers carrying on business in this industry in the Industrial District of Nelson.

Term of Award.

19. This award shall come into force as from the 5th day of July, 1914, and shall continue in force until the 4th day of July, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

TIME STATEMENT (LOG).

CLASSIFICATION OF MATERIALS.

Dress Suits and Dining Jackets.

First class: To consist of superfine cloths and fine worsteds.

Second class: All inferior stuffs.

Boys' Eton Jackets.

All first class.

Frock, Morning, Shooting, and Sac Coats, Waistcoats, Trousers, and all other Garments.

First class: To include superfine cloth, doeskin, Venetian, velvet, silk, heavy Melton, sataras, heavy beaver, cassimere, quilting, corded silk, marcilla, satin, box-cloth, silk vesting, kersey, buckskin, and all faced cloths.

Second class: To include velveteens, worsted coatings, worsted silk mixtures, Whitney, stockinette, pilot, Bedford cord, cashmere, hopsack, coatings, Meltons, vicuna, worsted suitings, fine serge, fine hopsack serge, Russell cord, white drill, duck, alpaca, and fancy vestings.

Third class: To include tweeds, inferior serges, Cheviots, Bannockburns, horsecloth, dungaree, and flannel.

NOTE.—Materials not mentioned to be reckoned as belonging to the class they most resemble.

NOTE.—Classification of materials and other particulars of job to be mentioned on ticket to be handed to the worker with each job.

DRESS AND FROCK COATS.

Preamble.—Bluff, bound, or stitched edges (edges of lapels either cut or shrunk), two plait-pockets, puffs in seye, wadding flesh-basted in facings or prepared for machine, plain sleeves with one row of stitching.

	Hours.
First class to start as above.. .. .	35
Second class to start as above	32
Third class to start as above	30
Lapels cut on	less 2
Single-breasted	less 2

EXTRAS ON DRESS AND FROCK COATS.

Stitching.

	Extra Hours.
Edges turned in and felled or stoted	1
If single-stitched or bound round bottom	1
Stitching vent in sleeve hand	$\frac{1}{4}$
Second row of stitching on edge, frocks	$2\frac{1}{2}$
Second row of stitching on edge, with flaps	$3\frac{1}{2}$
Second row of stitching on cuffs	$\frac{1}{4}$
Second row of stitching on vents	$\frac{1}{4}$
All rows stitched on shoulders or side-body, per pair, if by hand	$\frac{1}{4}$
Seams or edges pricked to count the same as double-stitching.	

Cord.

On edge, with one sewing	$1\frac{1}{2}$
On edge, with two sewings	2
Cording vent in sleeve-hand	$\frac{1}{4}$
Stitching down in seam or behind seam of front edges to keep facings in position (each).. .. .	$\frac{1}{4}$
NOTE.—This not to apply to the ordinary fastening-down of facings.	

Flat Braiding.

Braid laid flat, on one side	3
Braid laid flat, double to waist	$4\frac{1}{2}$
Braid laid flat, continued full length	6
Braid laid flat, if back-stitched	extra 2
Braiding vent in sleeve-hand	$\frac{1}{4}$

Galloon or Binding.

Galloon or binding, felled on one side and back-stitched the other	$1\frac{1}{2}$
Back-stitched on both sides	2
Binding vent in sleeve-hand.. .. .	$\frac{1}{4}$

Pockets and Flaps.

Pocket across skirt, with welt or jetted	$1\frac{1}{2}$
Pocket across skirt, plain under flap	1
Each pocket over three	1
Ticket-pocket in waist-seam.. .. .	$\frac{1}{2}$
Ticket-pocket in waist-seam, with flap	$1\frac{1}{2}$
Ticket-pocket in waist-seam outside, with flap.. .. .	1
Ticket-pocket in waist-seam outside, with welt	$\frac{3}{4}$
Ticket-pocket inside, plain	$\frac{1}{2}$
Ticket-pocket inside, jetted	$\frac{3}{4}$
If pocket-mouth exceeds 9 in.	$1\frac{1}{2}$
Flaps in waist	2
Flaps below waist	2
Snobs' thumbs, plain, under flap (each)	$\frac{1}{4}$
Each hole and button in pocket or flap	$\frac{1}{4}$
Pockets put in entirely by machine, half hand-time.	

<i>Cuffs.</i>					Extra Hours.
Gauntlet or bishop's cuffs, including cord	..	..	..	..	2
False cuff	..	..	..	..	$\frac{1}{2}$
False cuff, if filled up	..	..	..	extra	1
Cuffs cut off	..	..	..	..	1
Canvas or other materials in cuffs	..	..	..	..	$\frac{1}{4}$
Extra rows of stitching by hand (per pair)	..	..	..	..	$\frac{1}{4}$
Vents in sleeve-hands	..	..	..	..	$\frac{1}{2}$
Each hole and button in each cuff	..	..	..	..	$\frac{1}{4}$

<i>Cuts.</i>					
Cuts in waist in line with buttons	..	..	..	..	1
Cuts in waist in line if rantered	..	..	..	..	2
Cuts near side seam	..	..	..	..	$\frac{3}{4}$

Padding.

Padding with wadding or other material on shoulder-points, hollows of shoulders, between shoulder-blades or back seye, for each and every ply or half-ply over and above that mentioned in specification	..	..	..	..	$\frac{1}{8}$
Padding with wadding or other material all round seye	..	..	..	..	1
Each additional ply or half-ply	..	..	..	..	$\frac{1}{8}$
NOTE.—The two shoulders to count as one.					
Putting in pair of shoulder-pads	..	..	..	..	$\frac{1}{2}$
Putting in pair of shoulder-pads, if required to be cut or altered	..	..	..	..	1
Quilted sides, in half-inch, half-way down	..	..	..	..	2
Quilted back lining, in half-inch, half-way down	..	..	..	..	2
Quilted sides, in quarter-inch, half-way down	..	..	..	..	4
Quilted back lining, in quarter-inch, half-way down	..	..	..	..	4

Haircloth and Canvas.

Haircloth, not exceeding 12 in. in length, and to crease of lapel in breadth, bound or covered with canvas or other material	..	..	..	..	1
Each additional inch	..	..	..	..	$\frac{1}{2}$
Each additional inch if through lapels or single-breasted coats, in addition to the foregoing items	..	..	..	..	$\frac{1}{4}$
Haircloth, if through lapel in double-breasted coats	..	..	..	extra	$\frac{1}{4}$
Haircloth, if double-breasted lapel in single-breasted coat	..	..	..	extra	$\frac{1}{4}$
Canvas or other material in lieu of or in addition to haircloth, not exceeding 12 in. in length, and to crease of lapel in breadth	..	..	..	..	$\frac{1}{2}$
Each additional inch	..	..	..	..	$\frac{1}{2}$

NOTE.—“Covering haircloth with canvas or other material” means that the covering material shall extend not more than half an inch beyond the haircloth. Anything beyond that to be reckoned canvas or other material in addition to haircloth, and paid, per inch

..	..	..	..	..	$\frac{1}{4}$
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Silk Facings.

Silk facings on front of breast	..	..	..	..	$1\frac{1}{2}$
Full silk breast-facings	..	..	..	..	3

Linings and Facings.

Stoted facings, &c., per inch	..	..	..	..	$\frac{1}{4}$
Rantering facings, &c., per inch	..	..	..	..	$\frac{3}{4}$
Scarlet, light drab, or other delicate-coloured material	..	..	..	extra	2
Forepart, interlined with flannel or other material	..	..	..	..	$\frac{1}{2}$
Back	..	..	..	..	$\frac{1}{2}$
Side-body	..	..	..	..	$\frac{1}{4}$
Flannel or other material seamed in with sleeve-lining	..	..	..	..	$\frac{1}{2}$

						Extra Hours.
Eyelet-holes (each)	..	..	..	..	..	1 $\frac{1}{2}$
Opening for adjusting buttons	..	..	..	..	..	1 $\frac{1}{2}$
Coat-lining left open round bottom	..	..	..	..	..	1
Bugle lined, bound, or faced	..	..	..	..	..	1
Wings	..	..	..	..	..	1 $\frac{1}{2}$

Side Edges.

Plain side edges, with one button	..	..	..	..	..	1 $\frac{1}{2}$
Plain side edges, with three buttons	..	..	..	..	..	1

Taping.

Back seam taped or felled	..	..	..	..	..	1 $\frac{1}{2}$
Taping, per yard	..	..	..	..	..	1 $\frac{1}{2}$
One felling down seams equal to lining	..	..	..	..	..	1 $\frac{1}{2}$
Two fellings down seams equal to taping	..	..	..	..	..	1 $\frac{1}{2}$

Hanger.

Making hanger	..	..	..	..	..	1 $\frac{1}{2}$
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Label.

Sewing on label	..	..	..	..	..	1 $\frac{1}{2}$
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Damping.

Damping material before or after making up	..	..	..	..	..	1 $\frac{1}{2}$
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Open Pleats.

Open pleats	..	..	..	..	..	1 $\frac{1}{2}$
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Bastes.

(See page devoted to bastes.)

Oversize.

44 in. and over from hole to button at waist	..	..	..	extra	1 $\frac{1}{2}$
48 in. and over from hole to button at waist	..	..	..	extra	3
52 in. and over from hole to button at waist	..	..	..	extra	4 $\frac{1}{2}$

MORNING AND SHOOTING COATS.

Preamble.—Plain S.B. bluff, bound, or stitched edges, two plait-pockets, puffs in scye, wadding flesh-basted in facing or prepared for machine, plain sleeves with one row of stitching.

					Hours.
First class to start as above	..	..	..	..	27 $\frac{1}{2}$
Second class to start as above	..	..	..	..	25
Third class to start as above	..	..	..	..	23
Double-breasted, lapels cut on	..	..	..	extra	2
Double-breasted, lapels cut off	..	..	..	extra	4

EXTRAS.

Stitching.

					Extra Hours.
If single-stitched or bound round bottom	..	..	..	..	1
Stitching vent in sleeve-hand	..	..	..	..	1 $\frac{1}{4}$
Second row of stitching on edges	..	..	..	..	2 $\frac{1}{4}$
Second row of stitching, with flaps	..	..	..	..	3
Single-stitching seams, with lapels	..	..	..	..	4 $\frac{1}{4}$
Single-stitching seams, without lapels	..	..	..	..	3 $\frac{1}{2}$
Single-stitching seams, if by machine	..	..	..	..	2
Seams seamed and swelled, with lapels	..	..	..	..	5
Seams seamed and swelled, without lapels	..	..	..	..	4 $\frac{1}{2}$

	Extra Hours.
Seams seamed and swelled, if by machine	2
Double-stitched, overlaid, or stoted seams, with lapels	10
Double-stitched, overlaid, or stoted seams, without lapels	9
Double-stitched, overlaid, or stoted seams, if by machine	2
Double-stitched, overlaid, or stoted seams, Meltons and cloth	12
Double-stitched, overlaid, or stoted seams, if by machine	2
Double-stitched edges	2 $\frac{1}{4}$
Double-stitched edges, if round bottom	4
All rows stitched on shoulders or side-body, if by hand (per pair)	$\frac{1}{4}$
Seams or edges pricked to count as double-stitching.	

Cord.

On edge, with one sewing	1 $\frac{1}{2}$
On edge, with two sewings	2
Cording vent in sleeve-hand	$\frac{1}{4}$
Stitching down in seam or behind seam of front edges to keep facings in position (each edge)	$\frac{1}{4}$

NOTE.—This is not to apply to the ordinary fastening-down of facings.

Galloon or Binding.

Galloon or binding, felled one side and back-stitched the other	1 $\frac{1}{2}$
Back-stitched on both sides	2
Binding vent in sleeve-hand	$\frac{1}{4}$

Pockets and Flaps.

Flaps on waist-seam	2
Flaps below waist-seam	2
Each pocket over two	1
Each pocket over two, with flap	1 $\frac{1}{2}$
Ticket-pocket in waist-seam	$\frac{1}{2}$
Ticket-pocket in waist-seam, with flap	1 $\frac{1}{2}$
Ticket-pocket in waist-seam outside, with flap	1
Ticket-pocket in waist-seam, with welt	$\frac{3}{4}$
Ticket-pocket inside, plain	$\frac{1}{2}$
Ticket-pocket, jetted	$\frac{3}{4}$
If pocket-mouth exceeds 9 in.	1 $\frac{1}{2}$
Snobs' thumbs, with hole and button, raw edge, plain under flap (each)	$\frac{1}{4}$
Each hole and button in pocket or flap	$\frac{1}{4}$
Hare-pocket in skirt (each)	2
On bag, loose, to button on (each)	4
Pockets put in entirely by machine, half hand-time.	

Lapels.

Double-breasted lapels on S.B. coat	$\frac{1}{4}$
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Cuffs.

Gauntlet or bishop's cuffs, including cord	2
False cuffs	$\frac{1}{2}$
False cuffs, if filled up	1
Cuffs cut off	1
Canvas or other material on cuffs	$\frac{1}{4}$
Vents in sleeve-hands	$\frac{1}{2}$
Each hole and button in each cuff	$\frac{1}{4}$

Cuts.

If seamed, per pair	1
If rantered or stoted	1 $\frac{1}{2}$
In top of skirt, if rantered	$\frac{1}{2}$
Cuts near side seam	$\frac{3}{4}$

Padding.

	Extra Hours.
Padding with wadding or other material on shoulder-points, hollow of shoulders, between shoulder-blades or back scyes, for each and every ply or half-ply over and above that mentioned in specification ..	$\frac{1}{6}$
Padding with wadding or other material all round scye ..	1
Each additional ply or half-ply ..	$\frac{1}{8}$
NOTE.—The two shoulders to count as one.	
Putting in pair of shoulder-pads ..	$\frac{1}{2}$
Putting in pair of shoulder-pads, if required to be cut or altered ..	1
Quilted sides, in half-inch, half-way down, by hand ..	2
Quilted sides, back-lining, in half-inch, half-way down, by hand ..	2
Quilted sides, in quarter-inch, half-way down, by hand ..	4
Quilted sides, back-lining, in quarter-inch, half-way down, by hand ..	4

Haircloth and Canvas.

Haircloth, not exceeding 12 in. in length and to crease of lapel in breadth, bound or covered with canvas or other material ..	1
Each additional inch ..	$\frac{1}{2}$
Each additional inch, if through lapels or single-breasted coats, in addition to the foregoing items ..	$\frac{1}{4}$
Haircloth, if through lapel in double-breasted coat .. extra	$\frac{1}{4}$
Haircloth, if double-breasted lapel in single-breasted coat .. extra	$\frac{1}{4}$
Canvas or other material in lieu of or in addition to haircloth, not exceeding 12 in. in length, and to crease of lapel in breadth ..	$\frac{1}{2}$
Each additional inch ..	$\frac{1}{2}$
NOTE.—“Covering haircloth with canvas or other material” means that the covering material shall extend not more than half an inch beyond the haircloth. Anything beyond that to be reckoned canvas or other material in addition to haircloth, and paid, per inch ..	
	$\frac{1}{4}$

Silk Facings.

Silk facings on front of breast ..	1 $\frac{1}{2}$
Full silk breast-facings ..	3

Linings and Facings.

Stoted facings, &c., per inch ..	$\frac{1}{24}$
Rantering facings, &c., per inch ..	$\frac{1}{24}$
Scarlet, light drab, or any delicate-coloured material .. extra	2
Forepart, interlined with flannel or other material ..	$\frac{1}{2}$
Back ..	$\frac{1}{2}$
Side-body ..	$\frac{1}{4}$
Flannel or other material seamed in with sleeve-lining ..	$\frac{1}{2}$
Eyelet-holes (each) ..	$\frac{1}{2}$
Opening for adjusting buttons ..	$\frac{1}{2}$
Coat-lining left open round bottom ..	1
Buggie lined, bound, or faced ..	1
Wings ..	$\frac{1}{2}$

Side Edges.

Plain side edges, with one button ..	$\frac{1}{2}$
Plain side edges, with three buttons ..	1

Taping.

Back seam taped or felled ..	1 $\frac{1}{2}$
Taping, per yard ..	$\frac{1}{2}$
One felling down seam equal to lining ..	$\frac{1}{2}$
Two fellings ..	$\frac{1}{2}$

	<i>Hanger.</i>	Extra Hours.
Making hanger		$\frac{1}{4}$

	<i>Label.</i>	
Sewing on label		$\frac{1}{4}$

	<i>Damping.</i>	
Damping material before or after making up		$\frac{1}{2}$

	<i>Open Pleats.</i>	
Open pleats		$\frac{1}{2}$

Bastes.
(See page devoted to bastes.)

	<i>Oversize.</i>	
44 in. and over from hole to button at waist	extra	$1\frac{1}{2}$
48 in. and over from hole to button at waist	extra	3
52 in. and over from hole to button at waist	extra	$4\frac{1}{2}$

CHESTERFIELD OR SAC OVERCOATS.

Preamble.—Plain S.B. coat, with or without back seam, two outside pockets with or without flaps, one inside breast-pocket, puffs in scye, plain sleeves with one row of stitching, facings pieced out in shoulder, edges bluff or stitched and back lining, canvas in cuffs, length from 36 in. to 44 in.; each 4 in. or part thereof over 44 in. in length, extra half-hour; each 2 in. or part thereof under 36 in. in length to be less half-hour.

	Hours.
First class to start as above.. .. .	26
Second class to start as above	$24\frac{1}{2}$
Third class to start as above	23
Double-breasted or with fly	extra 2
Pockets bound top and bottom, with flaps, each pocket (nothing taken off for sewing round by machine)	extra $\frac{1}{4}$

	EXTRAS.	Extra Hours.
If damped all over		1
Strapping velvet collar		1

NOTE.—This is not to apply when collar is entirely covered with velvet, except the collar is finished below.

Pockets, over three (each) .. .. .	.. .. .	1
Slant pocket with flap and hole to button (each)	extra	1
Slant pocket with flap and hole to button, flaps .. .. .	.. .. .	$\frac{1}{2}$
Each hole and button in pocket or flap	extra	$\frac{1}{4}$
Snoobs' thumbs (each) .. .. .	.. .. .	$\frac{1}{2}$
Stoted or felled edges .. .. .	.. .. .	1
Vent in back, with holes and buttons or fly .. .. .	.. .. .	1
Vent in back, with bearer, seamed or stoted .. .. .	.. .. .	$1\frac{1}{2}$
Each hole and button on bearer	extra	$\frac{1}{4}$
Second row of stitching on front edge .. .. .	.. .. .	$2\frac{1}{2}$
Second row of stitching on front edge, with fly	extra	$\frac{1}{2}$
Seams strapped (Chesterfield) .. .. .	.. .. .	18
Seams strapped (covert coats) .. .. .	.. .. .	16
Seams strapped (covert coats), if no back seam	less	2
Seams strapped, if stitched by machine	less	4
Seams strapped, if stitched by machine, if no back seam	less	$3\frac{1}{2}$
If stitched on each side of seam .. .. .	.. .. .	10
If stitched on each side of seam, if no back seam .. .. .	.. .. .	9

				Extra Hours.
Faced with cloth and double-sewn round bottom	..	..	..	1 $\frac{3}{4}$
Binding or stitching once round bottom	..	..	..	1
Seams seamed and swelled	..	..	extra	8
Seams seamed and swelled, if by machine	..	..	less	1 $\frac{1}{2}$
Seams seamed and swelled and double-stitched	..	..	less	1 $\frac{3}{4}$
Seams seamed and swelled and double-stitched, if by machine	..	..	less	2
Single-lap seams	..	..	..	3 $\frac{1}{2}$
Single-lap seams, if by machine	..	..	less	1 $\frac{1}{2}$
Double-lap seams	..	..	..	10
Double-lap seams, if no back seam	..	..	..	9
Double-lap seams, if by machine	..	..	less	2
Stitching down in seam or behind seam of front edges to keep facing in position (each edge)	..	..	..	$\frac{1}{2}$
Tab for collar	..	..	..	1
Single tab for skirt (each)	..	..	..	$\frac{1}{2}$
Taping or felling back seam	..	..	..	$\frac{3}{4}$
Buggie lined, bound, or faced	..	..	..	1
Wings	..	..	..	$\frac{1}{2}$
Hanger (making)	..	..	..	$\frac{1}{4}$
Belt for waist, turned in and felled with one hole	..	..	..	1 $\frac{1}{2}$
Belt for waist, turned in and felled with one hole, if stitched once	..	..	extra	1
Each extra hole and button	..	..	..	$\frac{1}{4}$
Extra rows of stitching on sleeve (each)	..	..	..	$\frac{1}{4}$
Bound edges	..	..	extra	1
Belt for waist by machine and stitched by machine	..	..	..	1
All other extras same as morning or sac coat.				

Bastes.

(See page devoted to bastes).

Oversize.

46 in. and over from hole to button at waist	..	..	..	1
50 in. and over from hole to button at waist	..	..	..	2
54 in. and over from hole to button at waist	..	..	..	3

PALETOT. PLAIN.

Same as frock overcoat.

All extras same as frock overcoat.

All extras not mentioned in this statement to be paid at the rate of 1s. per hour for males and 8d. per hour for females.

CLOSE-FITTING OR FROCK OVERCOAT.

Two pockets in pleats, bluff, bound, or swelled down front edge, sleeves plain, with one row of stitching.

				Hours.
First class to start as above	..	..	..	34
Second class to start as above	..	..	..	30
Third class to start as above	..	..	..	29
Lapels cut on	..	..	less	2
Single-breasted	..	..	less	3

EXTRAS.

				Extra Hours.
Double-stitched edge	..	..	extra	2 $\frac{1}{2}$
Extra rows of stitching on sleeves (each)	..	..	..	$\frac{1}{4}$
Seams double-stitched or stoted, including lapels of first-class materials	..	..	..	15
Of all other materials	..	..	..	11 $\frac{1}{2}$
Of all other materials, if by machine	..	..	less	2 $\frac{1}{2}$
Without lapels, in each class	..	..	less	2 $\frac{1}{2}$

	Extra Hours.
Without lapels, in each class, if by machine	less 2½
Seams seamed and swelled	9
Seams seamed and swelled, if by machine	less 3
Strapped seams	18
Strapped seams, if no back seam	16
If seamed and strapped by machine	less 4
If seamed and strapped by machine, if no back seam	less 3
Single-lap seams, with lapels	5½
Single-lap seams, without lapels	4
Single-lap seams, if by machine	2½
Side edges plain, with one button	½
Side edges plain, with three buttons	1
Plain cape seamed in with collar	1½
Plain cape seamed in with collar, if loose	2½
Plain cape seamed in with collar, with neckband	3½
Turning in or lining cape	extra 1½
Stitching front edges only of cape	1½
Stitching round bottom of cape	1½
All capes over 24 in. in length (unless sewn by machine)	extra 1
46 in. and over from hole to button at waist	1½
50 in. and over from hole to button at waist	3
54 in. and over from hole to button at waist	4½
All other extras not mentioned same as dress and frock.	
Stitching edges of capes by machine, no extra.	
Bastes (see page devoted to bastes).	

SAC COATS.

Preamble.—S.B. with or without back seam, three pockets, puffs in scye, plain sleeves with one row of stitching, bluff, bound, or stitched edges, one ply of wadding flap-basted round back scye only.

	Hours.
First class to start as above	20
Second class to start as above	19
Third class to start as above	18
Double-breasted	extra 2
44 in. and over from hole to button at waist	extra 1
48 in. and over from hole to button at waist	extra 2
52 in. and over from hole to button at waist	extra 3
Dress and dining jackets same as first class.	
Silk rolls	extra 3

EXTRAS.	Extra Hours.
Double-breasted lapels on S.B. coats	¼
Back lining or buggies	½

Stitching.

Double-stitched edges	2½
Double-stitched edges, if round bottom	4
If single-stitched or bound round bottom	1
Single-stitched, lap seams	3
Single-stitched, lap seams, if by machine	1½
Double-stitched, lap seams	6
Double-stitched, lap seams, if by machine	1½
Seams seamed and swelled	3
Seams seamed and swelled, if by machine	1½
Seams or edges pricked to count as double-stitching.	
Stitching down in seam or behind seam of front edges to keep facing in position (each edge)	¼
Stitching vent in sleeve-hand	¼

	<i>Cord.</i>	Extra Hours.
On edge, with one sewing		1 $\frac{1}{2}$
On edge, with two sewings		2
Cording vents in sleeve-hand		$\frac{1}{4}$

	<i>Fly.</i>	
Fly in front of coat		2

Pockets and Flaps.

Each pocket over three .. .. .	.. .. .	1 $\frac{3}{4}$
Ticket-pocket inside, jetted .. .. .	.. .. .	1 $\frac{1}{4}$
Each pocket in pleat or strap .. .. .	.. .. .	1 $\frac{1}{4}$
Cartridge-pockets in belt (each pair) .. .. .	.. .. .	1 $\frac{1}{2}$
If pocket-mouth exceeds 9 in. .. .. .	.. .. .	1 $\frac{1}{2}$
Flaps (each) .. .. .	.. .. .	$\frac{1}{4}$
Each hole and button in pocket or flap .. .. .	.. .. .	$\frac{1}{4}$
Pockets put in entirely by machine, half hand-time.		

Cuffs.

Canvas or other materials in cuffs .. .. .	.. .. .	1 $\frac{1}{2}$
False cuff .. .. .	.. .. .	1 $\frac{1}{2}$
False cuff, if filled up .. .. .	.. .. .	1
Cuffs cut off .. .. .	.. .. .	1
Vents in sleeve-hands .. .. .	.. .. .	$\frac{1}{2}$
Each hole and button in each cuff .. .. .	.. .. .	$\frac{1}{4}$
Elastic in cuffs or wristlets .. .. .	.. .. .	1
Hands gathered with wristbands, one hole and two buttons		1 $\frac{1}{2}$
Hand-straps, with one hole and two buttons		1 $\frac{1}{2}$

Puffs.

Extra, per pair		$\frac{1}{2}$
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Cuts.

Cuts under arms		$\frac{1}{2}$
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Padding.

Padding with wadding or other material on shoulder-points, hollow of shoulders, between shoulder-blades and back scye, for each and every ply or half-ply		$\frac{1}{6}$
Padding with wadding or other material all round scye .. .. .	.. .. .	1 $\frac{1}{6}$
Each additional ply or half-ply .. .. .	.. .. .	$\frac{1}{6}$
Basting, wadding, or other material in sides, and continued round back scye without joining to 3 in. past shoulder-seam .. .. .	.. .. .	$\frac{1}{2}$
Each additional ply or half-ply .. .. .	.. .. .	$\frac{1}{6}$
NOTE.—The two shoulders to count as one.		
Putting in pair of shoulder-pads .. .. .	.. .. .	1 $\frac{1}{2}$
Putting in pair of shoulder-pads, if required to be cut or altered .. .. .	.. .. .	1

Haircloth and Canvas.

Haircloth, not exceeding 12 in. in length, and to crease of lapel in breadth, bound or covered with canvas or other material		1
Each additional inch .. .. .	.. .. .	$\frac{1}{2}$
Each additional inch if through lapels or single-breasted coats, in addition to the foregoing items .. .. .	.. .. .	$\frac{1}{4}$
Haircloth, if through lapel in double-breasted coat	extra	$\frac{1}{4}$
Haircloth, if double-breasted lapel in single-breasted coat	extra	$\frac{1}{4}$

	Extra Hours.
Canvas or other material in lieu of or in addition to haircloth, not exceeding 12 in. in length, and to crease of lapel in breadth	$\frac{1}{2}$
Each additional inch	$\frac{1}{12}$
NOTE.—“Covering haircloth with canvas or other material” means that the covering material shall extend not more than half an inch beyond the haircloth. Anything beyond that to be reckoned canvas or other material in addition to haircloth, and paid, per inch	
	$\frac{1}{4}$

Silk Facings.

Silk facings on front of breast	$1\frac{1}{2}$
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Linings and Facings.

Flannel or other material seamed in with sleeve-lining	$\frac{1}{2}$
Stoted facings, &c., per inch	$\frac{1}{24}$
Rantering facings, &c., per inch	$\frac{1}{24}$
Scarlet, light drab, or any delicate-coloured material	extra 2
Forepart interlined with flannel or other material	$\frac{1}{2}$
Back interlined with same	$\frac{1}{4}$
Eyelet-holes	$\frac{1}{2}$
Opening in facings or bottom for eyelet-holes	$\frac{1}{2}$
Buggie lined, bound, or faced	1
Wings	$\frac{1}{2}$
Coat-lining left open round bottom	1

Taping.

Back seam taped or felled	$\frac{1}{2}$
Taping, per yard	$\frac{1}{2}$
One felling down seams equal to lining	$\frac{1}{2}$
Two fellings down seams equal to taping	$\frac{1}{2}$

Hanger.

Making hanger	$\frac{1}{4}$
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Label.

Sewing on label	$\frac{1}{4}$
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Damping.

Damping material before or after making up	$\frac{1}{2}$
Shrinking back	$\frac{1}{2}$

Pleats.

Straps or pleats (each)	1
Straps or pleats, if by machine	less $\frac{1}{3}$
Belt for waist turned in and felled with one hole	$\frac{1}{2}$
Belt for waist turned in, if stitched once	extra 1
Each extra hole and button	$\frac{1}{4}$
Loops for belt (each)	$\frac{1}{4}$

Vents.

Vents in sleeve-hands	$\frac{1}{2}$
Plain vent in back seam, not more than 6 in. in length	$\frac{1}{2}$
Vents in side seams, not more than 5 in. in length (each)	$\frac{1}{2}$
Vents in side seams, not more than 5 in. in length, if stitched or bound	$\frac{1}{2}$
Each fly in each vent	$\frac{1}{4}$
Each hole and button in each vent	$\frac{1}{4}$
Flat braiding, binding, cording, or stitching vent in sleeve-hand, in addition to foregoing	$\frac{1}{4}$

Bastes.

(See page devoted to bastes.)

Boys' sac, all extras, one-fourth less than men's. Norfolk jacket to start the same as sac.

INVERNESS CAPES.

Two patch-pockets, four holes in front and three in cape, bound or swelled down front edge.

	Hours.
First class to start as above	24
Second class to start as above	21
Third class to start as above	19
Each extra hole and button	$1\frac{1}{4}$
Extra pockets (each)	1
Extra pockets, with flaps	$1\frac{1}{2}$
Flaps	$1\frac{1}{2}$
If bound or stitched once round bottom	$1\frac{1}{2}$
If bound or stitched once round bottom of cape	$1\frac{1}{2}$
Cape lined	extra 1
Body lined	extra 2
If double-stitched round front edge	extra $2\frac{1}{2}$
Plain sleeves	4
Lap seams	2
Lap seams, if sleeves	4
Lap seams, if by machine	$1\frac{1}{2}$
Lining forepart only or felling seams	1
Taping seams and scyes	2
Youths' in either class, less than men's	$1\frac{1}{2}$
All other extras same as Chesterfields.	
Norfolk jackets start same as sac coats.	
Basting and all other extras same as sac coats.	

GOWNS.

Morning or dressing gowns of shawl-cloth, flannel, or other soft material, three seams in body, four holes on breast, or with loops at waist with cords and tassel, plain sleeves, one pocket, no sewing in collar .. 14

Made of silk material	$16\frac{1}{2}$
Made of silk material, if lined with silk	extra $1\frac{1}{2}$
Double-breasted, with holes and buttons	1
Round cuffs lined	1
Seamed on lapels	1
Cuts across waist	1
Box-pleat at waist	$1\frac{1}{2}$
If with a regular frock back	$1\frac{1}{2}$
Each pocket above one	1
Waistbelt with hole and button	$1\frac{1}{2}$
Cord on edges	$1\frac{1}{2}$
All fancy figuring to be extra.	

CASSOCKS.

Bishop's or doctor's soutane	50
Clergyman's silk, bishop's sleeves	42
Clergyman's silk, Geneva	40
Lustre or alpaca	less 2
Barrister's silk	40
Barrister's alpaca	36
Student's	25
Precentor's	30
Plain cassock, silk or cloth	22
Plain cassock, lustre or alpaca	20
Long cassock, with belt	26

BOY'S KNICKERBOCKER JACKETS.

Preamble.—Two pockets, one hole and button, no collar, plain sleeves, edges bound or swelled, chest measure 28 in. and under.

	Hours.
First class to start as above	12
Second and third class to start as above	10
Flat braiding, all round extra	1½
Each hole and button, more than one	¼
Collar	2
All extras one-fourth less than men's.	

POLICE JUMPERS.

<i>Preamble.</i> —One pocket, five holes and buttons on front edge, bluff, bound or swelled down front edge, to start as above		17
Bound or swelled round bottom edges extra		1
Making corporal's stripes		1
Making sergeant's stripes		1½
Putting stripes on jumper		½
All extras same as sac coats.		

UNIFORMS.

As per agreement.

BASTES.

Dress and frocks, skeleton baste, with one sleeve	1½
Dress and frocks, skeleton baste, with two sleeves	1¾
Dress and frocks, skeleton baste, lapels and collar	2
Frock overcoats, same as dress and frocks	1¼
Shooting and morning coats, skeleton baste, one sleeve, no collar	1¼
Shooting and morning coats, skeleton baste, two sleeves and collar	1½
Chesterfield and sac coats, skeleton baste, one sleeve	1
Chesterfield and sac coats, skeleton baste, two sleeves and collar	1¼
Chesterfield and sac coats, sleeve-lining, basted in each sleeve	¼
Buttons and canvas fly, basted on extra	½
Dress frocks and overcoats	4½
Shooting and morning coats	3½
Sac coats and Chesterfields	3
Second try-on, all coats	

Full baste to include wadding and facings and seams pressed open.

- (1.) Skeleton baste shall consist of all seams twice basted, edges turned in, canvas in foreparts, one sleeve basted in, and stayback ½
- (2.) Pads in shoulders, 1d. per pair if made; when made by worker, 2d.:
(a) If collar ready made, 1d.; (b) making collar not being permanent ¼
- (3.) Second try-on shall consist of (a) shoulder sleeves basted, two sleeves and lining basted in, collar basted on, and bottom basted up; (b) shoulder-seams and side seams basted, one sleeve not lined, basted in, and collar basted on, bottom not turned up.

Alterations to coats tried on a second time or after being fitted as above:

- (a.) Sleeves, lengthening or shortening, 3d.; bottom of coat, lengthening or shortening, 6d.; all other alterations to be paid for as alterations (see page 898).
- (b.) Side seam and shoulders, lengthening or shortening of sleeves or bottom not to be paid for; all other alterations as above.

LIVERIES.

Box Coats.

Box coat to start at	34
Frock and dress coat style, bluff or swelled edge, two pockets, plain sleeves, one ply of wadding in side-bodies, shoulder-points and back scyes of first-class material, two hours less than gentlemen's	32
Of all other materials	28

EXTRAS.						Extra Hours.
Flaps in waist-seam	..	..	..	..	..	2
Flaps below waist-seam	..	..	..	..	..	2
Flaps where pointed, with button under	..	..	..	..	extra	1
Sword-flaps	..	..	..	..	..	1 $\frac{1}{2}$
Ticket-pocket in waist-seam (each)	..	..	..	..	..	$\frac{3}{4}$
Ticket-pocket above	..	..	..	..	..	1
Ticket-pocket with flap	..	..	..	..	extra	$\frac{1}{2}$
Capes, first	..	..	..	..	..	1 $\frac{1}{2}$
Capes, second	..	..	..	..	..	2
All over two capes	..	..	..	..	extra	2 $\frac{1}{2}$
Piping	..	..	..	..	extra	4
Piping, if by machine	..	..	..	..	..	2
Side edges	..	..	..	..	..	1
Side edges, plain, with one button	..	..	..	..	..	$\frac{1}{2}$
Gauntlet cuffs	..	..	..	..	..	2
Corded holes	..	..	..	..	..	1
Corded holes, if on both breasts	..	..	..	..	..	2
Notched holes (each)	..	..	..	..	..	1
Lace holes (each)	..	..	..	..	..	1
Three buttons on top of cuffs	..	..	..	..	..	$\frac{1}{2}$
Try-on and baste, same as gentlemen's frock and dress coats.						
All other extras, same as gentlemen's frock and dress coats.						
Page's jackets, one pocket, bluff or stitched edge, and plain sleeves	..	..	..	..	..	13
Piping edges	..	..	..	..	extra	2
Piping edges, if by machine	..	..	..	..	..	1
Buttons on breast from shoulder to button	..	..	..	..	..	2
All other extras same as men's.						

RACING-JACKETS.

Racing-jackets of velvet	..	..	..	..	..	16
Racing-jackets of silk	..	..	..	..	..	13

EXTRAS.

Cross-belts	..	..	..	..	..	3
Racing-cap	..	..	..	..	..	6

MISCELLANEOUS ITEMS.

						Hours.
Each dozen rings, covering	..	..	..	..	..	1 $\frac{1}{2}$
Each dozen moulds, covering	..	..	..	..	..	1
Serging morning or shooting coat seams	..	..	..	..	..	1 $\frac{1}{2}$
Serging sac-coat seams	..	..	..	..	..	1
Weepers	..	..	..	..	..	$\frac{1}{2}$
Weepers, if covered with crape	..	..	..	..	..	1
Mourning-band, sewn on one edge only	..	..	..	..	..	$\frac{1}{2}$
Mourning-band, sewn on both edges	..	..	..	..	..	1
All pockets put in after job is finished, same as statement, with extra	..	..	..	..	..	$\frac{1}{2}$
Sweaters in scye	..	..	..	..	..	$\frac{1}{2}$
Sweaters given in with job and sewn on after	..	..	..	..	extra	$\frac{1}{4}$
Silk tops to sleeve-linings	..	..	..	..	..	$\frac{1}{2}$
Silk bottoms to sleeve-linings, same as hand facings.						
Re-pressing frock and dress coats	..	..	..	..	..	2 $\frac{1}{2}$
Re-pressing frock and dress coats, if washed	..	..	..	..	..	3 $\frac{1}{2}$
Re-pressing frock and dress coats, if damped only	..	..	..	..	..	1 $\frac{1}{2}$
Morning or shooting coats, re-pressing	..	..	..	..	..	2
Morning or shooting coats, re-pressing, if washed	..	..	..	..	..	3
Morning or shooting coats, re-pressing, if damped only	..	..	..	..	..	1 $\frac{1}{2}$
Chesterfields, re-pressing	..	..	..	..	..	2
Chesterfields, re-pressing, if washed	..	..	..	..	..	3
Chesterfields, re-pressing, if damped only	..	..	..	..	..	1 $\frac{1}{2}$

	Hours.
Sac coat, re-pressed	1½
Sac coat, re-pressed, if washed	2½
Sac coat, re-pressed, if damped only	1
Vests, re-pressed	½
Trousers, re-pressed	1½
Trousers, re-pressed, if washed	1
Trousers, re-pressed, if damped only	½
Relining frock, dress, morning, and frock overcoats—	
Foreparts and side-bodies	2
Backs	1
Relining frock, dress, morning, and frock overcoats—	
Skirts	2
Sleeves	1½
If relined complete	5½
Relining Chesterfields—	
Foreparts	2½
Backs	1½
Sleeves	1½
If relined complete	5
Relining covert and sac coats—	
Foreparts	2
Backs	1½
Sleeves	1½
If relined complete	4
Relining vests, foreparts	1
Rebinding (edges and sleeves only) frock and Chesterfields	5
Rebinding, if round bottom	extra 1
Rebinding (edges and sleeves only) dress and walking coats	5
Rebinding (edges and sleeves only) sac coats	4
Rebinding pockets in all coats, with flap (each)	1
Rebinding pockets in all coats, with welt (each)	¾
Rebinding vests—	
If double-breasted or collar	3½
If single	3
Shifting buttons on S.B. coats	½
Shifting buttons on D.B. coats	1

ALTERATIONS ON COATS.

Collar off	2
Collar off, part	1
Shortening collar	2
Re-covering collar	2
Re-covering collar with velvet	1½
Making new collar, first-class materials	4
Making new collar, second-class materials	3½
Making new collar, third-class materials	3
Shoulders out	1
Shoulders part out	½
Side seams (frock, dress, shooting, or morning)	2
Side seams, if part out	1½
Side-body seams out	1½
Pleats out	3
Across skirts	2½
Shortening or lengthening only	1
Shortening or lengthening only, with vent or vents	1½
Stitching same, if single-stitched or bound	extra 1
Stitching same, if double-stitched	¾
New skirts	6
Lapels taken off	5

	Hours.
Lapels part off	3
New lapels	9
Altering back seam through tack	1
Stumping back	2
Sleeves out	2 $\frac{1}{2}$
Sleeves part out	1 $\frac{1}{2}$
Altering seams of sleeves, each sleeve, each seam	$\frac{1}{2}$
Shortening or lengthening plain sleeves	1
Shortening or lengthening plain sleeves, with hand facing	1 $\frac{1}{2}$
Raising or lowering cuffs	1
Restitching round cuff, each row	$\frac{1}{4}$
Shortening or lengthening sleeves, if through one hole	1 $\frac{1}{2}$
Altering side seams of sac	2 $\frac{1}{2}$
Altering side seams of sac, if part out	1 $\frac{1}{2}$
Altering side seams of sac, if taped	3 $\frac{1}{2}$
Altering side seams of Chesterfield	3
Altering side seams of sac Chesterfield, if part out	2
Altering side seams of sac Chesterfield, if taped	4
Altering back seam of sac	1
Hollowing back seam only	$\frac{1}{2}$
Altering back seam of Chesterfield	1 $\frac{1}{2}$
Hollowing back seam only	$\frac{3}{4}$
Front edges off, without holes	3
Front edges off, with holes	4
Front edges off, with fly	6
Front edges off, half-way down, without holes	2
Front edges off, half-way down, with holes	3
Back right out of sac	4 $\frac{1}{2}$
Back right out of sac, with new back	5
Back right out of Chesterfield	5
Back right out of Chesterfield, with new back	6
Back right out of Chesterfield, frock, dress, morning, and shooting, through pleats	7
All extras moved in alterations, such as flaps, binding, vents, &c., to be charged same as in new work in addition to time allowed for alterations.	

GENTLEMEN'S WAISTCOATS.

Preamble.—Plain single-breasted, with two pockets, back straps, edges bluff, bound, or stitched.

	Hours.
First class to start as above	9
Second class to start as above	8 $\frac{1}{2}$
Third class to start as above	8

Extras on Waistcoats.

Collar sewn on S.B.	extra	$\frac{1}{2}$
Collar sewn on D.B.	extra	1
Double-breasted	extra	1
All pockets over two (each)		$\frac{1}{2}$
Double-stitched edges		1
Flat braiding		2
Pricked edges	extra	1
Lapels sewn on		1
Silk shade		1
White, buff, or scarlet		1
Tracing braid, per row		1
Fly in breast		1
Flaps		$\frac{1}{2}$
Cuts in foreparts (allowing one pair)		$\frac{1}{2}$

	Hours.
Puffs in back	$\frac{1}{2}$
Back lining, felled at scye and bottom	$\frac{1}{2}$
Damping material before or after making up	$\frac{1}{4}$
Wadding or flannel in breast	$\frac{1}{4}$
Wadding or flannel in back	$\frac{1}{4}$
Sleeves, if bagged, plain cuffs, and putting in	2
Sleeves, if bagged, with vent, one hole and button	$2\frac{1}{2}$
Vests made up (single)	1
Vests made up (single and taped)	1
Stitched backs	$\frac{1}{2}$
Boys' vests not exceeding 30 in. breast	less 1
Boys' vests extra, same as men's.	
43 in. and over from hole to button at waist	extra $\frac{1}{2}$
47 in. and over from hole to button at waist	extra 1
51 in.* and over from hole to button at waist	extra $1\frac{1}{2}$
Fit on	$\frac{1}{2}$
Clerical collar	$\frac{3}{4}$
Dress vest to start extra on first class	$\frac{1}{4}$
Opening for adjusting buttons on S.B. vest	$\frac{1}{4}$
Opening for adjusting buttons on D.B. vest	$\frac{1}{2}$
Cloth binding (no machining to be taken off)	1
Fit on, canvas only	$\frac{1}{2}$
Fit on, fly and buttons	$\frac{3}{4}$
Second try-on	$\frac{3}{4}$
Cassock vest	extra $1\frac{1}{2}$

Alterations to Waistcoats.

Letting out side seams	1
Removing set of buttons	$\frac{1}{2}$
Making new back and refixing	$2\frac{1}{2}$
Watch-pocket put in after waistcoat made up	1

TROUSERS.

First class to start, no pockets	$8\frac{1}{2}$
Second class to start, no pockets	8
Third class to start, no pockets	$7\frac{1}{2}$

Youths' Trousers.

Youths' trousers, under 30 in. at waist	less 1
Extras same as men's.	

Oversize.

All trousers for figures measuring 40 in. and over at waist	extra $\frac{1}{2}$
All trousers for figures measuring 44 in. and over at waist	extra 1
All trousers for figures measuring 48 in. and over at waist	extra $1\frac{1}{2}$

Breeches.

First class, start, no pockets, no holes at knee	$12\frac{1}{2}$
Second class, start, no pockets, no holes at knee	11
Third class, start, no pockets, no holes at knee	10

Pantaloon.

Start, extra on breeches	$\frac{1}{2}$
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Knickerbocker Breeches.

First class, no pockets, no garters or bands at knee	$8\frac{1}{2}$
Second class, no pockets, no garters or bands at knee	8
Third class, no pockets, no garters or bands at knee	$7\frac{1}{2}$

EXTRAS ON TROUSERS, BREECHES, PANTALOONS, AND KNICKERBOCKER
BREECHES.

Hours.

Pockets, each (side or cross)	1
Cash or fob pocket (each)	$\frac{1}{2}$
Pockets of chammois (each)	$\frac{1}{4}$
Frog-mouth pockets (each)	$\frac{1}{2}$
Flaps (each)	$\frac{1}{2}$
Each hole and button in pockets, flaps, or knees of breeches	$\frac{1}{4}$
Pockets with fly-hole and button	extra $\frac{1}{2}$
Strap and buckle	1
French bearer with two holes and buttons	1
Each hole and button above two in bearer	extra $\frac{1}{4}$
Cuts in under top side at waist (per pair)	$\frac{1}{2}$
Cloth strips felled on (single)	2
Cloth strips felled on (double)	4
Cloth strips, if sewn in side seam	1
Loops for belts, not exceeding three, unlined	$\frac{1}{2}$
Loops for belts, not exceeding three, if lined	$\frac{3}{4}$
Each loop above three	extra $\frac{1}{4}$
Top welts	$\frac{1}{2}$
Waistbands	1
Puff in seat-seam	$\frac{1}{2}$
Puff in seat-seam with not more than six eyelet-holes	1
Puff in seat-seam above six	$\frac{1}{2}$
Crutch or seat-lining, above 4 in.	$\frac{1}{2}$
Crutch or seat-lining, extra large or chammois	1
Crutch-pieces, per pair, seamed, above 4 in.	$\frac{1}{2}$
Crutch-pieces, per pair, seamed, above 4 in., if rantered	extra $\frac{1}{2}$
Crutch-pieces, per pair, seamed, above 4 in., if taped	extra $\frac{1}{2}$
Lapped seams	1
Welts or beading in side seams	1
Welts or beading in side seams, if by machine	1
Braid down side seams (single)	2
Braid down side seams (double)	4
Lace down side seams, gold or silver (single)	3
Lace down side seams, gold or silver (double)	6
Seams serged, top sides only	$\frac{1}{2}$
Seams serged, under sides only	$\frac{1}{2}$
Lining trousers when making	$\frac{1}{2}$
Lining trousers when making, if by machine	1
Lining trousers after making	$2\frac{1}{2}$
Lining trousers after making, if by machine	2
Outside strapping at the knee, 12 in. by 6 in., felled and stitched round (cloth)	3
Outside strapping at the knee, 12 in. by 6 in., felled and stitched round (leather or buckskin)	4
Inside strapping at knee (cloth)	$\frac{1}{2}$
Stirrup strapping	$\frac{1}{2}$
Strapping from fork to calf, new	4
Strapping from fork to calf, new, by machine	less $\frac{1}{2}$
Strapping from fork to calf, old	5
Strapping from fork to calf, old, by machine	less 2
Strapping from fork to calf, to bottom, new	5
Strapping from fork to calf, new, by machine	less 2
Strapping from fork to calf, old	6
Strapping from fork to calf, old, by machine	less 2
Cuffing trousers only	2
Each three rows of stitching on each strapping	1
Bottom buttons, double	1

	Hours.
Bottom buttons, single	$\frac{1}{2}$
Bottoms faced 5 in. up	1
Bottoms faced 5 in. up with leather	$1\frac{1}{2}$
Bottoms faced above 5 in. extra	$\frac{1}{2}$
Strap to button under foot, two holes	1
Strap to button under foot, leather	$\frac{1}{2}$
Full falls, with not more than seven holes	1
Full falls, above seven holes	$1\frac{1}{2}$
Split falls extra	3
Holes and button at knee (each)	$\frac{1}{4}$
Each eyelet-hole at knee	$\frac{1}{6}$
Tongue at knee of breeches	1
Continuations, with two seams and three holes, two rows of stitching up fronts and one round bottom	$3\frac{1}{2}$
Continuations, with one seam and three holes, two rows of stitching up fronts and one round bottom	3
Continuations on old garments	4
Four holes and strings or bows at knee	1
Knee-capping, both knees	2
Cuts under knee, covered	2
Cuts under knee, uncovered	1
Cuts in hams, if seamed	$1\frac{1}{2}$
Cuts in hams, if rantered	$1\frac{1}{4}$
Leather at heels	$\frac{1}{2}$
Leather all round	1
Bands at knee of box, cloth or Melton, three holes (on knickerbockers)	4
Bands at knee of box, same material as breeches	3
With garter and buckle	2
With garter and buckle, if by machine	$1\frac{1}{2}$
With garter only	1
Delicate-coloured trousers	$\frac{1}{2}$
Outside strapping at knee	$2\frac{1}{2}$
Eyelet-holes (each)	$\frac{1}{3}$
Continuation on breeches or pants if finished and serged together and taped extra	1
Letting out seam or taking in seat-seam, to include altering B. and S. and two buttons	1

Basting Trousers, &c.

Full basting all seams	$2\frac{1}{2}$
If ripped and smoothed out by workman extra	$\frac{1}{2}$
Seat and side seams basted, all other seams sewn	1
If ripped and smoothed by workman extra	$\frac{1}{2}$
All seams sewn, top and bottoms basted	1

Alterations to Trousers when Basted.

Side seams when sewn all out	$1\frac{1}{2}$
Leg seams when sewn all out	1

Alterations to Trousers.

Lengthening or shortening	1
Lowering the waist	3
Raising the waist	3
Letting out side seams	2
Letting out side seams, if through pockets	3
Letting out or taking in seat or fork	1
Letting out or taking in seat, if through waist or fork	1
Letting out or taking in seat, if through waist and fork	$1\frac{1}{2}$
Seating trousers, back and front	2

	Hours.
Seating trousers, back only	1½
Bottoms jetted or faced all round	2
Bottoms jetted or faced half-way round	1
All other repairs or alterations to be paid at 1s. per hour.	
Breeches and pantaloons same as trousers.	

Damping.

Damping material before or after making up—Trousers	¼
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Gaiters.

With tongues	8½
With tongues, half cut in	7½
Long leggings, no tongues	7
Short leggings, no tongues	6
Stirrup strapping, cloth or leather	1
Stitching each side of back seam	1
Highland gaiters (plain)	8
Whalebones (each)	extra ½
Spats	6
Bishop's gaiters	11
Anklets with three holes	4
Anklets with three holes, if by machine	2½

Overalls.

Plain moleskin or tweed, fly front or full fall, with three pockets, ten holes and buttons on each side of seam	15
Plain overalls, same as above, of cloth	16½
Each extra hole and button on side seam	¼
Fly up side seam	3½
Plain tongues in bottoms	2
All other extras not mentioned in statement to be paid the same as gentlemen's trousers.	

NEW WORK.

SHOP PRESSING LOG.

	Hours.
Frock or dress coats	2
Overcoats, first and second class	1¾
Overcoats, third class	1½
Chesterfield and covert coats, first and second class	1½
Chesterfield and covert coats, third class	1¼
Chesterfield, all classes, unlined	1
Morning and paget coats, first and second class	1½
Morning and paget coats, third class	1¼
Sac coats, first and second class	1½
Sac coats, third class	1¼
Silk dust-coats, Chesterfield	¾
Silk dust-coats, sac coat	1½
Black alpaca coats, sac, unlined	¾

Eton Jackets.

First and second class	1¼
Third class	1

Dressing-gowns.

Unlined	¾
If lined, quilted	2

Trousers.

							Hours.
First and second class	..	..	..	..	..	..	1
Third class	..	..	..	..	..	..	$\frac{3}{4}$
Shrinking trousers	..	..	..	..	..	..	$\frac{1}{2}$
Riding-breeches, first and second class	..	..	..	..	..	..	$1\frac{1}{4}$
Riding-breeches, third class	..	..	..	..	..	..	1
Shrinking breeches	..	..	..	..	..	..	$\frac{3}{4}$
Bicycle-trousers with broad bands at knee	..	..	..	..	..	..	$\frac{3}{4}$
All other knickers	..	..	..	..	..	..	$\frac{1}{2}$

Vests.

Dress vests	..	..	..	..	..	..	$\frac{3}{4}$
First and second class	..	..	..	..	..	..	$1\frac{1}{2}$
Third class	..	..	..	..	..	..	$\frac{1}{2}$

Pyjamas and Dungarees.

Coats	..	..	..	..	..	..	$\frac{1}{3}$
Trousers	..	..	..	..	..	..	$\frac{1}{3}$

The following clause to be added :—

Youths' garments, less than men's	..	..	..	..	..	$\frac{1}{2}$
Boys' garments, less than men's	..	..	..	..	..	$\frac{1}{3}$

That the above value be paid to the person doing the pressing for an operative or apprentice.

Miscellaneous.

Shrinking tweed, single (per yard)	..	..	..	..	..	$\frac{1}{2}$
Shrinking tweed, double (per yard)	..	..	..	..	..	$\frac{1}{3}$
Shrinking tweed, backs (per yard)	..	..	..	..	..	$\frac{1}{3}$
Pressing seams open of trousers (per pair)	..	..	..	..	..	$\frac{1}{4}$
Other pressing, see Repairing, &c.						
Ladies' ulsters	..	..	..	..	..	$1\frac{1}{4}$
Ladies' riding and dress bodices	..	..	..	..	..	$1\frac{1}{4}$
Ladies' riding skirts	..	..	..	..	..	$1\frac{1}{2}$
Clerical cassocks	..	..	..	..	..	$1\frac{1}{2}$
Stable waistcoats (with sleeves)	..	..	..	..	..	$\frac{3}{4}$
Pressing try-on trousers	..	..	..	..	..	$\frac{1}{4}$

NOTE.—The above to be deducted from the females for pressing done for them.

NOTES.

For the time in the above-written table it is understood that the oven, stove, or apparatus for heating irons shall be built or placed or situate near the workmen, that they may not suffer loss by the distance, otherwise it must be arranged for.

The word "extras," where placed as a headline in the statement of each garment, means that the thereunder-mentioned work when done by the worker has to be paid for in addition to the time stated for the job.

The word "extra," where it appears opposite an item, means that the said item is time in addition to some other item, and such work is placed opposite the item for the purpose of perspicuity.

The word "less," where it appears, means that the employer is entitled to deduct the time set out where the word "less" appears.

SCHEDULES.

MACHINE LOG.

The machining hereunder mentioned is to be deducted by the employer if the work is done by the machinist.

DRESS AND FROCK COATS.

Hours.

Seaming sleeves and sleeve-linings	..	..	..	..	..	3/4
Making facings	..	..	..	..	..	1/4
Breast-pockets (each)	..	..	..	..	..	1/4
Plait-pockets	..	..	..	..	..	1/4
Seaming side-bodies, waists, and lapels	..	..	..	..	..	3/4
Seaming shoulder-seams	..	..	..	..	..	1/4
Seaming side seams	..	..	..	..	..	1/4
Seaming back seams	..	..	..	..	..	1/8
Seaming cuts in sides	..	..	..	..	..	1/4

MORNING AND SHOOTING COATS.

Seaming sleeves and sleeve-linings	..	..	..	..	..	3/4
Breast-pockets (each)	..	..	..	..	..	1/4
Making facings	..	..	..	..	..	1/4
Seaming cuts in sides	..	..	..	..	..	1/4
Seaming edges	..	..	..	..	..	1/2
Stitching edges	..	..	..	..	..	3/4
Seaming side-bodies	..	..	..	..	..	1/4
Seaming waists	..	..	..	..	..	1/4
Seaming shoulder-seams	..	..	..	..	..	1/4
Seaming side seams	..	..	..	..	..	1/4
Seaming back seams	..	..	..	..	..	1/8
Plait-pockets (per pair)	..	..	..	..	..	1/4
Button-holes	..	..	..	..	..	1/3

SAC COAT.

Button-holes	..	..	..	..	..	1/3
Seaming sleeves and sleeve-linings	..	..	..	..	..	1/4
Making facings	..	..	..	..	..	1/3
Seaming and stitching each pocket	..	..	..	..	..	1/4
Seaming and stitching edges	..	..	..	..	..	1/2
Stitching edges	..	..	..	..	..	3/4
Stitching side seams	..	..	..	..	..	1/4
Stitching shoulder-seams	..	..	..	..	..	1/4
Stitching back seam	..	..	..	..	..	1/8
Stitching cuts under arm	..	..	..	..	..	1/4
Stitching sleeves in	..	..	..	..	..	1/2
Seaming and stitching each flap	..	..	..	..	..	1/6

CHESTERFIELD OR COVERT COAT.

Stitching fly	..	..	..	..	..	1/3
Making facings	..	..	..	..	..	1/2
Sleeves, pockets, edges, &c., as in sac coat.						

CAPES.

Seaming all seams, including linings	..	..	..	..	..	3/4
Stitching front edges and gorge	..	..	..	..	..	3/4
Inverness capes same as Chesterfields.						

VESTS.

Seaming edges	..	..	..	..	..	1/3
Stitching edges	..	..	..	..	..	1/3
Seaming and stitching pockets (per pocket)	..	..	..	..	..	1/6
Making backs and straps	..	..	..	..	..	1/6
Sewing in back	..	..	..	..	..	1/6
Button-holes	..	..	..	..	..	1/6

TROUSERS.						Hours.
Seaming all seams (not including seat-seam) ..	..	..	..	..	..	1
Making fly and stitching in (to include button-bearer) ..	..	..	..	..	..	$\frac{1}{2}$
Pockets (to include stitching and sewing round) (each) ..	..	..	..	..	..	$\frac{1}{8}$
Stitching raised side seam ..	..	..	..	..	..	$\frac{1}{2}$
Button-holes ..	..	..	..	..	..	$\frac{1}{6}$
LONG GAITERS.						
Seaming seams and tongues ..	..	..	..	..	..	$\frac{1}{2}$
Stitching all round and tongues ..	..	..	..	..	..	2
Button-holes ..	..	..	..	..	..	$\frac{1}{3}$
SHORT GAITERS.						
Seaming ..	..	..	..	..	..	$\frac{1}{4}$
Stitching ..	..	..	..	..	..	1
Button-holes ..	..	..	..	..	..	$\frac{1}{3}$

All machining not mentioned in log to be reckoned half hand-time of sewing only, and not preparing as well.

In all alterations half above time to be deducted.

When workers do their own machining, half above time only to be deducted.

NOTE.—For the above time it is understood that the machine must be placed near to the workmen, that they may not suffer loss by the distance.

LADIES' LOG.

All persons or firms representing themselves as ladies' tailors or costumiers by advertisement, description on window, plate, or in any other manner, shall be deemed to be tailors, and shall come within the scope of this award.

LADIES' JACKET.

Preamble.—Ladies' single-breasted jacket, not exceeding 26 in. in length, with or without back seam, with side-bodies and quarter side-bodies. One cut or dart in front of each breast, edges bluff or stitched, four holes and buttons, plain stand collar $2\frac{1}{4}$ in. deep, and one pocket and hanger.

	Hours.
Start as above ..	20
Argyle or Highland jackets ..	extra 1
Extra length, for every 4 in. or part ..	1
Extra side-bodies (to include linings)..	$1\frac{3}{4}$

DRESS-BODICES.

Preamble.—Single-breasted, tight-fitting, seven body-seams, two darts in each breast, plain sleeves, plain stand collar, edges bluff or stitched, eighteen holes and buttons, and one pocket.

	Hours.
Start as above ..	20

Edges.

Each extra row of stitching round edge or bound ..	1
Edges corded ..	$2\frac{1}{2}$
Edges of facings felled on binding ..	$1\frac{1}{2}$
Edges back-stitched one side ..	3
Edges back-stitched both sides ..	5
Edges flat-braided ..	5
Edges piped, seamed with cloth ..	4
Edges piped with cloth and felled ..	4
Edges if bound, corded, or stitched round bottom ..	extra 1
Edges flat-braided round bottom ..	$1\frac{1}{2}$
Edges stitched together ..	$1\frac{1}{2}$
Edges pricked together ..	3

<i>Seams.</i>				Hours.
Single overlaid seams, stitched or back-stitched	..	..	..	4
Single overlaid seams, stitched or back-stitched, if with lapels	..	..	..	5
Double overlaid seams, stitched or back-stitched	..	..	..	8
Double overlaid seams, stitched or back-stitched, if with lapels	..	..	..	10
Seamed and swelled seams	..	..	..	6
Seamed and swelled seams, if with lapels	..	..	..	7½
Seamed and stitched or back-stitched, each side of seam	..	..	..	10
Seamed and stitched or back-stitched, if with lapels	..	..	..	13
Stoting seams	..	..	..	8
Strapping seams	..	..	..	13
Strapping seams, if with lapels	..	..	..	15

<i>Cuts.</i>				
For sewing cuts under arm, including lining (per pair)	..	..	..	1½
For sewing any cuts 3½ in. or under (per pair)	..	..	..	½
For sewing any cuts 3½ in. or under, if rantered (per pair)	..	..	..	1
For sewing any cuts over 3½ in. and not exceeding 7 in. (per pair)	..	..	..	¾
For sewing any cuts over 3½ in. and not exceeding 7 in., if rantered (per pair)	..	..	..	1½

<i>Holes.</i>				
For making button-holes not over ¾ in. in length (6 per)	..	..	..	1
For making button-holes over ¾ in. up to 1 in. in length (5 per)	..	..	..	1
For making button-holes 1 in. up to 1½ in. in length (4 per)	..	..	..	1
For making button-holes 1½ in. up to 2 in. (3 per)	..	..	..	1
For making eyelet-holes (10 per)	..	..	..	1

<i>Buttons and Hooks and Eyes.</i>				
For sewing on buttons, including habit (per dozen)	..	..	..	1
For sewing on buttons on driving-coat (per dozen)	..	..	..	1½
For covering buttons on rings	..	..	..	2
For sewing on hooks and eyes	..	..	..	1½

<i>Bands, Straps, and Belts.</i>				
Strapping prepared (per yard)	..	..	..	½
For basting on strapping	..	..	..	½
For making and putting on straps on Norfolk jackets, not over 2 in. wide (each)	..	..	..	1½
For making shoulder-straps, sewing in sleeve-head, hole and button in neck (per pair)	..	..	..	1½
For making plain waistbelt, lined, with hole and button	..	..	..	2½
For making shirt wristbands on Norfolk or other garments (per pair)	..	..	..	2
For making plain waistbelt of webbing and tacking on three seams	..	..	..	½
For making waistbelt with lined points	..	..	..	1
For making waistbelt lined through	..	..	..	1½
For making waistbelt if of the lining	..	..	..	2
For making waistbelt to tie	..	..	..	½

<i>Wadding, Haircloth, and Canvas.</i>				
For padding wadding in shoulders	..	..	..	½
For padding wadding on top of breast-cuts, with three rows of stitching	..	..	..	1
For padding wadding through back to waist	..	..	..	1
For putting rolls of wadding in sleeve-heads	..	..	..	½
For putting haircloth in shoulders to top of breast-cut	..	..	..	1½
For putting haircloth in shoulders to top of breast-cut and continued to waist	..	..	..	2½
For putting haircloth in back	..	..	..	½

	Hours.
For putting haircloth between breast-cuts only	1
For putting haircloth or buckram in skirts	2
For putting haircloth if habit-shape	2
For putting haircloth in sleeve-heads	1
For putting canvas round bottom, 4 in. or under	1
For putting canvas round bottom, over 4 in.	2
For putting canvas in all seams under the bones	$\frac{1}{2}$
For putting haircloth in sleeve-heads	$\frac{1}{4}$
For putting haircloth in sleeve-hands	$\frac{1}{4}$

Bones.

For putting bones inside (each)	$\frac{1}{2}$
For putting bones inside, if outside fell-stitched on	$\frac{3}{4}$

SKIRTS.

For sewing on skirts on any garment (per pair)	2
For lining the skirt and back-skirt (per pair)	$1\frac{1}{2}$
For extra skirts on skirt	4
For drawing in skirt hips and padded (per pair)	2
For making Hungarian rolls and sewing them on back-skirts (each)	2

COLLARS.

For making stand collars, over $2\frac{1}{2}$ in. to $3\frac{1}{2}$ in. extra	1
For turning back corners of stand collars and facing them	$\frac{3}{4}$
For making Medici collar cut on the garment, extra on stand collar	2
Ditto, if cut off	1
Ditto, if exceeding 18 in. in length to be counted as revers, for putting wire in top edge of Medici collar	$\frac{1}{2}$
Ditto, if vertical	1
For cutting, padding, and pressing turn collar	1
For covering turn collar	1
For sewing on turn collar and drawing ends	2
For Prussian collar, including silk lining, two hooks and eyes, making and putting on	$4\frac{1}{2}$
For stand-and-fall collar, same as Prussian	$4\frac{1}{2}$
The leaf of turn collar not to exceed $2\frac{3}{4}$ in. For the leaf turn collar over $2\frac{3}{4}$ in., every 2 in. or part	1
All collars to be measured at the deepest part.	
For making a sailor collar and putting on	$3\frac{1}{2}$
For putting transparencies in stand collar	$\frac{3}{4}$
For putting transparencies in turn collar without step or buckram	1
For putting transparencies in turn collar with step or buckram	$1\frac{1}{2}$

FACINGS, LAPELS, AND TURNS.

For padding morning-coat turns not over 4 in. deep (per pair)	$\frac{1}{2}$
For padding frock-coat turns not exceeding top of breast-cuts with frills	1
For padding frock-coat if continued to waist (per pair)	$1\frac{1}{4}$
For padding frock-coat if continued to bottom of garment (per pair)	$1\frac{1}{2}$
For covering morning-coat turns	1
For covering all other turns, including facing to bottom	2
Roll collars and fronts, same as frock turns, with the same extras.	
Revers same as turns.	
Transparencies to revers, half-time of turns.	
For facings on any garment without turns, seamed or felled (per pair)	1
For hook-and-eye facing, or catch of cloth or braid	$\frac{1}{4}$
For breast facings of silk, if a continuation of forepart lining, with demett	$1\frac{1}{2}$
For bottom facing to any garment	$1\frac{1}{2}$
For lapels cut on any tight-fitting garments	1
For lapels cut on any loose-fronted garments	$\frac{1}{2}$

	Hours.
For lapels sewn on, including canvas, linen, and facing	2 $\frac{1}{2}$
For lapels sewn on, including canvas, linen, and facing, if continued to shoulder	3 $\frac{1}{4}$
For short lapel on the eye-side of garment	1 $\frac{1}{4}$

EXTRAS ON SLEEVES.

For gathering or pleating sleeve-heads (per pair)	1
For slash sleeve, plain	2
For gathering or pleating sleeve-heads of costume cloth	$\frac{1}{2}$

PLAIN CUFFS.

For making or forming plain cuff and filling in, not over 4 in. deep (per pair)	1
For making plain loose cuffs and putting on (per pair)	2
For making gauntlet cuffs (per pair)	2 $\frac{1}{2}$
For transparencies in sleeves (per pair)	1
For pointed cuffs, same as gauntlet cuffs (per pair)	2 $\frac{1}{2}$
For pointed tab on top sleeve only, to form cuff, lined (per pair) ..	1
For corners of cuffs turned back and faced (each)	$\frac{1}{2}$
For corner pieces let in cuffs (each)	$\frac{1}{3}$
For cuffs inserted, plain (per pair)	1
For cavalier cuffs, same as gauntlet cuffs (per pair)	2 $\frac{1}{2}$
For wind cuffs (per pair)	2
For vent in sleeves (per pair)	$\frac{1}{2}$

POCKETS AND FLAPS.

For making pockets without flaps, plain (each)	1
For making pockets, if jetted or welted (each)	1 $\frac{1}{4}$
For making pockets inside (each)	1
For ticket-pocket without flap (each)	$\frac{1}{2}$
For making morning or frock coat flaps, over 5 in. deep (each) ..	1
For making morning or frock coat flaps, if pointed (each)	1 $\frac{1}{4}$
For making any other flaps (each)	$\frac{1}{2}$
For back flaps in Highland jacket (each)	$\frac{1}{3}$
For making sword-flaps and putting on (each)	1 $\frac{1}{4}$

INTERLINING.

For interlining throughout, cotton or demett	2
For interlining throughout, bottom	3

PLEATS AND SLITS.

Pleats in yachting, Norfolk, or other garments, each plain pleat, if cut separate	1
Pleats laid on and fastened from inside	1
Pleats felled, stitched, or back-stitched	1 $\frac{1}{4}$
Each additional row of stitching in pleat	$\frac{1}{2}$
Each additional fantail pleat in back with lining	1
Each additional slit in any part of garment, not over 6 in. deep (each) ..	$\frac{1}{3}$
Each additional slit every 3 in. or part over 6 in. (each) .. extra	$\frac{1}{3}$
Each additional slit every 3 in. or part if in the seams (each)	$\frac{1}{4}$
Morning-coat back	1
All openings in scallop or diamond-shape in front or any other part of garments to count as slits.	

SERGING, TAPING, AND FELLING.

For rough-serging all seams inside	1
For rough-serging all seams not pressed open (except breast-cuts) ..	1
For rough-serging all seams if pressed open	2

	Hours.
For taping seams or other parts (per yard)	$\frac{3}{4}$
For plain felling down seams or bottom (per yard)	$\frac{1}{2}$
For making fly to jacket, with three holes	2
For piping seams or edges (per yard)	1
For piping seams or edges, if leather or velvet	$1\frac{1}{4}$

ZOUAVES.

For making Zouave fronts to waist	6
For making Zouave fronts to waist and continued round back	9
For making Zouave fronts on sleeves to elbow (per pair)	4
For making Zouave fronts on sleeves if below elbow	$5\frac{1}{2}$
All cuts, slits, or seams in Zouave to be paid for.	

SHRINKING AND STRETCHING.

For shrinking and blocking sleeves (per pair)	$\frac{1}{4}$
For shrinking and stretchng under arms of habit bodice (per pair)	$\frac{1}{4}$
For shrinking and stretching, and all other parts (per pair)	$\frac{1}{4}$

YOKES.

For making a plain yoke, laid on	1
For making a plain yoke, if continued to waist, laid on	2
For each gathering round yoke	$\frac{3}{4}$
For each other gathering in bodice or yoke	$\frac{3}{4}$

VELVETS.

Velvet skirts to jacket or bodice extra	2
Velvet skirts, Newmarket ulster	4
Velvet on tabs (each)	$\frac{1}{2}$
Velvet yokes to waist	$2\frac{1}{2}$
Velvet Zouave to waist (per pair)	$2\frac{1}{2}$
Velvet Zouave to waist and round back	4
Velvet sleeves	2
Pieces of velvet or any other material (fur excepted) put on sleeves and back or fore part, for every 7 in. or part	1
Pieces of velvet let in as above	2
Velvet foreparts	3
Velvet back or side bodies, each piece	$\frac{1}{2}$
Velvet put on collars after garment is finished	$1\frac{1}{2}$
Velvet put on collars, plain, fall, or stand	1
Velvet cuffs, extra on other cuffs	1
Velvet flaps, plain, extra (per pair)	1
Velvet, plain or morning-coat turns extra	1
Velvet on turns not exceeding dress cuts extra	$2\frac{1}{2}$
Velvet on turns to waist extra	3
Velvet on turns to bottom of garment extra	$3\frac{1}{2}$
Velvet on turns, roll collar and turns extra	$4\frac{1}{2}$
All the above items in crape, silk, satin, or plush to count same as velvet.	

FURS.

For trimming or edging round any garment not more than 3 in. wide (per yard)	2
Fur yoke	5
For turning in edges of fur (per yard)	$\frac{1}{2}$
For jacket lined throughout with fur (including collar-lining) extra	3
For ulster lined throughout with fur (including collar-lining) extra	8
For fur stand collar	1
For fur fall collar	2
For fur cuffs (per pair)	2
For fur flaps (per pair)	$1\frac{1}{2}$

	Hours.
For fur on lapels, short morning-coat turns (per pair)	1
For fur on lapels to top of breast-cuts (per pair)	2½
For fur on lapels to waist (per pair)	3
For fur on lapels to bottom (per pair)	3½
For putting wadding under fur trimming (per yard)	½

MATCHING.

Matching stripes in jacket or bodice (three seams in back)	½
Matching stripes in jacket or bodice (all the seams)	1
Matching checks	1
Matching checks, if cut biased	2
Matching checks of driving-cape	1
Matching checks of driving-cape, if cut biased	2
Matching checks on plain cape	½

MISCELLANEOUS.

For padding cloth in foreparts (from the cuts to meet forepart)	¼
For back fittings of cloth, to include canvas	½
For making separate wings, same as buggy	1
For preparing lap seams (nothing to do with stitching) (per yard)	½
For making and putting in three plain tabs in habit or bodice (each one to have button-hole and button)	¾
For extra tabs (each)	¼
For sewing on plain pinking (per yard)	1
Cords, buttons, or strapping on flaps or cuffs, same as other extras.	
Gun-pads on any garment, cloth	1
Gun-pads on any garment, leather	1½
Making and putting on plain side edges (each)	½
Making and putting on plain side edges, if pointed (each)	¾
For putting stay in waist, not more than 3 in. wide, seamed in	1
Plain tab on collar, back, or sleeve, with holes and buttons	1
Stay-tape down centre of back	¼
All fancy tacks (each)	¼
Weights, inside (per pair)	¼
Weights, outside (per pair)	½
Loops inside garments or cut for bands or belts	¼

LADIES' TROUSERS.

Start as men's.	
Chamois seat-lining	1
Puff behind, with not more than six eyelet-holes and tape	1
Puff behind, above six eyelet-holes and tape	1½
Waistband	1
Chamois tops to knee	2
Vees in top (per pair)	½
All other extras as per agreement.	

LADIES' BREECHES AND PANTS.

Start as men's.
All other extras as men's.

PLAIN VEST.

Preamble.—Five seams in body, two darts in each front, eighteen holes and buttons, plain stand collar.

	Hours.
To start at	10½
Loose-fronted vest, fastened-in shoulders, scye and side seams, as above, less the back	7½
Ditto fitting and fastening	2½
All other extras same as bodice or jacket.	

EXTRAS ON VESTS.

	Extra Hours.
Strap and buckle	$\frac{3}{4}$
Extra side-bodies in vest, including lining (per pair)	$\frac{3}{4}$
Holes in vest for waistband, same as other holes.	$\frac{3}{4}$
Slits or puffs at side or back (per pair)	$\frac{1}{2}$
Making front skirts on vests and putting on (per pair)	$1\frac{1}{2}$
Making roll or step collar and putting on	3
Matching fronts, cuts, and front of collar	$\frac{3}{4}$
Try-on	$\frac{1}{2}$

Long Vest let in Forepart.

Making and putting in canvas, linen, and pressing the fronts	$\frac{3}{4}$
Turning in front edges and bottom	$\frac{1}{2}$
Pressing and putting in	2
Lining	$\frac{1}{2}$
Making and putting on plain stand collar	2
If planned, fitted, and cut by maker	extra $1\frac{1}{2}$

Top Vest with Four Holes and Buttons.

Planning, marking, and fitting	$\frac{1}{4}$
Putting in canvas, lining, and pressing	$\frac{1}{4}$
Edges raw or turned in	$\frac{1}{2}$
Pressing and lining	$\frac{1}{2}$
Making and putting on plain stand collar	2
Top vest, if sewn in	extra $\frac{3}{4}$

Bottom Vest.

Planning, marking, and fitting	$\frac{1}{4}$
Putting in canvas, linen, and pressing	$\frac{1}{4}$
Edges turned in or raw	$\frac{1}{4}$
Pressing lining and fastening in, with four holes and buttons	$1\frac{1}{4}$
Bottom vest, if continued round bottom to side, and fastening in	extra $1\frac{1}{2}$
Bones, collars, and all other extras same as bodice.	

ULSTER.

Preamble.—Plain S.B., 54 in. long, back seam to $3\frac{1}{2}$ in. under waist, with single box-pleat, side-bodies, cut under arm, one dart in front, six holes to waist, four below waist, plain sleeves, lined to waist, stand collar $2\frac{1}{4}$ in., and one pocket.

	Hours.
To start at	25

EXTRAS.

	Extra Hours.
Each extra box-pleat	1
If lined part through, same as jacket	$2\frac{1}{2}$
Clasp and chain	$\frac{1}{2}$
Frock-coat back in ulster	$2\frac{1}{2}$
Long slit in back with tack	$1\frac{1}{2}$
Gathered back in ulster, without canvas or haircloth	3
Fluted back in ulster, without canvas or haircloth	4
Elastic or tapes on pleats (each)	$\frac{1}{4}$
Elastic or tapes on pleats, if covered (each)	$\frac{1}{2}$
Box fly in back or front	$\frac{3}{4}$
Long lapels to bottom, extra on jackets	1
Facing on front of skirts	$\frac{3}{4}$
Tabs formed in lining or sewn on, with button-hole	$\frac{1}{2}$
Breast-cuts to bottom, extra on jackets	$\frac{1}{2}$
Revers-cuts to bottom, extra on jackets	1

	Extra Hours.
Lined throughout	6
Fly from top to bottom of ulster	2½
Pleats in front or back of ulster, from collar to bottom (each)	2
All other extras same as bodice or jackets.	
Newmarket, to start at more than plain ulster	2
Directoire, to start same as Newmarket.	
Polonaise and Princess robe, to start same as ulster.	
Ulsters without seams below hips, to start at less than ulster	2
Long dolman, to start same as ulster.	
Short dolman, to start at less than bodice or jacket	3

Hoods.

	Hours.
For making hood with one seam and lined	3
Extras same as bodice or jacket.	

Capes and Wings.

Plain cavalier cape, if lined	2
Plain cavalier cape, if lined and turned in	2¼

Short Three-seam Cape, not over 12 in. deep.

Marking and sewing three seams	¾
Turning in all edges, linen fronts, and first press	1
Lining the cape	1
Press off	½

Extras on Cape.

Making band round neck	¾
Shoulder-seams (per pair)	½
Sleeve-tops	1

QUILTING LININGS.

Preparing Quilting for Machine.

Basting in padding and demett, including sleeves, 26 in. garment	2
Putting in quilting linings, 26 in. garment	extra ½
Basting in wadding and demett, including sleeves, ulster	3½
Putting in quilting linings	extra 1

BASTING JACKET, BODICE, OR ULSTER.

First basting bodice or jacket, all seams basted	3½
Basting on skirts	¼
Front edges turned in and bottom, including linings, fly, and buttons extra	2
Full basting ulster, all seams basted plain	4½
Full basting ulster, if with pleats and collar	5
Edges turned in and bottoms, including linings, fly, and buttons extra	3
Vest full basted	2

Forward Baste, Bodice or Jacket.

Forward baste to plain round jacket or bodice, all seams sewn except under-arm seams, shoulder, and sleeves	2½
Forward baste to plain round jacket or bodice, all seams sewn, if with box-pleats and collar	1½
Vest forward basted, all seams sewn except under arms, shoulders, fly, and buttons	½
All seams cut after forward baste, half-time.	
Ripping and smoothing full baste and taking out stitches	1

WALKING-SKIRT.

Hours.

Plain walking-skirt, not to exceed five gores, plain band, placket with hooks and eyes or patent fasteners, lined or unlined	8
Thus, five gores starting at 8 hours, seven would start at 10 hours, and nine would start at 12 hours. Under five gores reduced in same proportion.	

EXTRAS.

Canvas in bottoms	1
Pleats, inverted or box pleats, top of skirt only (each)	$\frac{1}{2}$
Pleats at foot of skirt, not exceeding 12 in., cut on	$\frac{1}{2}$
Pleats at foot of skirt, not exceeding 12 in., sewn on	$\frac{3}{4}$
Strappings as per agreement, based on the time for coats.	
Fly	1
Braid on bottom, one sewing (per yard)	$\frac{1}{2}$
Cloth waistband and lining	$1\frac{1}{2}$
Pads, loose	$\frac{1}{2}$
Wadding over hips	1
Extra placket, with hooks and eyes	1
Baste	2
Pockets, same as riding-skirts.	
Lined skirt seams, felled (each seam)	$\frac{1}{2}$
Swelled or overlaid seams as per agreement.	

RIDING-SKIRTS.

Preamble.—Skirt with three cuts in top or plaited, one pocket, plain band, vent at side and button-bearer lined, with hole and button or hook and eyes at waist.

Start as above	Hours.
All extras same as walking-skirts.	12

Alteration after Completion of Garment.

Stand collar, making new	2
Stand collar, making new, if with ripping and cleaning	$2\frac{1}{4}$
Stand collar, off and shortening	$1\frac{1}{4}$
Stand collar, lengthening	$\frac{1}{2}$
Stand collar, lowering	1
Turn collar, off and shortening end	$2\frac{1}{2}$
Turn collar, off across back	$\frac{1}{2}$
Turn collar, off part of front	$1\frac{1}{2}$
Turn collar, reducing fall	$1\frac{1}{4}$
Lapel-tops lowered (each)	$\frac{1}{2}$
Lapel-steps lowered (each)	$\frac{1}{2}$
Shoulders out (per pair)	1
Shoulders part out (per pair)	$\frac{3}{4}$
Sleeves out	2
Sleeves part out	$1\frac{1}{2}$
Sleeves, back arm-seam out, moving button and tack (per pair)	$1\frac{1}{2}$
Sleeves, back arm-seam out to elbow	$\frac{3}{4}$
Sleeves, forearm to elbow	$\frac{1}{2}$
Sleeves, forearm all through	$1\frac{1}{4}$
Plain sleeves shortened	$\frac{3}{4}$
Plain sleeves lengthened	$\frac{3}{4}$
If button cuffs lengthened or shortened	extra 1
Cuffs off loose	1
Hand facing	1

	Hours.
Front breast cut out	2
Back breast cut out	1 $\frac{3}{4}$
All other seams in bodice or jacket out	1
All other seams in bodice or jacket part out	$\frac{1}{2}$
Waist-seams out	2 $\frac{1}{2}$
Waist-seams part out	1 $\frac{1}{2}$
Pleats out.. .. .	1
Pleats part out	$\frac{3}{4}$
Front edges out (per pair)	3
Front edges not exceeding half out, half-time.	
Bottom out	2
Bottom part out	1
Bottom if with buckram or haircloth.. .. .	extra 1
Bones shortened, part out, inside (per pair)	$\frac{1}{4}$
Bones shortened, part out, outside (per pair)	$\frac{1}{2}$
Vest alteration, cuts-out to pay same as bodice.	
Vest back seams out, half-time of bodice.	
All other alterations same as bodice.	
Ulster, seams out (per pair)	2
Ulster, seams half or part out (per pair)	1
Ulster, front edges out (per pair)	4
Ulster, front half or part out	2
Each pair of tacks out	$\frac{1}{4}$
Refastening habit-tabs (per pair)	$\frac{1}{4}$

MACHINE LOG.

LADIES' GARMENTS.

Ladies' S.B. Jacket.

	Hours.
Seaming sleeves and sleeve-linings	$\frac{3}{4}$
Seaming all body seams and facings	1 $\frac{1}{2}$
Seaming linings	$\frac{3}{4}$
Seaming and stitching edges.. .. .	1 $\frac{1}{2}$
Seaming and stitching pockets (each).. .. .	$\frac{1}{2}$
Seaming cuts in breast, with canvas and lining	$\frac{3}{4}$

Dress Bodice.

Seaming sleeves and sleeve-linings	$\frac{3}{4}$
Seaming linings	$\frac{3}{4}$
Seaming body seams and cuts	1
Stitching edges	1

Ladies' Ulster.

Seaming sleeve and sleeve-linings	$\frac{3}{4}$
Seaming edges	1
Seaming linings	$\frac{1}{2}$
Seaming body seams and cuts	2 $\frac{1}{4}$
Stitching edges	1 $\frac{1}{2}$
Stitching fly	1
Stitching pockets (per pocket)	$\frac{1}{2}$

Ladies' Vests.

Seaming body seams	$\frac{1}{2}$
Seaming darts, canvas, and breast lining	$\frac{1}{2}$
Making and seaming in backs	$\frac{1}{2}$
Seaming and stitching edges.. .. .	1

Button-holes.

Two-thirds less than hand-time (hand-time six per ls., $\frac{3}{4}$ long).

Two-thirds less than hand-time (four per ls., above $\frac{3}{4}$ long).

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award is based without alteration upon the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(4000.) SOUTHLAND BUILDING TRADE AND GENERAL LABOURERS.—AWARD.

In the Court of Arbitration of New Zealand. Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Southland Building Trade and General Labourers, Wool and Grain Store Employees, and Drivers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Members of the Southland Builders' Association, Esk Street, Invercargill, and

Andrews, H., Kelvin Road, Gladstone.

Andrews, W. M., Nighcaps.

Ashley, H. G., Kelvin Street, Invercargill.

Ashley, James, Yarrow Street, Invercargill.

Ashley, W., Don Street, Invercargill.

Bain, A., Teviot Street, Invercargill.

Ball, Alfred, Grace Street, Invercargill.

Beer, H., Riverton.

Birss, W., Dalrymple Road, Invercargill.

Blue, John, Thames Street, Invercargill.

Blue, W., Layard Street, North Invercargill.

Boivin, B., Riverton.

Bolloch, Alexander, Riversdale.

Bolloch, R., Riversdale.

Bone, Edward, Orepuke.

Brown, F., Mataura.
 Brown, W. F., Mataura.
 Butler and Hemingson, Invercargill.
 Carmody, Thomas, Gore.
 Carwood, A., Bluff.
 Chaplin, D., Wyndham.
 Chatterton, N., Gore.
 Clark and Ronan, Invercargill.
 Cook, D., Gore.
 Cook, Neil, Makarewa.
 Cowan, A., Northend.
 Craig, A., Trafford Street, Gore.
 Crowther, J., Oteramika Road, South Invercargill.
 Cuff, E., Nightcaps.
 Davey, C., Earn Street, Invercargill.
 Davis, C., Teviot Street, Invercargill.
 Davis, W., West Plains.
 Donaldson, A., Bluff.
 Ferguson, J., Lumsden.
 Finlayson, J., and Co., Wyndham.
 Fletcher Bros., Dee Street, Invercargill.
 Fraser, Edward, Wyndham.
 Gains, M., Otautau.
 Gilbertson, H., Mary Street, Invercargill.
 Gilbertson, Thomas A., Nith Street, Invercargill.
 Gray, R., Hedgehope.
 Guttery, W., Nightcaps.
 Hamilton and Davie, Invercargill.
 Hamilton and McKinnon, Deschler's Hotel, Invercargill.
 Harris, G. T., Waikiwi.
 Hartley, Albert, McQuarrie Street, South Invercargill.
 Hay, Matthew, Gore.
 Hewitt, Richard, Lumsden.
 Hewitt, W. G., Melbourne Street, Invercargill.
 Horr, John, Riverton.
 Howell, Edmund, Riverton.
 Howie, Joseph, Earnshaw Street, Invercargill.
 Inglis, John, Georgetown, Invercargill.
 Jackson, S., Thornbury.
 Jansen, D., North Invercargill.
 Johnston, Charles, South Invercargill.
 Johnston, Charles, Wyndham.
 Kelly, Owen, Gore.
 Kerr, John, Nith Street, Invercargill.
 Kingsland and Ferguson, Spey Street, Invercargill.
 Latham, Alfred, River Street, Gore.
 Latham, Thomas, Mersey Street, Gore.
 Lee, Phillip, Tweed Street, Invercargill.
 Lindsay, Archibald, Winton.

Lindsay, W. Cochrane, Winton.
 Lindsay, W. G., Winton.
 Lindsay, Robert J., Winton.
 Lister, H., Elles Road, Invercargill.
 Little, Adam, Tay Street, Invercargill.
 Lyons, T. A., South Invercargill.
 Mackney, John, Ettrick Street, Invercargill.
 Mair Bros., Liddel Street, Invercargill.
 McBean, A., Dipton.
 McBean, W. A., Dipton.
 McDougall Bros., Bluff.
 McKay and Tannick, Invercargill.
 McLeod, H., Riverton.
 McLeod, N., Teviot Street, Invercargill.
 McLeod, Neil, Teviot Street, Invercargill.
 McPherson, C., Bluff.
 Menzies, A., Clyde Street, Invercargill.
 Metcalfe and Gough, Teviot Street, Invercargill.
 Millar, R., Mataura.
 Pack, C., Esk Street, Invercargill.
 Pankhurst, W., Riverton.
 Pearsy, W., Elles Road, Invercargill.
 Poole, George, Yarrow Street, Invercargill.
 Preston, Harold, Tay Street, Invercargill.
 Quicke, W. G., Eye Street, Invercargill.
 Ramsay, Archibald, Don Street, Invercargill.
 Ramsay, John, Victoria Avenue, Invercargill.
 Ramsay, John A., Ann Street, North Invercargill.
 Rhodes, Thomas, and Sons, Gore.
 Robertson, D., Gore.
 Robertson, M., Elles Road, Invercargill.
 Russell, Joseph, Heriot Street, Invercargill.
 Sanderson, John, Hedgehope.
 Schmidt, A. P., Woodlands.
 Seatter, R., Otautau.
 Shanks, William, Mataura.
 Shields, Thomas, Woodlands.
 Shields and Andrews, Nith Street, Invercargill.
 Sim, H., Doon Street, Invercargill.
 Smith Bros., Yarrow Street, Invercargill.
 Smith, W., Biggar Street, Invercargill.
 Sparks, John, Dipton.
 Speden, A., Ashton Street, Gore.
 Stirratt, John, South Invercargill.
 Traynor, P., Wyndham.
 Vickery, Francis L., Bowmont Street, Invercargill.
 Vinton, William John, Riverton.
 Waddell, G., Gore.
 Walker Bros., Invercargill.

Walker, John, Eitrick Street, Invercargill.
 Wilson Bros., South Invercargill.
 Wilson, James, Winton.
 Young, John, Dublin Street, Invercargill.
 Young, W., Mataura.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 21st day of December, 1914, and shall continue in force until the 29th day of December, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. Except as hereinafter mentioned the hours of work shall be from 8 a.m. to 5 p.m. on every week-day except Saturday, and on Saturday from 8 a.m. to noon. One hour shall be allowed for dinner on each day except Saturday, but an employer may agree with his workers to allow half an hour for dinner during the period from the 1st May to the 31st August, so that the work shall cease at 4.30 p.m. instead of 5 p.m.

Overtime and Holidays.

2. (a.) All work done outside of or in excess of the hours mentioned in clause 1 hereof shall count as overtime, and shall be paid for at the rate of time and a quarter for the first two hours, time and a half thereafter up to 10 p.m., and double time between 10 p.m. and the ordinary time for commencing work next morning if worked continuously.

(b.) Workers required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a quarter for such time.

(c.) For work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day double time shall be paid.

(d.) No worker shall be required to work more than six hours continuously without an interval for a meal.

Wages.

3. The following shall be the minimum rates of wages to be paid to the several classes of workers hereinafter specified, that is to say,—

(a.) Men employed at hod-carrying, erecting scaffolding, or working on scaffolding over 16 ft. in height, and men in charge of derricks and wheeling bricks on a scaffold shall receive 1s. 3d. per hour.

(b.) All other labourers employed in connection with building operations, 1s. 2d. per hour.

Subletting.

4. No employer shall sublet work or give work to any worker or body of workers unless the men employed receive the minimum rate of wages under this award.

Payment of Wages.

5. Wages shall be paid weekly or fortnightly during the employer's time. If a worker is called upon to be paid after working-hours he shall be paid for all time waiting for his money and for all time going to the employer's office if called upon to do so. In the event of a worker being dismissed or at the termination of his employment he shall receive all wages due to him on the day of his dismissal, or be paid for all time taken in waiting for a final settlement.

Tools.

6. Each worker shall provide himself with one shovel when required; all other tools to be supplied by the employer.

Accommodation.

7. Each employer shall provide proper sanitary accommodation for his labourers.

Suburban Work.

8. (a.) "Suburban work" shall be deemed to be work that is carried on more than three miles from the chief post-office of the city or town in which the employer's place of business is situated, and such suburban work shall be paid for at the rate of 1s. per day extra.

(b.) Any worker who resides within three miles by a road used by foot-passengers of the place where the work is to be done shall not be entitled to any allowance under clause (a) hereof.

Country Work.

9. (a.) "Country work" means work done by a worker which makes it necessary for him to sleep away from home.

(b.) Any worker employed upon country work shall be conveyed by his employer to and from such work free of charge, or his travelling-expenses going to and returning from such work shall be paid by his employer, but once only during the continuance of the work if such work be continuous and the worker is not in the meantime recalled by his employer.

(c.) Time occupied in travelling shall be paid for at ordinary rates, but no worker shall be paid more than an ordinary day's wages for any day occupied by him travelling, although the hours occupied may exceed eight, unless he is on the same day occupied in working for his employer: Provided that any worker who is called upon to travel more than four hours on a Saturday shall be paid for eight hours.

(d.) Workers employed upon country work shall be paid an additional sum of 2s. per day for six days in the week, but the employer may in lieu thereof provide them at his own expense with suitable board and lodging.

(e.) Notwithstanding anything herein contained any employer may agree with any worker that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed without payment of overtime, but so that not less than the rate of wages herein prescribed for country work be paid.

Preference.

10. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Whenever an employer shall employ any worker who is not a member of the union he shall, within twenty-four hours thereafter, give notice in writing of such employment to the secretary of the union.

(c.) The provisions of the foregoing clauses shall operate only if and so long as the rules of the union permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Term of Award.

11. This award shall come into force on the 21st day of December, 1914, and shall continue in force until the 29th day of December, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

The clause as to subletting (clause 4) is ambiguous, but as the parties agreed to it the Court has not thought fit to make any alteration therein, having no information as to the intention of the parties. It is open to question, however, whether the clause as drawn is not beyond the jurisdiction of the Court.

T. W. STRINGER, Judge.

(4001.) SOUTHLAND PUBLIC BODIES' AND CONTRACTORS' LABOURERS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Southland Building Trade and General Labourers, Wool and Grain Store Employees, and Drivers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Adamson, H., contractor, Invercargill.
 Baird, D., carter, East Invercargill.
 Baird, W., contractor, East Invercargill.
 Black, R., contractor, Matakanaui.
 Bluff Harbour Board, Bluff.
 Bone, E. W., contractor, Orepuki.
 Bradley, J., contractor, Clifden.
 Brey, —, contractor, Gladstone, Invercargill.
 Buddle, L., carter, Tisbury, Invercargill.

Campbelltown Borough Council.
 Chaplin, D., contractor, Wyndham.
 Cook and Son, asphalters, Eye Street, Invercargill.
 Cooper, C., contractor, Gore.
 Davey, C., contractor, Earn Street, Invercargill.
 Day, J., contractor, Gore.
 Dougan, J. H., contractor, Invercargill.
 Dwyer, P., Tisbury, Invercargill.
 Ekensteen, T., carter, Gladstone, Invercargill.
 Gore Borough Council.
 Henderson, A., carter, Adamson's Road, Invercargill.
 Henry, G., contractor, Roy Street, Invercargill.
 Hinery, J., contractor, Mataura.
 Hodge, E., Teviot Street, Invercargill.
 Inglis, J., contractor, South Invercargill.
 Invercargill Borough Council, Invercargill.
 Keeley, G., contractor, Gore.
 Knuckey, T., contractor, Bourke Street, Invercargill.
 Lawrence, R., contractor, Titiroa.
 Lees, G., contractor, Howie Street, Invercargill.
 Lees, W., contractor, Howie Street, Invercargill.
 Lister, H., contractor, Elles Road, Invercargill.
 Mangan, F., contractor, East Invercargill.
 McFadzean, J., contractor, Drummond.
 Mataura Borough Council, Mataura.
 Miller, R., contractor, Mataura.
 Oates Bros., contractors, Greenhills.
 Orepuki Borough Council, Orepuki.
 Otatau Borough Council, Otatau.
 Pemberton, R., Earn Street, Invercargill.
 Perrin, H. H., contractor, Invercargill.
 Peterson, —, contractor, East Invercargill.
 Peterson, J., contractor, Teviot Street, Invercargill.
 Riverton Borough Council, Riverton.
 Robertson, D., contractor, Gore.
 Seattie, R., contractor, Otatau.
 Shaw, S., carter, Gladstone, Invercargill.
 Smellie, T., carter, East Invercargill.
 South Invercargill Borough Council.
 Southland Builders' and Contractors' Association, Esk
 Street, Invercargill.
 Traynor Bros., contractors, Wyndham.
 Tuffery, D., contractor, Invercargill.
 Tuffery, W., contractor, Tyne Street, Invercargill.
 Vickery, F., contractor, Invercargill.
 Wilson, J., contractor, Inglewood, Invercargill.
 Winton Borough Council, Winton.

THE Court of Arbitration of New Zealand (hereinafter called "the
 Court"), having taken into consideration the matter of the above-

mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 21st day of December, 1914, and shall continue in force until the 29th day of December, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) The hours of work shall not exceed forty-eight hours per week, or eight and three-quarter hours per day.

All work must be performed between the hours of 7.30 a.m. and 5 p.m. on five days of the week, and between 7.45 a.m. and noon on Saturdays.

(b.) Six hours shall constitute a day's work where workers are working in wet places.

A "wet place" shall mean a place where a worker is working in not less than 2 in. of water, or where water other than rain is dripping on him.

Overtime and Holidays.

2. (a.) All work done outside of or in excess of the hours mentioned in clause 1 hereof shall count as overtime, and shall be paid

for at the rate of time and a quarter for the first two hours, time and a half thereafter up to 10 p.m., and double time between 10 p.m. and the ordinary time for commencing work next morning if worked continuously.

(b.) Workers required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a quarter for such time.

(c.) For work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day double time shall be paid.

(d.) No worker shall be required to work more than six hours continuously without an interval for a meal.

Rates of Wages.

3. (a.) Labourers employed in tunnels or in trenches of a depth of 6 ft. or over, 1s. 3d. per hour.

(b.) Labourers employed on concrete work, pick-and-shovel work, sewer work, kerbing and channelling work, laying and cleaning drains, asphalt and tar work, and all other work of the same kind, 1s. 2d. per hour.

(c.) Ordinary employees working in or about a quarry, 1s. 2d. per hour.

(d.) Experienced spawlers, 1s. 4d. per hour.

Subletting.

4. No employer shall sublet work or give work to any worker or body of workers unless the men employed receive the minimum rate of wages under this award.

Payment of Wages.

5. Wages shall be paid weekly or fortnightly during the employer's time. If a worker is called upon to be paid after working-hours he shall be paid for all time waiting for his money, and for all time going to the employer's office if called upon to do so.

In the event of a worker being dismissed or at the termination of his employment he shall receive all wages due to him within eighteen hours of his dismissal.

Tools.

6. Each worker shall provide himself with one shovel when required; all other tools to be supplied by the employer.

Accommodation and Sanitation.

7. Each employer shall provide accommodation, where it is deemed necessary in the opinion of the Inspector of Factories, to enable workers to change their clothes, and he shall also provide sanitary accommodation for workers.

Suburban Work.

8. Men employed shall be at the place where the work is to be performed at the hour appointed for the commencement of the work, but if such place is distant more than two miles from the chief post-office of the city or town in which the employer's place of business is situated workmen employed thereon shall be allowed and paid for the time reasonably occupied by them in walking to and from such work at the cost of their employers. All time walked shall be allowed for at the rate of three miles per hour.

Country Work.

9. (a.) "Country work" means work done by a worker which makes it necessary for him to sleep away from home.

(b.) Any worker employed on country work shall be conveyed by his employer to and from such work free of charge, or his travelling-expenses going to and returning from such work shall be paid by his employer, but once only during the continuance of the work if such work is continuous and the worker is not in the meantime recalled by his employer.

(c.) Time occupied in travelling shall be paid for at ordinary rates, but no worker shall be paid more than an ordinary day's wage for any day occupied by him in travelling, although the hours occupied may exceed eight, unless he is on the same day occupied in working for his employer: Provided that any worker who is called upon to travel more than four hours on a Saturday shall be paid for eight hours.

(d.) Workers employed upon country work shall be paid an additional sum of 2s. per day for six days in the week, but the employer may in lieu thereof provide them at his own expense with suitable board and lodging.

(e.) Notwithstanding anything herein contained any employer may agree with any worker that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed without payment of overtime, but so that not less than the rate of wages herein prescribed for country work be paid.

Preference.

10. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The employers shall keep a register of men employed during the operation of this award, which shall be open for inspection by the secretary of the union during office hours.

(c.) The provisions of the foregoing clauses shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Permanent Hands.

11. (a.) The provisions of this award (except clause 10 hereof) shall not apply to any permanent hand employed by any local body at other than construction work who is paid not less than £2 14s. per week for a week of forty-eight hours.

(b.) A "permanent hand" is a worker who is employed for six or more consecutive days, and who is paid for holidays and for any time lost through any cause other than his own default.

Exemption.

12. The provisions of this award shall not apply to any workers employed permanently by the Bluff Harbour Board.

Term of Award.

13. This award shall come into force on the 21st day of December, 1914, and shall continue in force until the 29th day of December, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

The clause as to subletting (clause 4) is ambiguous, but as the parties agreed to it the Court has not thought fit to make any alteration therein, having no information as to the intention of the parties. It is open to question, however, whether the clause as drawn is not beyond the jurisdiction of the Court.

T. W. STRINGER, Judge.

(4002.) DUNEDIN WATERSIDE WORKERS.—INTERPRETATION
OF AGREEMENT.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial agreement dated the 6th day of January, 1914, made in an industrial dispute between the Dunedin Waterside Workers' Industrial Union of Workers and the Union Steamship Company of New Zealand (Limited) and others.

APPLICATION by the Inspector of Awards, Dunedin, for the interpretation of the above agreement (Book of Awards, Vol. xv, p. 42, clause 10).

Clause 10. *Men ordered down*.—Men who are ordered down and attend and are not employed shall receive a minimum of two hours' pay, and similarly, if put on to work, shall not be paid for less than two hours, such payments to be made at the ordinary or overtime rates (according to the time ordered down) for the class of work they were engaged for; and the employers shall have liberty within such two hours to employ any such man so ordered down either on the ship for which he was originally engaged or on any other belonging to or consigned to the employer. This clause shall not, however, apply to the case of men who have been working on the same ship on the previous day and cannot start again at the usual time on the next day in consequence of work being stopped by rain or shortage of railway-trucks, or in cases of vessels finishing discharging and failure of cargo being available to be loaded to employ the same number of men used in discharging; such men, however, are to be permitted to return to the wharf labourers' waiting-room.

Question.—Work commenced on the Shaw, Savill, and Albion Company's s.s. "Zealandic" on the 1st May, 1914, at 8 a.m., and with the exception of the lunch-hour continued until 5 p.m., at which time the men were ordered to return to work at 6 p.m. In the meantime rain set in, but the men obeyed orders and returned to the ship and were ready to start work again. They waited about for nearly an hour, and then the company's representative decided not to start work again that night. Some of the men were employed to cover cargo and put the hatches on, and were paid for one hour's work, the others receiving no pay whatever. As these men had not been working on the same ship the previous day should not all of them have been paid for two hours at overtime rates?

Answer.—In the circumstances stated clause 10 of the industrial agreement has no application, and the question submitted must therefore be answered in the negative.

Dated this 21st day of December, 1914.

T. W. STRINGER, Judge.

(4003.) OTAGO AND SOUTHLAND GOLD-MINERS.—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 15th day of May, 1914, made in an industrial dispute between the Otago and Southland Gold-miners' Industrial Union of Workers and the Otago and Southland Gold-mining Industrial Union of Employers.

Friday, the 11th day of December, 1914.

UPON reading the application of the above-named union of workers filed herein on the 27th day of July, 1914, and upon hearing the duly appointed representative of the said union, this Court doth order that the following persons, firms, and companies be and they are hereby added as parties to the said award as from the date hereof :—

Name of Company.	Name and Address of Secretary.
Adams and Weir	Adams and Weir, Maere-whenua.
Atley Bros., Shotover River	Atley Bros., Arthur's Point.
Bakery Flat Sluicing Company (Limited)	A. J. C. Brown, Queen's Chambers, Dunedin.
Beer, P. and L.	H. Beer, Kyeburn Diggings.
Ben Nevis Sluicing Company (Limited)	P. H. Power, Rattray Street, Dunedin.
Brodrick, R. H., Arthur's Point	R. H. Brodrick, Invercargill.
Browne, E. C., and Party	E. C. Browne, Irvine Street, Lawrence.
Campbell, Harry	Harry Campbell, Glenorchy.
Clark, John	John Clark, Arthur's Point.
Collins, J. S., Shotover River	J. S. Collins, Queenstown.
Cooper, Barnes, and Barnes	Cooper, Barnes, and Barnes, Livingstone.
Cowan, James	James Cowan, Macetown.
Crerar, J. T.	J. T. Crerar, Patearoa, Central Otago.
Criffell Lead Sluicing Company (Limited)	John Ryley, Cardrona.
Davis, W. L. and C. E.	W. L. Davis, Skipper's.
Ellis, Ellis, and McDonald, Nevis	J. C. Ellis, Box 184, Invercargill.
Galtee More Hydraulic Sluicing Company	T. McLoughlin, Luggate, Cromwell.
Golden Crescent Sluicing Company (Limited)	J. C. Brown, Irvine Street, Lawrence.
Golden Rise Gold-mining Company	W. R. Smyth, Lawrence.

Name of Company.	Name and Address of Secretary.
Graham, Graham, Scott, and Jones ..	Samuel Graham, Nevis, Cromwell.
Hamilton Sluicing Company ..	R. Mathewson, Joel's Buildings, Dunedin.
Hore, F. J. ..	F. J. Hore, Naseby.
Hore, Lancelat ..	Lancelat Hore, Naseby.
Hore, Thomas C. ..	Thomas C. Hore, Naseby.
Hunter, Peter, Bush Creek ..	Peter Hunter, Arrowtown.
Inder and Brown ..	F. W. Inder, Naseby.
Johnston, J. A., Shotover ..	J. A. Johnston, Farmer, High Cliff, Otago.
Johnston, John ..	Johnston, John, Patearoa, Central Otago.
Lawson, D., and Mechang ..	D. Lawson and Mechang, Cardrona.
Lower Nevis Hydraulic Sluicing Company	J. Williamson, Nevis, Cromwell.
Manuka Mining Company (Limited) ..	Thomas Pilling, Town Clerk, Lawrence.
Marslin, Paisley, and Paisley ..	Marslin, Paisley, and Paisley, Naseby.
Masters, Charles, and Party ..	Charles Masters, Nevis, Cromwell.
McKenzie, D., and Campbell, W. ..	W. J. Campbell, Glenorchy.
McMullan, J., and Party ..	J. McMullan, sen., Arthur's Point.
Mount Morgan Sluicing Company ..	James Cairns, Matakanui.
Murray, J., and Campbell, Arthur's Point	F. H. Tucker, Invercargill.
Naseby Hydraulic Sluicing Company ..	F. W. Inder, Naseby.
Newman, J. and W. ..	J. and W. Newman, Naseby.
New Skipper's Sluicing Company (Limited)	H. Earleson, 5 Crawford Street, Dunedin.
Neylon, Michael ..	Michael Neylon, Arrowtown.
Paterson, James, Shotover River ..	James Paterson, Waikaka.
Paterson, W. H., Arrow River ..	W. H. Paterson, Gore.
Paterson, W. H., Shotover River ..	W. H. Paterson, Gore.
Reid, W. and T. ..	W. and T. Reid, Macetown.
Sandhills Gold-mining Company (Limited), Skipper's	George Reid, Glenorchy.
Shamrock Sluicing Company (Limited)	F. F. Dunlop, Arrowtown.
Smith, A. E. and J. C. ..	A. E. Smith, Skipper's.
Smith, W. H. ..	W. H. Smith, Arthur's Point.
Stevenson, Elizabeth ..	Robert Stevenson, Skipper's.

Name of Company.	Name and Address of Secretary.
Stewart, R. T.	21 Gamma Street, Roslyn, Dunedin.
Tallaburn Hydraulic Sluicing Company	Miss Bennett, Miller's Flat.
Teviot Molyneux Gold-mining Company (Limited)	J. Ewing, Scotland Street, Roxburgh.
Thompson, John, Shotover	John Thompson, Queens- town.
Thompson, W. and E.	W. and E. Thompson, Mace- town.
Tinkers Gold-mining Company	W. Norman, Matakanui.
Undaunted Gold-mining Company	T. Donnelly, Matakanui.
Walsh, J., and McNeill, Nine Mile, Wakatipu	J. Walsh, Queenstown.
Ward, F. and D.	D. Ward, Upper Shotover.
Weatherall, J. T.	J. T. Weatherall, Serpentine.
Webber, Manson, and Party	James Webber, Nevis, Crom- well.
Wilson, James A.	James A. Wilson, Glenorchy.

By the Court.

JOHN H. SALMON, Registrar.

**(4004.) SOUTHLAND CARPENTERS AND JOINERS.—ADDING PARTIES
TO AWARD.**

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 12th day of May, 1914, made in an industrial dispute between the Invercargill Branch of the Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers and the Southland Builders and Contractors' Industrial Union of Employers and others.

Monday, the 14th day of December, 1914.

UPON reading the application of the above-named union of workers filed herein on the 21st day of July, 1914, and upon hearing the duly appointed representative of the said union of workers and the duly appointed representatives of such of the persons, firms, and companies hereinafter named as appeared, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof :—

Bain Bros., Invercargill.

Caithness, J., Mataura.

Clark and Ronan, Invercargill.

Clearwater, F., Riversdale.

Corkhill, J., Otautau.
 Currie, William, Riversdale.
 Dingwall, A., Invercargill.
 Giffen, G., Inglewood, Invercargill.
 Horne and Beaton, Bluff.
 Kania, R., Hedgehope.
 Lamont, D., Ythan Street, Invercargill.
 Lenon, W., Edendale.
 Lindsay and Bain, Winton.
 Macafee Bros., Otautau.
 MacDonald, F., Otautau.
 McDonald and Sons, Lumsden.
 McIvor, C., Tuatapere.
 McKenzie, A., Bluff.
 Mouat, W., Mataura.
 Rankin, L., Wyndham.
 Richardson, J. H., Wyndham.
 Robertson, T., Edendale.
 Shaw, S., Wyndham.
 Strang, T., Wyndham.
 Thomson, H., Orepuki.
 Traynor Bros., Wyndham.
 Wilson and Stevens, Riverton.
 Young, William, Winton.

By the Court.

JOHN H. SALMON, Registrar.

(4005.) SOUTHLAND FREEZING-WORKS EMPLOYEES.—AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 31st day of December, 1914, between the Southland Frozen Meat and Produce Export Company (Limited) and the Ocean Beach Freezing-works (hereinafter called "the employers") of the one part, and the Southland Freezing-works Industrial Union of Workers (hereinafter called "the employees") of the other part.

Whereas the parties hereto, being desirous of promoting and continuing goodwill between and amongst employers and employees, and for other considerations, have agreed together to enter into this agreement as an industrial agreement made in pursuance of the above-mentioned Act:

Now, this agreement witnesseth, and it is hereby mutually agreed by and between the said parties to this agreement, as follows:—

1. That they, the said employers and the said employees, do hereby agree to accept and work under and abide by the terms, conditions, and provisions set out herein and those set out also in

the schedule hereto, and will at all times do, observe, and perform every matter, condition, and thing which by the said terms, conditions, and provisions set out herein and in the schedule hereto are required to be done, observed, or performed, and will not do anything in contravention of the said terms, conditions, and provisions, but will in all respects abide by the same as fully and effectually and to the same extent in all respects as if the said terms, conditions, and provisions had been contained in an award of the Court of Arbitration under the above Act.

2. That this agreement shall be deemed to be an industrial agreement entered into by the parties hereto in pursuance of the said Industrial Conciliation and Arbitration Act, 1908, and the amending Acts thereto, and shall be enforceable in accordance with the provisions of the said Act or Acts.

3. If either of the parties to this agreement shall in any particular commit or suffer any breach of this agreement such party shall forfeit and pay such penalty or penalties as may be imposed by the Court under the provisions of the said Act or amending Acts.

4. The failure of the parties hereto to observe and perform any matter or thing by the said terms, conditions, and provisions to be done, observed, and performed by either of the parties hereto, and the doing of anything in contravention of the said terms, conditions, and provisions by either of the parties hereto shall constitute a breach or breaches of this agreement within the meaning of the said Act and the Acts amending the same.

5. This agreement shall take effect from the 1st day of September, 1914, and shall remain in force and its provisions may be enforced up to the 30th day of August, 1917.

Greasers' and Firemen's Schedule.

1. The week's work shall not exceed fifty-six hours, inclusive of Sunday. Any work beyond eight hours to be paid for at the rate of time and a quarter for the first two hours, and time and a half for work done after.

2. The rate of wages to be 9s. 6d. per day of eight hours, inclusive of Sunday.

3. Two weeks' holidays on full pay shall be allowed greasers and firemen in each year.

Manure-mixing Hands and Hands employed at Drier or Digester.

1. The hours of labour shall be eight hours per day, reckoning as between 5 a.m. and 7 p.m.

2. The wages to be paid to workers shall be at the rate of 1s. 1½d. for ordinary work and 1s. 3d. for grinding and mixing manures per hour. All time worked beyond the aforesaid eight hours shall be paid for at the rate of time and a quarter for the first two hours and time and a half thereafter.

3. Double time shall be paid for work done on Christmas Day, Good Friday, and Sunday. Time and a half shall be paid for work done on New Year's Day, Easter Saturday, Easter Monday, Boxing Day, Anniversary Day, the King's Birthday, the Prince of Wales's Birthday, and Labour Day.

4. Filter to be supplied by the employers.

5. Bath to be supplied by the employers.

6. Spells of fifteen minutes for "smoke-oh," without deduction from the men's wages, shall be allowed, such spells to be as far as reasonably possible at intervals of two hours.

Schedule for Chambermen.

1. The hours of labour shall be eight hours per day, reckoning as between 5 a.m. and 7 p.m.

2. The wages to be paid to workers employed in or about the freezing-chambers and in loading or preparing for the loading of the wagons or trucks shall be at the rate of 1s. 4½d. per hour. All time worked beyond eight hours shall be paid for at the rate of time and a quarter for the first two hours and time and a half for work done thereafter.

3. Double time shall be paid for work done on Christmas Day, Good Friday, and Sunday. Time and a half shall be paid for work done on New Year's Day, Easter Saturday, Easter Monday, Boxing Day, Anniversary Day, the King's Birthday, the Prince of Wales's Birthday, and Labour Day.

4. Waiting-time and delay in setting the men to work shall be avoided by the employers as much as possible.

5. When a day's work is finished men shall, if it is reasonably possible to do so, be informed of the time they are required to start work on the next day, or notice shall be sent to them.

6. The present custom of allowing spells at intervals without deduction from the men's wages shall continue, and as far as is reasonably possible such spells shall be at intervals of two hours and shall not be less than fifteen minutes.

7. Gloves shall be supplied by the employers to such men as may require them.

8. A reasonable time shall be allowed to men who are in a heated condition through working outside to cool before entering the freezing-chambers.

9. One hour shall be allowed for each meal. No longer period than five hours shall be permitted between each meal.

10. There shall be provided in all freezing-works easy means of exit from the chambers when work ceases.

11. A dressing-room shall be provided by the employers.

12. When working overtime men shall be allowed half an hour for supper after four hours' work if they so desire. Such spell shall be paid for.

13. Men called out after tea, and the work done is less than one hour, shall nevertheless be paid for as if they had worked one hour.

Schedule for Fellmongery.

1. The hours of labour shall be eight hours per day, reckoning between the hours of 5 a.m. and 7 p.m.

2. The following shall be the rate of pay for the various classes of work in fellmongery: Pelt-classers, 1s. 6d. per hour; fleshers and scudders, 1s. 3d. per hour; washing skins, 1s. 3d. per hour; painters, 1s. 3d. per hour; liming, 1s. 3d. per hour; all other workers, including piece and pie men, 1s. 1½d. All time worked beyond the aforesaid eight hours shall be paid for at the rate of time and a quarter for the first two hours and time and a half thereafter.

3. Double time shall be paid for work done on Christmas Day, Good Friday, and Sunday; time and a half shall be paid for work done on New Year's Day, Easter Saturday, Easter Monday, Boxing Day, Anniversary Day, the King's Birthday, Prince of Wales's Birthday, and Labour Day.

4. Waiting-time and delay in setting the men to work shall be avoided by the employers as much as possible.

5. When a day's work is finished men shall, if it is reasonably possible to do so, be informed of the time they are required to start work on the next day, or notice is to be sent to them.

6. The present custom of allowing spells at intervals without deduction from the men's wages shall continue, and as far as it is reasonably possible such spells shall be at intervals of two hours and shall not be less than fifteen minutes.

7. Gloves to painters and gumboots and aprons shall be provided by the employers to such wages-men as may require them.

8. Contractors shall be subject to all clauses.

9. One hour shall be allowed for each meal. No longer period than five hours shall be permitted between each meal while on duty.

10. A filter for drinking-water to be supplied by the employers.

11. All wool against side of drier shall be removed at least half an hour before the day's work ceases.

Slaughtermen's Assistants.

1. The hours of labour shall be eight hours, reckoning as between the hours of 5 a.m. and 7 p.m. All time worked beyond the aforesaid eight hours shall be paid for at the rate of time and a quarter for the first two hours and time and a half for work done thereafter.

2. Double time shall be paid for work done on Christmas Day, Good Friday, and Sunday; time and a half shall be paid for work done on New Year's Day, Easter Saturday, Easter Monday, Boxing Day, Anniversary Day, the King's Birthday, the Prince of Wales's Birthday, and Labour Day.

3. The following shall be the rates of pay for the various classes of work: Cooling-floor foreman, 1s. 3d. per hour; graders, 1s. 6d. per hour; trimmers, 1s. 3d. per hour; gut-house labour, includ-

ing paunch splitters, 1s. 2½d. per hour; all other general labour, 1s. 2½d. per hour.

4. Gumboots, aprons, and leggings to be supplied by the employers to such men as require them.

5. Dressing-room to be supplied by the employers.

6. Waiting-time and delay in setting the men to work shall be avoided by the employer as much as possible.

7. When a day's work is finished men shall, if it is reasonably possible to do so, be informed of the time they are required to start work the following day, or notice shall be sent to them.

8. A spell of fifteen minutes shall be allowed for "smoke-oh" without deduction from the men's wages, and such spells shall be as near as possible at intervals of two hours.

9. One hour shall be allowed for each meal. No longer period than five hours shall be permitted between each meal when on duty.

Pullers' Schedule.

1. The hours of labour shall be eight hours per day, reckoning as between 5 a.m. and 7 p.m.

2. Piecework: The price for pulling shall be 6½d. per dozen from first of season to April (inclusive), and 7½d. from May to end of season.

3. Skins to be well painted and carefully stacked for the pullers. All pulling done on Sundays or Good Friday to be paid for at double rates. Pulling done on all other holidays shall be paid for at rate and a half.

Horse-drivers.

The wages to be paid to horse-drivers shall be £2 10s. per week; the hours to be forty-eight per week exclusive of the time required, including Sundays, for necessary attendance to horses. All time worked in excess of eight hours in any one day or beyond the hours of 5 a.m. and 7 p.m. shall be reckoned overtime and be paid for at the rate of 1s. 6d. per hour.

One week's holidays on full pay shall be allowed horse-drivers in each year. No extra pay on holidays.

Employment of Youths.

Boys and youths up to eighteen years of age may be employed at the discretion of the employers at not less than the following rates of wages per week: Between the ages of fourteen and fifteen years, 12s. per week; between fifteen and sixteen years, 15s. per week; between sixteen and seventeen years, £1 per week; between seventeen and eighteen years, £1 5s. per week.

General.

1. A sufficient amount of pure drinking-water shall be provided in each department by the employers.

2. Provision shall be made by employers in chambermen's dressing-room for drying clothes.

3. Men employed in manure-mixing department shall be allowed a half-holiday in each week between the 1st September and last day of December on such day of the week as shall be mutually agreed upon. No payment shall be made for half-holiday.

4. There shall be an equal distribution of work in each department where practicable.

5. All dressing-rooms to be provided within four months of the day this agreement comes into force.

Preference of Employment.

1. Subject to the special provisions in this award expressed the employers shall retain and have full power to manage and conduct their own business and the conduct of their employees in connection therewith, and to make reasonable rules and regulations not inconsistent with the provisions of this award relating to the management thereof, and to the hiring, conduct, duties, and dismissal of persons in their employment.

2. Each employer when engaging workmen shall be entitled to engage any worker he chooses, but every worker, if not already a member of the union, shall become a member thereof within fourteen days after his engagement and remain a member thereof.

3. If and so long as the rules of the union shall permit any person now employed in the trade in this industrial district, and any person who may hereafter reside in this industrial district and who is a competent journeyman, to become a member of such union upon payment of an entrance fee not exceeding 5s., and of subsequent contributions, whether paid weekly or not, not exceeding 6d. per week, upon a written application of a person so desiring to join the union, without ballot or election, then in such case employers shall when engaging a workman employ members of the union in preference to non-members, provided there are members of the union equally qualified with non-members to perform the particular work required to be done, and ready and willing to undertake it.

4. If and so long as the rules of the union are in accordance with the provisions of the last preceding clause no employer shall discriminate against members of the union, and no employer shall in the employment or dismissal of any person or in the conduct of his business do anything for the purpose of injuring the union whether directly or indirectly, but if the union shall alter its rules so as to conflict with the last preceding clause then and in such case employers may employ any person whether a member of the union or not.

5. When members of the union and non-members are employed together there shall be no discrimination between members and non-members, and both shall work together in harmony and shall receive equal pay for equal work.

In witness whereof the parties hereto have executed these presents the day and year before written.

The common seal of the Southland Frozen Meat and Produce Export Company (Limited) was hereunto affixed this 31st day of December, 1914, in the presence of—

[SEAL.]

JOHN McQUEEN, Managing Director.
DAVID COCHRANE, Secretary.

The common seal of J. G. Ward and Co. (Limited), as Managing Agents for the Ocean Beach Freezing-works, was hereunto affixed this 29th day of December, 1914, in the presence of—

[SEAL.]

R. A. ANDERSON, Director.
S. A. GILLER, Secretary.

The common seal of the Southland Freezing-works Industrial Union of Workers was affixed this 31st day of December, 1914, in the presence of—

[SEAL.]

JAMES HARPER, President.
JOHN CAMERON, Secretary.

Filed with the Clerk of Awards, Dunedin, 6th January, 1915.

CANTERBURY INDUSTRIAL DISTRICT.

(4006.) SOUTH CANTERBURY PAINTERS AND DECORATORS.— AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the South Canterbury Painters and Decorators' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Allen, J., painter, &c., Geraldine.
Baker, A., painter, &c., Waimate.
Bates, C., and Co., painters, &c., Temuka.
Beaton, P. J., builder, Fairlie.
Bishop, E., painter, &c., Waimate.
Blyth, J., builder, Temuka.
Burmester, W., painter, &c., Theodocia Street, Timaru.
Canterbury Frozen Meat and Produce Company (Limited),
Freezing-works, Pareora.
Chapman, W., painter, &c., North Street, Timaru.
Chiles, A. H., painter, &c., Russell Square, Timaru.
Christchurch Meat Company (Limited), Smithfield.

Cooper, A., painter, &c., Fairlie.
 Cooper, J., painter, &c., Temuka.
 Cooper, W., painter, &c., Elizabeth Street, Timaru.
 Craigie, J., painter, &c., Cain's Terrace, Timaru.
 Dephoff, A., and Co., painters, &c., Church Street, Timaru.
 Dephoff and Lewis, painters, &c., Stafford Street, Timaru.
 Donn, W., painter, &c., George Street, Timaru.
 Dossett, H. C., builder, Pleasant Point.
 Edwards, C., painter, &c., Pleasant Point.
 Edwards, R., painter, &c., Stafford Street, Timaru.
 Edwards, R., jun., painter, &c., Fairlie.
 Ferguson, —, painter, &c., Waimate.
 Foden, T., builder, Fairlie.
 Frew, A., builder, Temuka.
 Griffiths, R. S., painter, &c., Stafford Street, Timaru.
 Home Bros., painters, &c., Elizabeth Street, Timaru.
 Jackson, J., and Co., sawmillers, Timaru.
 Jones and Kirk, painters, &c., Hatton Street, Timaru.
 Kennedy, J., painter, &c., Geraldine.
 Kruse and Son, painters, &c., Geraldine.
 Mara Bros., painters, &c., North Street, Timaru.
 Mason, C. H., painter, &c., Timaru.
 McDuff, A., painter, &c., Arcade, Timaru.
 McInnes, D., builder, Temuka.
 Mill, J., Wool Stores, Timaru.
 Murdoch, G., painter, &c., Arcade, Timaru.
 Murdoch, J., sawmillers, Timaru.
 Murray, T., painter, &c., Jackson Street, Timaru.
 O'Brien, R., builder, Fairlie.
 Oliver, B., painter, &c., Temuka.
 Richardson, B., builder, Orari.
 Rowlatt, E. B., painter, &c., Waimate.
 Shears, W., painter, &c., Geraldine.
 Sherratt and Co., timber merchants, Geraldine.
 Smith, F., painter, &c., Waimate.
 South Canterbury Education Board, Timaru.
 Surridge, A., painter, &c., Temuka.
 Surridge and Bolter, painters, &c., Fairlie.
 Ward, G., builder, Pareora East.
 Warrington, J., painter, &c., Timaru.
 Watt, D., builder, St. Andrew's.
 Westland Timber Company, sawmillers, Timaru.
 White, R., painter, &c., Waimate.
 Williams, G., builder, St. Andrew's.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers

as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 28th day of December, 1914, and shall continue in force until the 27th day of December, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 22nd day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. The hours of labour for journeymen and apprentices employed by all those bound by this award shall be from 8 a.m. to 5 p.m. on five days of the week, and from 8 a.m. to noon on Saturdays. One hour to be allowed each day for dinner, Saturdays excepted. It shall be optional during the months of May, June, July, and August on the part of any employer to arrange with his employees to work such shorter hours as the exigencies of the work in hand may demand. If mutually agreed upon apprentices and those engaged in compulsory military duties may work on Saturday afternoon in lieu of Thursday at the ordinary rate of pay.

Wages.

2. The minimum wage for a competent journeyman who is able to do brushwork, scrimming, paperhanging, glazing, graining, marbling, and signwriting shall be 1s. 4½d. per hour, each journey-

man to provide the following tools: Putty-knife, paperhanging-brush, scissors, rule, glaziers' diamond, tack-hammer, stripper, and duster.

Payment of Wages.

3. All wages shall be paid weekly or fortnightly as may be agreed, either on the works or at the employer's place of business, not later than 12.30 on Saturday. In the event of any journeyman being discharged he shall be paid all wages due immediately. Men may make special arrangements with employers for payment to their families or otherwise on their written order, but the employer must produce a written agreement to justify a departure from the provisions of the first part of this clause.

Overtime.

4. All work done beyond the time mentioned in the foregoing clauses, except those provided for in country work, shall be considered overtime, and shall be paid for at the following rates: Time worked from 5 p.m. to 8 p.m. at the rate of time and a quarter; between 8 p.m. and midnight, time and a half; from midnight to 6 a.m., double time; and from 6 a.m. to 8 a.m., time and a quarter. On Saturdays, from the ordinary time of ceasing work until midnight, time and a half. On Sundays, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Labour Day, double time.

Apprentices.

5. (a.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rate of wages—viz.: For the first year, 7s. 6d. per week; for the second year, 12s. 6d. per week; for the third year, 17s. 6d. per week; for the fourth year, £1 2s. 6d. per week; for the fifth year, £1 7s. 6d. per week.

(b.) The period of apprenticeship shall be five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship; and the obligation of an apprentice to serve his employer shall be deemed to be a duty enforceable under this award.

(c.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his apprenticeship. Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of the apprentice he shall give him a certificate for the time served and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who shall continue to teach the apprentice, to pay him the wages prescribed by this award according to the total

length of time served, and generally to perform the obligations of the original employer: Provided that it shall not be obligatory on an employer to find the apprentice another employer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate for the time actually served.

(d.) An employer taking an apprentice shall give notice thereof and of the name of the apprentice to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereof give notice of such transfer to such Inspector. If requested to do so by the union the Inspector shall supply to the union the particulars obtained by him in this way in regard to any particular apprentice or apprentices.

(e.) An employer shall not be deemed to discharge his duty towards his apprentice if he fails to keep him at work owing to slackness of work, but such slackness may form a proper ground for transferring him to an employer willing to undertake the responsibility of teaching him.

(f.) When an apprentice is discharged for cause the employer shall send notice of the discharge and the cause thereof to the Inspector of Factories.

(g.) The proportion of apprentices to journeymen employed by an employer shall not exceed one apprentice to every three journeymen or fraction of three. For the purpose of determining the proportion of apprentices to journeymen in taking any new apprentice the calculation shall be based on a two-thirds full-time employment of the journeymen employed for the six previous calendar months.

(h.) An employer may, provided he employs a journeyman, take on another apprentice at the expiration of the fourth year's service of the apprentice already in his employ.

(i.) All time lost through an apprentice either through his default or through sickness in any year of his apprenticeship shall be made up by him before such apprentice shall be considered to have entered upon the next succeeding year of his apprenticeship.

(j.) Any overtime worked by apprentices shall be paid for at the rate of 6d. per hour to the end of the third year, and 9d. per hour for the remainder of their term of apprenticeship.

(k.) Employers shall provide each apprentice with necessary tools for the work required to be done, but once only during his term of apprenticeship.

Country Work.

6. (a.) "Country work" means work performed by a journeyman or an apprentice at a distance of eight miles or over eight miles from an employer's place of business.

(b.) Any journeyman or apprentice employed in country work shall be conveyed by his employer to and from such work free of

charge, or his travelling-expenses going to and returning from such work shall be paid by such employer, but once only during the continuance of the work if the work is continuous and the journeyman or apprentice is not in the meantime recalled by his employer.

(c.) Any journeyman or an apprentice employed upon country work shall be paid, in addition to his wages whilst employed upon such work and whilst going to and returning from the same, and to his overtime (if any) at the rates herein provided, a further sum of 2s. per day for every day whilst so employed, but the employer shall have the option of providing suitable board and lodging in lieu of extra payment; but no journeyman shall work more than two hours' overtime in any one day except Saturday, when four hours may be worked at the minimum rate of wages provided for in this clause.

Suburban Work.

7. "Suburban work" means work performed by a journeyman or an apprentice at a distance of over three miles and up to eight miles from the employer's place of business, but which does not come within the definition of "country work." Any journeyman or apprentice employed upon such work shall be paid, in addition to his wages, 6d. per day up to five miles, and 1s. per day from five up to eight miles, or the employer may convey the workmen free of charge to and from such work, workmen to be at employer's place of business, when conveyance is provided, not later than 7.30 a.m. This shall also apply to apprentices.

Under-rate Workers.

8. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of such worker after due notice to the union, by the local Inspector of Factories or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice in writing shall have been given to the worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any worker whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

9. (a.) It shall be compulsory for every employer when engaging a journeyman to ascertain if he is a member of the union, and if he is not a member of the union the employer shall notify the secretary of the union accordingly within seven days as from the date of employing such journeyman.

(b.) It shall be compulsory for every non-unionist so engaged to join the union within one week after receiving from the secretary of the union a request in writing to do so.

(c.) Compliance by the employer with the provisions of clause 9 hereof shall relieve him from all liability under the provisions of this award relating to preference.

(d.) Each employer shall supply the secretary of the workers' union within two weeks of the date of this award coming into force with the names and addresses of all men in his employ.

(e.) It shall be the duty of the union to keep at Hutchison's Rooms a book, to be called the "employment-book," in which shall be entered the names and exact addresses of all members of the union for the time being out of employment, together with particulars as to the branch of the trade in which each worker claims to be proficient, and the name and address of last employer. If and when any worker as so entered shall have been employed a note thereof shall be recorded in the employment-book within twenty-four hours.

(f.) It shall be the duty of the executive of the union to carefully verify every entry in the employment-book, and they shall be answerable as for a breach of this award should any entry be proved false to their knowledge, or if they shall not have used reasonable endeavours to verify the same.

(g.) The employment-book shall be open to employers during shop hours without fee or charge of any kind. Should the union fail to provide the employment-book in accordance with these provisions any employer may, while such non-compliance shall continue, employ any person whether a member of the union or not.

(h.) No employer shall place any hindrance in the way of a representative of the union collecting union fees or subscriptions due if and so long as such representative does not visit the employees during working-hours.

Brushware.

10. Employers shall find brushware, except duster and paper-hanger's laying-on brush.

Subletting Work.

11. No employer shall sublet work or give piecework to any worker, and no worker shall accept piecework or other work at a lower rate of pay than provided in clause 2.

Scope of Award.

12. This award shall be limited to the South Canterbury District, being the district between the Rangitata and Waitaki Rivers, comprising the Counties of Geraldine, Mackenzie, Levels, and Waimate.

Term of Award.

13. This award shall come into force on the 28th day of December, 1914, and shall continue in force until the 27th day of December, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 22nd day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept. The only matter left to the Court was the date from which the award was to come into force.

T. W. STRINGER, Judge.

(4007.) SOUTH CANTERBURY CARPENTERS AND JOINERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Timaru Branch of the Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Adams, Isaac, builder, Waimate.

Aitkin and Son, builders, Cave.

Anderson and Brown, builders, Timaru.

Anderson, John J., wheelwright, St. Andrew's.
 Andrews, William, builder, Timaru.
 Baird, J., builder, Timaru.
 Baird and Son, builders, Timaru.
 Bateman, C., builder, Waimate.
 Bateman, S., builder, Waimate.
 Baxter, —, builder, Geraldine.
 Beaton, Peter, builder, Fairlie.
 Berry, George, builder, Waimate.
 Berry, Henry, plasterer, Timaru.
 Best, A., builder, Waimate.
 Best, —, builder, Geraldine.
 Betten, —, builder, Waimate.
 Black, John, builder, Beaconsfield.
 Blissett, J., builder, Geraldine.
 Blissett, J., builder, Orari.
 Blyth, James, builder, Temuka.
 Bradley, P., and Son, builders, Timaru.
 Brehant, James, builder, Timaru.
 Broadhead, John, builder, Timaru.
 Broadhead, J. G., builder, Timaru.
 Bruce, Ernest W., plasterer, Timaru.
 Callaghan, Denis, wheelwright, St. Andrew's.
 Calvert, —, builder, Waimate.
 Canterbury Farmers' Co-operative Association (Limited),
 merchants, Timaru.
 Canterbury Frozen Meat and Dairy Produce Export Com-
 pany (Limited), Timaru.
 Carlton, H. and P., builders, Timaru.
 Carrington, Harry, builder, Timaru.
 Chapman, C., builder, Temuka.
 Christchurch Meat Company (Limited), Timaru.
 Clynch and Loyd, builders, Temuka.
 Cochrane, —, builder, Waimate.
 Collett, George H., builder, Waimate.
 Collett, S., and Son, builders, Waimate.
 Collins and Pearson, builders, Timaru.
 Cooling and Pearce, builders, Woodbury.
 Corlett, Thomas M., builder, Timaru.
 Coulter, Robert, builder, Timaru.
 Cranston and Gibb, builders, Timaru.
 Cross, T., builder, Temuka.
 Cunningham, David, builder, Timaru.
 Dean, Joseph, builder, Woodbury.
 Depree, Alfred, builder, Timaru.
 Donald, James, builder, Timaru.
 Donaldson Bros., builders, Timaru.
 Dossett, Henry C., builder, Pleasant Point.

Evans and Co. (Limited), millers, Timaru.
 Fairbrother and Co., builders, Timaru.
 Fibbes and Clyma, drainage contractors, Timaru.
 Ferguson, Athol, builder, Geraldine.
 Foden, Edward, builder, Timaru.
 Foden, Thomas, builder, Fairlie.
 Ford and Jolley, builders, Timaru.
 Foster, Philip, builder, Timaru.
 Frew, Alexander, builder, Temuka.
 Fyfe, Angus McL., builder, Geraldine.
 Gaitt, Frederick, builder, Waimate.
 Gibb, John, builder, Timaru.
 Hall Bros., builders, Timaru.
 Harrison, Hector, builder, Timaru.
 Hay, William, builder, Timaru.
 Hayes, R., builder, Timaru.
 Hayes, William, builder, Timaru.
 Head, Sydney, builder, Timaru.
 Hollamby, Albert, builder, Glenavy.
 Hopkinson and Sons, builders, Temuka.
 Huffey, John, builder, Geraldine.
 • Hunt, J., builder, Timaru.
 Hunt, R., builder, Timaru.
 Husband, William, builder, Timaru.
 Iverach, James, builder, Temuka.
 Jackson and Co. (Limited), timber-merchants, Timaru.
 Jamieson Bros., builders, Waimate.
 Kennedy, F., builder, Geraldine.
 Knowles, Wallace S., builder, Timaru.
 Koller, G., builder, Timaru.
 Lack, Henry J., builder, Timaru.
 Langridge, T., builder, Temuka.
 Larcombe, Thomas T., builder, Temuka.
 Lund, Walter, builder, Pleasant Point.
 Martin Bros., builders, Timaru.
 McInnes, Daniel, builder, Temuka.
 McKay, Daniel, builder, Timaru.
 McKinnon, T., builder, Temuka.
 McLeod and Ogilvie, builders, Fairlie.
 McLeod and Taylor, builders, Timaru.
 Menzies, John, builder, Timaru.
 Micheltmore, —, builder, Geraldine.
 Miles, H., builder, Timaru.
 Mill, John, and Co., stevedores, Timaru.
 Miller Bros., builders, Timaru.
 • Mitchell, S., builder, Timaru.
 Moore, John, builder, Timaru.
 Murdoch, John, timber-merchant, Timaru.

- National Mortgage and Agency Company (Limited), merchants, Timaru.
- Norton, John, builder, Glenavy.
- O'Connor, John, builder, Timaru.
- Packman and Leslie, builders, Timaru.
- Palliser, James, builder, Timaru.
- Palliser and Sons, builders, Timaru.
- Parkinson, W. H., builder, Waimate.
- Parks, John H., builder, Timaru.
- Pearce, W., builder, Geraldine.
- Peebles, James, builder, Glenavy.
- Petrie and McDougall, builders, Timaru.
- Philip, Arthur, builder, Waimate.
- Phillips, John William, builder, Timaru.
- Potter, John William, builder, Timaru.
- Preen and Battersey, builders, Timaru.
- Pring, Harold T., builder, Timaru.
- Pringle, Thomas, builder, Timaru.
- Pronting, Edward, builder, Geraldine.
- Rennie, —, builder, Timaru.
- Richardson, B., builder, Orari.
- Richardson, George, builder, Temuka.
- Rock and Bagrie, builders, Geraldine.
- Roundhill, A., builder, Timaru.
- Sangster and Campbell, builders, Albury.
- Saunders, E., builder, Waimate.
- Shaw, Savill, and Albion Company (Limited), shippers, Timaru.
- Sherratt, W. A., and Co., builders, Geraldine.
- Shields, William M., builder, Timaru.
- Shillito Bros., builders, Timaru.
- Smith, H., builder, Temuka.
- South Canterbury Master Builders, Timaru.
- South Canterbury Woollen Company, manufacturers, Timaru.
- Spavin and Thyne, builders, Timaru.
- Taylor, George, builder, Timaru.
- Thompson, George, builder, Temuka.
- Thomson, William McK., builder, Timaru.
- Timaru Borough Council, Timaru.
- Timaru Harbour Board, Timaru.
- Tooth and Sons, builders, Timaru.
- Townley Bros., builders, Timaru.
- Tubb, William H., builder, Timaru.
- Urquhart, R., builder, Waimate.
- Wake, A. E., builder, Timaru.
- Walker, Alfred, builder, Waimate.
- Wallace and Cooper, engineers, Timaru.

Wallace, Frederick L., builder, Timaru.
 Ward Bros., builders, Beaconsfield.
 Ward, G., contractor, Pareora West.
 Waters, William, builder, Geraldine.
 Watt, Donald G., builder, St. Andrew's.
 Westland-Timaru Timber Company (Limited), Timaru.
 Wilson, Robert L., builder, Waimate.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 28th day of December, 1914, and shall continue in force until the 16th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 22nd day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. Except as hereinafter mentioned the hours of work for carpenters and joiners shall be from 8 a.m. to 5 p.m. on every day except Saturday, and on Saturday from 8 a.m. to noon. One hour shall be allowed for dinner on each day except Saturday,

but an employer may agree with his workers to allow half an hour for dinner during the period from 1st May to 31st August so that the work shall cease at 4.30 p.m. instead of 5 p.m.

Wages.

2. (a.) The minimum rate of wages for journeymen carpenters and joiners shall be 1s. 6d. per hour.

(b.) On all outside jobs where four or more workers are employed the worker responsible for carrying out the work—that is to say, who has charge of the plans and gives instructions to the other workers—shall be paid not less than 1s. per day in addition to the above-mentioned wage.

Payment of Wages.

3. All wages shall be paid weekly or fortnightly as may be agreed at the termination of the working-hour, either on the works or at the employer's shop.

Overtime and Holidays.

4. (a.) All work done outside of or in excess of the hours mentioned in clause 1 hereof shall count as overtime, and shall be paid for at the rate of time and a quarter for the first two hours, time and a half thereafter up to 10 p.m., and double time between 10 p.m. and the ordinary time for commencing work next morning if worked continuously.

(b.) Workers required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a quarter for such time.

(c.) For work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day double time shall be paid.

(d.) No worker shall be required to work more than six hours continuously without an interval for a meal.

Piecework.

5. Piecework is prohibited except in respect of stair-building. Work shall not be sublet (labour only).

Suburban Work.

6. (a.) "Suburban work" means work, not coming within the definition of "country work," which has to be done at any place more than two miles by the nearest road used by foot-passengers from the chief post-office of the city or town in which the employer's place of business is situated.

(b.) Each worker shall be at the place where his work is to be done at the time appointed for the commencement of work, but if such work is suburban work the employer shall pay his

workers at the rate of three miles an hour for the time occupied by them in travelling by the nearest road used by foot-passengers to and from such work in excess of two miles, or shall pay their tramway or other fares going to and returning from such work once each day.

(c.) Any worker who resides within two miles by a road used by foot-passengers of the place where the work is to be done shall not be entitled to any allowance under clause (b) hereof.

Country Work.

7. (a.) "Country work" means work done by a journeyman or apprentice which makes it necessary for him to sleep away from home.

(b.) Any journeyman or apprentice employed upon country work shall be conveyed by his employer to and from such work free of charge, or his travelling-expenses going to and returning from such work shall be paid by his employer, but once only during the continuance of the work if such work is continuous and the journeyman or apprentice is not in the meantime recalled by the employer.

(c.) Time occupied in travelling shall be paid for at the ordinary rates, but no journeyman shall be paid more than an ordinary day's wages for any day occupied by him in travelling, although the hours occupied may exceed eight, unless he is on the same day occupied in working for his employer.

(d.) Journeymen and apprentices employed upon country work shall be paid an additional sum of 2s. per day for six days of the week, but the employer may in lieu thereof provide them at his own expense with suitable board and lodging.

(e.) Notwithstanding anything herein contained any employer may agree with any worker that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed without payment of overtime, but so that not less than the rate of wages herein prescribed for country work be paid.

Conveniences.

8. Employers shall provide upon the works a properly secured place for workers' tools, and shall also provide proper sanitary conveniences for the use of workers.

Sharpening Tools.

9. (a.) When two or more men are employed the employer shall provide proper grindstone facilities for sharpening tools, either at the workshops or on each job, for the use of the workers.

(b.) When a worker has been regularly employed in a workshop or on the erection of any building for four weeks or more, or on repairing or alteration work for one week or more, he shall on

being discharged be entitled to either receive two hours' notice (during which time he shall have the right to sharpen his tools if they require sharpening) or be paid two hours extra time.

Boys.

10. (a.) Boys may be employed in the proportion of not more than one to every three journeymen or fraction of three fully employed during the previous six months, and they shall be paid not less than the following wages per week: For the first year, 10s. per week; for the second year, 15s. per week; for the third year, £1 per week; for the fourth year, £1 5s. per week; for the fifth year, £1 15s. per week.

(b.) An employer taking a boy shall give notice thereof and of the name of the boy to the Inspector of Factories within one week.

(c.) When a boy is discharged or leaves of his own accord the employer shall give him a certificate for the time served.

(d.) As to Jackson and Co. (Limited), the Westland-Timaru Timber Company, and John Murdoch the above proportion may be one to two in lieu of one to three, and they may observe the statutory half-holiday in lieu of Saturday.

Under-rate Workers.

11. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of such worker after due notice to the union, by the local Inspector of Factories or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice in writing shall have been given to the worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any worker whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

(f.) The proportion of under-rate workers shall not exceed one to every three fully-paid journeymen or fraction of three after the first three.

(g.) It shall be the duty of the president or secretary of the union to consult with the president of the South Canterbury Builders' Association before refusing a permit.

Preference.

12. (a.) If any employer shall hereafter engage any worker who shall not be a member of the Amalgamated Society of Carpenters and Joiners or the Timaru Carpenters' Industrial Union of Workers, and who within one week after his engagement shall not become a member of either union and remain such member, the employer shall dismiss such worker from his service if requested to do so by either of the unions, provided there is then a member of either of the unions equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Whenever an employer shall employ a worker who is not a member of either of the unions he shall within three days thereafter give notice in writing of such employment to the secretary of both unions.

(c.) The foregoing provisions of this clause shall operate only if and so long as the rules of both unions shall permit any journeyman carpenter or joiner of good character and sober habits to become a member of either of the unions upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Existing Contracts.

13. The provisions of clauses 2 and 9 of this award shall not apply to contracts entered into and commenced before the hearing of this dispute and uncompleted, but any employer wishing to take advantage of this provision shall, within twenty-eight days from the time from which this award shall take effect, give to the Inspector of Factories, Timaru, notice in writing of the contract in respect of which he claims exemption, stating the date of such contract, the name of person or body with whom the contract has been entered into, and where the same is to be performed, and no employer shall be entitled to the benefit of this provision in respect of any contract of which he has not so given notice. Any employer taking advantage of this clause shall in all respects be bound by the provisions of clauses 1 and 5 of the Timaru Carpenters' award dated the 12th day of December, 1910.

Scope of Award.

14. This award shall apply only to employers carrying on business in that portion of the industrial district lying between the Rangitata and Waitaki Rivers.

Exemptions.

15. The Timaru Harbour Board shall be bound by the provisions of this award so far only as relates to the erection or repair of buildings. Freezing companies to be exempted from the clauses referring to suburban and country work.

Term of Award.

16. This award shall come into force on the 28th day of December, 1914, and shall continue in force until the 16th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 22nd day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies, with slight alterations, the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

(4008.) CANTERBURY MANUFACTURING JEWELLERS, WATCH AND CLOCK MAKERS, AND KINDRED TRADES.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Christchurch Manufacturing Jewellers, Watch and Clock Makers, and Kindred Trades' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Bonnett, R., Cathedral Square, Christchurch.

Bourdot (Limited), High Street, Christchurch.

Brons, I. N., High Street, Christchurch.

Butcher, A., 717 Colombo Street, Christchurch.

Coates and Co. (Limited), 747 Colombo Street, Christchurch.

Crown Jewellery Company, 284 High Street, Christchurch.

Delahunty Bros., High Street, Christchurch.
 Dinn, S. M., and Co., Manchester Street, Christchurch.
 Dunlop, W. J., 201 High Street, Christchurch.
 Hancock, A. H., Chancery Lane, Christchurch.
 Hicks and Co., 270 High Street, Christchurch.
 Horton, Thomas, 742 Colombo Street, Christchurch.
 Jones and Son, 278 High Street, Christchurch.
 Kellaway, A., Colombo Street, Christchurch.
 Lane, H. H., Addington.
 Lezard and Son, Manchester Street, Christchurch.
 Manttan, J. (Limited), 119 Worcester Street, Christchurch.
 Mazey, C., Lyttelton.
 Milea and Son, Lower High Street, Christchurch.
 Mills and Peters, 166 Manchester Street, Christchurch.
 Moller and Young, Worcester Street, Christchurch.
 Nuks, —, Cashel Street, Christchurch.
 Partridge, G. E., and Son, 248 Cashel Street, Christchurch.
 Partridge, R., 192 Cashel Street, Christchurch.
 Patten, H. K., High Street, Christchurch.
 Petersens (Limited), High Street, Christchurch.
 Reid, N., Cashel Street, Christchurch.
 Sandstein and Son, 138 Cashel Street, Christchurch.
 Scoble, J., Sydenham.
 Shier, D. C., and Co., High Street, Christchurch.
 Shier, J., 107 Cashel Street, Christchurch.
 Stewart, Dawson, and Co., High Street, Christchurch.
 Stubberfield, S. C., 731 Worcester Street, Christchurch.
 Swindell, J., Victoria Square, Christchurch.
 Taylor and Co., 191 Manchester Street, Christchurch.
 Watson and Co. (Limited), 699 Colombo Street, Christchurch.
 Whale, S., 754 Colombo Street, Christchurch.
 White, G. T., 734 Colombo Street, Christchurch.
 Willis, E. C., and Co., Cathedral Square, Christchurch.
 Young, A. E., 248 Oxford Terrace, Christchurch.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part

of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 27th day of July, 1914, and shall continue in force until the 16th day of March, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. A full week's work shall consist of forty-seven hours. On five days of the week the working-hours shall be any eight hours and a half between 8 a.m. and 6 p.m., and any four hours and a half between 8 a.m. and 1 p.m. on one day of the week. The hours shall be fixed by the employer.

Overtime and Holidays.

2. (a.) Overtime shall be paid for work done outside the ordinary working-hours at the following rates: Time and a quarter for the first two hours, time and a half for the second two hours, and thereafter double time; for work done on Sunday, Christmas Day, and Good Friday double time shall be paid; for work done on Boxing Day, New Year's Day, 2nd January, Easter Monday, Show Day, birthday of the reigning Sovereign, and Labour Day time and a half shall be paid.

(b.) When any of these holidays shall be generally observed on any day other than hereby prescribed the provisions of this award shall apply to such substituted holiday.

Classes of Workers.

3. Two classes of workers shall be recognized—viz., journeymen and apprentices.

Minimum Wages.

4. (a.) The minimum rate of wages shall be as follows: Journeymen engaged as goldsmiths or silversmiths, or in chain-making, jobbing, ring-making, swivel-making, polishing, lapping, melting and refining, stamping, rolling, drawing or twisting wire, drawing chinear, rolling plate, jewellery-chasing, jewellery-engraving, mounting and setting, jewellery-enamelling, or in the manufacturing or repairing of watches, clocks, &c., and others engaged in the industry but not specified shall be paid at the rate of not less than £3 per week.

(b.) Any worker who at the time of the coming into operation of this award is in receipt of wages in excess of those prescribed by this clause shall not have his wages reduced.

Apprentices.

5. (a.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the following rates of wages: For the first year, 7s. 6d. per week; for the second year, 12s. 6d. per week; for the third year, 17s. 6d. per week; for the fourth year, £1 2s. 6d. per week; for the fifth year, £1 7s. 6d. per week; and for the sixth year, £1 15s. per week. The proportion of apprentices to journeymen shall not exceed one to every three journeymen or fraction of three, provided that when the last apprentice has completed his third year of apprenticeship an additional apprentice may be taken on so as to enable the former apprentice to have a better opportunity of learning the trade, and provided that at least two journeymen (inclusive of the employer if a worker) are actually employed.

(b.) The period of apprenticeship shall be six years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship.

(c.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his apprenticeship. Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of the apprentice he shall give him a certificate for the time served and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who will continue to teach the apprentice, to pay him the wages prescribed by this award according to the total length of time he has served, and generally to perform the obligations of the original employer: Provided that it shall not be obligatory upon the employer to find the apprentice another em-

ployer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate covering the time actually served.

(d.) An employer taking an apprentice shall give notice thereof and the name of the apprentice to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereof give notice of such transfer to such Inspector.

(e.) An employer shall not be deemed to discharge his duty towards his apprentice if he fails to keep him employed owing to slackness of work, but such slackness may form a proper ground for transferring him to a master willing to undertake the responsibility of teaching him.

(f.) When an apprentice is discharged for cause the employer shall send notice of the discharge and of the cause thereof to the Inspector of Factories.

(g.) No deduction shall be made from the wages of an apprentice except for time lost through the worker's illness or default or through the exigencies of the trade.

(h.) All time lost by an apprentice through his own default or sickness in any year of his apprenticeship shall be made up by such apprentice before he shall be considered to have entered upon the next succeeding year of his apprenticeship.

(i.) Existing arrangements with or relating to apprentices now serving any employer may continue, provided that an employer wishing such arrangements to continue shall forward the names of his present apprentices to the Inspector of Factories within one month after the filing of this award.

Terms of Engagement.

6. The employment shall be deemed to be a weekly employment, and no deduction shall be made from the weekly wages except for time lost through the worker's sickness or default, public holiday, or exigency of the trade. One week's notice in writing of termination of the employment shall be given on either side.

Under-rate Workers.

7. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector

or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

8. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within one calendar month after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Foremen.

9. Nothing in this award shall apply to any foreman or manager in any shop or factory.

Scope of Award.

10. This award shall be limited to employers carrying on business in the Industrial District of Canterbury.

Term of Award.

11. This award shall come into force as from the 27th day of July, 1914, and shall continue in force until the 16th day of March, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

(4009.) CANTERBURY MOTOR-CAR AND HORSE-DRIVERS AND LIVERY-STABLE EMPLOYEES.—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 18th day of October, 1912, made in an industrial dispute between the Canterbury Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers and T. G. Allen and others.

Thursday, the 17th day of December, 1914.

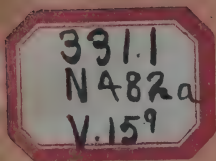
UPON reading the applications of the above-named union filed herein on the 31st day of July, 1914, and the 14th day of December, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representatives of such of the persons, firms, and companies hereinafter named as appeared, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof :—

Anderson, R., carrier, Ashburton.
Bradford, George, baker, Cust.
Fitzgerald, N., contractor, Ashburton.
Hayman, C., coal-merchant, Rangiora.
Hills, W., brickmaker, Rangiora.
Spring, A., contractor, Ashburton.

By the Court.

JOHN H. SALMON, Registrar.

Vol. XV. Part 9.



NEW ZEALAND.

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DEPARTMENT OF LABOUR.

AWARDS, AGREEMENTS, AND DECISIONS

UNDER THE

INDUSTRIAL CONCILIATION AND ARBITRATION ACT.

ISSUED UNDER THE DIRECTION OF THE

RIGHT HON. W. F. MASSEY, P.C., MINISTER OF LABOUR.

WELLINGTON, N.Z.

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1914

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(3969.) HAWKE'S BAY FISHERMEN (WITH NEW ZEALAND TRAWLING AND FISH-SUPPLY COMPANY (LIMITED)).—AGREEMENT RE TRAWLER "MURIEL."

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, and an award of the Court made the 14th September, 1911, this 8th day of October, 1914, between the Hawke's Bay Fishermen's Industrial Union of Workers and the New Zealand Trawling and Fish-supply Company (Limited), whereby it is mutually agreed by and between the parties aforementioned as follows:—

Application of Agreement.

1. *Application of Agreement.*—It is agreed between the above-mentioned parties that the following rates, methods of payments, and conditions of work shall apply to men employed on the steam-trawler "Muriel."

Wages and Conditions of Commission.

2. *Wages and Commission.*—Captain, £1 12s. 6d. and $8\frac{3}{4}$ per cent. commission per week; engineer, £1 12s. 6d. and $8\frac{3}{4}$ per cent. commission per week; deck hand, £1 and $8\frac{3}{4}$ per cent. commission per week, each.

Hours of Work.

3. *Hours of Work.*—The hours of work shall be regulated by the employer, but the week's work shall terminate by 5 p.m. on Friday in each week.

Payment for Night-work.

4. *Payment for Night-work.*—In the event of any of the crew being ordered to proceed to sea for the night extra payment shall be made to the men for this particular work at the following rates: Captain, 8s. 4d. per night; engineer, 8s. 4d. per night; deck hand, 8s. 4d. per night, each.

Payment for Slip Work.

5. *Payment for Slip Work.*—When trawlers are laid up on slip for repairs, &c., the following extra rates shall be paid while work of this nature is being carried out: Captain, £1; engineer, £1; deck hand, £1 10s., each.

Basis of Commission.

6. *Basis of Commission.*—The basis of commission shall be taken on the gross catch.

Shrinkage.

7. A shrinkage shall be deducted from flat fish only at the rate of 8 per cent.

Weights of Bundles.

8. *Weights of Bundles.*—The weights of bundles of fish shall be—Flat fish, 4 lb. per bundle; round fish, 9 lb. per bundle; gurnet, 10 lb. per bundle.

Rates per Bundle.

9. *Rates per Bundle.*—The rates for calculating the amounts of commission payable to the crews shall be—Round fish, 7d. per bundle; flat fish, 9d. per bundle.

Payment of Wages.

10. *Payment of Wages.*—Wages shall be paid weekly on each Friday, and between the hours of 4 o'clock and 5 o'clock in the afternoon.

Statement of Wages.

11. *Statement of Wages.*—Statements showing the amounts due to each man and the quantities of the catch shall be given to the captain in charge of the trawler when wages are being paid, for the benefit of the crew.

Repairs to Nets.

12. *Repairs to Nets.*—Ordinary repairs to trawling-nets shall be undertaken and performed by the crew of the vessel.

General Provisions.

13. *General Provisions.*—The employment of a worker may terminate on either side by giving twenty-four hours' notice.

Classification.

14. *Classification.*—The steam-trawler "Muriel" shall be classed as third-class trawler, and shall carry a crew of not less than four hands. (In this clause the word "crew" shall include the captain and engineer.)

Holidays.

15. The following shall be the holidays: New Year's Day, Good Friday, Christmas Day, Easter Monday, Boxing Day, Sovereign's Birthday, Labour Day, second day of the Hawke's Bay Agricultural October Show, and Saturday in lieu of Sunday. All work done on Good Friday, Christmas Day, and day in lieu of Sunday (Saturday) to be paid at the following rates: Captain and engineer, 2s. 6d. per hour each; deck hand, 2s. per hour. All other holidays: Captain and engineer, 1s. 9d. per hour each; deck hand, 1s. 6d. per hour (in addition or extra to clause 2 hereof on each vessel).

Power to substitute Sunday for Saturday.

16. On application of the employer, at the request of the crew, permission may be given by the secretary of the Hawke's Bay Fishermen's Union to substitute Sunday in lieu of Saturday as the holiday or day off. (All work done on the Sunday, when substituted for Saturday, shall be paid according to the rates for Saturday in clause 15 hereinbefore mentioned.)

Preference.

17. (a.) It shall be the duty of the employer when engaging a worker to ascertain whether he is a member of the union, and if

he is not a member of such union the employer shall notify the secretary of the union accordingly within seven days of the time of engaging such worker.

(b.) It shall be the duty of every non-unionist engaged as aforesaid to join the union within seven days after receiving from the secretary of the union a request in writing to do so, and to remain a member thereof.

(c.) The union shall notify the employer when a worker becomes an unfinancial member, and the employer shall, after receiving notice that an employee has become unfinancial, at the expiration of one calendar month from date of such notice, dismiss such worker unless the worker shall pay his arrears of subscriptions or satisfy the union regarding such arrears.

(d.) The foregoing provisions of the clause shall operate only if and so long as the rules of the union shall permit any person of good character and sober habits to become and remain a member of the union upon a written application to the secretary of the union, without ballot or other election, upon payment of an entrance fee not exceeding 5s. and of subsequent contributions, whether payable weekly or otherwise, not exceeding 6d. per week.

No Discrimination.

18. *No Discrimination.*—Employers shall not discriminate against members of the union, and shall not, in the engagement or dismissal of workers or in the conduct of their business, do anything to injure the union either directly or indirectly.

Workers' Compensation for Accidents Act.

19. *Workers' Compensation for Accidents Act, 1908-1911, and its Amendments.*—The employer undertakes that in future policies of insurance under this heading shall have a clause inserted that will cover risk incurred by employees working under this agreement.

Term of Agreement.

20. *Term of Agreement.*—This agreement shall come into operation on the 8th day of October, 1914, and shall continue to the 7th day of October, 1915, inclusive.

Dated at Port Ahuriri, Napier, this 8th day of October, 1914.

The seal of the Hawke's Bay Fishermen's Industrial Union of Workers was hereunto affixed by order of the union, and the signatures of—

[SEAL.]

W. R. MCKINSTRY, President,
D. MCCARTHY, JUN., Secretary,

were hereunto subscribed in the presence of A. Donald.

R. S. ALWARD, Manager,
on behalf of the New Zealand Trawling and Fish-supply Company (Limited), in the presence of A. Donald.

The signature of the New Zealand Trawling and Fish-supply Company (Limited) was attached in the presence of A. Donald.

(3970.) ENFORCEMENTS OF AWARDS.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.					
1914.					
July 3	Inspector Göhns	Auckland Meat Company (Limited)	Auckland Butchers	<i>In the Magistrate's Court at Auckland, before Mr. C. C. Kettle, S.M.</i> Failing to pay award rate to a second shopman. Penalty: £2	Offence admitted.
"	Ditto	W. Butler (employee of above)	"	Failing to claim award rate. Penalty: £1	"
July 6	"	T. Baster	"	Failing to pay award rate to a first shopman. Breach recorded only, with 1s. costs.	"
"	"	L. Lincoln (employee of above)	"	Failing to claim award rate. Breach recorded only, with 1s. costs.	"
"	"	A. E. Sainty	Auckland Hotel Employees	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Conviction recorded, with costs 7s.	"
"	Inspector Newton	Mrs. E. Edwards	Ditto	Failing to pay award rate to a barman. Penalty: £1, mileage 1s.	Offence admitted.
"	Ditto	Samuel Williams (employee of above)	"	Failing to claim award rate. Penalty: 5s., mileage 1s.	"
July 23	Inspector Göhns	T. Marwick	"	Failing to keep a wages and overtime book (in respect to the employment of a barman) as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £2, with costs 7s.	Defendant pleaded not guilty, and stated the assistant was a friend and not a servant. The Magistrate held that the relationship of master and servant existed.

Aug. 6	Inspector Newton	J. Lapanovich ..	Auckland Restau- rant Employees	Ditto. Penalty : £1, with costs 7s.	First offence.
Aug. 20	Ditto ..	R. Barber ..	Auckland Bakers and Pastrycooks	Failing to pay award rate to three em- ployees. Penalty : £1 in each case	The Magistrate inflicted light penalties owing to unsettled conditions due to the war.
"	"	Bhimal Dahya, H. Crocker, and C. Atly (employees of above)	Ditto	Failing to claim award rate. Penalty : 1s. in each case	The Magistrate inflicted light penalties as defendants pleaded ignorance of the provisions of the award.
"	"	Lediard and King ford	Auckland District Saddlers	Failing to notify union of the engage- ment of a non-unionist within forty- eight hours thereafter. Penalty : 5s.	..
"	"	Wiseman and Sons N.Z. Brick and Tile Company	Ditto Auckland Engine- drivers	Ditto. Penalty : 5s. Failing to give preference to unionists. Penalty : 5s., costs 3s. 6d.	..
Sept. 3	Auckland Plumbers and Gas- fitters' In- dustrial Union of Workers	A. and T. Burt (Limited)	Dominion Plumber	Employing more than the proportion of apprentices to journeymen allowed by the award. Penalty : £10, with £2 12s. costs.	Light penalty inflicted, as employee had stated to defendants that he was a unionist, being a member of a union other than that involved.
Sept. 24	Inspector Newton	The Commercial Carrying Com- pany	Auckland Drivers	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty : £5, with 7s. costs	Offence admitted.
"	Ditto ..	E. Patterson ..	Dominion Plumbers	Employing more than the proportion of apprentices to journeymen allowed by award. Penalty : £1	Defendant admitted employing an ap- prentice on probation, which he did not think constituted a breach.
Sept. 30	"	Kauri Timber Company	Auckland Timber Workers	Failing to pay 1s. 3d. per hour to a nightwatchman on Saturday after- noons and Sundays. No penalty	The Magistrate considered a <i>bona fide</i> mistake had been made, as the total weekly hours worked had not ex- ceeded those provided by award.

ENFORCEMENTS OF AWARDS—continued.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
1914.					
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT—continued.					
<i>Before the Court of Arbitration at Auckland.</i>					
Sept. 30	Inspector Newton	Kauri Timber Company	Auckland Timber Workers	Employing a certificated engine-driver and failing to pay him award rate	Defendant company had employed the worker in question as a nightwatchman, and the evidence showed that, in addition to his duties as such, he had also to keep up a certain pressure of steam in the boilers. The Court held that these extra duties were not sufficient to constitute his employment that of an engine-driver, and dismissed the case.
<i>In the Magistrate's Court at Auckland, before Mr. C. C. Kettle, S.M.</i>					
Oct. 14	Inspector Hollows	W. P. Jenkins ..	Auckland Dairy Employees	Failing to pay award rate. Penalty: £2, costs 2s.	..
"	Ditto ..	Roy Coleman (employee of above)	Ditto ..	Accepting less than award rate. Penalty: 10s., costs 2s.	..
"	" ..	H. Hope ..	Auckland Painters	Failing to notify union of the engagement of a non-unionist within twenty-four hours thereafter. Penalty: £1, costs 14s.	Offence admitted.
<i>In the Magistrate's Court at Onehunga, before Mr. F. V. Frazer, S.M.</i>					
Aug. 24	Inspector Newton	B. Gordon ..	Auckland Hotel Workers	Failing to give three employees a whole holiday each per week	As provided by section 8 of the Shops and Offices Amendment Act, 1913, provision is made in the award in question, which came into force in April last, for a whole holiday per week to be granted to assistants.

In the Magistrate's Court at Auckland, before Mr. C. C. Kettle, S.M.

Aug. 24	Inspector Newton	B. Gordon	Auckland Workers	Hotel	Failing to pay award rate to a cook. Penalty: £2.	The evidence showed that the worker was employed part time as a general, but that for the most part her employment was that of a cook.
"	Ditto	Mrs. Lynch (employee of above)	Ditto	"	Failing to claim the award rate provided for a cook. Penalty: 5s.	"
"	"	Ditto	"	"	Working on the day of her whole holiday. Penalty: 5s.	"
"	"	B. Tyrell and Leo Woods (employees of B. Gordon)	"	"	Working on the days on which they were entitled to a whole holiday. Penalty: 5s. in each case.	"

In the Magistrate's Court at Hamilton, before Mr. E. Rawson, S.M.

Oct. 5	Inspector McCormack	Charles Harwood	Hamilton Drivers	Failing to provide a driver with a time-book. Penalty: 10s.	Offence admitted.
Oct. 19	Ditto	Charles Gibson and Sons	"	Failing to provide a driver with a time-book (four cases). Penalty: £1, to cover the four cases	"

In the Magistrate's Court at Gisborne, before Mr. R. Stone Florence, S.M.

July 23	Inspector Westbrooke	Walter Howard	Poverty Bay Painters	Failing to notify union of engagement of non-unionists within seven days thereafter (two cases). Penalty: £1 in each case.	"
Sept. 24	Ditto	George Holmes	Poverty Bay Tailors	Taking proceedings with the intention of defeating the provisions of the award (two cases). Penalty: £1 in each case, costs £2 11s.	The evidence showed that defendant had offered an employee certain terms of employment which were contrary to the provisions of the award. The employee, however, refused to accept defendant's terms.

ENFORCEMENTS OF AWARDS—continued.

Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT—continued.					
<i>In the Magistrate's Court at Te Kuiti, before Mr. E. Rawson, S.M.</i>					
1914.					
Aug. 11	Inspector Newton	A. J. Broughton	Auckland Tailors	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £2, with costs £2 12s. 10d.	Offence admitted.
TARANAKI INDUSTRIAL DISTRICT.					
<i>In the Magistrate's Court at Waitara, before Mr. A. Crooke, S.M.</i>					
April 11	Inspector Slaughter	W. F. Newbery	Taranaki Tailors	Failing to pay award rate to a journey- woman. Penalty: £10	Defendant had been previously warned on two occasions.
Aug. 19	Ditto	"	Ditto	Ditto. Penalty: £5, costs 11s.	Arrears of wages paid prior to hearing.
<i>In the Magistrate's Court at Ellham, before Mr. W. G. Kenrick, S.M.</i>					
July 22	Inspector Slaughter	H. Nuttall	Taranaki Painters	Employing journeymen after 12 noon on Saturdays (two cases). Penalty: £2, to cover both cases.	..
"	Ditto	"	"	Employing journeyman on Good Friday. Penalty: £1.	..
WELLINGTON INDUSTRIAL DISTRICT.					
<i>In the Magistrate's Court at Wanganui, before Mr. W. Kerr, S.M.</i>					
July 21	Inspector Moston	J. W. Alderton	Wanganui and Rangitikei Car- penters	Failing to notify union secretary of the engagement of a non-unionist within twenty-four hours thereafter. Pen- alty: 10s.	Offence admitted.

Sept. 25	Ditto	Daniel Scally	Wanganui Drivers	Failing to provide a time-book for drivers in his employ. Penalty: £2.
"	"	"	"	Failing to pay award rate to two drivers. Penalty: £1 in each case.
"	"	"	"	Failing to give an employee one week's notice of dismissal. Penalty: £1, with £1 12s. costs, to cover all cases.
Oct. 6	Inspector Göms	George F. Benge	Wanganui and Rangitikei Carpenters	Failing to notify the union secretary of the engagement of a non-unionist within twenty-four hours thereafter. Penalty: £1.

In the Magistrate's Court at Masterton, before Mr. L. G. Reid, S.M.

Aug. 25	Inspector Yorke	William Griffin	Wellington Bakers and Pastrycook	Refusing to discharge a non-unionist when requested to do so by the union secretary, there being at the time members of the union able and willing to undertake the work. Penalty: £1, with costs £1
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Defendant undertook to strictly observe the terms of the award in future, and the Magistrate took this into consideration before inflicting a penalty.

In the Magistrate's Court at Petone, before Mr. D. G. A. Cooper, S.M.

July 22	Inspector Bolland	F. G. Reid	Wellington Saddlers	Failing to pay award rate (two cases). Penalty: £5 in each case.
"	Ditto	Mark Parr and Thomas Henry Lowery (employees of above)	Ditto	Failing to claim award rate. Penalty: 10s. in each case.

In the Magistrate's Court at Wellington, before Mr. W. G. Riddell, S.M.

Aug. 13	Inspector Bolland	J. W. Easson	Wellington Builders' Labourers	Failing to notify union secretary of the engagement of a non-unionist within twenty-four hours thereafter
Sept. 3	Ditto	Jane Siegel	Wellington Shop Tailoresses	Employing more than the proportion of apprentices to journeymen allowed by the award. Penalty: 10s.

Plaintiff nonsuited, without costs, as union's rules were not submitted to the Court as evidence. Offence admitted.

ENFORCEMENTS OF AWARDS—continued.

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Date of Decision.	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
WELLINGTON INDUSTRIAL DISTRICT—continued.					
1914.	<i>In the Magistrate's Court at Wellington, before Mr. W. G. Riddell, S.M.—continued.</i>				
Aug. 14	Inspector Bolland	Mrs. F. Poole	Wellington Hotel Workers	Failing to allow an employee a full day's holiday per week. Penalty: 1s.	In this case the evidence showed that the worker had changed the day of his holiday, and that on the day on which he observed it he had to assist in serving breakfast and dinner. The Magistrate held that only a technical breach had been committed.
"	Ditto	"	Ditto	Failing to allow an employee a full day's holiday per week	Case dismissed, with £1 1s. costs. The evidence showed that the worker who was chief housemaid, had not on account of pressure of business and unknown to the defendant, observed a holiday in one week, but had taken two days off during the following week in lieu thereof. (For full report see page 755.)
Sept. 1	Inspector Bailey	A. Russell	Wellington Dairy-men's Employees	Failing to pay award rate to boys employed delivering milk (four cases). Penalty: 1s.	The Magistrate accepted the employee's evidence that he assisted only to get meals ready in time. Offences admitted.
Oct. 6	Inspector Moston	F. J. Oakes	Wellington Hotel Workers	Failing to allow an employee a full day's holiday per week. Penalty: 1s., with costs 4s. 6d.	
"	Inspector Slaughter	F. Parker	Wellington Dairy-men's Employees	Failing to pay wages weekly (two cases). Penalty: £1 in each case	
Oct. 6	Inspector Slaughter	James Dillon	Wellington Grocers	<i>In the Magistrate's Court at Wellington, before Mr. D. G. A. Cooper, S.M.</i> Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitration Amendment Act, 1908. Penalty: £2, with costs 7s. 6d.	
Defendant did not appear in Court.					

WESTLAND INDUSTRIAL DISTRICT.

In the Magistrate's Court at Greymouth, before Mr. J. G. L. Hewitt, S.M.

Aug. 25	Inspector Torbit	Gray River Argus Company (Ltd.)	Dominion Typo- graphers	Employing more than the proportion of apprentices to journeymen allowed by the award. Penalty: £2, with costs 10s.	..
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CANTERBURY INDUSTRIAL DISTRICT.

In the Magistrate's Court at Christchurch, before Mr. H. W. Bishop, S.M.

July 11	Inspector Wakelin	George Simpson..	Christchurch Painter;	Failing to notify union secretary of the engagement of a non-unionist. Pen- alty: 10s.	..
"	Ditto	Packer and Jones	North Canterbury Carpenters and Joiners	Employing more than the proportion of apprentices to journeymen allowed by the award. Penalty: 10s.	..
"	"	Eugene Spitz and Co.	Canterbury Shop Tailors and Tailloresses	Failing to notify union secretary of the engagement of a non-unionist within twenty-four hours thereafter. Pen- alty: 10s.	..

In the Magistrate's Court at Christchurch, before Mr. T. A. B. Bailey, S.M.

Oct. 14	Inspector Bailey	D. Moore	Christchurch Butchers	Failing to keep a wages and overtime book as required by section 58 of the Industrial Conciliation and Arbitra- tion Amendment Act, 1908. Penalty: £5, with costs 15s.	Defendant had kept a book, but had failed to enter up the daily hours. It was proved that entries for six months back had been made in the book subsequent to the Inspector's visit, which were then put forward as having been properly recorded.
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In the Magistrate's Court at Timaru, before Mr. V. G. Day, S.M.

Sept. 9	Inspector Jackson	C. Calvert	South Canterbury General La- bourers	Employing a non-unionist. Conviction recorded. Witnesses' expenses, £4 18s. 6d.	Defendant admitted the offence in Court, but as it was necessary for the Department to bring a witness from another town to prove the offence (if necessary) the Magistrate did not impose a penalty, but merely ordered defendant to pay the wit- ness's expenses.
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ENFORCEMENTS OF AWARDS—continued.

Date of Decision	Name of Plaintiff.	Name of Defendant.	Award or Industrial Agreement.	Offence and Penalty.	Remarks.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.					
<i>In the Magistrate's Court at Oamaru, before Mr. J. R. Bartholomew, S.M.</i>					
1914. July 22	Inspector Waite	G. H. Doran ..	Dominion	Failing to pay award rate to a journeyman. Penalty: 5s.	..
"	Ditto ..	F. E. Caley, Donald Sutherland, Albert Shanks, and Duncan Campbell (employees of above)	Plumbers Ditto ..	Accepting less than award rate. Penalty: 2s. 6d. in each case.	..
<i>In the Magistrate's Court at Dunedin, before Mr. H. Y. Widdowson, S.M.</i>					
Aug. 6	Inspector Georgeson	Galloway and Son	Otago and Southland Coach-builders	Paying less than award rate to a journeyman. Penalty: 5s.	The Magistrate inflicted a light penalty, as defendant admitted offence and had paid arrears of wages.
<i>In the Magistrate's Court at Dunedin, before Mr. E. W. Burton, S.M.</i>					
June 25	Inspector Arnold	E. F. Lawrence ..	Dunedin Butchers	Failing to pay award rate to a youth. Penalty: £1.	Offence admitted.
<i>In the Magistrate's Court at Mosgiel, before Mr. H. Y. Widdowson, S.M.</i>					
Aug. 21	Inspector Barton	J. Souter ..	Dunedin Grocers	Failing to pay award rate. Conviction recorded. Arrears of wages ordered to be paid	Offence admitted.
"	Ditto ..	" ..	" ..	Failing to pay rate of wages set out in under-rate permit issued under the award. Penalty: £1, with costs 4s.	"

(3971.) PERMITS GRANTED AND REFUSED TO UNDER-RATE
WORKERS UNDER AWARDS OF THE COURT OF ARBITRATION.

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

BY SECRETARIES OF UNIONS.

Auckland Carpenters and Joiners' Award.

Moran, P. O., 1s. 3d. per hour, for three months, from 5th November, 1914.

Auckland Drivers' Award.

Emery, S. R., £2 2s. per week, for three months, from 29th September, 1914.

Auckland Saddlers' Award.

Bain, Miss, £1 10s. per week, for three months, from 1st November, 1914.

Auckland Timber-workers' Award.

Morrison, A., 7s. 6d. per week, from 13th October, 1914, until further notice.

TARANAKI INDUSTRIAL DISTRICT.

BY INSPECTOR OF AWARDS (NEW PLYMOUTH).

Taranaki Carpenters and Joiners' Award.

Pepperall, L. F., 9s. per day, from 31st October, 1914, to 30th April, 1915.

New Zealand Typographers' Award.

Bowie, Alfred, £2 7s. 6d. per week, from 2nd November, 1914, to 1st June, 1915.

Evans, William, £3 per week, from 2nd November, 1914, to 1st June, 1915.

WELLINGTON INDUSTRIAL DISTRICT.

BY INSPECTOR OF AWARDS (WANGANUI).

Wanganui Painters and Decorators' Award.

Smythe, B., 9s. per day, from 15th August, 1914, to 15th February, 1915.

BY INSPECTOR OF AWARDS (PALMERSTON NORTH).

Wellington District Timber-yards and Sawmills Employees' Award.

Belk, Ronald, £2 9s. 10d. per week, for six months, from 2nd October, 1914.

BY INSPECTOR OF AWARDS (WELLINGTON).

Wellington Carpenters and Joiners' Award.

Brown, J. P., refused.

New Zealand Boot Operatives' Award re Female Operatives.

Ball, Miss S. A., £1 4s. per week, from 1st November, 1914, to 31st January, 1915.

Wellington Drivers' Award.

Kneebone, Edgar, £1 per week, from 1st September, 1914, indefinitely.

Wellington Iron and Brass Moulders' Award.

Dixon, Joseph, 1s. per hour, from 14th September, 1914, to 14th February, 1915.

BY SECRETARY OF UNION.

Wellington Manufacturing Jewellers, Watch and Clock Makers' Award.

Pell, J. A., £2 per week, for six months, from 16th September, 1914.

CANTERBURY INDUSTRIAL DISTRICT.

BY SECRETARIES OF UNIONS.

North Canterbury Carpenters and Joiners' Award.

Freeman, G., 10s. per day, for six months, from 10th September, 1914.

Macfarlane, J. A., 10s. per day, for four months, from 24th September, 1914.

Canterbury Drivers' Award.

Hart, S. J., £2 per week, indefinitely, from 4th September, 1914.

Grocers' Assistants' Award.

Mellish, J., £1 15s. per week, from 1st September, 1914, to 1st December, 1914.

Tailoresses and Pressers' Award (Factories).

Wise, C. J., £2 10s. per week, from 5th October, 1914, to 5th January, 1915.

Wool and Grain Store Employees' Award.

Somerville, Walter, £1 5s. per week, from 15th October, 1914, to 15th April, 1915.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

BY INSPECTOR OF AWARDS (OAMARU).

Otago District Carpenters and Joiners' Award.

Ross, Joseph, 9s. per day, from 5th October, 1914, to 4th April, 1915.

BY INSPECTOR OF AWARDS (DUNEDIN).

Dunedin Canister-workers' Award.

Lorrimer, W., £2 2s. per week, from 12th October, 1914, to 9th January, 1915.

Dunedin and Green Island Freezing-workers' Award.

Robertson, William, £1 8s. per week, from 1st November, 1914, to 30th April, 1915.

Dunedin and Suburban Soft-goods' Employees' Award.

Morris, H. J., £2 5s. per week, from 14th September, 1914, to 14th March, 1915.

Tailoresses' Award (Factories).

Lamb, Elizabeth, £1 5s. per week, from 24th August, 1914, to 24th October, 1914.

Fellmongers and Tanners' Employees' Award.

McLure, S., 6s. per day, from 3rd September, 1914, to 1st March, 1915.

BY INSPECTOR OF AWARDS (INVERCARGILL).

Gore and Mataura Drivers' Award.

Dooley, J., £2 per week, from 23rd August, 1914, to 22nd February, 1915.

BY SECRETARIES OF UNIONS.

Otago District Carpenters and Joiners' Award.

Johnstone, Alexander, 10s. per day, from 2nd September, 1914, to 28th February, 1915.

Kaitangata Coal-miners' Award.

Wells, David, 9s. per day, from 1st September, 1914, to 1st March, 1915.

Otago Freezing, Manure, Tannery, and allied Trades Award.

Fleury, C., 8s. per day, from 22nd October, 1914, to 22nd April, 1915.

McDonald, James, 6s. per day, from 22nd October, 1914, to 22nd April, 1915.

MARLBOROUGH INDUSTRIAL DISTRICT.

(3972.) TYPOGRAPHERS (MARLBOROUGH DISTRICT).—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Marlborough Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 31st day of October, 1912, made in an industrial dispute between the New Zealand Federated Typographical Industrial Association of Workers and the New Zealand Master Printers' Industrial Association of Employers.

Monday, the 7th day of December, 1914.

UPON reading the application of the above-named industrial association of workers filed herein on the 5th day of February, 1913, and upon hearing the duly appointed representative of the said association, this Court doth order that the following persons and firms be and they are hereby added as parties to the said award as from the date hereof :—

Mills, C. H., *Pelorus Guardian*, Havelock.

Nicol and Madsen, *Marlborough Press*, Picton.

Pope, H., printer, Blenheim.

Wakelin, Mrs. C., printer, Blenheim.

By the Court.

JOHN H. SALMON, Registrar.

(3973.) MARLBOROUGH DRIVERS.—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Marlborough Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 7th day of May, 1912, made in an industrial dispute between the Marlborough Drivers' Industrial Union of Workers and Adams Bros. and others.

Monday, the 7th day of December, 1914.

UPON reading the application of the above-named union filed herein on the 22nd day of June, 1914, and upon hearing the duly appointed representative of the said union, this Court doth order that the following persons be and they are hereby added as parties to the said award as from the date hereof :—

Morris, Samuel, contractor, Redwoodtown, Blenheim.

Simmons, William, contractor, Roger Street, Blenheim.

By the Court.

JOHN H. SALMON, Registrar.

WELLINGTON INDUSTRIAL DISTRICT.

(3974.) WANGANUI AND RANGITIKEI DISTRICT CARPENTERS AND JOINERS.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Wanganui Branch of the Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

The Wanganui Master Builders' Industrial Union of Employers, Wanganui.

Aird, James, Keith Street, Wanganui.

Alderton, James, Ridgway Street, Wanganui.

Aldridge, T., Ohakune.

Arthur, C. J., Dublin Street, Wanganui.

Ashwell and McAneny, Victoria Avenue, Wanganui.

Barnett, G., Marton.

Barney, J. H., Young Street, Wanganui East.

Bassett, W. G., Wilson Street, Wanganui.

Beadle and Barron, St. Hill Street, Wanganui.

Benge, G. F., Wanganui East

Bland and Knight, Wanganui.

Britton and Turvy, Ridgway Street, Wanganui.

Brown and Sherrieff, Marton.

Bull, Robert, River Bank, Wanganui East.

Bunch, E. C., Rangataua.

Carey, W. L., Bowen Street, Marton.

Carter, F. C., Ohakune.

Chisholm, W. L., Gonville.

Christensen Bros., Waverley.

Christie, A., Aramoho.

Cobham and Sons, Broadway, Marton.

Comrie, P., Bell Street, Wanganui.

Dick and Flyger, Wilson Street, Wanganui.

Douglas, T., Ohakune East.

Drury, A. C., Raetihi.

Edwards, G., Marton.

Emia, W., King's Avenue, Gonville.

Fenton and Lake, Smithfield Road, Gonville.

Fields and Co., Taihape.

Fowler Bros., Maria Place, Wanganui.

Fromont, A., Russell Street, Aramoho.

Fry and Treloar, Ingestre Street, Wanganui.

Gaunt, H. H., Okoia.

George, H., Ohakune.

Gibbons and Hole, River Bank, Wanganui.
 Gilbertson and Kearse, Wanganui East.
 Gilchrist, A., Wanganui East.
 Glasgow, William, Wilson Street, Wanganui.
 Goile, B., Wellington Road, Marton.
 Gomez, W., Marton Junction.
 Gould, E. H., Wanganui East.
 Green, McLean, and Beaven, Ridgway Street, Wanganui.
 Hamilton, J. H., St. Hill Street, Wanganui.
 Hasketh, G., Taihape.
 Heald, R., Ohakune.
 Heald, W., Mangaweka.
 Hillmer and Bridgman, Turakina.
 Howell Bros., Wanganui.
 Humphrey, H., Marton.
 Jensen, G., Alma Road, Gonville.
 Jepson, J. E., Mosstown, Wanganui.
 Johnston, Tom, Waverley.
 Jones, John, Wanganui East ("Glandwr").
 Jonson and Powell, Hunterville.
 Kendrick and Poynter, Wanganui East.
 Knuckey, William, Wanganui.
 Koester and Co., Rangataua.
 Lyall, W. R., Hunterville.
 Marton Sash and Door Company, Wellington Road, Marton.
 Mayes, William, Harrison Street, Wanganui.
 McChesney, James, Broadway, Marton.
 McChesney, Tom, Broadway, Marton.
 McElwain Bros., Marton.
 McKinnon, Peter, Wanganui.
 McLean, R., Putiki, Wanganui.
 Meuli, G., Wanganui.
 Meuli and Son, N., Taupo Quay, Wanganui.
 Mildenhall, A., Raetihi.
 Mildenhall, C., Ohakune.
 Moir, David, Hunterville.
 Palliser, J., Ball Street, Wanganui.
 Palmer, F. C., River Bank, Wanganui.
 Peachey, J., Wanganui East.
 Peacock, W., Mangaweka.
 Pepper, A., Boydfield Street, Wanganui East.
 Price, S. J., Waverley.
 Rodewald, H., Mangaweka.
 Russell and Bignell, Ridgway Street, Wanganui.
 Sexton and Anderson, Taihape.
 Signal, George, Grey Street, Marton.
 Spurdle, F. M., Taupo Quay, Wanganui.
 Swallow, J., Marton.
 Taylor, W. H., Bell Street, Wanganui.
 Tete and Waitre, Gonville.

Thompson, A., Taihape.

Thompson, A., Wanganui East.

Thoms, W., Greatford.

Walpole, Darlington, and Patterson, Ridgway Street, Wanganui.

Wanganui Borough Council.

Wanganui Harbour Board, Taupo Quay, Wanganui.

Wanganui Meat Company, St. Hill Street, Wanganui.

Wanganui Sash and Door Company, Taupo Quay, Wanganui.

Wansbrough, W. P., Gonville.

Wight Bros., Wanganui East.

Wilkie, W., Wanganui East.

Willoughby, J., Ohakune.

Wilson and Jones, Taihape.

Wilson, T. E., Taihape.

Woolston and Hewitson, Wanganui.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 30th day of November, 1914, and shall continue in force until the 16th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 28th day of November, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. Except as hereinafter mentioned the hours of work for carpenters and joiners shall be from 8 a.m. to 5 p.m. on every week-day except Saturday, and on Saturday from 8 a.m. to noon. One hour shall be allowed for dinner on each day except Saturday, but an employer may agree with his workers to allow half an hour for dinner during the period from the 1st May to the 31st August, so that the work shall cease at 4.30 p.m. instead of 5 p.m.

Wages.

2. (a.) The minimum wage for journeymen carpenters and joiners shall be 1s. 6d. per hour.

(b.) On all outside jobs where four or more workers are employed the worker responsible for carrying out the work—that is to say, who has charge of the plans and gives instructions to the other workers—shall be paid not less than 1s. per day in addition to the above-mentioned wages.

Payment of Wages.

3. (a.) All wages shall be paid either weekly or fortnightly in cash, either on the job or at the employer's place of business, but wherever paid the said wages shall be paid within fifteen minutes after the time for leaving off work.

(b.) If any worker is discharged before the end of the week he shall be paid within fifteen minutes of such discharge whatever wages may be due to him for the actual time worked.

(c.) Clauses (a) and (b) shall not apply to workers on country work if an arrangement is agreed upon between the parties, provided that not less than the minimum rate of wages for country work be paid.

Overtime and Holidays.

4. (a.) All work done outside of or in excess of the hours mentioned in clause 1 hereof shall count as overtime, and shall be paid for at the rate of time and a quarter for the first two hours, time and a half thereafter up to 10 p.m., and double time between 10 p.m. and the ordinary time for commencing work next morning if worked continuously.

(b.) Workers required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a quarter for such time.

(c.) For work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day double time shall be paid.

(d.) No worker shall be required to work more than six hours continuously without an interval for a meal.

Piecework.

5. Piecework is prohibited except in respect of stair-building. Work shall not be sublet (labour only).

Suburban and Country Work.

6. (a.) Every worker shall be at the place where his work is to be performed at the time appointed for the commencement of work, and should such place be situated beyond two miles from the chief post-office of the town in which the employer's place of business is situated he shall be paid 6d. per day extra for every mile or part of a mile such work is distant beyond the two miles from the said post-office. If the work is more than six miles from such post-office it shall be considered country work, and shall be paid for at the ordinary rate plus 2s. per day extra. The above shall apply to all apprentices as far as suburban work is concerned, but the rate of extra pay to be half the amount stated. For the purposes of this paragraph distance shall be calculated by the nearest public mode of access for foot-passengers.

(b.) If requested by the workmen the employer shall provide reasonable sleeping - accommodation and cooking - utensils on country work.

(c.) In lieu of paying 2s. per day extra for country work the employer may provide the workers at his own expense with suitable board and lodging.

(d.) Any workman or apprentice employed on country work shall be conveyed by his employer to and from the work free of charge, or his travelling-expenses going to and returning from such work shall be paid by his employer, but once only during the continuance of the work if it is continuous and the journeyman or apprentice is not called away by his employer.

(e.) No worker shall be paid more than an ordinary day's wages for any day occupied by him in travelling, even although it should exceed eight hours, unless he is on the same day occupied in working for his employer: Provided that any journeyman who is called upon to travel more than four hours on a Saturday shall be paid for eight hours. This provision shall apply to all apprentices.

(f.) Apprentices employed on country work shall be provided with board and lodging by the employer free of charge.

(g.) Notwithstanding anything herein contained any employer may agree with any worker that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed without payment of overtime, but so that not less than the rate of wages herein prescribed for country work be paid.

Conveniences.

7. Employers shall provide upon the works a properly secured place for the workers' tools, and shall also provide proper sanitary conveniences for the use of the workers.

Sharpening Tools.

8. (a.) Where two or more men are employed the employer shall provide proper grindstone facilities for sharpening tools, either at the workshop or on each job, for the use of the workers.

(b.) When a worker has been regularly employed upon the erection of any building for four weeks or more, or on repairing or alteration work for one week or more, he shall, on being discharged, be entitled to either receive two hours' notice (during which time he shall have the right to sharpen his tools if they require sharpening) or be paid two hours' extra time.

Apprentices.

9. (a.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages—viz., For the first year, 10s. per week; for the second year, 15s. per week; for the third year, £1 per week; for the fourth year, £1 5s. per week; and for the fifth year, £1 15s. per week.

(b.) An apprentice who during his apprenticeship gains a two-years course certificate in carpentering and joinery or building-construction in any technical college in New Zealand shall be paid during the last two years of his apprenticeship at the rate of not less than 2s. per week in excess of the ordinary apprentice rates.

(c.) The proportion of apprentices to journeymen shall not exceed one to every three journeymen or fraction of three.

(d.) The period of apprenticeship shall be five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship. The obligation of the apprentice to serve his employer shall be deemed to be a duty enforceable under this award.

(e.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his apprenticeship. Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of an apprentice he shall give him a certificate for the time served and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who will continue to teach the apprentice, to pay him the wages prescribed according to the total length of time he has served, and generally to perform the obligations of the original employer: Provided that it shall not be obligatory upon an employer to find the apprentice another employer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate covering the time actually served.

(f.) An employer taking an apprentice shall give notice thereof and of the name of the apprentice to the Inspector of Factories

within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereof give notice of such transfer to such Inspector.

(g.) An employer shall not be deemed to discharge his duty towards an apprentice if he fails to keep him at work owing to slackness of work, but such slackness may form a proper ground for transferring him to a master willing to undertake the responsibility of teaching him.

(h.) When an apprentice is discharged for cause the employer shall send notice of the discharge and of the cause thereof to the Inspector of Factories.

(i.) All time lost by an apprentice through his own default in any year of his apprenticeship shall be made up by such apprentice before he shall be considered to have entered upon the next succeeding year of his apprenticeship.

(j.) Youths under twenty-one years of age who have worked one or more years at the trade without having been apprenticed may be employed as apprentices for the balance of the period of five years at not less than the wages herein provided. The period of probation in these cases shall be one month.

Under-rate Workers.

10. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

(f.) The proportion of under-rate workers shall not exceed one to every three fully-paid journeymen or fraction of three after the first three.

Preference.

11. (a.) If any employer shall hereafter engage any worker who shall not be a member of the union, and who within one week after his engagement shall not become a member of the union and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Whenever an employer shall employ a worker who is not a member of the union he shall within three days thereafter give notice in writing of such employment to the secretary of the union.

(c.) The foregoing provisions of this clause shall operate only if and so long as the rules of the union shall permit any journeyman carpenter or joiner of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Scope of Award.

12. This award shall operate in that part of the Wellington Industrial District which is bounded by a straight line drawn from the mouth of the Patea River to Pipiriki, up the Wanganui River to the 39th parallel, along the 39th parallel to the Ruahine Ranges, along the Ruahine Ranges to the Kawhatau Stream, thence along the Kawhatau Stream to the Rangitikei River, continuing along the Rangitikei River to the sea.

Exemptions.

13. (a.) The Wanganui Meat Company (Limited) shall pay to any carpenters and joiners employed by it not less than the minimum wages fixed by this award for any work coming within the scope of this award, and shall also pay the overtime rates prescribed for any work done by any such worker in excess of forty-four hours in any one week. The said company is exempted from the operation of all the other provisions of this award.

(b.) The Tramway Department of the Wanganui Borough Council is exempted from the provisions of this award.

Term of Award.

14. This award shall come into force on the 30th day of November, 1914, and shall continue in force until the 16th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 28th day of November, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award is based on the recommendation of the Council of Conciliation, with a slight alteration in the clause relating to the scope of the award which was agreed upon by the parties at the hearing.

T. W. STRINGER, Judge.

**(3975.) MANAWATU DISTRICT PAINTERS AND DECORATORS.—
ADDING PARTIES TO AWARD.**

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 27th day of April, 1914, in an industrial dispute between the Palmerston North Painters and Decorators' Industrial Union of Workers and A. E. Blackburn and others.

Wednesday, the 18th day of November, 1914.

UPON reading the application of the above-named union filed herein on the 4th day of July, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representative of the parties hereinafter named, this Court doth order that the following be and they are hereby added as parties to the said award as from the date hereof:—

Admore, A. D., painter, Foxton.
 Chillburg, C., painter, Apiti.
 Fowler and Peterkin, builders, Feilding.
 Hyde, A. E., painter, Shannon.
 Kavanagh and Turner, painters, Palmerston North.
 Reid and Roberts, painters, Ashhurst.
 Strong, A., painter, Palmerston North.
 Strong, H., painter, Foxton.

By the Court.

JOHN H. SALMON, Registrar.

(3976.) PETONE WOOLLEN-MILLS EMPLOYEES.—ADDING PARTY TO AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 14th day of August, 1914, made in an industrial dispute between the Petone (Wellington) Woollen-mills Industrial Union of Workers and the Wellington Woollen-manufacturing Company (Limited).

Friday, the 13th day of November, 1914.

UPON reading the application of the above-named union filed herein on the 17th day of August, 1914, and upon hearing the duly appointed representatives of the said union and of the Napier Woollen Company (Limited), this Court doth order that the said the Napier Woollen Company be and it is hereby added as a party to the said award, subject to the following conditions:—

1. The said award shall, so far as the said company is concerned, come into operation as from the 1st day of November, 1914.

2. Clause 13 of the said award shall not apply to the said company.

By the Court.

JOHN H. SALMON, Registrar.

(3977.) WANGANUI GAS STOKERS, COKERS, AND TRIMMERS.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Mayor, Councillors, and Burgesses of the Borough of Wanganui (hereinafter called “the employer”) and the Wanganui Gas Stokers, Cokers, and Trimmers’ Industrial Union of Workers (hereinafter called “the union”).

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard the employer by its representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and per-

formed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of June, 1914, and shall continue in force until the 31st day of May, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 26th day of November, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Stokers' Regulations for Retort-house.

1. (a.) A week's work shall consist of seven shifts. A shift or working-day shall consist of eight hours. Thirty minutes to be allowed each man per shift for meals. The whole of the stokers shall not be absent from the retort-house at one time during the shift.

(b.) The number of retorts to be drawn and charged during each shift shall be governed by the demand and make of gas.

(c.) The quantity of coal to be used by each man during each week of seven days shall not exceed 17 tons.

(d.) When the aforesaid quantity of coal is exceeded then extra stokers shall be employed.

Gasmaking stopped.

2. When gasmaking has to be stopped through the holders being full stokers shall not be required to work in the yard, except in cases of breakdown or accident, when stokers shall render assistance to repair the damage or defect if required.

Shortening Hands.

3. In shortening hands in the retort-house work is to be found in the yard for those coming out of the retort-house if possible, but no employee is to be discharged to make room.

Rate of Wages.

4. Each stoker shall receive 11s. per shift of eight hours. Each stoker shall be allotted a given number of retorts to draw and charge, and shall draw and charge the same and do all work appertaining thereto, and shall confer with the foreman or manager on matters bearing on the work as necessity arises, but shall not be called upon to clinker fires or to remove the carbon from the retorts.

Holidays.

5. Fourteen holidays on full pay every twelve months shall be allowed to be taken in December, January, February, or March. On leaving the employment holidays shall be allowed at the rate of one per month of service. Casual stokers shall be allowed one holiday per month for each month worked in the retort-house. This award shall have reference only to the working and charging of horizontal retorts.

Payment of Wages.

6. Wages shall be paid weekly on the Friday of each week, from 2 p.m. to 5 p.m. or from 4 p.m. to 5 p.m., as the Borough Council shall decide.

Preference.

7. (a.) If the gas manager or any other person in charge of the gasworks shall hereafter engage any worker as a stoker who shall not be a member of the union, and who within fourteen days after his engagement by his employer shall not become a member of the union and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Provided further that if a worker is engaged as a casual hand, and is a member of the Wanganui Labourers' Industrial Union of Workers or any other union of workers, it shall not be obligatory upon such worker to become a member of the union.

(c.) The provisions of the foregoing clauses shall operate only if and so long as the rules of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Notice-board.

8. A notice-board shall be hung in the retort-house, and all notices or alterations in the mode of working, such as the size of charges, shall be noted on the board and signed by the person having authority to place such notice on the board.

Term of Award.

9. This award shall come into force as from the 1st day of June, 1914, and shall continue in force until the 31st day of May, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 26th day of November, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Conciliation Council, which the parties agreed to accept.

T. W. STRINGER, Judge.

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(3978.) PETONE WOOLLEN-MILLS EMPLOYEES.—EXTENSION OF AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 14th day of August, 1914, made in an industrial dispute between the Wellington Woollen-mills Industrial Union of Workers and the Wellington Woollen-manufacturing Company (Limited).

Wednesday, the 30th day of September, 1914.

UPON reading the application of the above-named union filed herein on the 17th day of August, 1914, and upon hearing the duly appointed representatives of the said union and of the Onehunga Woollen-mills Company (Limited), this Court doth order that the said award be extended so as to apply to the Northern Industrial District and so as to bind the said the Onehunga Woollen-mills Company (Limited), and the said company is hereby bound as from the date hereof.

T. W. STRINGER, Judge.

TARANAKI INDUSTRIAL DISTRICT.

(3979.) WAITARA FREEZING-WORKS EMPLOYEES.—AWARD.

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Waitara General Labourers' Industrial Union of Workers (hereinafter called "the union") and Thomas Borthwick and Sons (Australasia), (Limited), (hereinafter called "the employer").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the

above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard the employer by its representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 9th day of November, 1914, and shall continue in force until the 8th day of June, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 28th day of November, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work and Overtime.

1. Except in case of those who are working on piecework, or unless as herein otherwise provided, or when otherwise mutually agreed upon, the ordinary hours of work shall be eight, between the hours of 6 a.m. and 6 p.m.; and, subject to the above-mentioned exceptions, all time worked beyond eight hours shall be paid for at overtime rate of time and a quarter.

2. In departments where it is possible to arrange it work shall cease at 12.30 p.m. on Saturdays. Men working in these departments may work eight hours and a half a day on five days of the week, and in such cases all time worked after 12.30 p.m. on Saturdays shall be paid for at overtime rates.

3. The starting-hours shall be regulated from time to time by the employer to meet the requirements of the business.

4. Workers working in shifts shall work eight hours of the twenty-four hours at ordinary rates of pay.

5. No longer period than five hours shall be worked between meals, except in the case of finishing or on Saturdays, when thirty minutes extra may be worked.

	<i>Wages.</i>	<i>Per Hour.</i>	
		s.	d.
6. Freezing-chamber hands	...	1	4½
Weigh clerks (to assist in other work) ...	...	1	3
Butchers' assistants	...	1	2
Chilling-room hands	...	1	2
Hide-room hands	...	1	2½
Carpenters	...	1	3
Boxmakers when not employed on piecework...	...	1	2
Small-goods packers	...	1	2
Tallow, blood-crushing, and manure hands ...	...	1	3
Gut-house hands	...	1	2½
Gut-scrapers	...	1	2½
Oleo hands	...	1	3
Fellmongery hands—			
Pelt-classer	...	1	4½
Pullers, 5s. per 100 skins all through the season (no overtime).			
Fleshers	...	1	4½
Painters, dolly-men, steam-drier men, wool-scourers, scudders, and skin-washers	...	1	3
Piece or pie hands: Contract—November to March, inclusive, 1¾d. per pound; and after March, 1½d. per pound driers' weight; or	...	1	0½
Piecers	...	1	1½
Casual labour	...	1	2

Boy and Youth Labour.

7. Boys and youths may be employed in the discretion of the employer at the following rates of wages: Between fourteen and fifteen years, 13s. per week; between fifteen and sixteen years, 18s. per week; between sixteen and seventeen years, £1 5s. per week; between seventeen and eighteen years, £1 7s. 6d. per week; between eighteen and nineteen years, £1 10s. per week; between nineteen and twenty years, £2 per week.

Overtime and Holidays.

8. (a.) Double time: Sundays, Good Friday, Christmas Day.

(b.) Time and a quarter: Boxing Day, New Year's Day, Easter Monday, King's Birthday, Prince of Wales's Birthday, Labour Day.

(c.) Time and a quarter: All other overtime.

Provided that this clause shall not extend to the foremen of the several departments. Provided also that the employer may

agree with the union to substitute any other day for any of the above-mentioned holidays, and in that event all the provisions of this award shall apply to the substituted day.

Loading.

9. (a.) *Wages.*—From 8 a.m. to 5 p.m., 1s. 6d. per hour; from 5 p.m. to 8 a.m., 2s. per hour. Provided that, when non-casuals are required to do loading work as well as their ordinary work in one and the same day, loading-time shall not count for overtime in their ordinary wages.

(b.) All time shall be counted from the time the men are ordered to be at work.

(c.) Waiting-time, with the exception of an hour for a meal after two barges have been loaded, to be paid at the rate at which payment would have been made had work continued during such waiting-time.

(d.) In the event of the men being called to work, and it being found impossible to proceed and the men do not start, half an hour shall be allowed for such call at the rate that would have been earned had work proceeded, provided that no man shall be entitled to such allowance unless he has actually attended.

Under-rate Workers.

10. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

"Smoke-oh."

11. "Smoke-oh" time of ten minutes shall be allowed in each of the four hours to all hands, such "smoke-oh" time to be taken at suitable times at the discretion of the foreman. Gut-house hands to be allowed to smoke while at work.

General.

12. Sufficient provision is to be made for men changing their clothing; and in such cases, where such clothing used at work becomes wet, provision is to be made that apparel will be dry and placed in a handy place for use on the following day.

13. Delays in setting men to work shall be avoided as much as possible.

14. Where contracts are let all contractors shall pay the men employed by them the minimum rate of wages hereinbefore set forth. The employer shall make it a binding term of any such contract that the contractor shall comply with this condition.

15. Gloves, aprons, and leggings shall be supplied by the employer to such men as require them free of cost. Spells of a reasonable time shall be allowed to men who are in a heated condition through working outside to cool before entering the cool chamber. No deduction shall be made from the men's time on this account or for "smoke-oh" time.

Payment of Wages.

16. Wages shall be paid fortnightly. Two days' lie-time shall be allowed. Provided that if any employee leaves his employment with his employer's consent, or is dismissed by his employer, his wages shall be paid immediately following such leave or dismissal.

Preference.

17. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other

election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Matters in Dispute.

18. During the term of this award, should there be any dispute or should any subject arise for discussion which does not come within the scope of this award, such dispute or subject shall be referred to the employer or its representatives and to a committee of the union with a view of effecting an amicable arrangement. Failing such arrangement the matter in dispute shall be referred to the Court of Arbitration for adjustment, and its decision shall be final and binding upon all the parties concerned.

Term of Award.

19. This award shall come into force as from the 9th day of November, 1914, and shall continue in force until the 8th day of June, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 28th day of November, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

(3980.) TARANAKI TIMBER-YARDS AND SAWMILLS EMPLOYEES.—AWARD.

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the New Plymouth Timber-yards and Sawmills Employees' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Baker, Charles, timber-merchant, Eltham.

Bartle, H. M., sawmiller, Opunake.

Bartle, J. R., sawmiller, Opunake.

Boon Bros., sash and door and timber yards, New Plymouth.

Boon Bros., timber-yard, Stratford.

Brown, H., and Co., New Plymouth.

Brown, H., and Co., timber-yard, Inglewood.
 Brown, H., and Co., timber-yard, Stratford.
 Burton, George, timber-merchant, Hawera.
 Candy and Cook, timber-merchants, Kaponga.
 Clement, C., sawmiller, Eltham.
 Dealey Bros., timber-yard, Stratford.
 Ducker, A., sawmiller, Warea.
 Ducker, J., sawmiller, Warea.
 Egmont Box Factory, Eltham.
 Ellis and Burnand, Mangapehi.
 Fenton, W. D., timber-yard, Opunake.
 Freckam, E., sawmill, Toko.
 Harding, Phillip, timber-merchant, Kaponga.
 Haw, E. H., sawmiller, Tariki.
 King, N. J., timber yard and factory, Stratford.
 Lorrenson, A., timber-merchant, Hawera.
 McCluggage, James, timber-merchant, Stratford.
 Meridith, A., sawmiller, Strathmore.
 New Plymouth Sash and Door Factory and Timber Company
 (Limited), New Plymouth.
 Opunake Timber Company (J. Dawson, agent), Manaia.
 Opunake Sawmilling Company, Opunake.
 Pacey, H. G., timber-merchant, Hawera.
 Park and Broker, sawmillers, Te Kiri.
 Quin Bros., timber-yard and sawmill, Hawera.
 Robson, J. H., sawmiller, Pohokura.
 Robson, J. H., timber-yard and sawmiller, Stratford.
 Shuttleworth Bros., New Plymouth Timber-yard, New Ply-
 mouth.
 Simons Bros., sawmillers, Carrington Road, New Plymouth.
 Stickel, T. S., Midhurst.
 Surrey, A. E., timber-yard, Inglewood.
 Syme, G. A., and Co., timber-yard and sawmill, Hawera.
 Tong, J. W., timber-merchant, Hawera.
 Wickham Bros., timber-merchants, Waitara.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member

thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 23rd day of November, 1914, and shall continue in force until the 22nd day of November, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of November, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

CONDITIONS AND WAGES APPLICABLE TO WORKERS IN BUSH SAWMILLS.

Hours of Work.

1. The time to be worked in bush sawmills at ordinary rates of pay shall not exceed ninety-four hours per fortnight.

Wages.

2. The following shall be the minimum rates of wages to be paid to the several classes of workers hereinafter specified, that is to say,—

	£	s.	d.	
Head benchman who keeps his saws	0	1	6	per hour.
Benchman who does not keep his saws	0	1	3	„
First breakdown-man	0	1	5	„
Second breakdown-man	0	1	2	„
Tailer-out	0	1	2	„
Head yardman	3	5	0	per week.
Crosscutter keeping saws	0	1	4	per hour.
Other crosscutter	0	1	3	„
Bullock-driver	0	1	3	„
First ropeman	0	1	3	„
Second ropeman	0	1	3	„
Jackman	0	1	3	„
All other labourers, including casual labourers	0	1	3	„
Nightwatchman	2	12	6	per week.

Bush Sawmills.

3. For the purposes of this award a “bush sawmill” shall mean a sawmill other than where timber is dressed by planing or other machines.

CONDITIONS APPLICABLE TO TOWN WORKERS AND WORKERS IN BUSH
SAWMILLS.

Head Yardman.

1. A head yardman is a worker who is in full control of a timber-yard, and who superintends the receiving and delivering of orders, provided that such yardman shall not be engaged for a longer period than three hours in any one day discharging the duties of an ordinary yardman. Such head yardman complying with the conditions herein set forth shall be exempt from the operation of this award. The wages for such head yardman shall be £3 5s. per week.

Orderman.

2. The orderman is the man who is in charge of loading and unloading drays, trucks, or wagons, &c., and who measures timber in accordance with instructions from the head yardman. The wages of an orderman shall be 1s. 3d. per hour, or £2 14s. per week.

Yard Labourers.

3. Yard labourers are men employed in mill, factory, or yard at stacking, classing, and general work. The wages of yard labourers shall be 1s. 2d. per hour.

Box and Case Makers.

4. Box and case makers shall mean persons employed at box or case making. The wages of box and case makers shall be 1s. 2d. per hour.

Boys.

5. (a.) Wages of boys shall be adjusted by the secretary of the union and the employer, and if they are unable to agree the matter shall be referred to the Inspector of Awards or other person mutually agreed upon, the boy in the meantime to be paid at the rate offered by the employer, and the wages finally decided on shall be retrospective, but not for a longer period than one month.

(b.) When a boy is engaged the employer shall notify the union or its agent with a view to fixing the boy's wages.

(c.) The proportion of youths shall not be more than one to every four or fraction of four fully-paid yard labourers.

Overtime and Holidays.

6. (a.) All time worked in excess of the hours prescribed hereunder shall count as overtime, and shall be paid for at the rate of time and a quarter for the first two hours, and thereafter at the rate of time and a half.

(b.) For work done on New Year's Day, Good Friday, Christmas Day, Boxing Day, and Sunday double time shall be paid.

(c.) A vote may be taken in each mill or factory as to whether the holidays mentioned in this award shall be observed or not,

and when worked in response to a vote of the majority of the workers only ordinary time shall be paid, but if worked at the employer's request the overtime rates prescribed for holidays shall be observed. The method of taking the vote shall be mutually arranged between the employer concerned and the representative of the union.

Nightwatchmen.

7. (a.) The minimum wage for nightwatchmen shall be £2 12s. 6d. per week.

(b.) The hours of work shall not exceed sixty-three hours per week. Any time worked by him in excess of sixty-three hours per week shall be considered overtime, and shall be paid for at the rate of time and a half.

(c.) Nightwatchmen employed for more than nine months in any one year shall be entitled to seven days' holiday on full pay each year.

Hours of Work.

8. (a.) The hours of work to be observed in the town mills, yards, and factories shall not exceed forty-seven hours per week.

(b.) The hours to be worked shall be from 7.30 a.m. to noon and from 1 p.m. to 5 p.m. during the first five days of the week, and from 7.30 a.m. to noon on Saturdays, except that during the months of May, June, and July the hours may be from 7.30 a.m. to noon and from 12.40 p.m. to 4.40 p.m. The hours may be adjusted by arrangement with the union to suit the varying conditions, provided that not more than eight hours and a half be worked in any one day between the hours of 6 a.m. and 6 p.m., and not more than forty-seven hours in one week.

Payment of Wages.

9. Wages shall be paid fortnightly.

Interpretation and Wages.

10. (a.) A first machinist is a man who is employed in and is capable of grinding into shape, sharpening, setting any moulding-irons, knives, spurs, or scribers to be used on any machine. He shall be able also to do small repairs where tools are available. His wages shall be 1s. 6d. per hour.

(b.) A second machinist is a man or youth who is capable of sharpening his knives or setting his machine. His wages shall be 1s. 3d. per hour.

Matters not provided for.

11. Any machine or saw work not provided for in this award shall be adjusted by the workers' union official and the employer concerned.

Engine-drivers.

12. (a.) An engine-driver who is required to hold a first-class certificate shall be paid at the rate of 10s. 6d. per day.

(b.) An engine-driver required to hold a second-class certificate shall be paid at the rate of 9s. 6d. per day.

(c.) Driver and fireman without certificate shall be paid at the rate of 1s. 2d. per hour.

(d.) Where an engine-driver is required to get up steam in the morning and to bank his fire or fires at night, and this involves his working beyond forty-seven hours per week, he shall be paid the sum of 5s. per week for such work in addition to the aforesaid wages.

Piecework.

13. No piecework shall be allowed in any sawmill or timber-yard governed by this award. This shall not apply to coopers.

Under-rate Workers.

14. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

15. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member

of the union, and who shall not become a member thereof within seven days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

General Provisions.

16. (a.) When workers are required to work overtime to repair any breakdown of machinery necessarily causing the stoppage of the mill or factory only ordinary time rates shall be paid for such overtime.

(b.) No deduction shall be made from any weekly or daily wage fixed by this award save for time lost in any week or on any day through the worker's own default or (excepting the case of youths) through the illness of the worker.

(c.) In the case of weekly workers twenty-four hours' notice shall suffice to terminate the engagement on either side.

Term of Award.

17. This award shall come into force on the 23rd day of November, 1914, and shall continue in force until the 22nd day of November, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of November, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept. At the hearing the employers asked the Court to suspend the making of the award until the industrial position returned to normal. As the wages fixed are for the most part daily wages, it is not thought that the making of the award will in the circumstances inflict any hardship on the employers.

T. W. STRINGER, Judge.

(3981.) TARANAKI HOTEL EMPLOYEES.—AWARD.

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Auckland Hotel and Restaurant Employees' (Taranaki Branch) Industrial Union of Workers (hereinafter called "the union") and the under-mentioned persons, firms, and companies (hereinafter called "the employers") :—

Andrews, Edward, Otakeho Hotel, Otakeho.
 Arden, Cecil Henry, Empire Hotel, Stratford.
 Arms, Albert John, Waitara Hotel, Waitara.
 Bonner, William Ralph, Tariki Hotel, Tariki.
 Caldwell, Joseph John, Railway Hotel, Hawera.
 Carter, John William, Dominion Hotel, Kaponga.
 Conder, William Joseph, Waitotara Hotel, Waitotara.
 Coogan, John Abraham, Albion Hotel, Patea.
 Crabtree, Ernest, Coronation Hotel, Eltham.
 Cramp, Mary, Central Hotel, Hawera.
 Emery, W., Royal Hotel, New Plymouth.
 Gardiner, John Thomas, Club Hotel, Waitara.
 Gibbs, George, Middleton's Hotel, Opunake.
 Gibson, George Hayes, Royal Hotel, Hawera.
 Gooday, Ernest, Alton Hotel, Alton.
 Gormley, Terry Charles, Egmont Hotel, Hawera.
 Griffith, Thomas, Normanby Hotel, Normanby.
 Harrison, C., Grosvenor Hotel, New Plymouth.
 Hart, Edward, Commercial Hotel, Waverley.
 Hintz, Anton Jacob, Junction Hotel, Toko.
 Hook, John, Commercial Hotel, Hawera.
 Johnston, Alexander, Manaia Hotel, Manaia.
 Kasper, Charles Ludwig, Rahotu Hotel, Rahotu.
 Kavanagh, Mary, Clarendon Hotel, Waverley.
 Kirkwood, William Patrick, County Hotel, Stratford.
 Laing, Andrew, Inglewood Hotel, Inglewood.
 Langley, Phillip John, Urenui Hotel, Waitara.
 Larsen, Wilhelm Thevdor, Central Hotel, Patea.
 Leatham, Vincent J., Eltham Hotel, Eltham.
 Little, W., Imperial Hotel, New Plymouth.
 Lovett, William, Club Hotel, Stratford.
 Mace, Henry Hallett, Okaiawa Hotel, Okaiawa.
 Malone, Daniel Joseph, Fenton Street, Stratford.
 McGinty, Edward, Railway Hotel, Inglewood.
 McKean, J., Criterion Hotel, New Plymouth.
 Mitchell, James, Dominion Hotel, Hawera.
 Moore, Alexander Readman, Oeo Hotel, Oeo.
 Moore, Stanley, Commercial Hotel, Normanby.
 Moore, William, Commercial Hotel, Manaia.
 Nelson, Claude John, Masonic Hotel, Waitara.

New, Thomas, Empire Hotel, Hawera.
 Parsons, James Crammond, Mount Egmont Hotel, Midhurst.
 Phelan, Patrick, Commercial Hotel, Stratford.
 Quinn, George Henry, Kakaramaea Hotel, Kakaramaea.
 Ridgley, S., Terminus Hotel, New Plymouth.
 Riordan, John Patrick, Manutahi Hotel, Manutahi.
 Rothery, James, Whangamomona Hotel, Whangamomona.
 Russell, John, Waimate Hotel, Manaia.
 Sanson, C., Breakwater Hotel, New Plymouth.
 Smith, Edward, Masonic Hotel, Patea.
 Stohr, Edward Baldwin, Knowles Hotel, Opunake.
 Suff, Charles, Railway Hotel, Waitotara.
 Tabor, Mrs. R., White Hart Hotel, New Plymouth.
 Tayler, George Washington, Central Hotel, Eltham.
 Whittle, Edwin, Red House Hotel, New Plymouth.
 Whittle, Frederick, Stratford Hotel, Stratford.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 1st day of December, 1914, and shall continue in force until the 19th day of April, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 27th day of November, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) The hours of work for all workers coming within the scope of this award shall (subject as herein provided) be regulated by the Shops and Offices Act, 1908, and its amendments.

(b.) Except in special circumstances workers shall not be brought back to work after their day's work is finished until after an interval of at least ten hours, and workers shall be paid at the rate of time and a half for the time by which such interval is curtailed: Provided that this clause shall not apply to bar-assistants who have been off duty during the day for any continuous period of not less than four hours.

Holidays.

2. (a.) The working-hours above prescribed shall be worked within six days only in each week. One full day's holiday of twenty-four hours on any day in each week shall be allowed to each worker in every hotel.

(b.) Assistants who are substantially employed in hotel-bars, and who under the preceding clause receive their full day's holiday on a Sunday, shall be entitled, in addition to such full day's holiday, to a half-holiday from the hour of 1 o'clock in the afternoon on one of the six working-days in each week.

Wages.

3. The following shall be the minimum weekly rates of pay for the following classes of workers in hotels:—

Kitchen—

				Per Week.		
(a.) Where four or more hands are employed—				£	s.	d.
Chef	...	...	...	...	3	15 0
Second	...	...	...	...	2	5 0
Others	...	...	...	...	1	6 6
(b.) Where three hands are employed—						
Chef	...	...	...	...	3	2 6
Second	...	...	...	...	2	2 6
Third	...	...	...	...	1	6 6
(c.) Where two hands are employed—						
Chef	...	...	...	...	2	5 0
Second	...	...	...	...	1	7 6

The latter shall be paid at the rate of £1 10s. per week if performing the duties of chef during any temporary absence of the chef.

(d.) Where only one hand is employed—						
Male cook	...	...	...	...	2	0 0
Female cook	...	...	...	...	1	10 0
(e.) Kitchen hand attending to boiler, 5s. per week extra.						

				Per Week.		
				£	s.	d.
4. Dining-room—						
(a.) Waiters	...	...	...	1	12	6
(b.) One probationer shall be allowed in each house for a period of six months at a minimum wage of £1 per week.						
5. Housemaids and waitresses	...	...	...	1	0	0
6. Pantry—						
(a.) Males	...	...	...	1	6	6
(b.) Females	...	...	...	0	17	6
7. Porters—						
(a.) Day-porter	...	...	...	1	6	6
(b.) Night-porter	...	...	...	1	10	0
8. Barman: If a barman remains with his employer for a period of four weeks from date of commencing duty he shall be paid for such period and thereafter at the rate of £2 per week. If a barman be engaged for a specified time not exceeding four weeks he shall be paid at the rate of not less than £2 per week.						
9. Barmaids	...	...	...	1	10	0
10. Billiard-markers	...	...	...	1	10	0
11. Laundresses	...	...	...	1	5	0
12. General hands	...	...	...	1	6	8

A general hand may be employed in any capacity desired by his or her employer, but in the event of any such general hand being employed for more than one-fourth of his or her time during any one week in any special capacity, such worker shall receive the wages fixed for such special work if such wages are in excess of the ordinary rates received by the worker in question.

On the day of the holiday as provided or in cases of emergency an employer may require any worker in his employ to perform the work usually performed by the worker away on his or her holiday at the same rate of wages as is fixed for his or her own department.

Overtime.

13. Overtime shall be paid as provided for in the Shops and Offices Act, 1908, and its amendments.

Casual Labour.

14. The following shall be the minimum rates of pay for casual labour:—

- (a.) Males: Chef, first day £1, two succeeding days 15s. per day, and thereafter ordinary wages; other cooks, first day 10s. per day, two succeeding days 7s. 6d. per day, and thereafter ordinary wages; other workers, first three days 7s. 6d. per day, and thereafter ordinary wages.

- (b.) Females: Head cooks, first three days 10s. per day, and thereafter ordinary wages.
- (c.) Waiters: First three days 10s. per day, and thereafter ordinary wages.
- (d.) Barmen: First three days 10s. per day, and thereafter ordinary wages.
- (e.) All other workers: First three days 7s. 6d. per day, and thereafter ordinary wages.
- (f.) When the work is done away from the employer's premises, at races, balls, banquets, &c.: Waiters, chefs, and barmen, £1 per day; other workers, 10s. per day. A day's casual labour shall not exceed ten hours.
- (g.) A worker shall be deemed to be employed as a casual worker if his or her engagement is not longer than a period of seven days.

Board and Lodging.

15. (a.) Where board is not provided for employees 15s. per week in addition to the above rates shall be paid. Where lodging is not provided for an additional sum of 7s. 6d. per week shall be paid: Provided always that, if an employer is willing and offers to provide suitable lodging for any worker and such worker prefers to lodge elsewhere, no allowance shall then be made to such worker for lodging.

(b.) In cases where employees do lodge on the employer's premises or in rooms provided by the employer, such employee, if he is a night-porter, shall be given a room for his occupation solely.

(c.) No employer shall require more than two employees to sleep in one room except in cases of emergency.

Duties, Obligations, and Responsibilities of Employees.

16. The duties, obligations, and responsibilities of all employees shall be regulated and allocated by the employer or by the employer's representative, as the case may be, and according to circumstances and requirements.

Termination of Employment.

17. When no agreement in writing is made fixing the period of notice, then a notice of not less than two days shall be given by either party of the termination of the service. Employers shall be entitled to keep in hand two days' pay. For the purpose of computing wages and broken time seven days shall count as a week.

Payment of Wages.

18. Wages shall be paid weekly unless otherwise agreed upon in writing.

Method of counting Workers.

19. In computing the number of persons employed for the purposes of this award casual workers shall not be reckoned, and

where an employer does the work of any worker affected by this award he or she shall be counted as an employee.

Under-rate Workers.

20. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

(f.) Only one such under-rate worker to be allowed in each hotel. This clause shall not apply to hotelkeepers carrying on business in the towns of New Plymouth, Hawera, Stratford, Inglewood, Waitara, Eltham, Patea, Manaia, and Opunake.

Time-table.

21. A time-table setting forth the working-hours of each employee shall be exhibited in some convenient place in each hotel.

Preference.

22. (a.) In the event of any employer hereafter engaging any worker who shall not be a member of the union, such worker shall become and remain a member of such union within fourteen days of his or her engagement.

(b.) On engaging any worker the employer shall hand to such employee a form marked "A," to be filled in as directed and forwarded on to the secretary of the union within fourteen days by the employee.

(c.) After the expiration of fourteen days following the engagement of any non-unionist worker the union may require the non-unionist so engaged to become a member of the union and remain such member.

(d.) Any non-unionist refusing to join the union after being requested to do so in accordance with the provisions of this clause shall be deemed to have committed a breach of this award.

(e.) Compliance by any employer with the provisions of this clause shall relieve him of all liability under the clause.

(f.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a verbal or written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

(g.) "A."—FORM OF ENGAGEMENT.

I,, employed at, at, hereby agree to become and remain a member of the Taranaki Branch of the Auckland Hotel and Restaurant Employees' Union within fourteen days of my engagement.

Dated

.....
Signature of Employee.

NOTE.—To be forwarded by the employee to the secretary of the Auckland Hotel and Restaurant Employees' Union, Auckland.

Scope of Award.

23. This award shall apply to all hotelkeepers carrying on business within the Taranaki Industrial District.

Term of Award.

24. This award shall come into force on the 1st day of December, 1914, and shall continue in force until the 19th day of April, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 27th day of November, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award is based upon the recommendation of the Conciliation Council, which the parties agreed to accept. The preference clause, for the wording of which the parties are responsible, is in a form which the Court would not have imposed upon unwilling employers.

T. W. STRINGER, Judge.

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(3982.) AUCKLAND AND SUBURBAN LOCAL BODIES' LABOURERS (TEN-MILE RADIUS).—AMENDMENT OF AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 2nd day of October, 1914, made in an industrial dispute between the Auckland and Suburban Local Bodies' Labourers and the Auckland City Council and others.

Thursday, the 19th day of November, 1914.

For the purpose of remedying a defect in the said award and of giving full effect to the intentions of the parties thereto, this Court doth order that the said award be and the same is hereby amended by substituting for the title of the union, where the same first appears, the words "Auckland and Suburban Local Bodies' Labourers' Industrial Union of Workers"; and, further, by inserting in the list of parties the Auckland Harbour Board, and by striking out from the said list of parties the Tamaki East Road Board.

By the Court.

JOHN H. SALMON, Registrar.

(3983.) AUCKLAND TAILORS.—AMENDMENT OF AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 7th day of April, 1914, made in an industrial dispute between the Auckland Tailors' Industrial Union of Workers and the Auckland Importing Company and others.

Monday, the 23rd day of November, 1914.

For the purpose of remedying defects in the said award this Court doth order that the said award be and it is hereby amended as follows:—

Machine log (p. 329): The rate to be deducted by the employer if the work is done by the machinist shall be 1s. 1½d. per hour—*i.e.*, one-eighth increase on the rate fixed by the said award.

Ladies' log (p. 331): The words "Time statement of one shilling per hour" is deleted, and in lieu thereof the words "Time statement of one shilling and one penny halfpenny per hour" are inserted.

By the Court.

JOHN H. SALMON, Registrar.

**(3984.) AUCKLAND SEAMEN AND FIREMEN.—INTERPRETATION
OF AGREEMENT.**

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial agreement dated the 16th day of February, 1914, made in an industrial dispute between the Auckland Seamen and Firemen's Industrial Union of Workers and the Northern Steamship Company (Limited) (Book of Awards, Vol. xv, page 69).—Hearing, Auckland, 6th November, 1914; judgment, 23rd November.—Sir John Findlay and A. E. Skelton for the Auckland Branch of the Australasian Federated Seamen's Industrial Union of Workers; M. G. McGregor for the Northern Steamship Company (Limited); Wyman for the Auckland Seamen and Firemen's Industrial Union of Workers.

APPLICATION by the Inspector of Awards, Auckland, for the interpretation of the above agreement.

Clause 27 of the said agreement is as follows:—

“ 27. (a.) Employers shall in the engagement or subsequent employment of seamen give preference to those members of the Auckland Seamen and Firemen's Industrial Union of Workers who are not more than three months in arrears with their contributions to the said union.

“(b.) Provided that any such unfinancial member shall again become eligible for employment on payment of his arrears without any fine in addition.

“(c.) That employment in the Northern Steamship Company's steamers will be open to members of the Federated Seamen's Union of Australasia as well as to the members of the Auckland Seamen and Firemen's Union. Where members of the Federated Seamen's Union of Australasia and men of the Auckland Seamen and Firemen's Industrial Union of Workers are employed on the same vessels they shall work together in harmony and without friction. Seamen infringing this rule shall be liable to dismissal.

“(d.) Should there not be a sufficient number of such members of either union available when required, then and in such case the employers may engage or employ other men conditionally that they shall become and remain members of the Auckland Seamen and Firemen's Industrial Union of Workers during the currency of their employment. The entrance fee and subscription to become payable on the first pay-day after joining the ship, when it shall be paid to the delegate on board or the secretary of any branch of the union.

“(e.) Members of the union presenting themselves for employment shall produce their union book to the employer prior to engagement, to show that they are members not more than three months in arrears with their contributions.

“(f.) Membership of the union shall be open to any man of good character. Non-members at present employed on vessels to be allowed two months in which to become members of the union.

“(g.) The union undertakes that the maximum entrance fee and subscription shall not exceed 12s. and 4s. per month respectively during the currency of this agreement.

“(h.) Any member or members wilfully missing their passage, wilfully misconducting themselves on board the ship, or wilfully impeding the voyage of the ship shall be liable to be dealt with in such manner as the union executive may decide, provided that such men are not otherwise punished.”

Question 1.—Does subclause (c) give to the members of the Federated Seamen's Union of Australasia equal preference with the members of the Auckland Seamen and Firemen's Industrial Union of Workers?

Answer 1.—The answer to this question depends upon what, in our opinion, is the correct interpretation of clause 27 of the industrial agreement dated the 16th day of February, 1914, made between the Auckland Seamen and Firemen's Industrial Union of Workers of the one part and the Northern Steamship Company (Limited) of the other part, to which the Auckland Branch of the Federated Seamen's Union of Australasia became a party on the 10th day of March, 1914, by filing a notice of concurrence under section 27 of the Industrial Conciliation and Arbitration Act, 1908. In interpreting this agreement we must apply the well-known rule that the grammatical and ordinary sense of the words used must be adhered to unless that would lead to some absurdity or some inconsistency with the rest of the agreement, in which case the grammatical and ordinary sense of the words may be modified so as to avoid that absurdity or inconsistency and no further. So, applying this rule, we think that there is no reasonable doubt that the agreement means that the financial members of the Auckland Seamen and Firemen's Industrial Union of Workers are to be entitled to the first preference in employment by the Northern Steamship Company, and that, failing financial members of this union being available, the members of the Federated Seamen's Union of Australasia are to be entitled to preference over those who are not members of either union, or, being members of the first-named union, are unfinancial.

It was strenuously contended before us that the history of the circumstances leading up to the execution of the existing industrial agreement showed that it was the intention of the Federated Seamen's Union to secure equal preference with the Auckland Seamen and Firemen's Union, and that the alterations obtained in the prior industrial agreement were meaningless unless interpreted so as to give effect to this alleged intention. Assuming that we are at liberty to consider the history of the case in order to assist us in construing the agreement we cannot agree with the contention put forward. The original industrial agreement between

the Auckland Seamen and Firemen's Union and the Northern Steamship Company, which is dated the 31st day of December, 1913, contains substantially the same terms as those contained in the existing agreement, save as to clause 27, dealing with the subject of preference. Subclauses (a) and (b) of that clause were the same in both agreements, but subclause (c) of the earlier agreement read as follows:—

“(c.) That employment in the Northern Steamship Company's steamers will be open to members of the Federated Seamen's Union of Australasia as well as to the members of the Auckland Seamen and Firemen's Union: Provided that such members shall, within thirty days, become and remain members of the Auckland Seamen and Firemen's Industrial Union of Workers as long as they remain in the Northern Steamship Company (Limited) steamers.”

It appears that at the conference held on the 19th December, 1913, at Wellington, between the Shipowners' Federation and the Federated Seamen's Union (at which, however, the Auckland Seamen and Firemen's Union was not represented), it had been agreed, amongst other things, by the Northern Steamship Company that this subclause without the proviso should be inserted in the agreement to be made between the company and the Auckland Seamen and Firemen's Union, but when the agreement was subsequently made, as it was on the 31st day of December, 1913, the proviso was inserted. Objections to this proviso were immediately made, and negotiations for the amendment of the agreement followed. As a result of these negotiations the existing agreement was executed in substitution of the former agreement, the proviso objected to being omitted, and an addition inserted admonishing the members of both unions to work together in harmony under pain of dismissal. Some slight consequential amendments were also made.

The effect of these alterations was that, whereas under the old agreement it was made a condition of employment by the Northern Steamship Company of members of the Federated Seamen's Union that the latter should within thirty days become and remain members of the Auckland Seamen and Firemen's Union as long as they were engaged on the steamers of the Northern Steamship Company, under the new agreement that condition was dispensed with. This appears to us to be the plain effect of the alterations, and procured for the Federated Seamen's Union a substantial advantage which they did not possess under the old agreement. It may be true, as contended, that the Federated Seamen's Union thought that this alteration, in addition to the advantage above mentioned, also placed them on a footing of equality as to preference with the Auckland Seamen and Firemen's Union, and was so intended by them, but if so the language used was singularly inept for the purpose, and we cannot so construe it. There is, moreover, nothing whatever in the history of the case which affords the slightest reason for supposing that, in agreeing to the alterations made in the first agreement, the Auckland Seamen and Fire-

men's Union intended to do more than what we hold was the effect of the alterations—namely, to dispense with the condition as to joining their union which had previously been imposed upon the Federated Seamen's Union.

The answer to the question, therefore, is that subclause (c) of clause 27 of the industrial agreement of the 16th day of February, 1914, must be read and construed as before mentioned, and does not give to the members of the Federated Seamen's Union of Australasia equal preference with the members of the Auckland Seamen and Firemen's Industrial Union of Workers.

Question 2.—Is the action of the Northern Steamship Company and the Auckland Seamen and Firemen's Industrial Union of Workers contrary to the provisions of subclause (c) when both or each demand that a member of the Federated Seamen's Union of Australasia must join the Auckland Seamen and Firemen's Union before he can secure employment with the Northern Steamship Company?

Answer 2.—It is denied that the Northern Steamship Company or the Auckland Seamen and Firemen's Industrial Union of Workers have acted in the manner implied in this question, and it is admitted that any such demand as therein mentioned would be contrary to the provisions of clause 27 of the existing industrial agreement.

Question 3.—Is the Auckland Seamen and Firemen's Industrial Union of Workers justified under subclause (f) in taking a ballot before admitting an applicant to membership? (*Vide* memorandum also following on clause 31 of the agreement.)

Answer 3.—It is admitted that the Auckland Seamen and Firemen's Industrial Union of Workers are not justified under subclause (f) of clause 27 of the existing industrial agreement in taking a ballot before admitting an applicant to membership.

Question 4.—Do the two months mentioned date from the time the substituted industrial agreement was signed—viz., 16th February, 1914—or from the date fixed under clause 31 for the commencement of the operation of the agreement—viz., 1st January, 1914—as provided by subclause (f), which says, "Non-members at present employed on vessels to be allowed two months in which to become members of the union"?

Answer 4.—The period of two months mentioned in subclause (f) of clause 27 of the industrial agreement should be computed from the date of the agreement—namely, the 16th day of February, 1914.

Question 5.—Is the Auckland Seamen and Firemen's Union justified under subclause (g) in demanding and charging the sum of £1 0s. 6d. of an applicant for membership in the month of April, 1914, and predating such member from the 1st day of January, 1914, and thus securing arrears of payment before such person was a member, and further demanding and charging the sum of £1 0s. 6d. of an applicant for membership in the month

of April, 1914, and making such member financial to the end of June, 1914, which is securing an advance payment from a member for two months?

Answer 5.—The Auckland Seamen and Firemen's Industrial Union of Workers is not justified in demanding or charging greater fees than those specified in subclause (g) of clause 27 of the industrial agreement, or seeking to predate the entrance fee or subscriptions.

Dated this 23rd day of November, 1914.

T. W. STRINGER, Judge.

Solicitors: For the Federated Seamen's Union—Wynyard and Skelton (Auckland); for the Northern Steamship Company—M. G. McGregor (Auckland); for the Auckland Seamen and Firemen's Union—Benson H. Wyman (Auckland).

(3985.) AUCKLAND TAILORS.—INTERPRETATION OF AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 7th day of April, 1914, made in an industrial dispute between the Auckland Tailors' Industrial Union of Workers and the Auckland Importing Company and others.

APPLICATION by the Inspector of Awards, Auckland, for the interpretation of the above award (Book of Awards, Vol. xv, p. 291).

Time statement (p. 302): "The time hereinafter mentioned shall be calculated at the rate of 1s. 1½d. per hour."

Machine log (p. 329): "The deductions to be made by the employer are to be computed at the rate of 1s. per hour."

Ladies' log (p. 331): "Time Statement of One Shilling per Hour."

Question.—Is the time throughout the whole time statement to be calculated as directed in the said time statement (p. 302) at 1s. 1½d. per hour, or is it subject to alterations as shown in the said machine log and ladies' log?

Answer.—By inadvertence the rate of deductions for machining as set out in the machine log and the time statement of the ladies' log were left at 1s. per hour instead of being increased to 1s. 1½d. per hour as intended. An order rectifying this error has now been made.

Dated this 23rd day of November, 1914.

T. W. STRINGER, Judge.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(3986.) GREEN ISLAND COAL-MINERS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Green Island Coal-miners' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Christie Bros., Fairfield.

East Taieri Coal Company, Mosgiel.

Freeman's Coal Company, Abbotsford.

Gray, James, Fernhill Coal Company, Green Island.

Jubilee Coal Company, Green Island.

Loudon, J., 11 Bond Street, Dunedin.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of September, 1914, and shall continue in force until the 21st day of September, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 12th day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Balloting.

1. All places to be balloted for every three months.

(a.) Any headings, levels, pillars, head-coal, and robbing-work may (at the option of the mine-manager) be balloted for specially.

(b.) Not less than 75 per cent. of miners who have had two or more years' experience on the coal to ballot for special places.

(c.) Miners with less than two years' experience in mines may be exempted from special ballot.

(d.) The names of those thrown out of special ballot to be put into general ballot.

(e.) One man to ballot for his place out of two or more places in the same manner as two or more men would ballot for one place.

(f.) Miners drawing blanks in any ballot shall be eligible for first place or places to start or which may be vacant.

(g.) Any miner or miners whose place is finished shall at once enter his or their names in a book (herein called "the ballot-book") which shall be kept at the employer's office for that purpose. Any miner failing to enter his name in the ballot-book shall not be eligible for any place that may be balloted for.

(h.) The mine-manager may withdraw a miner if during the three months he thinks it necessary for the safety of the place or miner.

(i.) Dips shall not be included in the ballot, and may, at the option of the mine-manager, be worked on shift or on contract.

Shift-hours.

2. The hours of work shall be in accordance with the provisions of the Coal-mines Act, 1908, but the parties to this award may agree as to the actual working-hours for all workers.

Shift-wages.

3. Shift-wages shall be not less than 10s. per shift.

Boxes.

4. (a.) Boxes shall be of the sizes now in use in each mine, and shall be filled with coal up to the level of the sides of each box, and in the centre, if small coal, to the height of 6 in. above the level of the box, and if round coal to the height of 9 in. in the centre above the level of the box. Boxes shall be deemed to be properly filled if they are filled according to the above rule at the time they leave the working-face.

(b.) Boxes shall be equally distributed throughout the mine, provided the miner can fill his turn.

Piecework Rates.

5. The following rates shall be paid: Round coal, 1s. 1d. per box; small coal (1½ in. riddle), 9d. per box; small coal (1 in.

riddle), $7\frac{1}{2}$ d. per box; unscreened coal, $6\frac{1}{2}$ d. per box; dross, 4d. per box.

If the quantity of round coal comes under three boxes per man per day the rate for small coal (1 in. riddle) shall be increased to 8d. per box.

Bords: The width of bords in the various mines shall be as established hitherto by custom. If an alteration takes place in any mine in the mode of working bords bringing the width down to 9 ft. then a yardage rate in such mine of 2s. 6d. is to be paid.

Wherever the word "ton" is used in this award it shall mean four boxes of the sizes and filled in the manner stated in clause 4 of this award, except that in the case of the East Taieri Coal Company a "ton" shall mean three such boxes.

Pillars: When brought back bodily with two open ends the price to be 1d. per box (4d. per ton) less than the above rates. When worked in strips not less than 5 ft. wide the price to be $\frac{1}{2}$ d. per box (2d. per ton) less than solid rates. When the strips are less than 5 ft. wide solid or bord rates shall be paid.

Head-coal to be worked along with pillar-coal where practicable.

For narrow places yardage at the following rates, in addition to the tonnage rates, shall be paid: Headings, 6 ft. to 7 ft., 4s. per yard; levels, 6 ft. and over, 3s. per yard; stentons, 6 ft. or over, 2s. 6d. per yard when driven through from bord to bord and the distance not greater than 8 yards—should the distance be greater or the stentons not find a full opening heading prices to be paid; crosscut headings, 4s. 6d. per yard; crosscut stentons, 3s. per yard, with provision for openings as ordinary stentons.

Trucking of Coal.

6. The miner shall fill all coal and truck the same for a distance of not more than 4 chains from the face at tonnage rates, and for trucking coal beyond that distance he shall be paid 1d. per box for every chain or part of a chain beyond such distance.

Deficient Places.

7. Miners working in deficient places shall be paid shift-wages. A "deficient place" to mean a place driven through faults, faulty coal, soft coal, and extremely hard places. When a miner considers his place to be deficient through any cause whatever the manager may agree with the miner as to the allowance (if any) to be paid. In the event of the manager and miner failing to agree then the president and secretary, or any two persons appointed by the committee of the union, shall be asked by either party to settle the case. In the event of their failing to do so the miner shall be paid shift-wages for the time worked during the investigation of the complaint. The manager shall then be at liberty to remove the miner and give him another place. The manager shall then have liberty to work the alleged deficient place so long as he shall deem

necessary while such place is claimed to be deficient, provided that any miner employed in such place after another miner has been removed therefrom shall be paid not less than shift-wages.

Wet Places.

8. (a.) Miners working in wet places shall be paid shift-wages for six-hour shifts.

(b.) A "wet place" shall mean one where the miners are standing in water or water is dripping on them to an inconvenient extent. The mine-manager may protect the men from getting wet by erecting sheets of iron, and on that being done the place shall cease to be a wet place.

Timbering.

9. Miners to set props in their own places within 12 ft. from the working-face. Timber sets in workmen's places within 12 ft. from working-face to be put in by company, or when put in by pieceworkers shall be paid for at the rate of 2s. 6d. per set. The price herein mentioned is for bars not exceeding 8 ft. in length, and legs up to 7 ft. in length. The company shall cut all timber to the length required by the miners, and deliver the same to the miners.

Truckers.

10. (a.) Truckers working underground and engaged by the employer shall be paid as follows: Fourteen years of age, 3s. 6d. per shift; fifteen years of age, 4s. 6d. per shift; sixteen years of age, 5s. 6d. per shift; seventeen years of age, 6s. per shift; eighteen years of age, 7s. per shift; nineteen years of age, 8s. per shift.

(b.) "Truckers" shall include truckers, horse-drivers, and rope attendants.

(c.) A special wage less than the above-mentioned may be fixed for any trucker lad or youth by agreement between the mine-manager and the local committee of the workers' union; in the event of no agreement being arrived at then by the Conciliation Commissioner of the industrial district or a Stipendiary Magistrate, whose decision shall be final.

(d.) The company shall have the right to let the trucking by contract in any part of the mine.

(e.) In the event of a vacancy or vacancies occurring in the coal, truckers over the age of eighteen years, and who have been trucking for a period of two years or more, may, with the consent of the manager, ballot for said vacancy or vacancies: Provided always that in the event of a trucker so balloting the manager shall have the right to call upon him to act in the capacity of trucker at trucker's wages for the term of one year. This proviso shall not apply when the trucker has been getting coal for a period of two years or more.

Miner taken from Face.

11. Any miner taken away from the face to do any work, either inside or outside the mine, to be paid shift-wages. All persons, except pieceworkers, employed in the night or third shift to be paid 6d. per shift extra. Shift-wages shall be paid to miners when brushing headings, levels, dips, and stentons.

Overtime.

12. All persons employed on shift to be paid for overtime as follows: Not less than time and a quarter for work done during the week, and time and a half for Sundays and holidays. Provided that this clause shall not apply to men employed on ordinary necessary work connected with the mine or accidents.

Holidays.

13. The following shall be the recognized holidays: 1st and 2nd January, Good Friday, Easter Monday, annual picnic day, Labour Day, King's Birthday, Prince of Wales's Birthday, Christmas Day, Boxing Day, and a half-holiday each Saturday in the week. The week shall be deemed to run from Thursday to Wednesday, both inclusive. If there shall have been in such week (as so defined) a full holiday, then the provision for the Saturday half-holiday shall not apply to that week.

Rights of Mine-manager.

14. The mine-manager to have the right to take any man employed in or working about the mine, or any works connected or used therewith, in any capacity, and put him on any work that such mine-manager considers necessary or proper in or about the mine or any works connected or used therewith.

Rights of Workers.

15. A representative of the union to be granted leave of absence to attend the business of delegate meetings, due notice to be given to the manager. Miners' representatives to be permitted to visit the scene of any serious accident with the manager or his deputed officer. The said representatives to be notified of such accident as soon as possible. The names of the representatives to be lodged with the mine-manager.

Machine-work.

16. The company shall have the undisputed right to work any part or whole of the mine by machinery, either by contract or by day-wages, on giving fourteen days' notice to each individual collier employed in those places where machinery is to be introduced.

Absence from Work.

17. Having regard to the working-hours for the time being existing, no miner or other worker shall absent himself from work during his proper working-hours while the mine is at work without the sanction of the manager, submanager, or deputy, except through sickness or accident or other satisfactory reason.

Workmen's Tools.

18. Tools shall be sharpened by the employer, and if convenient to the employer shall be returned at the lay-by.

General Provisions.

19. Wages shall be paid every alternate Friday at the mine. A duplicate pay-ticket shall be supplied to each worker.

20. Coal shall not be worked on shift-wages where piece rates have been fixed, but this shall not prevent the overseer and lads employed on trucking from being allowed to work in their spare time hewing coal or doing other work. Provided that this clause shall not apply to the East Taieri Coal Company until the 1st October, 1914, on and after which date such company shall pay piece rates as follows: Household coal (round and small mixed), at the rate of 1s. 3d. per box or 3s. 9d. per ton of three boxes; screened engine coal, 10d. per box or 2s. 6d. per ton of three boxes; dross, 5½d. per box.

21. All dross and other accumulations shall be cleared away by the employer prior to any miner starting in any place.

Under-rate Workers.

22. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of such worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to such worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this award: Provided that in the case of any worker whose wage is so fixed by reason of old age or permanent disability it shall be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

23. If and so long as the rules of the union shall permit any person of good character and sober habits who is or has been working at any of the work coming within the scope of this award to become a member of the union upon payment of an entrance fee not exceeding 5s., upon his written application, without ballot or other election, and so to continue upon payment of subsequent contributions, whether payable weekly or not, not exceeding 6d. per week, the employer shall employ members of the union in preference to non-unionists, provided there are members of the union available equally competent with non-members to perform the particular work required to be done, and ready and willing to undertake it.

Matters not provided for.

24. Anything not provided for herein is to be arranged between the mine-manager and the local committee of the union, and in case they cannot come to an agreement the matter is to be referred to the Conciliation Commissioner of the industrial district or a Stipendiary Magistrate, and his decision shall be final.

Strikes.

25. (a.) The union shall do all in its power to prevent any strike by any of the workers affected by this award, and if any strike shall occur in which any members of the union shall take part such strike shall be *prima facie* evidence that the union has committed a breach of its duty hereunder.

(b.) If any strike by any of the workers affected by this award shall occur, then the operation of all the provisions contained in the foregoing clauses of this award shall be suspended, and in lieu thereof the following provisions shall come into force and shall remain in force until the further order of this Court—that is to say: The hours of work, wages, and other conditions of work for all workers coming within the scope of this award shall be fixed by agreement between each employer and the individual workers employed by him.

(c.) The Court reserves leave to any party bound by this award to apply to this Court for an order under this clause declaring that a strike has taken place, or bringing into force again after

a strike has taken place the provisions contained in the foregoing clauses of this award.

Scope of Award.

26. This award shall apply only to the parties named herein.

No Reduction of Wages.

27. Those workers who on the 17th August, 1914, were receiving higher rates of pay than the rates specified in this award shall not have such rates reduced.

Term of Award.

28. This award shall come into force as from the 1st day of September, 1914, and shall continue in force until the 21st September, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 12th day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

(3987.) DUNEDIN DISTRICT GLAZIERS, SIGNWRITERS, AND DECORATORS.—ADDING PARTY TO AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 16th day of May, 1914, made in an industrial dispute between the Dunedin Painters' (Glaziers, Signwriters, and Decorators' Branch) Industrial Union of Workers and S. F. Aburn and others.

Friday, the 11th day of December, 1914.

UPON reading the application of the above-named union filed herein on the 28th day of October, 1914, and upon hearing the duly appointed representative of the said union, this Court doth order that

J. J. Mack, signwriter, George Street, Dunedin,

be and he is hereby added as a party to the said award as from the date hereof.

By the Court.

JOHN H. SALMON, Registrar.

(3988.) DUNEDIN PAINTERS (TWENTY-MILE RADIUS).—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 15th day of February, 1913, made in an industrial dispute between the Dunedin Painters' Industrial Union of Workers and Hector Alexander and others.

Friday, the 11th day of December, 1914.

UPON reading the application of the above-named union filed herein on the 28th day of October, 1914, and upon hearing the duly appointed representative of the said union, this Court doth order that the following persons and firms be and they are hereby added as parties to the said award as from the date hereof :—

Barton, W. H., 25 Milton Street, Mornington, Dunedin.

Brooks, J. C., Cole Street, Caversham, Dunedin.

Gow, A. H., 224 Leith Street, Dunedin.

Lethaby, Henry, 46 Queen's Drive, St. Kilda, Dunedin.

Mercer, R., Wesley Street, South Dunedin.

Page, J. L., Bay View Terrace, Ravensbourne.

Robertson, George, James Place, Mornington, Dunedin.

Sandilands, R., 64 Queen's Drive, St. Kilda, Dunedin.

Seddon and Langworth, Ellis Road, St. Clair, Dunedin.

Sproull, W. S., Abbotsford, Green Island.

Strong and Sivertsen, 41 Stuart Street, Dunedin.

Taylor, W. W., 12 Prendergast Street, South Dunedin.

By the Court.

JOHN H. SALMON, Registrar.

(3989.) OTAGO GENERAL LABOURERS (IN QUARRIES).—AMENDMENT OF AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 29th day of November, 1913, made in an industrial dispute between the Otago General Labourers' Industrial Union of Workers and the Anderson's Bay Quarry Syndicate and others.

Friday, the 11th day of December, 1914.

UPON reading the application of the above-named union filed herein on the 17th day of June, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representatives of such of the employers parties to the said award as appeared, this Court doth order that the said award be

amended and the same is hereby amended as from the date hereof as follows: By inserting in the said award, after clause 1 thereof, the following proviso—"Provided that any employer may agree with any of the workers employed by him that the time to be allowed for lunch on the first five days of the week shall be half an hour instead of three-quarters of an hour as hereinbefore prescribed."

T. W. STRINGER, Judge.

(3990.) OTAGO WOOLLEN-MILLS EMPLOYEES.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Dunedin and Mosgiel Woollen-mills Employees' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

The Bruce Woollen-manufacturing Company (Limited),
Milton.

The Mosgiel Woollen Factory Company (Limited), Mosgiel.

The Oamaru Woollen Factory Company (Limited), Oamaru.
Ross and Glendining (Limited), Dunedin.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a

breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 14th day of December, 1914, and shall continue in force until the 1st day of May, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. Forty-eight hours shall constitute a week's work, eight hours and three-quarters of an hour being worked on five days of the week and four hours and a quarter on Saturday. The hours of working at night shall be arranged between the mill-manager and the majority of the night-workers.

2. The recognized hours for day-workers shall be fixed by each employer, and shall be between the hours stipulated by the Factories Act, 1908, subject to forty-eight hours being considered a week's work. Overtime rates shall be paid as hereinafter provided.

3. Should a public holiday other than those hereinafter mentioned intervene the time lost by any worker through such holiday shall be deducted from the forty-eight hours and not from the overtime. Any time lost by any worker in any one week through his or her own default, except sickness, shall be deducted from any overtime worked by the worker during that week before he or she shall be paid overtime rates.

4. The preceding clauses shall be read as subject in all respects to the provisions of the Factories Act aforesaid.

Overtime.

5. Overtime shall be paid for at the following rates: Time and a quarter for the first three hours; time and a half for the second three hours; thereafter double time until starting-time next morning.

6. Double time shall be paid for work done on Sundays and on the holidays prescribed in the said Factories Act.

7. The recognized holidays shall be those prescribed in the said Factories Act.

8. Nothing herein contained as to hours of work, overtime, and holidays shall be deemed to apply to watchmen.

Control of Factory.

9. Every employer shall have full control over the management of his own factory, and shall be entitled to make such regulations

not inconsistent with the provisions of the said Factories Act or of this award as he shall deem necessary for time-keeping and good order.

Service to be a Weekly Engagement.

10. One week's notice in writing of termination of the engagement shall be given by either side, but such notice shall not be necessary where work is prevented owing to accident to the mill or machinery. Where, owing to slackness of work or the exigency of trade, it is necessary to work short time the employer shall distribute the work as evenly among all classes of workers as circumstances shall permit, and in such case workers shall be paid only for the time actually worked, except the following holidays, which shall be observed and paid for: New Year's Day, Good Friday, Easter Monday, birthday of reigning Sovereign, Labour Day, and Christmas Day.

Matters not provided for.

11. Anything not provided for in this award shall be mutually arranged between two representatives of the union in the industrial district and the mill-manager, and where there is no union in the industrial district then between two employees to be nominated by the workers concerned and the mill-manager. In the event of their being unable to agree the matter shall be referred to the Conciliation Commissioner for settlement. Either side, if dissatisfied with the decision of the Conciliation Commissioner, shall have the right of appeal to the Arbitration Court.

Under-rate Workers.

12. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

13. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his or her engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. a week.

Flue-cleaning.

14. Flue-cleaning shall be paid for at the rate of 2s. per hour or by contract.

Scale of Wages for Girls or Weekly Wages.

15. For the first year, 10s. per week; for the second year, 13s. per week; for the third year, 16s. per week; for the fourth year, £1 2s. 6d. per week; and thereafter a minimum wage of £1 7s. 6d. per week.

Scale of Wages for Boys and Youths.

16. From fourteen to fifteen years of age, 10s. per week; from fifteen to sixteen years of age, 13s. per week; from sixteen to seventeen years of age, 17s. 6d. per week; from seventeen to eighteen years of age, £1 2s. 6d. per week; from eighteen to nineteen years of age, £1 10s. per week; from nineteen to twenty years of age, £1 17s. 6d. per week; from twenty to twenty-one years of age, £2 2s. per week; thereafter a minimum wage of £2 8s. per week.

Scale of Wages for Boys and Youths on Night-work.

17. Eighteen years to be the lowest age. An increase of 3s. a week on day rates, with minimum of £2 11s. for those over twenty-one years of age.

Scale of Wages for Male Workers over Twenty-one Years of Age.

18. Male workers over the age of twenty-one years employed as wages-hands shall be paid the following minimum rates of wages: Wool-sorters, £2 14s. a week; tuners, £3 a week; warpers, £2 16s. a week; pattern-weavers (hand-loom), £2 12s. a week; spinners, £2 12s. a week; assistant carders, £2 12s. a week; all others not governed by an award, £2 8s. a week.

Scale of Wages for Hosiery Hands.

19. In the hosiery departments the rate of wages for time-workers shall be as hereinbefore prescribed.

Pieceworkers.

20. (a.) The present rate paid to pieceworkers, both male and female, shall be the rates which shall continue to be paid during the currency of this award, provided that such pieceworkers, except weavers, shall receive not less than the amount specified for the timeworkers. Any weaver of four years' experience in a mill who does not average the minimum wage over a period of three months shall have his or her wages made up to that amount. Pieceworkers employed overtime shall be paid, in addition to their earnings, a sum equal to one-fourth of the amount of the said earnings. The length of the warp and price per cut to be clearly stated when the work is put on the loom.

(b.) Provided always that in the event of any change occurring in the conditions of working by the introduction of new machinery, additional power, or otherwise necessitating an alteration in such rates, then such altered rates shall be settled and fixed in the manner prescribed by clause 11 of this award.

Weavers attending to Two Looms.

21. Where one weaver attends to two looms the following deductions shall be made from the piecework rates referred to in clause 20 hereof—namely, 15 per cent. on rugs, tweeds, and fancy worsteds, and $33\frac{1}{3}$ per cent. on all other lines.

Alteration of Conditions by Legislation.

22 (a.) The provisions of this award shall continue in force until any change is made by legislation in any of the conditions fixed by this award. On any such change being made all the foregoing provisions of this award shall cease to operate, and thereafter during the term of this award the following provisions shall be in force: Subject to the legislative provisions on the subject the hours of work, wages, and other conditions of work for all workers coming within the scope of this award shall be fixed by agreement between each employer and the individual workers employed by him.

(b.) In the event of the parties not being able to arrive at an agreement satisfactory to both parties the matter in dispute shall

be referred to the Conciliation Commissioner, whose decision shall be binding upon the parties until such time as the Court of Arbitration shall, upon the application of either party, have an opportunity of either reviewing the same or of making a fresh award.

Term of Award.

23. This award shall come into force on the 14th day of December, 1914, and shall continue in force until the 1st day of May, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies, except as to the date from which the increase of wages is to take place, the recommendation of the Conciliation Council, which the parties agreed to accept.

Mr. McCullough desires to record his dissent from the decision of the majority of the Court declining to yield to the contention of the workers' representative that the award should, as regards wages, operate retrospectively as from the 1st day of August last. He thinks that the result of the conference between the workers and employers in July last imposed upon the employers a clear moral obligation to pay the increased wages as from the date named.

T. W. STRINGER, Judge.

MARLBOROUGH INDUSTRIAL DISTRICT.

(3991.) WAKAMARINA GOLD-MINERS.—AWARD.

In the Court of Arbitration of New Zealand, Marlborough Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Wakamarina Miners' Industrial Union of Workers (hereinafter called "the union") and the Dominion Consolidated Developing Company (Limited) and Humphries Bros., of 186 Adelaide Road, Wellington (hereinafter called "the employers").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers

as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of February, 1914, and shall continue in force until the 29th day of January, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Wages.

1. The following shall be the minimum rate of wages for the respective workers hereinafter specified, that is to say:—

UNDERGROUND.						Per Shift.	
						s.	d.
Miners working in rises, winzes, or dead ends, excepting drives for mullocking purposes not exceeding 20 ft. ...						11	6
All other miners ...						11	0
Truckers ...						10	0
Chambermen ...						11	0
Bracemen ...						10	0
Mullockers and shovellers ...						10	0
Timbermen and repairers ...						11	0
Timber winchmen not requiring Government certificate ...						10	6
Pipe-fitters and platelayers ...						11	0

	SURFACE.	Per Shift.	
		s.	d.
Winding-engine drivers	...	12	6
Stationary-engine drivers, where first-class certificate is required	...	11	6
Stationary-engine drivers, where first-class certificate is not required	...	10	6
General blacksmiths	...	13	4
Strikers	...	9	6
Tool-sharpeners	...	12	0
Carpenters	...	12	6
Millwrights	...	12	6
Timber-framers	...	12	6
Truckers on surface	...	10	0
Amalgamators	...	11	8
Vanner and other concentrate men	...	9	6
Stone-breaker men	...	9	6
Battery-feeders	...	9	6
Cyanide-men handling solution	...	10	0
Cyanide-men not handling solution	...	9	6
Firemen	...	10	0
Winchmen	...	10	0
Labourers, pick-and-shovel work	...	10	0
Other labourers	...	9	6
Aerial brakesmen	...	10	0
Other aerial men	...	10	0

2. Men taken from the face in the mine to do temporary work on the surface, but not exceeding two successive shifts, shall be paid the same rate as if at the face, and the same hours of work shall be observed.

Youths.

3. Youths under twenty-one years of age may be employed as blacksmiths' strikers, hand-battery feeders (not exceeding five stamps), self-battery feeders, or to work at slimes-tables and cyanides, and at any other light employment above ground at the following rates of wages: For the first year, not less than 5s. per day, with an increase at the end of each year of employment of not less than 1s. per day until such youth reaches the minimum wage of the branch of employment in which he is employed.

Youths shall not be employed at tipping or filling aerials, or as bracemen, tool-sharpeners, rock-breakers, brakesmen, or coupler of aerial, or at heavy pick-and-shovel work.

Hammer Drills.

4. In all cases where Waugh or Butterfly drilling-machines or other rock-drilling machines are in use the mining operations shall be performed by men working in pairs, and so that one man shall operate the machine and the other shall be in the vicinity to render any assistance that may be necessary in the way of using the spray or otherwise.

Contracting.

5. Each employer has the right to have any work, either underground or on the surface, done by contract.

All the provisions of this award shall apply to any workers employed by any contractor taking a contract to do any such work.

Payment of Wages.

6. The union shall not require the employers to pay for work done, whether on contract or wages, oftener than semi-monthly. In all cases where such payments are being made semi-monthly all wages earned or progress-payments due under contract up to the 15th day of each calendar month shall be paid not later than the 23rd day of such month, and all wages earned or progress-payments due under contract up to the last day of the month shall be paid not later than the 8th day of the following month: Provided always that this clause shall be without prejudice to the rights of the employers to agree with the union in the case of wages, and the contractors in the case of contract work, that the payments for work done shall be made less frequently than semi-monthly.

Holidays.

7. (a.) The following days shall be holidays except in battery and reduction works: From 24th December to 1st January, both days inclusive, Good Friday, and Labour Day. If New Year's Day shall fall on a Sunday, then the Monday following shall be observed as a holiday also.

(b.) The following days shall be holidays in battery and reduction works: Christmas Day, Labour Day, and Good Friday. Each employer shall also allow to each worker employed in the battery or reduction works eight days' holiday at some convenient time without thereby affecting the employment of such worker. This provision shall apply to youths when employed in batteries or reduction works.

Overtime.

8. Time and a quarter shall be paid for all overtime work done in or about a mine or battery which is not rendered necessary by reason of breakage or other special emergency involving danger to life or damage to property. This clause shall not apply to work done on Sundays or holidays the payment for which is prescribed by section 248 (2) of the Mining Act, 1908. Double time shall be paid for any work done on Sunday after a full shift has been worked.

Hours of Work.

9. The night shift following Sunday shall go on at 1 a.m. on Monday morning and shall cease work at 8 a.m. The afternoon shift on Saturday shall go on at 3 p.m. and shall cease work at 10 p.m. Day shift commences at 8 a.m. (Saturday) and ceases at 3 p.m.

10. Except as mentioned in the last clause the hours of work shall be eight hours, and in the case of underground workers such hours shall be counted as prescribed by section 248 of the Mining Act, 1908. The usual allowance shall be made for crib-time.

11. Men working in wet levels and places and in places not ventilated, as prescribed by the Mining Act and the regulations thereunder, shall be paid shift wages for working six-hour shifts at the face.

Matters not provided for.

12. (a.) Any dispute as to any matter not provided for in this award shall be settled by a written agreement between the employer concerned and the union, and in the event of such an agreement not being made within seven days after either the employer or the union shall have given to the other party a notice of readiness to confer as to the same either the employer or the union may refer the matter to the Stipendiary Magistrate of the district, who may settle and determine the same, and whose decision on the subject shall be final, subject to the right of either party to have the matter determined by the Court of Arbitration by referring it for settlement as an industrial dispute.

(b.) Pending a settlement of such dispute in the manner hereinbefore mentioned work shall be continued under the then-existing conditions.

(c.) If any dispute shall arise as to what is a wet level or wet place, or a place not ventilated, as prescribed by the Mining Act and the regulations thereunder, the same shall be settled by the mine-manager of the particular mine and the secretary of the union, and if they cannot agree then by the Mining Inspector of the mining district, whose decision on the subject shall be final.

Under-rate Workers.

13. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of such worker after twenty-four hours' notice to the union, by the Warden of the district or such other person as the Court may from time to time appoint for that purpose; and such Warden or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Warden or other person may think fit to consider after hearing such evidence and argument as the union and such worker shall offer, and upon granting such a permit the Warden or other person shall forward notice thereof to the Inspector of Factories.

(b.) When occasion arises for so fixing a worker's wage it shall be fixed for such period, not exceeding six months, as such Warden or other person shall determine, and after the expiration of the said period it shall continue in force until fourteen days' notice shall have been given him by the secretary of the union requiring

him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any worker whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Warden or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to send notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

14. (a.) In the event of any employer hereafter engaging any worker who shall not be a member of the union, and who on the first pay-day after his engagement shall not become a member of the union and remain such member, then and in such case the employer shall, if requested to do so by the union, dismiss such worker from its service, provided there is then a member of the union who is equally qualified to perform the particular work required to be done, and ready and willing to undertake the same: Provided always that this clause shall not interfere with engagements now subsisting between any employer and non-unionists, but such employer may continue to employ any miner or other person now actually employed by such employer as heretofore, although such miner or other person may not be a member of the union, and although such miner or other person may from want of work in the mine or otherwise be from time to time temporarily not actually employed in the mine.

(b.) The foregoing provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award who is of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and so to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

15. No employer shall discriminate against members of the union, and no employer shall in the employment or dismissal of men or in the conduct of the mine do anything for the purpose of injuring the union, whether directly or indirectly.

16. Where members of the union and non-members are employed together there shall be no distinction between members and non-members, and both shall work together in harmony and receive equal pay for equal work.

Scope of Award.

17. This award shall apply to the parties named herein only.

Term of Award.

18. This award shall come into force as from the 1st day of February, 1914, and shall continue in force until the 29th day of January, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 14th day of December, 1914.

— T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept. The only matter which was left to be settled by the Court was the clause relating to payment of wages.

T. W. STRINGER, Judge.

(3992.) PICTON WHARF LABOURERS.—AWARD.

In the Court of Arbitration of New Zealand, Marlborough Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between Levin and Co., of Wellington (who, together with the persons, firms, and companies hereinafter named are hereinafter called “the employers”), and the Picton Wharf Labourers’ Industrial Union of Workers (hereinafter called “the union”):—

Anchor Shipping and Foundry Company (Limited), Nelson.
 Blackball Coal Company (Limited), Wellington.
 Canterbury Steamship Company (Limited), Christchurch.
 Chatham Islands Fishing Company (Limited), Wellington.
 Coastal Steamship Company (Limited), Wellington.
 Commonwealth and Dominion Line, Wellington.
 Eckford, Thomas, Wellington.
 Federal Shire Line, Wellington.
 Kaiapoi Steamship Company, Kaiapoi.
 Karamea Steamship Company (Limited), Wellington.
 Maoriland Steamship Company (Limited), Wellington.
 New Zealand and African Steamship Company (Limited), Wellington.
 New Zealand Shipping Company (Limited), Wellington.
 Opouri Steamship Company, Christchurch.
 Patea Shipping Company (Limited), Wellington.
 Perano, E. C., Picton.
 Scales, G. H. (Limited), Wellington.
 Shaw, Savill, and Albion Company (Limited), Wellington.
 South Taranaki Shipping Company, Wellington.
 Union Steamship Company of New Zealand (Limited), Wellington.

Wairau Steamship Company (Limited), Wellington.
 Wellington, Havelock, and Motueka Steamship Company
 (Limited), Wellington.
 Wellington and Wanganui Steam Packet Company (Limited),
 Wellington.
 Westland Steamship Company, Hokitika.
 Westport Coal Company (Limited), Wellington.
 Young, J., Picton.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 7th day of December, 1914, and shall continue in force until the 7th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of December, 1914.

____ T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. For all classes of labour the ordinary hours shall be from 8 a.m. to 5 p.m., exclusive of meal-hour (from 12 noon to 1 p.m.), Monday to Friday, both inclusive. On Saturday the ordinary hours shall be from 8 a.m. to noon. All other time to be classed as overtime.

Men ordered down.

2. Men who are ordered down and attend and are not employed shall receive a minimum of two hours' pay, and similarly, if put on to work, shall be paid for not less than two hours, such payments to be made at the ordinary or overtime rates (according to the time ordered down) for the class of work they were engaged for; and the employer shall have liberty, within such two hours, to employ any such men so ordered down, either on the ship for which he was originally engaged or any other belonging to, or being worked by, or consigned to the employer.

This clause shall not, however, apply in the case of men who have been working on the same ship on the previous day and cannot start again at the usual time on the next day in consequence of work being stopped by rain or shortage of railway-trucks. Such men, however, are to be permitted to return to the usual place of engagement.

Holidays.

3. All work done on Sundays, Christmas Day, and Good Friday shall be paid for at the rate of double overtime. All work done on any of the other holidays hereinafter mentioned shall be paid for at the rate of ordinary overtime between 8 a.m. and 5 p.m. (at the rate fixed to 10 p.m.), and double ordinary time for any work before 8 a.m. or after 5 p.m.

The holidays throughout the year shall be New Year's Day, Anniversary Day, Good Friday, Easter Monday, birthday of the reigning Sovereign, Labour Day, Christmas Day, and Boxing Day. If any of these holidays shall be generally observed on any day other than that on which it falls the provision of this award shall apply to such other day instead of the original day.

Meal-hours.

4. Breakfast, 7 a.m. to 8 a.m.; dinner, 12 noon to 1 p.m.; tea, 5 p.m. to 6 p.m.; supper, 9.30 p.m. to 10 p.m., except that one hour, 9.30 p.m. to 10.30 p.m., shall be allowed for supper if ship is not finishing before 11 p.m.

Men employed from midnight to 7 a.m. to receive half an hour for refreshments, for which half-hour no payment shall be made.

Men shall work during meal-hours if required to do so, and shall be paid at double ordinary rates for the dinner, tea, or supper hours, and also for the breakfast-hour when men have been working from midnight. Otherwise the breakfast-hour shall be paid for at ordinary overtime rates.

Men shall not be called upon to work more than five hours consecutively without an opportunity for having a meal, except—

- (a.) In the case of a ship finishing at midnight, when they may work six hours; or
- (b.) Men may work to 7 p.m. without a break for a meal if the ship is expected to finish at that time.

Engagement of Labour.

5. All labour shall be engaged at the head of the wharf during ordinary working-hours, providing that in the event of any exceptional circumstances arising men may be engaged elsewhere.

Any men required to work overtime shall be engaged at the head of the wharf during ordinary working-hours, provided that if sufficient men are not available men may be engaged at 5 p.m. alongside the ship on which they have been working. In cases of emergency men may be called at their homes, and when it is intended to call a man at his home he may be notified wherever the messenger may meet or find him.

Waterside workers shall not take the lines of vessels unless engaged for the purpose at the recognized place of engagement.

This clause shall not apply to vessels trading exclusively in the Sounds.

Failure to start Work.

6. When men are ordered down to work, and one or more fails to appear or to commence work at the appointed time, the gang affected shall, if required to do so, work shorthanded for one hour to allow of the substitute or substitutes being found, provided that such substitute may be engaged at any time irrespective of the time for the engagement of labour which may be fixed under clause 5 hereof.

If a man or men cannot be found to fill any vacancy work to continue notwithstanding the gang being shorthanded.

Temperature of Meat-chamber.

7. The temperature of the meat-chamber while men are working therein not to be lower than 10 degrees above zero.

Commencing Work.

8. Any man starting work on any boat must finish that boat before commencing work on any other (unless he is discharged by his employer). Before transferring labour from one job to another the employer shall first ascertain if there are competent men willing to accept employment available at the place of engagement, and in such case he shall employ such men in preference to those already working.

Ventilation.

9. All holds to be ventilated with wind-sails where otherwise not sufficiently ventilated. In the event of any dispute as to the ventilation of the ship the matter shall be referred to the local committee for settlement.

Employment of Labour.

10. No employer of labour shall be a member of the union, but casual foremen may be members of the union, and the union under-

takes that its members will not object or refuse to work under the orders of or with such casual foremen, or object to such casual foremen putting on or discharging labour.

Fractional Time.

11. Fractions of an hour shall be paid for as follows: If a man shall work not more than five minutes in any quarter of an hour he shall not be paid for same, but if he shall work more than five minutes in such quarter of an hour he shall be paid for the quarter of an hour.

Work in Stream, &c.

12. Men working in the stream shall be conveyed to the wharf at the time of the midday meal, and shall be allowed one hour from the time of such arrival at the wharf. When notified work will continue in the stream over the tea or supper hour they shall arrange to supply themselves with such meals on board ship, but in such case the ship shall provide tea or coffee.

If asked to walk home from the freezing-works they shall be allowed half an hour walking-time at the rate of pay for the work at which they had been employed.

13. Rates of Wages.

	Ordinary Time.	Over- time to 10 p.m.	Over- time, 10 p.m. to 8 a.m.
	Per Hour.	Per Hour.	Per Hour.
	s. d.	s. d.	s. d.
Stevadore and general cargo work	1 5	2 2	2 3
Handling coal—all work	2 0	2 6	3 0
Frozen mutton, carrying and stowing work in freezing-chambers	1 9	2 9	2 11
Leading hands, wool and mutton, 3d. per hour extra.			

Commencing Midnight on Sundays.

14. The overtime rate for work done between midnight on Sunday and 7 a.m. on Monday shall be double the ordinary rate for the class of work the men are engaged at. This shall not, however, apply to coal work, which shall be performed at the overtime rate above specified in clause 13.

Baskets (Coaling-work).

15. Carrying-baskets shall average twelve and a half to the ton; large baskets shall average five to the ton; and not less than four men, if available, shall be engaged shovelling in the hold, and five men, if available, in the case of rough Newcastle coal; and not less than two men shall be engaged at the tip.

When two large baskets are being lifted at the one time, and the bullrope is being used, a double gang shall be employed below.

When two coal-baskets are used discharging with the yardarm gear six men only shall be employed shovelling in the hold.

The provisions of this clause concerning the number of men to be engaged shovelling or at the tip shall not apply to coastal vessels of 150 tons net register and under.

Preference.

16. If and so long as the rules of the union shall permit any worker of sober habits and good character to become a member of the union upon payment of an entrance fee not exceeding 5s., and of subsequent contributions, whether payable weekly or not, not exceeding 6d. per week, upon application of the person so desiring to join the union, without ballot or other election, and who will sign a declaration that he will adhere to the principles of the Industrial Conciliation and Arbitration Act, then and in such case employers shall, when engaging a worker, employ members of the union in preference to non-members, provided that among the applicants there are members of the union equally competent with non-members to perform the particular work required to be done, and ready and willing to undertake it.

Matters not provided for.

17. Any dispute in connection with any matter not provided for in this award shall be settled between the particular employer concerned and the secretary or president of the union, and in default of any arrangement being arrived at then such dispute shall be referred to a committee to be composed of three representatives of the employers and three representatives of the union for their decision. The decision of the majority of the committee shall be binding, and if no decision is arrived at then either party may refer the matter to the Court.

Application of Award.

18. This award shall apply only to casual labour employed from day to day or from hour to hour, and shall not apply to weekly or permanent employees.

Limitation of Award.

19. This award shall only apply to the wharves and port and harbour of Picton.

Union Rules, &c.

20. The union undertakes that none of its rules, regulations, or resolutions shall in any way override or be inconsistent with any of the terms of this award, and in the event of there being

any conflict between such rules, regulations, or resolutions and the terms of this award such rules, regulations, and resolutions shall be inoperative during the currency of this award.

No intoxicating liquor for consumption by workers shall be taken on board any ship or any wharves, and no worker shall smoke in the holds of any ship.

Term of Award.

21. This award shall come into force as from the 7th day of December, 1914, and shall continue in force until the 7th day of December, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award is based for the most part on the recommendation of the Council of Conciliation, which the parties agreed to accept. The only matters which the parties desired to have settled by the Court were (1) the form of the preference clause, and (2) the time from which the award was to commence to run.

T. W. STRINGER, Judge.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(3993.) OTAGO AND SOUTHLAND CYCLE WORKERS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Dunedin Branch of the Amalgamated Society of Engineers' Industrial Union of Workers (hereinafter called "the union") and the under-mentioned persons, firms, and companies (hereinafter called "the employers") :—

Arthur Bros., Lawrence.

Barb Cycle Works (S. Vondersloot), Invercargill.

Barnett, Frank, 116 King Edward Street, South Dunedin.

Bell, P., Balclutha.

Brown, H., and Co., Thames Street, Oamaru.

Burt, A. and T., Cumberland Street, Dunedin.

Cameron, W., 344 King Street, Dunedin.

Campbell Bros., Esk Street, Invercargill.

Campbell and Jones, Wyndham.
 Carson, W., Mosgiel.
 Christie, W., Gore.
 Coulter, J. M., Kaitangata.
 Cooke, Howlison, and Co., 230 Princes Street, Dunedin.
 Diack, A., Palmerston.
 Fahey, T., Milton.
 Faulkner, J. and W., Castle Street, Dunedin.
 Federal Cycle Works (J. Chambers), Oamaru.
 Fox, H., Gore.
 Garside and Co., 69 Castle Street, Dunedin.
 Gaudin and Marr, 16 Octagon, Dunedin.
 Gibson, A. E., King Edward Street, South Dunedin.
 Gibson and Hislop, Balclutha.
 Gilchrist, J. C., Roxburgh.
 Godward, E. W., Don Street, Invercargill.
 Green, J., Riversdale.
 Hancock, A., Gore.
 Hill, A., and Son, Maitauro.
 Hood, A. L., Milton.
 Johnston Bros., Wyndham.
 Jones, D. R., Lawrence.
 Martin, C., 300 Princes Street, Dunedin.
 Martyn, J., Thames Street, Oamaru.
 McCorkingdale, J., Gore.
 McCulloch, W. J. P., 8 Octagon, Dunedin.
 McKenzie, A. J., Thames Street, Oamaru.
 McKenzie, R., and Co., Tay Street, Invercargill.
 McKinnon, John A., Riverton.
 Melville, W., 56 George Street, Dunedin.
 Methven and Co., 163-173 Crawford Street, Dunedin.
 Miller, W. B., Alexandra South.
 Miller Bros., Thames Street, Oamaru.
 Morrison, A., 304 Moray Place, Dunedin.
 Mustoe, W. H., Tay Street, Invercargill.
 O'Connor, W., Otautau.
 Otautau Cycle Works, Otautau.
 Padgett, F., Tay Street, Invercargill.
 Peake Bros., Tapanui.
 Purves Bros., Balclutha.
 Ross, A., corner Yarrow and Dee Streets, Invercargill.
 Russell, A., and Co., Dee Street, Invercargill.
 Saxby, C., Crawford Street, Dunedin.
 Scott, W. A., and Sons, 183 George Street, Dunedin.
 Sleeman, H., Maitauro.
 Stevenson, —, Waianiwai.
 Summers, Mark, Balclutha.
 Tweedie, L. M., Milton.
 Vickery, P. H., Tay Street, Invercargill.

Vickery, T. W., Dee Street, Invercargill.

Walders, J., Gore.

Wilson, Fraser, and Co., Dee Street, Invercargill.

Woods, G. W., and Co., Dee Street, Invercargill.

Woods, G. W., Wyndham.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 31st day of October, 1914, and shall continue in force until the 31st day of December, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) The hours of work for cycle workers and electroplaters shall be forty-eight hours per week, to be worked between the hours of 8 a.m. and 5.30 p.m. on five days of the week, and between the hours of 8 a.m. and 12.15 p.m. on one day of the week.

(b.) Special provision for Southland: Forty-eight hours shall constitute a week's work, to be worked between the hours of 7.30 a.m. and 6 p.m. on five days of the week, and between the hours of 7.30 a.m. and 1 p.m. on one day of the week.

Overtime and Holidays.

2. All time worked in excess of the hours prescribed in clause 1 hereof shall be deemed overtime, and shall be paid for at the rate of time and a quarter for the first three hours, time and a half for the second three hours, and double time after the second three hours.

3. Time worked on Sundays, Good Friday, or Christmas Day shall be paid for at double-time rates, and time worked on cycle trade picnic day, New Year's Day, Anniversary Day, Boxing Day, Labour Day, Easter Monday, and King's Birthday at time-and-a-half rates.

Rates of Pay.

4. Not less than 1s. 3d. per hour shall be paid to workers over the age of twenty-two years employed in plating, enamelling, frame-building, wheel-building, and to turners, repairers, assemblers, and polishers engaged on cycle work.

Apprentices.

5. (a.) All boys working at the trade shall be legally indentured as apprentices for the term of five years. Every boy so employed shall be allowed three calendar months' probation prior to being so indentured, and the indentures shall be witnessed at the office of the Department of Labour by an officer of the said Department.

(b.) At the end of the period of apprenticeship the employer shall give the apprentice a certificate to show that he has served his apprenticeship.

(c.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages: First year, 10s. per week; second year, 15s. per week; third year, £1 per week; fourth year, £1 5s. per week; fifth year or on attaining the age of twenty-one years, £1 10s. per week. An apprentice after completing his term of apprenticeship may be employed by his employer for a further period of one year at not less than 1s. 0½d. per hour.

(d.) The proportion of apprentices to the number of journeymen employed shall be one to every two journeymen in receipt of the minimum wage. After the date of this award no fresh apprenticeships shall be entered into by an employer which will make the total number of apprentices greater than the above proportion. For the purpose of arriving at the above proportion the total number of journeymen shall be deemed to be the average number of journeymen working on all the working-days of the twelve months immediately previous to the time of indenturing.

(e.) Should the employer at any time before the termination of the apprenticeship wish for any reason to dispense with the services of the apprentice he shall give him a certificate for the

time served and procure him another employer carrying on business within a reasonable distance of the original employer's place of business, who shall continue to teach the apprentice, to pay him the rate of wages prescribed by this award according to the total length of time he has served, and generally to perform the obligation of the original employer: Provided that it shall not be obligatory upon an employer to find the apprentice another employer if he shall so misconduct himself as to entitle the employer to discharge him, but he shall give him a certificate covering the time actually served.

(f.) An employer taking an apprentice shall give notice thereof to the Inspector of Factories within one week after the expiration of the period of probation, and an employer transferring an apprentice to another employer shall similarly within one week thereafter give notice of such transfer to such Inspector.

(g.) An employer shall not be deemed to have discharged his duty towards an apprentice if he fails to keep him at work owing to slackness of work, but such slackness may form a proper ground for transferring him to another employer willing to undertake the responsibility of teaching him.

(h.) When an apprentice is discharged for cause the employer shall send notice in writing of such discharge and of the cause thereof to the Inspector of Factories, who shall notify the secretary of the union.

(i.) All time lost by an apprentice through his own default or through sickness in any year of his apprenticeship shall be made up before such apprentice shall be considered as having entered upon the next succeeding year of his apprenticeship.

(j.) An employer shall not be bound to pay an apprentice for time lost through the default of the apprentice or by his absence from work with the consent of the employer, but an employer shall not be entitled to make any deduction from the wages of an apprentice for time lost through sickness or any cause other than those hereinbefore mentioned.

Under-rate Workers.

6. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

(f.) For those at present engaged in the cycle trade who are over the age of twenty-one years, and who have not served a five-years apprenticeship, it shall be competent for the union and the employer to agree upon a wage to be paid to such workers. Failing such agreement being arrived at the matter shall be referred to the local Inspector of Factories. In all other respects the provisions of this award shall apply.

Preference.

7. (a.) Employers shall be at liberty to employ any person whether such person is a member of the union or not.

(b.) If a non-member is employed such person shall be requested by the secretary of the union to join the union and to remain a member thereof, and should such person fail to comply with the request within fourteen days after its receipt he shall be liable for a breach of this award.

(c.) It shall be the duty of every non-unionist employed in the trade at the date of the coming into operation of this award to become and remain a member of the union within fourteen days of such date.

(d.) An employer shall not under any circumstances be liable for a breach of the foregoing clause.

Piecework prohibited.

8. No employer shall give piecework to any worker.

Scope of Award.

9. This award shall apply to all employers carrying on business in the Industrial District of Otago and Southland.

Term of Award.

10. This award shall come into force as from the 31st day of October, 1914, and shall continue in force until the 31st day of December, 1915.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 14th day of December, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept. At the hearing the Court was asked to make a special provision as regards the hours of work for the Southland portion of the industrial district, and it was agreed that a provision similar to that contained in the Canterbury Cycle Workers' award (Book of Awards, Vol. xiv, p. 492, clause 2) should be inserted in this award.

T. W. STRINGER, Judge.

CANTERBURY INDUSTRIAL DISTRICT.

(3994.) CANTERBURY WOOLLEN-MILLS EMPLOYEES.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Woollen-mills Employees' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Messrs. Lane, Walker, and Rudkin, Ashburton.

The Kaiapoi Woollen-manufacturing Company (Limited),
Kaiapoi.

The South Canterbury Woollen Company, Timaru.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall

be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 28th day of December, 1914, and shall continue in force until the 1st day of May, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. Forty-eight hours shall constitute a week's work, eight hours and three-quarters of an hour to be worked on five days of the week, and four hours and a quarter on Saturdays. Hours of working at night shall be arranged between the mill-manager and the majority of the night-workers.

2. The recognized hours for day-workers shall be fixed by each employer, and shall be between the hours stipulated by the Factories Act, 1908, subject to forty-eight hours being considered a week's work. Overtime rates shall be paid as hereinafter provided.

3. Should a public holiday other than those hereinafter mentioned intervene the time lost by any worker through such holiday shall be deducted from the forty-eight hours and not from the overtime. Any time lost by any worker in any one week through his or her own default, except sickness, shall be deducted from any overtime worked by the worker during that week before he or she shall be paid overtime rates.

4. The preceding clauses shall be read subject in all respects to the provisions of the Factories Act aforesaid.

Overtime.

5. Overtime shall be paid for at the following rates: Time and a quarter for the first three hours, time and a half for the second three hours, and thereafter double time until starting-time next morning.

6. Double time shall be paid for work done on Sundays and on the holidays prescribed in the said Factories Act.

Holidays.

7. The recognized holidays shall be those prescribed in the said Factories Act.

8. Nothing herein contained as to hours of work, overtime, and holidays shall be deemed to apply to watchmen.

Control of Factory.

9. Every employer shall have full control over the management of his own factory, and shall be entitled to make such regulations not inconsistent with the provisions of the said Factories Act or of this award as he shall deem necessary for time-keeping and good order.

Service to be a Weekly Engagement.

10. One week's notice in writing of termination of the engagement shall be given by either side, but such notice shall not be necessary where work is prevented owing to accident to the mill or machinery. Where, owing to slackness of work or the exigency of trade, it is necessary to work short time the employer shall distribute the work as evenly amongst all classes of workers as circumstances shall permit, and in such cases workers shall be paid only for the time actually worked, except the following holidays, which shall be observed and paid for: New Year's Day, Good Friday, Easter Monday, birthday of reigning Sovereign, Labour Day, and Christmas Day.

Matters not provided for.

11. Anything not provided for in this award shall be mutually arranged between two representatives of the union in the industrial district and the mill-manager, and where there is no union in the district then between two employees to be nominated by the workers concerned and the mill-manager. In the event of their being unable to agree the matter shall be referred to the Conciliation Commissioner for settlement. Either side, if dissatisfied with the decision of the Conciliation Commissioner, shall have the right to appeal to the Arbitration Court.

Under-rate Workers.

12. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower

wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for the worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

13. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his or her engagement and remain such member, the employer shall dismiss such worker from his employ if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Flue-cleaning.

14. Flue-cleaning shall be paid for at the rate of 2s. an hour or by contract.

Scale of Wages for Girls on Weekly Wages.

15. For the first year, 10s. per week; for the second year, 13s. per week; for the third year, 16s. per week; for the fourth year, £1 2s. 6d. per week; and thereafter a minimum wage of £1 7s. 6d. per week.

Scale of Wages for Boys and Youths.

16. From fourteen to fifteen years of age, 10s. per week; from fifteen to sixteen years of age, 13s. per week; from sixteen to seventeen years of age, 17s. 6d. per week; from seventeen to eighteen years of age, £1 2s. 6d. per week; from eighteen to nineteen years of age, £1 10s. per week; from nineteen to twenty years of age, £1 17s. 6d. per week; from twenty to twenty-one years of age, £2 2s. per week; and thereafter a minimum wage of £2 8s. per week.

Scale of Wages for Boys and Youths on Night-work.

17. Eighteen years to be lowest age. An increase of 3s. a week on day rates, with a minimum of £2 11s. for those over twenty-one years of age.

Scale of Wages for Male Workers over Twenty-one Years of Age.

18. Male workers over the age of twenty-one years employed as wages-hands shall be paid the following minimum rates of wages: Wool-sorters, £2 14s. a week; tuners, £3 a week; warpers, £2 16s. a week; pattern-weavers (hand-loom), £2 12s. a week; spinners, £2 12s. a week; assistant carder, £2 12s. a week; all others not governed by an award, £2 8s. a week. With reference to the wagoner and coal-carter employed in the Kaiapoi Mill, the present conditions as to duties, overtime, hours of work, &c., now existing in relation to these workers shall continue to be the terms and conditions of their employment during the currency of this award, subject, in case circumstances necessitate an alteration of such conditions, to the alteration of such conditions being a matter to be settled under the provisions of clause 11 of this award.

Scale of Wages for Hosiery Hands.

19. In the hosiery department the rate of wages for time-workers shall be as hereinbefore prescribed.

Pieceworkers.

20. The present rates paid to pieceworkers, both male and female, shall be the rates which shall continue to be paid during the currency of this award, provided always that in the event of any change occurring in the conditions of working by the introduction of new machinery, additional power, or otherwise necessitating an alteration in such rates, then such altered rates shall

be settled and fixed in the manner prescribed by clause 11 of this award; also that such pieceworkers (except weavers) shall receive not less than the amount specified for timeworkers. Any weaver of four years' experience in a mill who does not average the minimum wage over a period of three months shall have her wages made up to that amount. Pieceworkers employed overtime shall be paid, in addition to their earnings, a sum equal to one-fourth of the amount of the said earnings. The length of warp and price per cut to be clearly stated when the work is put in the loom.

Weavers attending to Two Looms.

21. Where one weaver attends to two looms the following deductions shall be made from the piecework rate referred to in clause 20 hereof—namely, 15 per cent. on rugs, tweeds, and fancy worsteds, and $33\frac{1}{3}$ per cent. on all other lines.

Alteration of Conditions by Legislation.

22. (a.) The provisions of this award shall continue in force until any change is made by legislation in any of the conditions fixed by such award. On any such change being made all the foregoing provisions of this award shall cease to operate, and thereafter during the term of this award the following provisions shall be in force: Subject to the legislative provisions on the subject, the hours of work, wages, and other conditions of work for all workers coming within the scope of this award shall be fixed by agreement between each employer and the individual workers employed by him.

(b.) In the event of the parties not being able to arrive at an agreement satisfactory to both parties the matter in dispute shall be referred to the Conciliation Commissioner, whose decision shall be binding upon the parties until such time as the Court of Arbitration shall, upon the application of either party, have an opportunity of either reviewing the same or of making a fresh award.

Term of Award.

23. This award shall come into force on the 28th day of December, 1914, and shall continue in force until the 1st day of May, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge. .

MEMORANDUM.

This award is based for the most part on the recommendation of the Council of Conciliation, which the parties agreed to accept.

As in the case of the Dunedin and Mosgiel Woollen-mills award, so in this, Mr. McCullough thinks the increase of wages should have been made to take effect as from the 1st day of August last. I am not satisfied, however, that the circumstances justify the unusual course of making the award operate retrospectively.

T. W. STRINGER, Judge.

(3995.) CANTERBURY SAUSAGE-CASING WORKERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Freezing-works, Bacon, Manure, Soap, and Sausage-casing Employees' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Cameron, P., P.O. Box 77, Dunedin.

Christchurch Meat Company (Limited), Christchurch.

Helyer, T. J., and Co., Hornby.

Hyde, A., and Co., Barton Street, Woolston.

Wolf, Sayer, and Heller, Watts Road, Sockburn.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall con-

stitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 28th day of December, 1914, and shall continue in force until the 1st day of July, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of December, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

Classes of Labour.

1. Five classes of labour shall be recognized—(a) Classers, scrapers, measurers, and tank hands; (b) salters; (c) strippers; (d) bung hands and beef-gut hands; (e) boys. Classers, scrapers, measurers, tank hands, salters, bung hands, and beef-gut hands and strippers are hereinafter referred to as “workers.”

Hours of Employment.

2. The recognized hours of work shall be from 8 a.m. until 5 p.m. on five days of the week; 8 a.m. till 12 noon Saturday. One hour to be allowed each day for dinner.

Wages.

3. Scrapers, classers, measurers, and tank hands shall be paid 1s. 5d. per hour from 8 a.m. until 5 p.m.; Saturdays, 1s. 5d. per hour, 8 a.m. until 12 noon. All time worked before or after these hours shall be reckoned as overtime, and shall be paid for at the rate of time and a quarter.

Salters: All salters over twenty-one years of age shall be paid 1s. 3d. per hour from 8 a.m. until 5 p.m.; Saturdays, 8 a.m. until 12 noon. All hours worked before or after these shall be reckoned as overtime, and shall be paid at the rate of time and a quarter.

All boys under the age of sixteen years shall be paid a weekly wage of £1 for every week of forty-four working-hours; over the age of sixteen years and under the age of seventeen years, £1 5s. for every week of forty-four working-hours; over the age of seventeen years and under the age of eighteen years, £1 10s. for every week of forty-four working-hours; over the age of eighteen years and under the age of nineteen years, £2 for every week of forty-four working-hours; over the age of nineteen years and under the age of twenty years, £2 5s. for every week of forty-four

working-hours; over the age of twenty years and under the age of twenty-one years, £2 10s. for every week of forty-four working-hours. When they have attained the age of twenty-one years they shall be paid the wage hereinbefore provided for workers.

Strippers, 1s. 6d. per 100 sets.

Bung hands and beef-gut hands shall be paid 1s. 6d. per hour. Learners in this class shall be paid 1s. 3d. per hour until competent, when they shall receive 1s. 6d. per hour.

4. Any worker who is not capable of earning the wage as hereinbefore provided shall be paid such less wage as may from time to time be agreed upon in writing between the employer and an official of the union, and in default of such agreement within twenty-four hours after either such worker or such employer has notified the secretary in writing of his desire that such less wage shall be agreed upon then as shall be fixed in writing by the Conciliation Commissioner of the industrial district, upon the application of such worker or employer after twenty-four hours' notice in writing to the secretary of the union, who may be heard by such Commissioner on such application. Any worker whose wage has been so fixed shall receive a permit from the secretary of the union to work and be employed by any employer for such less wage for a period of not more than six calendar months thereafter, but at the expiration of the said period of six calendar months such permit may be renewed for a further period not exceeding six calendar months after the expiration of the said period of six calendar months hereinbefore provided.

Overtime.

5. All work done by workers in classes (a) and (b) of clause 1 herein and by boys beyond the time mentioned in clause 2, and all work done by workers in these two classes and by boys on the holidays hereinafter provided for, shall be considered overtime, and shall be paid for at the following rates: On ordinary working-days, time and one-quarter per hour; on Sundays and the holidays hereinafter provided for, double time (including in the case of holidays the ordinary wage which shall be paid to workers in classes (a) and (b) of clause 1 herein and to the boys as provided by clause 7, and not in addition thereto).

Payment of Wages.

6. Wages shall be paid fortnightly; two days' lie-time shall be allowed. If any worker desires his wages to be paid at the Christchurch or Timaru offices of the employer he shall give forty-eight hours' notice of his desire; then his wages shall be paid at such Christchurch or Timaru office, and not at the factory: Provided that if any worker leaves his employment with his employer's con-

sent, or is dismissed by his employer, his wages shall be paid in full immediately following such leaving or dismissal.

Holidays.

7. All workers in classes (a) and (b) of clause 1 hereof and boys shall be allowed the following holidays in each year: Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, and Sovereign's Birthday; and shall be paid for such holidays at the same rate as for an ordinary working-day of eight hours.

Boys.

8. From and after the date of the coming into operation of this award the proportion of boys to workers to be employed by any employer shall be one boy to every six workers or fraction of the first six. For the purpose of determining the proportion of boys to workers in taking any new boy or boys the calculation shall be based on a two-thirds full-time employment of the workers employed by such employer for the twelve preceding calendar months.

No boy may perform work in class (a) without the consent of the union.

Clock.

9. Employers shall keep a clock going, placed in a prominent position in the workroom of each factory.

Preference.

10. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within seven days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

"Smoke-oh."

11. A "smoke-oh" of fifteen minutes' duration shall be allowed morning and afternoon, without deduction from the men's wages, at intervals of not less than two hours.

Term of Award.

12. This award shall come into force on the 28th day of December, 1914, and shall remain in force until the 1st day of July, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of December, 1914.

— T. W. STRINGER, Judge.

MEMORANDUM.

This award, except as to the date from which it is to come into force, embodies the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

(3996.) CANTERBURY FURNITURE TRADE.—INTERPRETATION OF AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 3rd day of July, 1912, made in an industrial dispute between the Christchurch United Furniture Trades Industrial Union of Workers and J. W. A. Adair and others.

APPLICATION by the Inspector of Awards, Christchurch, for interpretation of the above award (Book of Awards, Vol. xiii, page 412, clause 2 (a)).

2. (a.) The minimum wage to be paid to journeymen cabinet-makers, upholsterers, chair and frame makers, machinists, wood-carvers, turners, picture-framers, and polishers shall be 1s. 4½d. per hour.

Question.—Does the preparation and dressing of wood used in the construction of frames for wire mattresses come within the definition of “cabinetmakers’ work,” or the varnishing of such woodwork within the definition of “polishing”? Should such work be paid for at award rates as per clause 2 (a) (“Journemen”) or clause 5 (a) (“Apprentices”)?

Answer.—According to the strict technical interpretation of the award the preparation and dressing of the wood as mentioned in the question submitted is cabinetmakers’ work, and the varnishing mentioned is polishers’ work, and it is permissible that the work should be done either by journeymen or by apprentices. The work in question requires little or no skill, and in the opinion of the Court a reasonable discretion should be used in such cases, and a rigid application of the award should not be made unless some substantial principle is involved.

Dated this 23rd day of November, 1914.

T. W. STRINGER, Judge.

